

HOUSEMARKET SOCIETE ANONYME
FOR TRADING HOUSEHOLD ITEMS, FURNITURE AND CATERING ITEMS
G.E.M.I. No. 3804201000
S.A. Reg. No. 46208/04/B/00/37 (04)

To:
ATHENS STOCK EXCHANGE SA
110 Athinon Ave.,
104 42 Athens

RE: Resolution of the Annual General Meeting of the Shareholders of the company, held on 02.07.2021

Ladies and Gentlemen,

During the Annual Ordinary General Meeting of the Shareholders of the Company, which was held on Friday, 02.07.2021, present or represented in time, were shareholders owners of 47.450.647 shares out of 47.450.647 total number of shares or 100% of the share capital.

The Ordinary General Meeting of Shareholders reached the following decisions:

SUBJECTS ON THE AGENDA

- 1. Approval of the financial statements and the consolidated financial statements (Annual Financial Report) together with the Annual Report thereon prepared by the Board of Directors and the Chartered Accountants-Auditors for the period 1/1/2020 - 31/12/2020.**

Required quorum: 1/5 (20%) of the paid-up share capital of the Company

Required majority: 50% + 1 of the represented in the AGM votes.

Total number of valid votes: 47.450.647 or 100%

Number of votes 'For': 47.450.647 or 100%

Number of votes 'Against': 0 or 0%

Number of votes 'Abstain': 0 or 0%

The Chairman of the General Assembly submitted for approval by the General Assembly: the Annual Financial Statements, the Board of Directors Report for the Financial Year 2020, the Explanatory Board of Directors' Report, the Independent Auditors Report for the period 01/01/2020 - 31/12/2020, the explanatory report of Article 4 of L.3556/2007, the activities report of the Audit Committee in accordance with the article 75 of L.4706/2020 as well as the Statement of Corporate Governance in accordance with article 152 and 153 of L.4548/2018 for the period 01/01/2020-31/12/2020.

The General Assembly **approved** the proposed subject.

- 2. Approval of the overall management of the Company and discharge of Chartered Accountants-Auditors from any liability.**

Required quorum: 1/5 (20%) of the paid-up share capital of the Company

Required majority: 50% + 1 of the represented in the AGM votes.

Total number of valid votes: 47.450.647 or 100%

Number of votes 'For': 47.450.647 or 100%

Number of votes 'Against': 0 or 0%

Number of votes 'Abstain': 0 or 0%

The Chairman of the General Assembly proposed the approval of the overall management of the Company for the Financial year 2020, in accordance with the provisions of Article 108 of Law 4548/2018 and the discharge of the Independent Auditors that audited the financial statements from any liability.

3. Election of one (1) ordinary and one (1) substitute Chartered Accountant-Auditor to audit the consolidated and the Company's financial statements for the period 1/1/2021 - 31/12/2021 and determination of their remuneration.

Required quorum: 1/5 (20%) of the paid-up share capital of the Company

Required majority: 50% + 1 of the represented in the AGM votes.

Total number of valid votes: 47.450.647 or 100%

Number of votes 'For': 47.450.647 or 100%

Number of votes 'Against': 0 or 0%

Number of votes 'Abstain': 0 or 0%

The Chairman of the General Assembly proposes the election of the chartered accountant-auditor company "ERNST & YOUNG (HELLAS) CERTIFIED AUDITORS ACCOUNTANTS SA" for the review of the consolidated and Company's financial statements for the financial year 2021.

Finally, the Chairman of the General Assembly proposed for the year 2021 as regards the remuneration of the auditors for the audit of the Financial Statements (Company and Consolidated), for drafting and issuing the Audit Report, including any expenditure related to audit, to authorize the Board of Directors for the exact determination of the above remuneration up to the amount of €76.500,00 plus VAT, according to the relevant offer of the above auditing firm.

The General Assembly **approved** the proposed subject.

4. Approval of members of the Board of Directors' remuneration for the period 1/1/2020 - 31/12/2020 and preliminary approval of members of the Board of Directors' remuneration for the period 1/1/2021 - 31/12/2021.

Required quorum: 1/5 (20%) of the paid-up share capital of the Company

Required majority: 50% + 1 of the represented in the AGM votes.

