

**DRAFT**

**ARTICLES OF INCORPORATION  
OF THE HELLENIC  
TELECOMMUNICATIONS ORGANIZATION S.A.  
(OTE S.A.)**

**CHAPTER B**

**ADMINISTRATION BODIES- PROHIBITION OF COMPETITION**

**Article 8**

**Board of Directors**

1. ....
2. ....
3. a) The Board of Directors may delegate its administrative, representative and managerial powers and competencies, subject to the provisions of paragraph 4 hereto, following proposition of the Managing Director to one or more of its members, or executives directors, or third parties, or Committees, determining simultaneously the extent of that delegation, such as indicatively and not limited to :
  - i. Financial issues
  - ii. matters related to subscribers, subscribers' complaints – requests,
  - iii. matters of labour law, health and safety of the Company's employees who are employed by the Company on any kind of contractual or project basis,
  - iv. matters of personal data of the Company's personnel, on intellectual property matters in case intellectual property rights are infringed by creation of archives, saving, processing, transmitting or distribution of works of intellectual property without the permission of the creators through IT systems owned or used by the Company
  - v. matters related to compliance with subscribers' personal data legislation and privacy of communications
  - vi. matters related to compliance with market police orders
  - vii. matters regarding the products and/or services of the Company and/or of third parties provided through the Company's network

- viii. matters regarding compliance with fire brigade legislation or with police orders or with any administrative order concerning the operation of the Company's shops, technical or not e.t.c.
- ix. For the submission of any kind of filing of charges, penal reports, indictments and pleadings before any Authority, investigator or Court of Justice for criminal acts committed against the Company, for the appointment of the company as civil party for compensation due to criminal acts against the company, for the submission of a claim for moral damages of any amount with or without reservation, the submission of statements that the company wishes or not the prosecution of the offenders as well as the revocation of such statements and filings of charges, for the submission of appeals against Prosecutors' Orders, for the submission of applications for the revocation of Prosecutors' Orders addressed to the company, for the submission of any legal remedies against decisions of judicial councils and Courts of Justice of all degrees, for the appointment of authorized attorneys at law or other third parties with the same mandate, the appointment of proxies as well as the representation of the company for all the above actions".