

MINUTES No. 557

Today, on **April 1st, 2021**, the day being Thursday, all the Members of the Board of Directors of the Company under the name **“HELLENIC TELECOMMUNICATIONS & TELEMATICS APPLICATIONS SOCIETE ANONYME”** and the distinctive title **“FORTHNET S.A.”**, (hereinafter referred to as the **“Company”**), Business Registry No. 77127927000, resolved upon the drafting of the present minutes according to article 94 par. 1 of L. 4548/2018 and article 25 of the Company’s Articles of Association, as valid, in order to adopt a resolution on the following sole item on the Business of Agenda:

SOLE ITEM ON THE BUSINESS OF AGENDA

Election of a new member of the Board of Directors, in substitution of a resigned one.

The Minutes were drawn up and signed by the following persons:

1. Nikolaos Stathopoulos, Chairman of the B.o.D
2. Vladislav Ratajac, Member of the B.o.D
3. Georgios Doukidis, Member of the B.o.D
4. Petros Katsoulas, Member of the B.o.D

Sole Item: Election of a new member of the Board of Directors, in substitution of a resigned one.

The Members of the Board of Directors have been informed that, by virtue of his letter dated 31.03.2021 addressed to the rest of the members of the Company’s Board of Directors, the Board member Mr. Dimitris Tzelepis, departing Vice Chairman of the B.o.D and Chief Executive Officer, submitted his resignation from his membership of the Board of Directors and all Board Committees and Sub-committees, as well as from his position as the Chief Executive Officer, such resignation being effective as of today, 01.04.2021. From this day onwards, he will continue exercising his duties as the Company’s Chief Financial Officer (CFO).

As a consequence of the above resignation, pursuant to art. 82 par. 1 of L. 4548/2018, as in force, the Company’s Board of Directors, given that no substitute members have been elected by the General Meeting of Shareholders, while the remaining members are four (4), therefore their number exceeds the minimum number required by law (three – 3), may temporarily elect a new member in replacement of the resigning Mr. Tzelepis.

For this purpose, by virtue of its resolution nr. 5/31.03.2021, the HR Nomination Committee:

- i. has studied the Nominee’s resume and thoroughly examined his qualifications, both on academic studies as well as on professional experience, as outlined here above.

- ii. ascertained that the Nominee is suitable to be elected as a new executive member of the Company's Board of Directors as well as to be appointed as the Chief Executive Officer of the Company, since he has solid academic background and rich experience in the telecommunications sector where the Company operates. Moreover he has undertaken senior positions for many years and has significant managerial skills and experience in managing people and teams.
- iii. ascertained that, other than what is provided for in the law, no other impediments or incompatibilities are provided in the Corporate Governance Code and the Company's Internal Regulation as regards the Nominee's appointment in the above office.

Following the above, the Company's Board of Directors, taking into consideration the HR Nomination Committee's recommendation nr. 5/31.03.2021, as per which the Committee unanimously and upon full vote resolved to recommend to the Company's Board of Directors the election of the Nominee, Mr. Panagiotis Georgiopoulos, son of Konstantinos, as a new executive Board member and to put him in the position of the Chief Executive Officer, in replacement of the resigning one, Mr. Dimitris Tzelepis, with tenure up until the end of the term of office of the member being replaced, ie. 11.12.2025, **unanimously and upon full vote resolves and elects Mr. Panagiotis Georgiopoulos son of Konstantinos, as a new executive member of the Board of Directors, with tenure up until the end of the term of office of the member being replaced, ie. 11.12.2025. The election of Mr. Georgiopoulos will be announced to the next shareholders' General Meeting.**

Finally, the Board of Directors resolved upon the publication of the present as per the law.

There being no other item, the present minutes are signed as follows.

THE CHAIRMAN

NIKOLAOS STATHOPOULOS

THE MEMBERS

VLADISLAV RATAJAC

GEORGIOS DOUKIDIS

PETROS KATSOULAS

**THE PRESENT CONSTITUTES A TRANSLATION INTO THE ENGLISH LANGUAGE
OF THE MINUTES OF THE BOARD OF DIRECTORS ORIGINALLY DRAFTED IN THE GREEK LANGUAGE,
OUT OF THE BOOK OF MINUTES OF THE BOARD OF DIRECTORS
KANTZA, 01.04.2021**

**ANASTASIOS SFYROERAS
LEGAL COUNSEL**