Total number of valid votes: 47.450.647 or 100%

Number of votes 'For': 47.450.647 or 100%

Number of votes 'Against': 0 or 0%

Number of votes 'Abstain': 0 or 0%

As regards the remuneration of the Board of Directors for the financial year 2020 and the preliminary approval of their remuneration for the financial year 2021, the Chairman of the General Assembly submitted the following for approval:

a) To approve the remuneration of € 1.224.737 paid for the financial year 2020 to its members.

b) To pre-approve the remuneration that has already been paid or will be paid in the financial year 2021 to the members of the Board of Directors to a maximum amount of € 1.550.000 and to authorize the Board of Directors of the Company to determine, within the context of the maximum amount, the exact remuneration amounts and the time of their disbursement.

The General Assembly **approved** the proposed subject.

5. Submission for approval of the Remuneration Policy for Board members, in accordance with the provisions of L.4548/2018.

Required quorum: 1/5 (20%) of the paid-up share capital of the Company

Required majority: 50% + 1 of the represented in the AGM votes.

Total number of valid votes: 47.450.647 or 100%

Number of votes 'For': 47.450.647 or 100%

Number of votes 'Against': 0 or 0%

Number of votes 'Abstain': 0 or 0%

The Chairman of the General Assembly informs the Shareholders that the Board of Directors - after taking into consideration the proposals of the Nomination and Remuneration Committee - has drafted the Remuneration Policy of the Company according to the provisions of Articles 110 and 111 of Law 4548/2018 and it submitted for approval to the General Meeting.

It is noted that the existing Remuneration Policy (effective for four years) has been approved by the Extraordinary General Assembly Meeting of the Shareholders of January 24, 2020 and concerns all Board Members.

The full text of the proposed revision of the Remuneration Policy is available for the investment public on the corporate website <https://www.housemarket.gr>

The Chairman of the General Assembly addressed to the shareholders to approve the above-mentioned revised Remuneration Policy and to authorize the Board of Directors of the Company to implement and to manage the Remuneration Policy, in accordance with the relevant recommendations of the Nomination and Remuneration Committee of the Company.

The General Assembly **approved** the proposed subject.

6. Submission of the Audit Committee's Annual Activity report in accordance with article 44 par. 1 of L.4449/2017.

Required quorum: 1/5 (20%) of the paid-up share capital of the Company

The Chairman of the General Assembly informed the Shareholders that the Audit Committee has submitted to the General Assembly its Activity Report for the financial year 01/01/2020 – 31/12/2020 according to the provisions of article 44 par.1 of L.4449/2017 as it was amended by article 75 of L. 4706/2020.

The Annual Activity Report of the Audit Committee aims to inform the shareholders about the activities of the Committee during the financial year 01/01/2020 – 31/12/2020. The Annual Activity Report is made available to the shareholders and the investment public on the corporate website <https://www.housemarket.gr>

7. Submission for Approval of the Suitability Policy of the members of the Board of Directors in accordance with the provisions of L.4706/2020.

Required quorum: 1/5 (20%) of the paid-up share capital of the Company

Required majority: 50% + 1 of the represented in the AGM votes.

Total number of valid votes: 47.450.647 or 100%

Number of votes 'For': 47.450.647 or 100%

Number of votes 'Against': 0 or 0%

Number of votes 'Abstain': 0 or 0%

The Chairman of the General Assembly inform the shareholders that the Board of Directors has drafted and approved the Suitability Policy of its members, in accordance with the provisions of article 3 of L. 4706/2020, which submits for approval to the General Meeting.

The full text of the proposed Suitability Policy of the members of the Board of Directors has been posted and is available to the investing community on the Company's website www.housemarket.gr

The Chairman of the General Assembly asked from the shareholders to approve the above-proposed Suitability Policy of the members of the Board of Directors.

The General Assembly **approved** the proposed subject.

8. Election of New Board of Directors

Required quorum: 1/5 (20%) of the paid-up share capital of the Company

Required majority: 50% + 1 of the represented in the AGM votes.

Total number of valid votes: 47.450.647 or 100%

Number of votes 'For': 47.450.647 or 100%

Number of votes 'Against': 0 or 0%

Number of votes 'Abstain': 0 or 0%

The Chairman of the General Assembly informed the shareholders that a new Board of Directors should be elected due to the maturity of its duration since they have been elected from the General Assembly Meeting held on 21.06.2016.

Based on article 20.2 of the Articles of Association, the new Board of Directors will be elected for a duration of five (5) years, ending on July 02, 2026 and automatically extended until the first General Assembly meeting following the maturity of its duration.

