#### 18 January 2022

#### Coca-Cola HBC AG (the "Company")

#### Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

The Company has been notified that the following PDMRs acquired ordinary shares of CHF 6.70 each ("Shares") in the Company on 17 January 2022 through their participation in the Company's Employee Share Purchase Plan ("ESPP"). The Company has been also contributing to the ESPP according to the rules and the respective acquisitions by the Company of Shares on behalf of the PDMRs on 17 January 2022 are also set out below.

| PDMR                   | Number of Shares | Number of Shares  | Share price |
|------------------------|------------------|-------------------|-------------|
|                        | acquired by the  | acquired by the   | endre price |
|                        | PDMRs under the  | Company on behalf |             |
|                        | ESPP             | of the PDMRs      |             |
|                        |                  | under the ESPP    |             |
| ZORAN BOGDANOVIC       | 146.119          | 62.667            | £ 26.79559  |
| JAN GUSTAVSSON         | 88.746           | 38.235            | £ 26.79559  |
| MINAS AGELIDIS         | 29.367           | 29.350            | £ 26.79559  |
| MARCEL MARTIN          | 55.630           | 32.141            | £ 26.79559  |
| SANDA PAREZANOVIC      | 30.428           | 30.461            | £ 26.79559  |
| PANAGIOTA KALOGERAKI   | 43.566           | 98.142            | £ 26.79559  |
| NIKOLAOS KALAITZIDAKIS | 78.312           | 29.350            | £ 26.79559  |
| VITALIY NOVIKOV        | 144.454          | 28.954            | £ 26.79559  |
| MATTHIEU SEGUIN        | 64.283           | 23.179            | £ 26.79559  |
| ALEKSANDER RUZEVIC     | 26.269           | 25.497            | £ 26.79559  |
| SEAN O'NEILL           | 47.640           | 23.798            | £ 26.79559  |
| MOURAD AJARTI          | 92.883           | 27.174            | £ 26.79559  |
| FRANK O'DONNELL        | 23.720           | 23.179            | £ 26.79559  |
| BARBARA TOENZ          | 24.972           | -                 | £ 26.79559  |
| BEN ALMANZAR           | 192.093          | -                 | £ 26.79559  |



| SPYROS MELLO | 42.900 | 437.962 | £ 26.79559 |
|--------------|--------|---------|------------|
| IVO BJELIS   | 41.074 | 19.747  | £ 26.79559 |

The Notification of Dealing Forms for each PDMR and for the Company's contributions can be found below.

| 1   | Details of the person discharging managerial responsibilities / person closely |  |         |          |                  |  |
|-----|--|--|---------|----------|------------------|--|
|     | associated   |  |         |          |                  |  |
| a)  | Name   | ZORAN BOGDANC                                      | OVIC    |          |                  |  |
| 2   | Reason for the notification  | •  |         |          |                  |  |
| a)  | Position/status  | CHIEF EXECUTIVE                                    | OFFIC   | ER       |                  |  |
| b)  | Initial notification<br>/Amendment   | INITIAL NOTIFICATION                               |         |          |                  |  |
| 3   | Details of the issuer, emission<br>auctioneer or auction monito                |  | oartici | pant, a  | uction platform, |  |
| ,   |  |  |         |          |                  |  |
| a)  | Name   | COCA-COLA HBC AG                                   |         |          |                  |  |
| b)  | LEI  | 549300EFP3TNG7JGVE49                               |         |          |                  |  |
| 4   | Details of the transaction(s):   | section to be repeat                               | ed for  | (i) each | type of          |  |
|     | instrument; (ii) each type of t  | -  |         |          | • •              |  |
|     | transactions have been condu   |  |         |          | •                |  |
| a)  | Description of the financial   |  |         |          |                  |  |
|     | instrument, type of  | COCA-COLA HBC                                      | AG OF   | DINAR    | Y SHARES OF CHF  |  |
|     | instrument   | 6.70 EACH  |         |          |                  |  |
|     | Identification code  | CH0198251305                                       |         |          |                  |  |
| b)  | Nature of the transaction  | PDMR'S CONTRIBL<br>UNDER THE COMP<br>PURCHASE PLAN |         |          |                  |  |
| c)  | Price(s) and volume(s)   |  |         |          |                  |  |
| - 4 |  | Price(s)   |         | Volun    | ne(s)            |  |
|     |  | 26.79559 GBP         146.119                       |         |          |                  |  |
| d)  | Aggregated information   |  |         |          |                  |  |
| ,   |  | Price  | Volu    | me       | Total            |  |
|     | - Aggregated volume  | 26.79559 GBP                                       | 146.    |          | GBP 3,915.34     |  |
|     | - Price  |  |         |          |                  |  |



