#### INVITATION

#### OF SHAREHOLDERS IN THE ANNUAL GENERAL MEETING

of the Societe Anonyme under the name ""PAPAPANAGIOTOU Industrial Commercial and Agencies Societe Anonyme" having the distinctive title "DROMEAS" (ARMAE 11045/06/V/86/10 - General Electronic Commercial Registry No 114048152000).

According to the law and the statute, the BoD of the Societe Anonyme under the name "PAPAPANAGIOTOU Industrial Commercial and Agencies Societe Anonyme" having the distinctive title "DROMEAS" (hereinafter the Company) with the 08/05/2020 decision calls the shareholders of the company in the Annual General Meeting, on 02/06/2020, Tuesday at 12:00 a.m. at the offices of the Company in Industrial Area of SERRES, GR 62121 – Municipal Section Lefkonas the Municipality of Serres, for discussion and decision making on the following topics of the agenda:

- 1. Submission for approval of the annual financial statements for the fiscal year 01.01 31.12.2019, along with the Management's and Auditor's Report
- 2. Approval of the overall management and discharge of the auditors for the audit of the fiscal year 01.01-31.12.2019.
- 3. Election of auditors for the fiscal year 01.01-31.12.2020.
- 4. Submission for discussion and voting of the Remuneration Policy Draft.
- 5. Submission for discussion and voting of the Remuneration Report of board members for the year 01.01-31.12.2019, approval of the remuneration of BoD for the year 01.01-31.12.2019 and preliminary approval of the remuneration of BoD for the year 01.01-31.12.2020.
- 6. Election of the new BoD
- 7. Audit Committee reconstruction
- 8. Announcements.

Should the quorum required by law not be achieved for the discussion and decision-making on one or more subjects, the shareholders are invited by the present and without publication of a special invitation to a Repeated General Meeting of the Company which will take place at the same place, on 09/06/2020, Tuesday at 12:00 a.m.

In accordance with article 121 paragraph 4 of L. 4548/2018 the Company should inform the Shareholders on the following:

A. Right to participate and vote.

Each share has one vote. In the General Meeting any shareholder who appears in the records of the "System Dematerialized Securities" of Greek Exchanges SA (G.E.S.A.), Greek Exchanges which is kept electronically with the company "Greek Central Securities"

Depository SA" (ATHEXCSD) in which the securities of the company are being held, is entitled to participate. The access of the company to the aforementioned database is made directly through electronic connection of the company to this database.

The proof of qualification as a shareholder is by any legal means and according to the company information received from "Greek Central Securities Depository SA" (ATHEXCSD) handling the "System Dematerialized Securities", while the latter provides registries service to the Company or through participating and registered intermediaries in the Central Securities Depository, in any other case. The status of shareholder must exist at the start of the fifth (5th) day before the day of the General Meeting of 02-06-2020, i.e. the 28-05-2020 (Record Date), and the relevant written or electronic verification of the shareholder status must reach the Company not later 30-05-2020, i.e. the third (3rd) day before the meeting of the General Meeting. Against the Company is entitled to participate and vote in the General Meeting only he who bears the shareholder status at that Record Date. The above Recording Date also applies in the event of a postponed meeting. The exercise of these rights (to participate and vote) does not require the commitment of shares or of any other similar process, which limits the sale and transfer of shares during the interval between the Record Date and the General Meeting. Legal entities participate in the general meeting through their representatives.

### B) Procedure for exercise voting right by proxy

Each shareholder participates in the General Meeting and may vote either in person or by proxy. Any shareholder may appoint up to three (3) representatives. However, if the shareholder owns shares, which appear in more than one securities account, this restriction does not preclude the shareholder to appoint different representatives for the shares held in each Account in relation to the General Meeting. Representative acting on behalf of several shareholders may vote differently for each shareholder. The appointment and revocation of a proxy holder is by writing or by electronic means and communicated to the Company with the same types, at least three (3) days before the date appointed for the meeting. The proxy holder shall notify the Company before the General Meeting each specific event, which may be useful to shareholders for the risk assessment that the representative will serve interests other than the interests of the shareholder. For the purposes of this paragraph may be apparent conflict of interests, especially where the agent:

- a) is a shareholder who has control of the Company or other legal person or entity which is controlled by such shareholder.
- b) is a board member or a member of the general administration of the Company or shareholder who has control of the Company, or other legal person or entity controlled by a shareholder who has control of the Company.
- c) is an employee or an auditor of the Company or shareholder who has control of the Company, or other legal person or entity controlled by a shareholder who has control of the Company.

d) is spouse or first degree relative with one of the individuals mentioned in the above cases. The appointment and revocation of a representative to participate in the General Meeting shall be in writing and communicated to the Company in writing, at the head offices of the company (Industrial SERRES, GR 62121 - Municipal Section Lefkonas, Municipality of Serres, Shareholder Services Department) at least three (3) days before the date of the General Meeting and the authorization form is available on the website <a href="www.dromeas.gr">www.dromeas.gr</a>.

The recipient shareholder is required to ensure the confirmation of successful delivery of the form appointing representatives and of the receipt by the Company by calling the phone number 00302321099251.

