

Announcement of the decisions of Extraordinary General Meeting 07.01.2021

The société anonyme "ELLAKTOR S.A." ("ELLAKTOR") discloses, according to the applicable provisions of the Law 3556/2007 and the article 4.1.3.3 par. 1 & 2 of the ATHEX Regulation that on Tuesday, 07.01.2021, and at 11:00 a.m. was held through electronic means the Extraordinary General Assembly of the Shareholders of the Company, to deliberate and resolve on the items of the agenda:

ITEMS ON THE AGENDA

(The items under no 3 to 6 of this agenda are incorporated in it following a request, dated December 3rd, 2020, of the minority shareholders Reggeborgh Invest B.V., Angelos Ch. Giokaris and Christos P. Panagiotopoulos, holding 22,094,903 common, nominal shares the Company at that date, to convoke an Extraordinary General Meeting of the Company's shareholders with, inter alia the above items us formulated by those shareholders, in the agenda to satisfy their request).

- 1. Reduction of the Company's share capital by the amount of €212,129,282.97 through reduction of the nominal value of all Company's shares from €1.03 to € 0.04 each, to offset losses of previous years of an equal amount. Amendment of article 5 par.1 of the Company's Articles of Association treating the Share Capital. Granting relevant authorisation to the Board of Directors to implement the decision.
- 2. Increase of the Company's share capital (as this has been formulated in accordance with the first item of this Agenda) in cash through the issuance of new, common, registered, voting shares and with pre-emption rights for the existing shareholders. Amendment of article 5 par.1 of the Company's Articles of Association treating the Share Capital. Granting relevant authorisation to the Board of Directors to implement the decision.
- 3. Revocation of all the members of the Board of Directors of the Company
- 4. Election of a new Board of Directors of the Company (including independent/non-executive members).
- 5. Revocation of all the members of the Audit Committee of the Company (article 44 of L 4449/2017).
- 6. Election of a new Audit Committee of the Company (article 44 of L 4449/2017).

The Extraordinary General Meeting of the Shareholders, held on Tuesday, 07.01.2021, was attended by 116 shareholders, representing 162,514,962 ordinary registered voting shares, out of a total 214,272,003 ordinary registered voting shares, thus the quorum stood at 75.85% of the voting share capital.

The General Meeting was postponed, following a request submitted by a shareholder, according to article 141 par. 5 of law 4548/2018, as in force.

Wednesday 27.01.2021, at 11:00 a.m., was appointed as date of the new session of the Extraordinary General Assembly to be held in the same way and with the same (not deliberated) items of the agenda.

The right to participate and vote in the General Assembly of January 27th, 2021 anyone who appear as Shareholder of common with voting right shares of the Company in the registers of the Dematerialized Securities System («DSS»), managed by the company «HELLENIC CENTRAL SECURITIES DEPOSITORY S.A.» the date of registration, that is to say on 02.01.2021, in the beginning of the fifth (5th) day prior to the date of the initial session of the Extraordinary General Assembly (07.01.2021).

It is noteworthy that the information the Company is obliges to poste it, according to article 123 par. 3 of law 4548/2018, including the representative appointment formula, the Declaration of participation via teleconference and the draft of the resolutions on the items of the agenda, are available in the site of the Company <u>www.ellaktor.com</u>.

Kifissia, 07.01.2021