

HELLENIC EXCHANGES - ATHENS STOCK EXCHANGE S.A.

VOTING RESULTS - 19th Annual General Meeting

29 May 2020

Item	Item (description)	Participation		Votes			YES % of total	Result
		Present & voting	% of share capital	In favor	Against	Abstain		
1	Submission and approval of the Annual Financial Report for fiscal year 01.01.2019 – 31.12.2019 together with the relevant Reports and Declarations by the Board of Directors and the Auditors.	26.943.334	44,65%	24.543.358	0	2.399.976	91,09%	Item approved
2	Approve the allocation of profits for fiscal year 01.01.2019 – 31.12.2019 and the distribution of dividend.	26.943.334	44,65%	24.618.758	0	2.324.576	91,37%	Item approved
3	Approve the overall management by the Board of Directors for fiscal year 01.01.2019 – 31.12.2019 in accordance with article 108 of Law 4548/2018 and discharge the Auditors in accordance with par. 1, case c) of article 117 of Law 4548/2018.	26.943.334	44,65%	22.494.137	1.953.837	2.495.360	83,49%	Item approved
4	Approve the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2019 – 31.12.2019.	26.943.334	44,65%	24.618.758	0	2.324.576	91,37%	Item approved
5	Pre-approve the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2020 – 31.12.2020.	26.943.334	44,65%	24.618.758	0	2.324.576	91,37%	Item approved
6	Elect the Chartered Auditor Company to audit the Financial Statements for fiscal year 01.01.2020 – 31.12.2020 and determine their fee.	26.943.334	44,65%	24.618.758	0	2.324.576	91,37%	Item approved
7	Submit the fiscal year 2019 Remuneration Report in accordance with article 112 of law 4548/2018 for discussion and vote by the General Meeting.	26.943.334	44,65%	22.652.060	1.916.698	2.374.576	84,07%	Item approved



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		Present & voting	% of share capital	In favor	Against	Abstain	% of total	
8	Grant permission to members of the Board of Directors of the Company as well as to executives of the Company to participate in the Boards of Directors or in the Management of other associated companies, under the meaning of article 32 of Law 4308/2014.	26.943.334	44,65%	24.568.758	50.000	2.324.576	91,19%	Item approved
9	Reduce the share capital by €5,431,320.00, through a reduction in the par value of each share by €0.09 and pay this amount to shareholders, and amend Article 5 of the Articles of Association of the Company concerning the share capital.	<i>Discussion and decision on this item requires an increased quorum of 1/2 (50%), of the paid-in share capital. As such, discussion and decision on this item is postponed until the following 1st Repetitive General Meeting on 5 June 2020.</i>						

Notes:

Required quorum for items 1 - 8: 1/5 (20%)

Required majority for approval for items 1 - 8: 50% + 1 valid votes

Required quorum for item 9: 1/2 (50%)

Required majority for approval for item 9: 2/3 (66,67%) valid votes

Number of shares
outstanding: **60.348.000**