Based on the proposal of the Nomination and Remuneration Committee, the Board of Directors recommends the election of the following:

1) Mrs. Dafni A. Fourlis as Chairman, executive member of the Board of Directors, 2) Mr. Vassilis S. Fourlis as Vice President, executive member of the Board of Directors, 3) Mr. David A. Watson as Independent Vice President, independent non-executive member of the Board of Directors, 4) Mr. Panagiotis D. Katiforis as Managing Director, executive member of the Board of Directors, 5) Mr. Apostolos D. Petalas as an executive member of the Board of Directors, 6) Mr. Ioannis A. Costopoulos as a non-executive member of the Board of Directors, 7) Mr. Stylianos M. Stefanou as an independent non-executive member of the Board of Directors.

It is noted that the General Assembly is authorized to elect the independent members of the BoD, according to article 5 § 2 of L.4706/2020. For this reason, the Chairman of the General Assembly proposes the appointment of Mr. David Watson and Mr. Stylianos Stefanou as independent members of the BoD, since they comply with the independence criteria of article 4 of L. 3016/2002 and of par 1 and par 2 of article 9 of L. 4706/2020.

More specifically, the nomination proposals from the Board of Directors for every single nomination, are as follows:

Nomination proposal of Mrs. Dafni A. Fourlis as Chairman, executive member of the Board of Directors

The Board of Directors, proposes Mrs. Dafni A. Fourlis to be elected as Chairman, executive member of the Board of Directors for a five-year term that is automatically extended, according to the Law and the Articles of Association, until the date of the Ordinary General Assembly Meeting that will be held after that date.

Mrs. Dafni A. Fourlis, who is also a member of the current Board of Directors of the Company elected by the Ordinary General Meeting of 21.06.2016, meets all the criteria of individual suitability based on the Company's Suitability

Policy and in particular the adequacy of knowledge and skills, guarantees or and reputation, the absence of conflict of interest, the independence of the crisis and the allocation of sufficient time. The election of Mrs. Dafni A. Furlis is fully justified as she has knowledge and experience in strategy and development of new activities, significant overall professional development over time, knowledge of the structure of the Group and the segments in which it operates, knowledge and understanding of corporate governance and of the relevant framework of the Company and a deep understanding of the operation of the Audit Committees and Boards of Directors. Mrs. Dafni A. Furlis as a candidate member of the Board of Directors has submitted to the Company a responsible statement that there is no impediment due to the issuance of a final court decision acknowledging her guilt for loss-making company transactions according to L.4548/2018 with connected related parties, within the last year before her election.

The detailed biographical note of Mrs. Dafni A. Furlis is the following:

Personal Data:

Nationality: Greek

Year of birth 1966

Current Positions:

Executive Vice President of the Board of Directors of Furlis Holdings,

President of Board of Directors of Intersport Athletics SA,

President of Board of Directors of HOUSE MARKET (IKEA)

Member of Board of Directors HOUSE MARKET BULGARIA EAD

Academic Qualifications

Degree in General Business BA Deree College

Previous Professional Experience:

1989 – 2000 Marketing Department Wholesale of FURLIS BROS SA.

Nomination proposal of Mr. Vassilis S. Furlis as Vice President, executive member of the Board of Directors

The Board of Directors, proposes Mr. Vassilis S. Furlis to be elected as Vice President, executive member of the Board of Directors for a five-year term that is automatically extended, according to the Law and the Articles of Association, until the date of the Ordinary General Assembly Meeting that will be held after that date.

Mr. Vassilis S. Furlis, who is also a member of the current Board of Directors of the Company elected by the Ordinary General Meeting of 21.06.2016, meets all the criteria of individual suitability based on the Company's Suitability Policy and in particular the adequacy of knowledge and skills, guarantees or and reputation, the absence of conflict of interest, the independence of the crisis and the allocation of sufficient time. The election of Mr. Vassilis S. Furlis is fully justified as he has knowledge and experience in management, strategy, development of new activities, significant overall professional development over time including doing business, knowledge of the structure of the Group and the segments in which it operates, knowledge and understanding of corporate governance and of the relevant framework of the Company and a deep understanding of the operation of the Audit Committees and Boards of Directors. Mr. Vassilis S. Furlis as a candidate member of the Board of Directors has submitted to the Company a responsible statement that there is no impediment due to the issuance of a final court decision acknowledging his

guilt for loss-making company transactions according to L.4548/2018 with connected related parties, within the last year before his election.