| e) | Date of the transaction   | 2022-01-17   |                  |  |                       |  |
|----|---|--|------------------|--|-----------------------|--|
| f) | Place of the transaction  | XLON   |                  |  |                       |  |
| 5  | Details of the transaction(s):<br>instrument; (ii) each type of t<br>transactions have been condu | ransaction; (iii) each   |                  |  | <b>*</b> 1            |  |
| a) | Description of the financial<br>instrument, type of<br>instrument<br>Identification code          | COCA-COLA HBC AG ORDINARY SHARES OF CHF<br>6.70 EACH<br>CH0198251305   |                  |  |                       |  |
| b) | Nature of the transaction   | COMPANY'S MATCHING CONTRIBUTION TO<br>PURCHASE SHARES ON BEHALF OF PDMR UNDER<br>THE COMPANY'S EMPLOYEE SHARE PURCHASE<br>PLAN |                  |  |                       |  |
| c) | Price(s) and volume(s)  | Price(s)         Volur           26.79559 GBP         62.66  |                  |  |                       |  |
| d) | Aggregated information<br>- Aggregated volume<br>- Price  | Price<br>26.79559 GBP  | Volume<br>62.667 |  | Total<br>GBP 1,679.20 |  |
| e) | Date of the transaction   | 2022-01-17   |                  |  |                       |  |
| f) | Place of the transaction  | XLON   |                  |  |                       |  |

| 1  | Details of the person discharging managerial responsibilities / person closely<br>associated |                                       |  |  |  |  |
|----|--|---------------------------------------|--|--|--|--|
| a) | Name   |                                       |  |  |  |  |
| 2  | Reason for the notification  |                                       |  |  |  |  |
| a) | Position/status  | GENERAL COUNSEL AND COMPANY SECRETARY |  |  |  |  |
| b) | Initial notification<br>/Amendment   | INITIAL NOTIFICATION                  |  |  |  |  |



|   | · · · · · · · ·  |  |  |  |  |
|---|--|--|--|--|--|
| Name  | COCA-COLA HBC  | AG   |  |  |  |
| LEI   | 549300EFP3TNG7.  | JGVE4  | 19   |  |  |
| instrument; (ii) each type of t                                   | ransaction; (iii) each   |  |  |  |  |
| Description of the financial<br>instrument, type of<br>instrument | COCA-COLA HBC AG ORDINARY SHARES OF CHF<br>6.70 EACH   |  |  |  |  |
| Identification code   | CH0198251305   |  |  |  |  |
| Nature of the transaction   | PDMR'S CONTRIBUTION TO PURCHASE SHARES<br>UNDER THE COMPANY'S EMPLOYEE SHARE<br>PURCHASE PLAN  |  |  |  |  |
| Price(s) and volume(s)  |  |  |  | <u></u>  |  |
|   |  |  |  |  |  |
|   | 26.79559 GBP   |  | 88.746   |  |  |
| Aggregated information  |  | r  |  |  |  |
| A   |  | Volu   | me   | Total  |  |
| - Aggregated volume   | 26.79559 GBP   | 88.7   | 46   | GBP 2,378.00   |  |
| - Price   |  |  |  |  |  |
| Date of the transaction   | 2022-01-17   |  |  |  |  |
| Place of the transaction  | XLON   |  |  |  |  |
| instrument; (ii) each type of t                                   | ransaction; (iii) each   |  |  |  |  |
| Description of the financial<br>instrument, type of<br>instrument | COCA-COLA HBC AG ORDINARY SHARES OF CHF<br>6.70 EACH   |  |  |  |  |
| Identification code   | CH0198251305   |  |  |  |  |
| Nature of the transaction   | COMPANY'S MATCHING CONTRIBUTION TO<br>PURCHASE SHARES ON BEHALF OF PDMR UNDER<br>THE COMPANY'S EMPLOYEE SHARE PURCHASE<br>PLAN   |  |  |  |  |
|   |  | MPLO   | YEE SH   |  |  |
|   | auctioneer or auction monitor         Name         LEI         Details of the transaction(s):         instrument; (ii) each type of the transactions have been condered         Description of the financial instrument, type of instrument         Identification code         Nature of the transaction         Price(s) and volume(s)         Aggregated information         - Aggregated volume         - Price         Date of the transaction         Place of the transaction         Description of the financial instrument; (ii) each type of the transaction(s):         instrument; (ii) each type of the transaction instrument; (ii) each type of the transaction instrument; (ii) each type of the transaction instrument, type of instrument, type of instrument         Identification code | auctioneer or auction monitorNameCOCA-COLA HBC.LEI549300EFP3TNG7.Details of the transaction(s): section to be repeat instrument; (ii) each type of transaction; (iii) each type of transaction; (iii) each transactions have been conductedDescription of the financial instrument, type of instrumentCOCA-COLA HBC.Identification codeCH0198251305Nature of the transactionPDMR'S CONTRIBUUNDER THE COMP<br>PURCHASE PLANPrice(s) and volume(s)Price(s)Aggregated informationPrice(s)- Aggregated volume26.79559 GBP- Price26.79559 GBPDate of the transaction (s): section to be repeat instrument; (ii) each type of transaction; (iii) each type of transaction; (iii) each type of instrument; (ii) each type of transaction; (iii) each type of instrument; (ii) each type of transaction; (iii) each type of instrument; (ii) each type of transaction; (iii) each type of instrument; (iii) each type of transaction; (iii) each type of instrument; (iii) each type of transaction; (iii) each type of instrument; (ii | auctioneer or auction monitorNameCOCA-COLA HBC AGLEI549300EFP3TNG7JGVE4Details of the transaction(s): section to be repeated for<br>instrument; (ii) each type of transaction; (iii) each date;<br>transactions have been conductedDescription of the financial<br>instrumentCOCA-COLA HBC AG OF<br>6.70 EACHIdentification codeCH0198251305Nature of the transactionPDMR'S CONTRIBUTION<br>UNDER THE COMPANY'S<br>PURCHASE PLANPrice(s) and volume(s)Price(s)<br>26.79559 GBPAggregated information<br>- Aggregated volumePriceVolu2022-01-17Date of the transactionZ022-01-17Place of the transaction(s): section to be repeated for<br>instrument; (ii) each type of transaction; (iii) each date;<br>transactions have been conductedDescription of the financial<br>instrument; (ii) each type of transaction; (iii) each date;<br>transaction for the financial<br>instrument, type of<br>instrument, type of<br>instrument, type of<br>tinstrument, type of<br>instrument, type of<br>instrument, type of<br>instrument, type of<br>tinstrument, type of<br>tinstrument, type of<br>tinstrument, type of<br>tinstrumentNature of the transactionCOCA-COLA HBC AG OF<br>6.70 EACHIdentification codeCH0198251305 | NameCOCA-COLA HBC AGLEI549300EFP3TNG7JGVE49Details of the transaction(s): section to be repeated for (i) each<br>instrument; (ii) each type of transaction; (iii) each date; and (iv)<br>transactions have been conductedDescription of the financial<br>instrumentCOCA-COLA HBC AG ORDINARY<br>6.70 EACHIdentification codeCH0198251305Nature of the transactionPDMR'S CONTRIBUTION TO PUR<br>UNDER THE COMPANY'S EMPLO<br>PURCHASE PLANPrice(s) and volume(s)Price(s)Volume<br>26.79559 GBP88.746- Aggregated information<br>- Aggregated volumePriceOate of the transaction2022-01-17Place of the transactionXLONDetails of the transaction(s): section to be repeated for (i) each<br>instrument; (ii) each type of transaction; (iii) each date; and (iv)<br>transactions have been conductedDescription of the financial<br>instrument, type of<br>instrumentCOCA-COLA HBC AG ORDINARY<br>6.70 EACHIdentification codeCOCA-COLA HBC AG ORDINARY<br>6.70 EACHIdentification codeCOCA-COLA HBC AG ORDINARY<br>6.70 EACHNature of the transactionCOCA-COLA HBC AG ORDINARY<br>6.70 EACHIdentification codeCH0198251305Nature of the transactionCOMPANY'S MATCHING CONTR |  |



