



DECISIONS

OF THE EXTRAORDINARY SHAREHOLDERS GENERAL MEETING OF THE 20.12.2019

OF THE COMPANY UNDER THE NAME

"AEGEAN AIRLINES SOCIÉTÉ ANONYME"

"AEGEAN AIRLINES S.A."

During the Extraordinary General Shareholders Meeting of the company "AEGEAN AIRLINES S.A." (hereinafter called "The Company"), that was held on Friday 20th of December 2019, there were present and voted 162 shareholders of the Company, representing 52,791,276 shares and equal votes, out of total 71,417,100 shares and votes, or 73.92% of the total paid capital. The Extraordinary Shareholders Meeting discussed and decided the following:

ITEM 1: Submission and approval of the Remuneration Policy of the Company in accordance with the article 110 par. 2 of the Law 4548/2018.

The Extraordinary Shareholders General Meeting approved by majority vote the Remuneration Policy of the Company, drafted in accordance with articles 110 and 111 of the Law 4548/2018.

Votes in favor: 48,498,726

Votes against: 4,292,550

Absence: -

ITEM 2: Other issues and announcements

No further issues were discussed

Kifissia, December 20, 2019