# C) Participation –voting in real time by teleconference:

Due to the extreme conditions, and within the framework of measures taken by the State for the limitation of the spread of the COVID -19 virus, the shareholders will be given the opportunity to participate in the Ordinary General Meeting of shareholders remotely, in actual time, via a teleconference, according to art. 33, par. 2 of the Executive Committee Act of March 20th, 2020 (Official Government Gazette A68/20.03.2020). For this purpose, the Shareholders or their proxies must create and use an electronic shareholder account at the electronic platform that has been developed by the Athens Exchange Group to provide remote General Meeting services, in real-time, by teleconference to listed companies on the website www.athexgroup.gr/AXIAeShareholdersMeeting. In order to access the electronic platform a personal computer, a smartphone or a tablet is required, a browser installed, and internet access. In order for a shareholder or his/her proxy to create an account in the electronic platform above, a valid electronic mail (email) account and a mobile telephone number are required by the shareholder or his/her proxy. If, on accessing the electronic platform the above information entered by the shareholder does not match the date registered in the Dematerialized Securities System, that is to be provided to the Company by the Hellenic Central Securities Depository as part of its services to facilitate shareholder identification for remote general meetings which are provided to listed companies in accordance with Decision No 8 of the Hellenic Central Securities Depository, "Services to facilitate shareholder identification in remote general meetings & provision of 2-factor authentication when investors access ATHEXCSD electronic services", shareholders must provide or update the information above, in order to create the account. Shareholders or their proxies who wish, are called to communicate their intention to participate in the Ordinary General Meeting of Shareholders or/and to vote via teleconference, the latest up to the Record Date (Thursday, May 28th, 2020) directly to the Company, at the head offices of the company (Industrial SERRES, GR 62121 - Municipal Section Lefkonas, Municipality of Serres, Shareholder Services Department – <u>dromeas@dromeas.gr</u>). The aforementioned communication must be performed by a method that allows the identification of the person who performs the communication with the person that is entitled to participate in the Ordinary General Meeting of Shareholders. The Company has the right to check this identification at any time and to act accordingly. Further instructions and indications for participation - voting via video conference in real time are posted on the company's website <a href="www.dromeas.gr">www.dromeas.gr</a>

D) Minority shareholders in accordance with paragraphs 2, 3, 6 and 7 of Article 141 of L 4548/2018

At the request of shareholders representing 1/20 of the paid-up share capital, the Board of Directors is obliged to register additional issues on the agenda. The relevant application must be submitted to the Board of Directors at least 15 days before the General Meeting, ie by 18 May 2020, and must be accompanied by a justification or a draft decision for approval by the General Meeting. The revised agenda shall be published in the same way as the previous agenda, thirteen (13) days before the date of the General Meeting and at the same time will be available to the shareholders on the Company's website, together with the justification or draft decision submitted by shareholders. If those issues are not published, the applicant shareholders are entitled to request the postponement of the general meeting, setting a date for the continuation of the meeting, which is set at the request of the shareholders, which may not be more than twenty (20) days from the date of the postponement, and to proceed with the publication themselves, as defined in the second subparagraph of this paragraph, at the expense of the Company.

Shareholders representing one-twentieth (1/20) of the paid-up capital have the right to submit draft decisions on matters included in the original or any revised general agenda. The relevant application must be submitted to the Board of Directors at least seven (7) days before the date of the general meeting, ie in this case until 26.05.2020, and the draft decisions will be available to the shareholders as described below, under "E. Available Documents", at least six (6) days before the date of the General Meeting, ie in this case from 27.05.2020.

At the request of any shareholder submitted to the Company at least five (5) full days before the General Meeting, ie by 27 May 2020, the Board of Directors is obliged to provide the General Meeting with the requested specific information on the Company's affairs, as long as it is useful for the actual assessment of the issues on the agenda. There is no obligation to provide information when the relevant information is already available on the Company's website. The Board of Directors may refuse to provide information on substantive reasons, which is stated in the minutes. In the cases referred to in this paragraph, the Board of Directors may respond unanimously to applications from shareholders with the same content.

At the request of shareholders representing 1/5 of the paid-up share capital, which is submitted to the Company within the period referred to in the preceding paragraph, the Board of Directors is obliged to provide the General Meeting with information on the course

of corporate affairs and the Company's assets. The Board of Directors may refuse to provide information on substantive reasons, which is stated in the minutes. In all of the above cases, the applicant shareholders must prove their shareholder status and the number of shares they hold in the exercise of the relevant right. Such proof is the presentation of a certificate by the institution in which the relevant securities are kept or the certification of the shareholder status with a direct electronic connection between the institution and the Company.

## E) Available Documents - Information

Information referred to in the provision of Article 123 par. 3 and 4 of L 4548/2018, thus:

- a) This Invitation
- b) the total number of shares and voting rights that the shares incorporate at the date of the call,
- c) the forms to be used for voting through a representative or representatives
- d) the draft decisions on every subject of the agenda and any draft decisions proposed by the shareholders, exercising their minority rights,

will be available on the website <a href="www.dromeas.gr">www.dromeas.gr</a>. and in hard copy at the offices of the Company in Industrial SERRES, GR 62121 - Municipal Section of the Municipality of Serres Lefkonas.

SERRES, 08/05/2020
The Board of Directors