|    |                          | 26.79559 GBP |        | 38.235 |              |  |
|----|--------------------------|--------------|--------|--------|--------------|--|
| d) | Aggregated information   |              |        |        |              |  |
|    |                          | Price        | Volume |        | Total        |  |
|    | - Aggregated volume      | 26.79559 GBP | 38.235 |        | GBP 1,024.53 |  |
|    | - Price                  |              |        |        |              |  |
| e) | Date of the transaction  | 2022-01-17   |        |        |              |  |
| f) | Place of the transaction | XLON         |        |        |              |  |

| 1  | Details of the person discharging managerial responsibilities / person closely                               |   |                           |  |  |  |  |
|----|--|---|---------------------------|--|--|--|--|
|    | associated   |   |                           |  |  |  |  |
| a) | Name   | MINAS AGELIDIS  |                           |  |  |  |  |
| 2  | Reason for the notification  |   |                           |  |  |  |  |
| a) | Position/status  | REGIONAL DIRECTOR   |                           |  |  |  |  |
| b) | Initial notification<br>/Amendment   | INITIAL NOTIFICATION  |                           |  |  |  |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioner or auction monitor |   |                           |  |  |  |  |
| a) | Name   | COCA-COLA HBC AG  |                           |  |  |  |  |
| b) | LEI  | 549300EFP3TNG7JGVE49  |                           |  |  |  |  |
| 4  | Details of the transaction(s): s   | ection to be repeated for   | (i) each type of          |  |  |  |  |
|    | instrument; (ii) each type of tr   |   | and (iv) each place where |  |  |  |  |
|    | transactions have been condu   | cted  |                           |  |  |  |  |
| a) | Description of the financial<br>instrument, type of<br>instrument  | COCA-COLA HBC AG OF<br>6.70 EACH  | RDINARY SHARES OF CHF     |  |  |  |  |
|    | Identification code  | CH0198251305  |                           |  |  |  |  |
| b) | Nature of the transaction  | PDMR'S CONTRIBUTION TO PURCHASE SHARES<br>UNDER THE COMPANY'S EMPLOYEE SHARE<br>PURCHASE PLAN |                           |  |  |  |  |
| c) | Price(s) and volume(s)   | Price(s)  | Volume(s)                 |  |  |  |  |
|    |  | 26.79559 GBP  | 29.367                    |  |  |  |  |