The detailed biographical note of Mr. Vassilis S. Furlis is the following:

Personal information:

Nationality: Greek

Year of birth: 1960

Current positions:

Chairman of the Board of Directors of FOURLIS HOLDINGS SA, Vice Chairman of the Board of HOUSEMARKET S.A. (IKEA) and member of the Board of Directors of INTERSPORT SA.

Vice Chairman of the Board of IMITHEA SA (Henry Dunant Hospital Center) and member of the Boards of Directors of the Hellenic Foundation for European & Foreign Policy (ELIAMEP) and the Hellenic Society of Environment and Culture.

Previous Professional Experience:

He has been a member of the Boards of Directors of the Association of Enterprises and Industries (SEV), of the Hellenic Corporate Governance Council (ESED) of the company SA. TITAN Cement, OTE SA, Piraeus Bank, Vivartia A.E. as well as National Insurance.

In 2004 he was awarded the "Kouros Entrepreneurship" award by the President of the Hellenic Republic.

Academic Qualifications:

Master of Science in Management (International Business), Boston University/ Brussels, graduation year 1989

Master of City Planning (Economic Development and Regional Planning), University of California /Berkeley, graduation year 1985

Bachelor of Arts (Honors in Economics and Urban Studies), College of Wooster, graduation year 1983

Nomination proposal of Mr. David A. Watson as Independent Vice President, independent non-executive member of the Board of Directors

The Board of Directors, proposes Mr. David A. Watson to be elected as Independent Vice President, independent non-executive member of the Board of Directors for a five-year term that is automatically extended, according to the Law and the Articles of Association, until the date of the Ordinary General Assembly Meeting that will be held after that date.

Mr. David A. Watson, who is also a member of the Audit Committee of the Company elected by the Extraordinary General Meeting of 28.12.2017, meets all the criteria of individual suitability based on the Company's Suitability Policy and in particular the adequacy of knowledge and skills, guarantees or and reputation, the absence of conflict of interest, the independence of the crisis and the allocation of sufficient time. The election of Mr. David A. Watson is fully justified as he has knowledge and experience in auditing and accounting, significant overall professional development over time including doing business, knowledge of the structure of the Group and the segments in which it operates, knowledge and understanding of corporate governance and of the relevant framework of the Company and a deep understanding of the operation of the Audit Committees and Boards of Directors. Mr. David A. Watson as a candidate member of the Board of Directors has submitted to the Company a responsible statement that there is no impediment due to the issuance of a final court decision acknowledging his guilt for loss-making company transactions according to L.4548/2018 with connected related parties, within the last year before his election.

Furthermore, Mr. David A. Watson is an independent third party, as he does not directly or indirectly hold a percentage of voting rights greater than zero party five percent (0.5%) of the Company's share capital and is not dependent to the Company in financial, business, family or other dependent relationships, which may affect his decisions and his independent and objective judgment, does not face any obstacles or incompatibility with any provisions of the relevant legal framework, the applicable Corporate Governance Code and the Rules of Procedure of the Company and therefore he meets the criteria of independence of the provisions of article 4 of Law 3016/2002 and paragraphs 1 and 2 of article 9 of law 4706/2020.

The detailed biographical note of Mr. David A. Watson is the following:

Personal Data:

Citizenship: U.S. and Greek (European Union)

Year of birth: 1947

Residences: Casco, Maine, US and Athens, Greece

Current positions:

Currently serving as Non-Executive Director on two Boards:

easyGroup Holdings (since 2008), Monaco - easyGroup is the holding company for Sir Stelios Hadji-loannou's business interests in various easy-branded businesses. In addition to serving on the board I also serve as a protector for his Trust Company and as a member of the Stelios Philanthropic Foundation

Fourlis SA (since 2016), Athens, listed company on the ASE - Fourlis is a major retailing firm in Greece and southeastern Europe. It operates the IKEA franchise for Greece, Bulgaria and Cyprus. In addition to my role as a non-Executive Director I am also a member of the audit committee of the parent company and an audit committee member of its subsidiary company, Housemarket SA.

Previous Professional Experience:

- April 2002 to December 2005

Business Manager at Eurobank

Responsible for Subsidiary Banks in SE Europe, Athens, Greece

- June, 1998 to September, 2001

Managing Director of Piraeus Bank, Athens, Greece

Completed the operational merger of three banks.

