

Announcement of Regulated Information

Athens, November 11, 2020 — The Hellenic Telecommunications Organization S.A. (OTE S.A. or the Company) announces that the Company's Board of Directors elected on its 09.11.2020 meeting, as a new non-executive member, Ms. Dominique Leroy, in replacement of the resigned non-executive member Mr. Andreas Psathas, for the rest of his tenure, namely until the Ordinary General Assembly of Shareholders to be held in the year 2021.

CV of Ms. Dominique Leroy

Since November 2020, Dominique Leroy is a member of the Board of Management of Deutsche Telekom AG, responsible for the Board Area Europe.

Dominique Leroy has over 30 years of experience in the consumer goods and telecommunication sector. She started her career at Unilever where her last position was Managing Director for Belgium and Luxembourg. In 2011 she joined Proximus where she quickly became Head of the Consumer Market and held the position of CEO from 2014 till 2019. During this time, she managed to turn around the company with a continuous growth phase and a strong customer experience focus. Over the last year, she was Advisor to Bain & Company.

Dominique Leroy has more than 10 years of Board experience, having been Board Member at Lotus Bakeries, Proximus, BICS, Royal Ahold Delhaize and Compagnie de Saint-Gobain.

She holds a Master's in industrial engineering and Management from the Solvay Business School in Brussels.

This announcement is published Regulated Information in accordance with Law 3556/2007 [article 3 paragraph 1(f) and article 21], Law 3340/2005 and the relevant Decision of the Hellenic Capital Market Commission.

FOR FURTHER INFORMATION:

OTE GROUP MERGERS, ACQUISITIONS AND INVESTOR RELATIONS
Tel. +0030 210-6117364
E-mail: iroffice@ote.gr