| Aggregated information          |   |  |   |  |  |  |
|---------------------------------|---|--|---|--|--|--|
|                                 | Price   | Volume   | e   | Total  |  |  |
| - Aggregated volume             | 26.79559 GBP  | 29.367   |   | GBP 786.91   |  |  |
| - Price                         |   |  |   |  |  |  |
| Date of the transaction         | 2022-01-17  |  |   |  |  |  |
| Place of the transaction        | XLON  |  |   |  |  |  |
| instrument; (ii) each type of t | transaction; (iii) each   |  |   |  |  |  |
| Description of the financial    |   |  |   |  |  |  |
| instrument, type of             | COCA-COLA HBC AG ORDINARY SHARES OF CHF   |  |   |  |  |  |
| instrument                      | 6.70 EACH   |  |   |  |  |  |
| Identification code             | CH0198251305  |  |   |  |  |  |
| Nature of the transaction       | COMPANY'S MATCHING CONTRIBUTION TO<br>PURCHASE SHARES ON BEHALF OF PDMR UNDER<br>THE COMPANY'S EMPLOYEE SHARE PURCHASE  |  |   |  |  |  |
| Price(s) and volume(s)          |   |  |   |  |  |  |
|                                 | Price(s)  | V  | /olume  | (s)  |  |  |
|                                 | 26.79559 GBP  | 2  | 9.350   |  |  |  |
| Aggregated information          |   |  |   |  |  |  |
|                                 | Price   | Volume   | e <sup>.</sup>  | Total  |  |  |
| - Aggregated volume             | 26.79559 GBP 29.350 GBP 786.45  |  |   |  |  |  |
| - Price                         |   |  |   |  |  |  |
| Date of the transaction         | 2022-01-17  |  |   |  |  |  |
| Place of the transaction        | XLON  |  |   |  |  |  |
|                                 | <ul> <li>Aggregated volume</li> <li>Price</li> <li>Date of the transaction</li> <li>Place of the transaction(s): <ul> <li>instrument; (ii) each type of transactions have been cond</li> <li>Description of the financial instrument, type of instrument</li> <li>Identification code</li> </ul> </li> <li>Nature of the transaction</li> <li>Price(s) and volume(s)</li> <li>Aggregated information <ul> <li>Aggregated volume</li> <li>Price</li> </ul> </li> </ul> | Price- Aggregated volume- PriceDate of the transaction2022-01-17Place of the transactionXLONDetails of the transaction(s): section to be repeat<br>instrument; (ii) each type of transaction; (iii) each<br>transactions have been conductedDescription of the financial<br>instrument, type of<br>instrument, type of<br>instrumentCOCA-COLA HBC<br>6.70 EACHIdentification codeCH0198251305Nature of the transactionCOMPANY'S MATO<br> | - Aggregated volume       Price       Volume         26.79559 GBP       29.367         - Price       2022-01-17         Date of the transaction       2022-01-17         Place of the transaction(s): section to be repeated for (i)       instrument; (ii) each type of transaction; (iii) each date; an transactions have been conducted         Description of the financial instrument, type of instrument       COCA-COLA HBC AG ORD 6.70 EACH         Identification code       CH0198251305         Nature of the transaction       COMPANY'S MATCHING COPURCHASE SHARES ON BE THE COMPANY'S EMPLOYE PLAN         Price(s) and volume(s)       Price(s)       N         Price(s) and volume(s)       Price(s)       N         Aggregated information       - Aggregated volume       2         - Aggregated volume       26.79559 GBP       2         - Price       Volume | - Aggregated volume       Price       Volume         26.79559 GBP       29.367         - Price       2022-01-17         Date of the transaction       2022-01-17         Place of the transaction(s): section to be repeated for (i) each transaction; (iii) each date; and (iv) expression of the financial instrument; (ii) each type of transaction; (iii) each date; and (iv) expression of the financial instrument, type of instrument         Identification code       COCA-COLA HBC AG ORDINARY 6.70 EACH         Identification code       CH0198251305         Nature of the transaction       COMPANY'S MATCHING CONTRIL PURCHASE SHARES ON BEHALF OR THE COMPANY'S EMPLOYEE SHAPLAN         Price(s) and volume(s)       Price(s)       Volume         Aggregated information       - Aggregated volume       29.350         - Aggregated volume       26.79559 GBP       29.350         - Price       Volume       26.79559 GBP       29.350 |  |  |

| 1  | Details of the person discharging managerial responsibilities / person closely associated |   |  |  |  |
|----|---|---|--|--|--|
| a) | Name  | MARCEL MARTIN                                       |  |  |  |
| 2  | Reason for the notification   |   |  |  |  |
| a) | Position/status   | CHIEF CORPORATE AFFAIRS & SUSTAINABILITY<br>OFFICER |  |  |  |