- January, 1997 to May, 1998

Country Corporate Officer for Citibank Egypt, Cairo, Egypt

- September, 1990 to December, 1996

CEO of Xiosbank, Athens, Greece

Xiosbank was a start up venture opening for business in 1990 during market deregulation.

- January, 1990 to August, 1990
Deputy Division Risk Manager
Citibank – Middle East and Southern Europe, London, UK
- April, 1987 to December, 1989
Institutional Bank Business Manager for Citibank Greece, Athens, Greece
- June, 1985 to March, 1987
Regional Manager of Business Risk Review
Citibank – South East Asia, Manila, Philippines
- July, 1974 to May, 1985
Citibank Greece
Various Assignments - Corporate Banking

Academic Qualifications:

Northeastern University

Boston, Massachusetts

MBA

Elective emphasis on advanced accounting.

Miami University

Oxford, Ohio

BA

Seminars in Banking, Management and Business Strategy.

Nomination proposal of Mr. Panagiotis D. Katiforis as Managing Director, executive member of the Board of Directors,

The Board of Directors, proposes Mr. Panagiotis D. Katiforis to be elected as Managing Director, executive member of the Board of Directors for a five-year term that is automatically extended, according to the Law and the Articles of Association, until the date of the Ordinary General Assembly Meeting that will be held after that date.

Mr. Panagiotis D. Katiforis, who is also a member of the current Board of Directors of the Company elected by the Ordinary General Meeting of 21.06.2016, meets all the criteria of individual suitability based on the Company's Suitability Policy and in particular the adequacy of knowledge and skills, guarantees or and reputation, the absence of conflict of interest, the independence of the crisis and the allocation of sufficient time. The election of Mr. Panagiotis D. Katiforis is fully justified as he has knowledge and experience in management, organizational, operational and technological redesign, marketing and sales, development of new activities, significant overall professional development over time, knowledge of the structure of the Group and the segments in which it operates, knowledge and understanding of corporate governance and of the relevant framework of the Company and a deep

understanding of the operation of the Audit Committees and Boards of Directors. Mr. Panagiotis D. Katiforis as a candidate member of the Board of Directors has submitted to the Company a responsible statement that there is no impediment due to the issuance of a final court decision acknowledging his guilt for loss-making company transactions according to L.4548/2018 with connected related parties, within the last year before his election.

The detailed biographical note of Mr. Panagiotis D. Katiforis is the following:

Mr. Panagiotis Katiforis is the Managing Director of House Market (IKEA) from 2011 until today. House Market is a subsidiary of FOURLIS A.E. Holdings which operates IKEA stores in Greece, Cyprus and Bulgaria.

From 2007 to 2011 he was General Manager of SARA LEE Hellas. From 2000 to 2007 he was a manager of Kimberly Clark in various positions, responsible in Europe and Greece. From 1994 to 2000 he held various management positions at Beiersdorf Hellas, while from 1985 to 1993 he worked in the family business whose object was the production and marketing of handmade silverware.

From 2011 until today he is a member of the Board of HOUSE MARKET (IKEA) as well as Trade Logistics.

He holds a degree in Marketing Management from the American College of Greece (Deree College) (1993) as well as a postgraduate MBA with a specialization in Finance, from the Strathclyde Business School, Glasgow, Scotland.

He is of Greek nationality, born in 1967, married with one child.

Nomination proposal of Mr. Apostolos D. Petalas as an executive member of the Board of Directors

The Board of Directors, proposes Mr. Apostolos D. Petalas to be elected as an executive member of the Board of Directors for a five-year term that is automatically extended, according to the Law and the Articles of Association, until the date of the Ordinary General Assembly Meeting that will be held after that date.

Mr. Apostolos D. Petalas, who is also a member of the current Board of Directors of the Company elected by the Ordinary General Meeting of 21.06.2016, meets all the criteria of individual suitability based on the Company's Suitability Policy and in particular the adequacy of knowledge and skills, guarantees or and reputation, the absence of conflict of interest, the independence of the crisis and the allocation of sufficient time. The election of Mr. Apostolos D. Petalas is fully justified as he has knowledge and experience in management, strategy, development of new activities, organizational planning and development, significant overall professional development over time, knowledge of the structure of the Group and the segments in which it operates, knowledge and understanding of corporate governance and of the relevant framework of the Company and a deep understanding of the operation of the Audit Committees and Boards of Directors. Mr. Apostolos D. Petalas as a candidate member of the Board of Directors has submitted to the Company a responsible statement that there is no impediment due to the issuance of a final court decision acknowledging his guilt for loss-making company transactions according to L.4548/2018 with connected related parties, within the last year before his election.