| b) | Initial notification<br>/Amendment                           | INITIAL NOTIFICATION  |           |            |  |  |  |  |
|----|--|---|-----------|------------|--|--|--|--|
| 3  | Details of the issuer, emission auctioneer or auction monito |   | partici   | pant, a    | auction platform,  |  |  |  |
| a) | Name   | COCA-COLA HBC   | AG        |            |  |  |  |  |
| b) | LEI  | 549300EFP3TNG7  | JGVE4     | 9          |  |  |  |  |
| 4  | Details of the transaction(s):                               | section to be repeat  | ted for   | (i) eac    | h type of  |  |  |  |
|    | instrument; (ii) each type of t                              | ransaction; (iii) each  | n date; a | and (iv    | ) each place where   |  |  |  |
|    | transactions have been condu                                 | icted   |           |            |  |  |  |  |
| a) | Description of the financial                                 |   |           |            |  |  |  |  |
|    | instrument, type of  | COCA-COLA HBC   |           | DINA       | RY SHARES OF CHF   |  |  |  |
|    | instrument   | 6.70 EACH   |           |            |  |  |  |  |
|    | Identification code  | CH0198251305  |           |            |  |  |  |  |
| b) | Nature of the transaction                                    | PDMR'S CONTRIBUTION TO PURCHASE SHARES<br>UNDER THE COMPANY'S EMPLOYEE SHARE<br>PURCHASE PLAN |           |            |  |  |  |  |
| c) | Price(s) and volume(s)                                       |   |           |            |  |  |  |  |
|    |  | Price(s)  |           | Volu       | me(s)  |  |  |  |
|    |  | 26.79559 GBP  |           | 55.63      | 30   |  |  |  |
| d) | Aggregated information                                       |   |           |            |  |  |  |  |
| -  | 55 5   | Price   | Volun     | ne         | Total  |  |  |  |
|    | - Aggregated volume  | 26.79559 GBP  | 55.63     | 0          | GBP 1,490.64   |  |  |  |
|    | - Price  |   |           |            |  |  |  |  |
| e) | Date of the transaction                                      | 2022-01-17  |           |            |  |  |  |  |
| f) | Place of the transaction                                     | XLON  |           |            |  |  |  |  |
|    |  |   |           |            |  |  |  |  |
| 5  | Details of the transaction(s):                               |   |           |            | •  |  |  |  |
|    | instrument; (ii) each type of t                              |   | aate; a   | and (Iv    | y each place where   |  |  |  |
|    | transactions have been condu                                 |   |           |            |  |  |  |  |
| a) | Description of the financial                                 |   |           | י א ואו רח |  |  |  |  |
|    | instrument, type of<br>instrument                            | 6.70 EACH   | AGOR      |            | RY SHARES OF CHF   |  |  |  |
|    |  | 0.70 EACH   |           |            |  |  |  |  |
|    | Identification code  | CH0198251305  |           |            |  |  |  |  |
| b) | Nature of the transaction                                    | PURCHASE SHARE  | ES ON E   | BEHAL      | COMPANY'S MATCHING CONTRIBUTION TO<br>PURCHASE SHARES ON BEHALF OF PDMR UNDER<br>THE COMPANY'S EMPLOYEE SHARE PURCHASE |  |  |  |



| c) | Price(s) and volume(s)   |              |        |       |            |
|----|--------------------------|--------------|--------|-------|------------|
|    |                          | Price(s)     |        | Volun | ne(s)      |
|    |                          | 26.79559 GBP |        | 32.14 | 1          |
| d) | Aggregated information   |              |        |       |            |
|    |                          | Price        | Volume |       | Total      |
|    | - Aggregated volume      | 26.79559 GBP | 32.14  | 41    | GBP 861.24 |
|    | - Price                  |              |        |       |            |
| e) | Date of the transaction  | 2022-01-17   |        |       |            |
| f) | Place of the transaction | XLON         |        |       |            |

| 1  | Details of the person discharg                                   | ing managerial responsibilities / person closely       |
|----|--|--|
| -  | associated   | ,  |
| a) | Name   | SANDA PAREZANOVIC                                      |
| 2  | Reason for the notification                                      |  |
| a) | Position/status  | CHIEF PEOPLE AND CULTURE OFFICER                       |
| b) | Initial notification<br>/Amendment                               | INITIAL NOTIFICATION                                   |
| 3  | Details of the issuer, emissior<br>auctioneer or auction monitor | allowance market participant, auction platform,        |
| a) | Name   | COCA-COLA HBC AG                                       |
| b) | LEI  | 549300EFP3TNG7JGVE49                                   |
| 4  | Details of the transaction(s):                                   | section to be repeated for (i) each type of            |
|    |  | ransaction; (iii) each date; and (iv) each place where |
|    | transactions have been condu                                     | icted  |
| a) | Description of the financial                                     |  |
|    | instrument, type of  | COCA-COLA HBC AG ORDINARY SHARES OF CHF                |
|    | instrument   | 6.70 EACH  |
|    | Identification code  | CH0198251305   |
| b) | Nature of the transaction  | PDMR'S CONTRIBUTION TO PURCHASE SHARES                 |
|    |  | UNDER THE COMPANY'S EMPLOYEE SHARE                     |
|    |  | PURCHASE PLAN  |
| c) | Price(s) and volume(s)   |  |



|    |   | Price(s)   |        | Volum  | ne(s)           |
|----|---|--|--------|--------|-----------------|
|    |   | 26.79559 GBP 3   |        | 30.428 | 3               |
| d) | Aggregated information  | · ·  |        | 1      |                 |
|    |   | Price  | Volum  | ne     | Total           |
|    | - Aggregated volume   | 26.79559 GBP   | 30.428 | 8      | GBP 815.34      |
|    | - Price   |  |        |        |                 |
| e) | Date of the transaction   | 2022-01-17   |        |        |                 |
| f) | Place of the transaction  | XLON   |        |        |                 |
| 5  | Details of the transaction(s):<br>instrument; (ii) each type of t<br>transactions have been condu | ransaction; (iii) eac  |        |        | • •             |
| a) | Description of the financial  |  |        |        |                 |
|    | instrument, type of   |  | CAGOF  | RDINAR | Y SHARES OF CHF |
|    | instrument  | 6.70 EACH  |        |        |                 |
|    | Identification code   | CH0198251305   |        |        |                 |
| b) | Nature of the transaction   | COMPANY'S MATCHING CONTRIBUTION TO<br>PURCHASE SHARES ON BEHALF OF PDMR UNDER<br>THE COMPANY'S EMPLOYEE SHARE PURCHASE<br>PLAN |        |        |                 |
| c) | Price(s) and volume(s)  |  |        |        |                 |
|    |   | Price(s)   |        | Volum  | ne(s)           |
|    |   | 26.79559 GBP   |        | 30.46  | 1               |
| d) | Aggregated information  |  |        |        |                 |
|    |   | Price  | Volu   | ime    | Total           |
|    | - Aggregated volume   | 26.79559 GBP   | 30.4   | 61     | GBP 816.22      |
|    | - Price   |  |        |        |                 |
| e) | Date of the transaction   | 2022-01-17   |        |        |                 |
| f) | Place of the transaction  | XLON   |        |        |                 |

| 1  | Details of the person discharging managerial responsibilities / person closely<br>associated |                      |  |  |  |
|----|--|----------------------|--|--|--|
| a) | Name   | PANAGIOTA KALOGERAKI |  |  |  |
|    |  |                      |  |  |  |
| 2  | Reason for the notification  |                      |  |  |  |



| a)        | Position/status   | CHIEF OPERATIN                         | IG OFFI              | CER     |                                       |  |  |
|-----------|---|--|----------------------|---------|---------------------------------------|--|--|
| <u>لم</u> | Initial notification  |  |                      |         |                                       |  |  |
| b)        | /Amendment  |  | INITIAL NOTIFICATION |         |                                       |  |  |
| 3         | Details of the issuer, emissio                                    | n allowance marke                      | t partici            | pant.   | auction platform.                     |  |  |
| _         | auctioneer or auction monito                                      |  |                      |         | , , , , , , , , , , , , , , , , , , , |  |  |
| a)        | Name  | COCA-COLA HB                           | CAG                  |         |                                       |  |  |
| b)        | LEI   | 549300EFP3TNG                          | 7JGVE4               | 19      |                                       |  |  |
| 4         | Details of the transaction(s):                                    | -                                      |                      |         |                                       |  |  |
|           | instrument; (ii) each type of t                                   |  | :h date;             | and (i  | v) each place where                   |  |  |
| -         | transactions have been cond                                       | ucted                                  |                      |         |                                       |  |  |
| a)        | Description of the financial<br>instrument, type of               |  |                      | עואורו  | ARY SHARES OF CHF                     |  |  |
|           | instrument  | 6.70 EACH                              | CAGO                 |         | ART SHARES OF CHE                     |  |  |
|           |   | 0.70 EACH                              |                      |         |                                       |  |  |
|           | Identification code   | CH0198251305                           |                      |         |                                       |  |  |
| b)        | Nature of the transaction   | PDMR'S CONTRIBUTION TO PURCHASE SHARES |                      |         |                                       |  |  |
|           |   | UNDER THE COM                          |                      | 5 EMP   | LOYEE SHARE                           |  |  |
|           |   | PURCHASE PLAN                          | 1                    |         |                                       |  |  |
| c)        | Price(s) and volume(s)  |  |                      |         | ()                                    |  |  |
|           |   | Price(s)                               |                      |         | Volume(s)                             |  |  |
|           |   | 26.79559 GBP                           |                      | 43.5    | 566                                   |  |  |
| d)        | Aggregated information  |  |                      |         |                                       |  |  |
|           |   | Price                                  | Volum                | ne      | Total                                 |  |  |
|           | - Aggregated volume   | 26.79559 GBP                           | 43.566               | 5       | GBP 1,167.38                          |  |  |
|           | - Price   |  |                      |         |                                       |  |  |
| e)        | Date of the transaction   | 2022-01-17                             |                      |         |                                       |  |  |
| f)        | Place of the transaction  | XLON                                   |                      |         |                                       |  |  |
| -         | <b>-</b>  |  |                      | <u></u> |                                       |  |  |
| 5         | Details of the transaction(s):                                    | •                                      |                      |         | ••                                    |  |  |
|           | instrument; (ii) each type of t<br>transactions have been cond    |  | in date;             | and (I  | v) each place where                   |  |  |
|           | _ u ansactions nave deen CONU                                     |  |                      |         |                                       |  |  |
| a)        | Description of the financial                                      |  |                      |         |                                       |  |  |
| a)        | Description of the financial instrument, type of                  |  |                      |         | RY SHARES OF CHE                      |  |  |
| a)        | Description of the financial<br>instrument, type of<br>instrument | COCA-COLA HB                           | C AG OF              | RDINA   | RY SHARES OF CHF                      |  |  |
| a)        | instrument, type of   |  | C AG OF              | RDINA   | RY SHARES OF CHF                      |  |  |