The detailed biographical note of Mr. Apostolos D. Petalas is the following:

Personal Data:

Nationality: Greek

Year of birth: 1960

Professional Experience:

2007-Until today Fourlis Group

Group CEO

- IKEA Franchisee in Greece, Bulgaria, Cyprus
- Intersport Franchisee in Greece, Romania, Bulgaria and Turkey (140 stores)
- Distributor of Samsung, General Electric, Liebherr & Körting companies in Greece and Romania until 2011
- Main tasks include Strategic Directions, Development of New Activities, Organizational Planning & Development, Communication with Investors, Development of relationships with business partners and key shareholders, Setting goals & performance
- Report to the Board of Directors of the Group

1999 - 2006 PBG (Pepsi Bottling Group), Greece

Chairman & CEO

- Responsible for Greece (Production, Sales, Marketing & Distribution) and the Operation of PepsiCo Franchise Operations in Cyprus and the Balkans
- Complete portfolio of Carbonated Soft Drinks, Mineral Water (Natural & Carbonated), Natural Juices, Iced Tea and Isotonic Drinks
- Revenue € 130 million, 3 Production Factories, 200 Distributors, 700 Employees, Distribution Channels (Retail, On the Go, Wholesale, Exports)
- Reference to European and Global Central Administration

1996 - 1998 PEPSICO Greece

Finance Director

Reference to the General Directorate of Greece and the central Financial Administration

1990 – 1995 PEPSICO Greece

Financial Controller

Report to the Chief Financial Officer

1985 – 1990 Colgate–Palmolive Greece

Cash and Costing Manager

Report to the Chief Financial Officer

Academic Qualifications:

1992-1993 PepsiCo Executives Strategic Development Program (international)

1978-1982 University of Piraeus, Department of Business Administration

Other Information:

Independent Member of the Board and a member of its Audit Committee

AS Company SA, Member of many Associations in Greece, indicative: SEVT,

SELPE, SEV EASE, Hellenic American Chamber etc.

Nomination proposal of Mr. Ioannis A. Costopoulos as a non-executive member of the Board of Directors

The Board of Directors, proposes Mr. Ioannis A. Costopoulos to be elected as a non-executive member of the Board of Directors for a five-year term that is automatically extended, according to the Law and the Articles of Association, until the date of the Ordinary General Assembly Meeting that will be held after that date.

Mr. Ioannis A. Costopoulos, who is also a member of the current Board of Directors of the Company elected by the Ordinary General Meeting of 21.06.2016, meets all the criteria of individual suitability based on the Company's Suitability Policy and in particular the adequacy of knowledge and skills, guarantees or and reputation, the absence of conflict of interest, the independence of the crisis and the allocation of sufficient time. The election of Mr. Ioannis A. Costopoulos is fully justified as he has knowledge and experience in management, strategy, transformations and restructurings, significant overall professional development over time including doing business, knowledge of the structure of the Group and the segments in which it operates, knowledge and understanding of corporate governance and of the relevant framework of the Company and a deep understanding of the operation of the Audit Committees and Boards of Directors. Mr. Ioannis A. Costopoulos as a candidate member of the Board of Directors has submitted to the Company a responsible statement that there is no impediment due to the issuance of a final court decision acknowledging his guilt for loss-making company transactions according to L.4548/2018 with connected related parties, within the last year before his election.

The detailed biographical note of Mr. Ioannis A. Costopoulos is the following:

Personal Data:

Citizenship: British

Year of birth: 1956

Residing in UK and Greece

Current positions:

Non-Exec. Board Member of Frigoglass S.A. (since 2015)

Non-Exec. Board Member of Fourlis S.A. (since 2007) and subsidiary company Housemarket SA (since 2016). Audit Committee Chair for both entities.

Supervisory Board Member of Austriacard AG. (since 2016)

Non-Exec. Board Member of DMEP Ltd, London (since 2020)

Founder and Managing Director of CCML Consulting Ltd (UK) (since 2018)

Senior advisor to PwC's Advisory Services in strategy development and performance enhancement projects (since 2018)

Previous Professional Experience:

2015-2020 SETE S.A. Geneva and SETE (London) Ltd. Senior Advisor. Geneva and London.