| b) | Nature of the transaction                                | COMPANY'S MATCHING CONTRIBUTION TO<br>PURCHASE SHARES ON BEHALF OF PDMR UNDER<br>THE COMPANY'S EMPLOYEE SHARE PURCHASE<br>PLAN |              |                |                       |
|----|--|--|--------------|----------------|-----------------------|
| c) | Price(s) and volume(s)                                   | Price(s)<br>26.79559 GBP   |              | Volum<br>98.14 |                       |
| d) | Aggregated information<br>- Aggregated volume<br>- Price | Price<br>26.79559 GBP  | Volu<br>98.1 | -              | Total<br>GBP 2,629.77 |
| e) | Date of the transaction                                  | 2022-01-17   |              |                |                       |
| f) | Place of the transaction                                 | XLON   |              |                |                       |

| Details of the person discharging managerial responsibilities / person closely associated |  |  |  |  |
|---|--|--|--|--|
| Name  | NIKOLAOS KALAITZIDAKIS   |  |  |  |
| Reason for the notification   |  |  |  |  |
| Position/status   | REGIONAL DIRECTOR  |  |  |  |
| Initial notification<br>/Amendment  | INITIAL NOTIFICATION   |  |  |  |
| Details of the issuer, emissior<br>auctioneer or auction monitor                          | allowance market participant, auction platform,  |  |  |  |
| Name  | COCA-COLA HBC AG   |  |  |  |
| LEI   | 549300EFP3TNG7JGVE49   |  |  |  |
|   | section to be repeated for (i) each type of<br>ransaction; (iii) each date; and (iv) each place where<br>acted   |  |  |  |
| Description of the financial<br>instrument, type of<br>instrument<br>Identification code  | COCA-COLA HBC AG ORDINARY SHARES OF CHF<br>6.70 EACH<br>CH0198251305   |  |  |  |
|   | associated         Name         Reason for the notification         Position/status         Initial notification         /Amendment         Details of the issuer, emission         auctioneer or auction monitor         Name         LEI         Details of the transaction(s):::         instrument; (ii) each type of the transaction instrument, type of instrument, type of instrument |  |  |  |



| b) | Nature of the transaction   | PDMR'S CONTRIBUTION TO PURCHASE SHARES<br>UNDER THE COMPANY'S EMPLOYEE SHARE<br>PURCHASE PLAN                                  |         |        |                  |
|----|---|--|---------|--------|------------------|
| c) | Price(s) and volume(s)  |  |         |        | ( )              |
|    |   | Price(s)   |         | Volur  | . ,              |
|    |   | 26.79559 GBP   |         | 78.31  | .2               |
| d) | Aggregated information  |  | 1       | ·      |                  |
|    | Aggregated volume   | Price  | Volum   |        | Total            |
|    | - Aggregated volume   | 26.79559 GBP   | 78.312  | 2      | GBP 2,098.42     |
|    | - Price   |  |         |        |                  |
| e) | Date of the transaction   | 2022-01-17   |         |        |                  |
| f) | Place of the transaction  | XLON   |         |        |                  |
| 5  | Details of the transaction(s):<br>instrument; (ii) each type of t<br>transactions have been condu | ransaction; (iii) eac  |         |        | ••               |
| a) | Description of the financial  |  |         |        |                  |
|    | instrument, type of   |  | C AG OF | RDINAF | RY SHARES OF CHF |
|    | instrument  | 6.70 EACH  |         |        |                  |
|    | Identification code   | CH0198251305   |         |        |                  |
| b) | Nature of the transaction   | COMPANY'S MATCHING CONTRIBUTION TO<br>PURCHASE SHARES ON BEHALF OF PDMR UNDER<br>THE COMPANY'S EMPLOYEE SHARE PURCHASE<br>PLAN |         |        | F OF PDMR UNDER  |
| c) | Price(s) and volume(s)  |  |         | n      |                  |
|    |   | Price(s)   |         | Volur  | ne(s)            |
|    |   | 26.79559 GBP   |         | 29.35  | 50               |
| d) | Aggregated information  |  |         |        |                  |
|    | A   | Price  | Volu    | ime    | Total            |
|    | - Aggregated volume   | 26.79559 GBP   | 29.3    | 50     | GBP 786.45       |
|    | - Price   |  |         |        |                  |
| e) | Date of the transaction   | 2022-01-17   |         |        |                  |
| f) | Place of the transaction  | XLON   |         |        |                  |