Based in Geneva, Zurich and subsequently in London worked as Senior Advisor and business consultant for a large Family Office. Most of the work was in the areas of sector and company strategic and investment reviews, business development projects and operational enhancement reviews.

2007-2015 Hellenic Petroleum S.A. Group CEO. Athens.

From 2007 to 2015 as Group CEO led a major transformation and performance-enhancement programme that doubled the Group's EBITDA generation capacity and strengthened the organisation's capabilities while upgrading and modernising the productive assets and focusing more on sustainability.

2004-2007 Hellenic Petroleum S.A. Executive Member of the Board. Athens.

Responsible for the International and Domestic Retail Operations, as well as Corporate Strategy & Business Development. Initiated the development of a new corporate strategy to strengthen the competitiveness of the Group's core activities, broaden its regional footprint and transform it from a local oil refining player into a regional and broader-based energy Group.

2001-2003 Petrola S.A. CEO. Athens.

As CEO, drove a restructuring and cost-cutting programme, enhancing overall competitiveness and helped built market share in the domestic market. Subsequently, went on to develop a new regional growth strategy that led to the merger with Hellenic Petroleum S.A. and creating a group with the necessary scale to compete in the regional Southeast Europe and East Med. markets.

1997-2000 Johnson & Johnson. Athens and Zug. Regional Director, CEE Region.

As Regional Director, led the J&J Consumer businesses across the CEE region that included ten operating subsidiaries, during a difficult economic period. Achieved a successful turnaround and ensured that the businesses gradually returned to profitability and positive cashflow generation, while ensuring a sustainable future growth path.

1992-1997 Diageo Plc - METAXA. Athens and London. Managing Director

As Managing Director of DIAGEO's operations in Greece following the acquisition of the domestic distillery METAXA, was responsible for transforming and integrating a family-owned business into the global spirits Group. The business was completely and successfully transformed and delivered substantial market share gains and continuous profit growth over the 6-year period.

In addition to the MD's role, served also as the European region Programme Leader for two major Diageo Group initiatives.

1986-1991 Booz Allen & Hamilton. Principal. London.

As a Principal in the London office of this leading management consulting firm, initiated, led and successfully delivered numerous strategy and organizational development assignments for major clients in the financial services and the consumer goods sectors. Many projects led to repeat work and multi-million assignments for clients in Europe and the Middle East.

Resolution of the Annual General Meeting held on July 2, 2021

1982-1986 Chase Manhattan Bank. VP. New York and London.

Served as an Assistant Treasurer in the Corporate Division in New York for two years and as Vice President in Corporate Finance in London doing advisory work in risk management and project finance for European clients.

1980-1982 Procter & Gamble. Brand manager. Geneva.

As a Geneva-based Brand Manager in the Exports & Special Operations Division, was responsible for marketing a broad portfolio of P&G brands in the Arab Gulf markets and managing the local distributors' relationships.

Memberships in Industry Associations:

2008 to 2015 Member of the Board of SEV, the Hellenic Federation of Enterprises.

2011 to 2015 Vice Chairman of SEV's Sustainability Council.

2005 to 2009 Member of the Board of IOBE, the Institute of Economic Research of the Hellenic Federation of Enterprises.

Education:

BSc Honours in Economics - University of Southampton UK

MBA - University of Chicago USA

Nomination proposal of Mr. Stylianos M. Stefanou as an independent non-executive member of the Board of Directors.

The nomination proposal of Mr. Stylianos M. Stefanou as an independent non-executive member of the Board of Directors includes the justification of the proposal, the detailed biographical note of the above candidate member, the assessment of suitability criteria according to Company's suitability policy, as well as the fulfillment of the independence criteria of article 9 of law 4706/2020. This note has been made available to shareholders and the investing public through the Company's website: www.housemarket.gr twenty (20) days at the latest before the General Assembly Meeting.

In more details:

The Board of Directors, proposes Mr. Stylianos M. Stefanou to be elected as a non-executive member of the Board of Directors for a five-year term that is automatically extended, according to the Law and the Articles of Association, until the date of the Ordinary General Assembly Meeting that will be held after that date.

Mr. Stylianos Stefanou, who is also a member of the Audit Committee of the Company elected by the Ordinary General Meeting of 11.06.2020, meets all the criteria of individual suitability based on the Company Suitability Policy and in particular the adequacy of knowledge and skills, guarantees or and reputation, the absence of conflict of interest, the independence of the crisis and the allocation of sufficient time. The election of Mr. Stylianos Stefanou is fully justified as he has knowledge and experience in auditing and accounting, significant overall professional development over time including doing business, knowledge of the structure of the Group and the segments in which it operates, knowledge and understanding of corporate governance and of the relevant framework of the Company and a deep understanding of the operation of the Audit Committees and the Boards of Directors. Mr. Stylianos Stefanou as a candidate member of the Board of Directors has submitted to the Company a responsible statement that there is no impediment due to the issuance of a final court decision acknowledging his guilt for loss-making company transactions according to L.4548/2018 with connected related parties, within the last year before his election.

Furthermore, Mr. Stylianos Stefanou is an independent third party, as he does not directly or indirectly hold a percentage of voting rights greater than zero party five percent (0.5%) of the Company's share capital and is not dependent to the Company in financial, business, family or other dependent relationships, which may affect his decisions and his independent and objective judgment, does not face any obstacles or incompatibility with any provisions of the relevant legal framework, the applicable Corporate Governance Code and the Rules of Procedure of the Company and therefore he meets the criteria of independence of the provisions of article 4 of Law 3016/2002 and paragraphs 1 and 2 of article 9 of law 4706/2020.

The detailed biographical note of Mr. Stylianos Stefanou is the following:

Personal Data:

Nationality: Greek and Cypriot

Year of birth: 1962

Current positions:

2005 - to date Entrepreneur - MBO of METAXA plant. Exclusive producer of the METAXA brands, Skinos Mastiha, Green Cola soft drinks, 3 Cents soft drinks and other smaller brands.

Haagen-Dazs Master Franchisee in Cyprus and Haagen-Dazs Franchisee in Greece.

2007 - to date Independent BoD Member and Audit Committee Chair of Elgeka SA

2016 - to date Independent BoD Member, Audit Committee and Remuneration Committee Chair of CNP Zois SA.

2020 - to date Independent BoD Member, Audit Committee and Remuneration Committees Chair of CNP Ασφαλιστική & CNP Cyprialife, in Cyprus.

2020 - to date Audit Committee Member of Fournal Holdings SA and subsidiary company Housemarket SA.

Previous Professional Experience:

1985 – 1990 KPMG London Office - Last position, Senior Audit Supervisor

1990 - 1992 METAXA - Financial Planning & Analysis Manager

1992 - 1997 METAXA - Chief Financial Officer

1997 - 1999 METAXA - Managing Director and Head of UDV European Operations

1999 - 2005 METAXA - Managing Director and participation in JV with BOLS BV

2001 - 2004 Independent BoD Member of Hellenic Bank Unit Trust

Education:

1982 - 1985 THE LONDON SCHOOL OF ECONOMICS
Bsc in Econ Honours (Accounting & Finance)

1985 - 1990 KPMG PEAT MARWICK - London Office

FCA - Member of the Institute of Chartered Accountants in England and Wales

The General Assembly **approved** the proposed subject.

9. Redefinition of the Audit Committee and resolution on the format, the composition (number and status of the members) and term of the office.

Required quorum: 1/5 (20%) of the paid-up share capital of the Company

Required majority: 50% + 1 of the represented in the AGM votes.

Total number of valid votes: 47.450.647 or 100%

Number of votes 'For': 47.450.647 or 100%

Number of votes 'Against': 0 or 0%

Number of votes 'Abstain': 0 or 0%

The Chairman of the General Assembly proposed to the shareholders the redefinition of the Company's Audit Committee and specifically he proposes that the Audit Committee would be a Board Committee, composed exclusively by non-executive members of the Board of Directors in their majority independent, instead of the current situation, in which the Audit Committee was an independent committee with the participation of a third person (non-member of the Board).

Regarding the composition and the term of the Audit Committee, the Chairman of the General Assembly suggested that the Audit Committee should be consisted from three (3) non-executive members of the Board of Directors, two (2) at least will be independent non-executive and the duration of its term of office shall be the same as that of the current Board of Directors. The Chairman of the Audit Committee is an independent non-executive member. The members of the Audit Committee will be appointed by the Board of Directors.

The General Assembly **approved** the proposed subject.

Paiania, July 2, 2021

HOUSEMARKET S.A.

I.R. Department