| 1  | Details of the person dischar associated   | ging managerial res                             | sponsibi  | lities /  | person closely               |  |
|----|--|---|-----------|-----------|------------------------------|--|
| a) | Name   | VITALIY NOVIKOV                                 |           |           |                              |  |
| 2  | Reason for the notification  |   |           |           |                              |  |
| a) | Position/status  | DIGITAL COMME<br>DIRECTOR                       | RCE BU    | SINES     | S DEVELOPMENT                |  |
| b) | Initial notification<br>/Amendment   | INITIAL NOTIFIC                                 | ATION     |           |                              |  |
| 3  | Details of the issuer, emissio<br>auctioneer or auction monito                                   |   | t partici | pant, a   | auction platform,            |  |
| a) | Name   | COCA-COLA HB                                    | CAG       |           |                              |  |
| b) | LEI  | 549300EFP3TNG                                   | 7JGVE4    | 9         |                              |  |
| 4  | Details of the transaction(s):<br>instrument; (ii) each type of t<br>transactions have been cond | ransaction; (iii) eac                           |           |           |                              |  |
| a) | Description of the financial<br>instrument, type of<br>instrument                                | COCA-COLA HB<br>6.70 EACH                       | C AG OF   | RDINA     | RY SHARES OF CHF             |  |
|    | Identification code  | CH0198251305                                    |           |           |                              |  |
| b) | Nature of the transaction  | PDMR'S CONTRI<br>UNDER THE COM<br>PURCHASE PLAN | 1PANY'S   |           | JRCHASE SHARES<br>OYEE SHARE |  |
| c) | Price(s) and volume(s)   |   |           | 1         |                              |  |
|    |  | Price(s)  |           | Volume(s) |                              |  |
|    |  | 26.79559 GBP                                    |           | 144.4     | 154                          |  |
| d) | Aggregated information   | Price   | Volum     |           | Total                        |  |
|    | - Aggregated volume  | 26.79559 GBP                                    | 144.45    |           | GBP 3,870.73                 |  |
|    | - Price  |   |           |           |                              |  |
| e) | Date of the transaction  | 2022-01-17                                      |           |           |                              |  |
| f) | Place of the transaction   | XLON  |           |           |                              |  |
| 5  | Details of the transaction(s):<br>instrument; (ii) each type of t<br>transactions have been cond | ransaction; (iii) eac                           |           |           | ••                           |  |



| a) | Description of the financial<br>instrument, type of<br>instrument | COCA-COLA HBC<br>6.70 EACH   | AG OF        | DINAR          | Y SHARES OF CHF     |
|----|---|--|--------------|----------------|---------------------|
|    | Identification code   | CH0198251305   |              |                |                     |
| b) | Nature of the transaction   | COMPANY'S MATCHING CONTRIBUTION TO<br>PURCHASE SHARES ON BEHALF OF PDMR UNDER<br>THE COMPANY'S EMPLOYEE SHARE PURCHASE<br>PLAN |              |                |                     |
| c) | Price(s) and volume(s)  | Price(s)<br>26.79559 GBP   |              | Volun<br>28.95 |                     |
| d) | Aggregated information  |  |              |                |                     |
|    | - Aggregated volume<br>- Price                                    | Price<br>26.79559 GBP  | Volu<br>28.9 |                | Total<br>GBP 775.84 |
| e) | Date of the transaction   | 2022-01-17   |              |                |                     |
| f) | Place of the transaction  | XLON   |              |                |                     |

| 1  | Details of the person discharging managerial responsibilities / person closely associated |  |  |
|----|---|--|--|
| a) | Name  | MATTHIEU SEGUIN  |  |
| 2  | Reason for the notification   |  |  |
| a) | Position/status   | COUNTRY GENERAL MANAGER  |  |
| b) | Initial notification<br>/Amendment  | INITIAL NOTIFICATION   |  |
| 3  | Details of the issuer, emissior auctioneer or auction monitor                             | allowance market participant, auction platform,  |  |
| a) | Name  | COCA-COLA HBC AG   |  |
| b) | LEI   | 549300EFP3TNG7JGVE49   |  |
| 4  |   | section to be repeated for (i) each type of<br>ransaction; (iii) each date; and (iv) each place where<br>icted |  |



| a) | Description of the financial<br>instrument, type of<br>instrument                                 | COCA-COLA HBC AG ORDINARY SHARES OF CHF<br>6.70 EACH        |        |       |                 |  |
|----|---|---|--------|-------|-----------------|--|
|    | Identification code   | CH0198251305  |        |       |                 |  |
| b) | Nature of the transaction   | PDMR'S CONTRIBUUNDER THE COMP<br>PURCHASE PLAN              |        |       |                 |  |
| c) | Price(s) and volume(s)  |   |        |       |                 |  |
|    |   | Price(s)  |        | Volum |                 |  |
|    |   | 26.79559 GBP  |        | 64.28 | 3               |  |
| d) | Aggregated information  |   | 1      |       |                 |  |
|    | - Aggregated volume   | Price   | Volun  | -     | Total           |  |
|    |   | 26.79559 GBP  | 64.28  | 33    | GBP 1,722.50    |  |
|    | - Price   |   |        |       |                 |  |
| e) | Date of the transaction   | 2022-01-17  |        |       |                 |  |
| f) | Place of the transaction  | XLON  |        |       |                 |  |
| 5  | Details of the transaction(s):<br>instrument; (ii) each type of t<br>transactions have been condu | ransaction; (iii) each                                      |        |       |                 |  |
| a) | Description of the financial<br>instrument, type of<br>instrument                                 | COCA-COLA HBC   | AG ORI | DINAR | Y SHARES OF CHF |  |
|    | Identification code   | CH0198251305  |        |       |                 |  |
| b) | Nature of the transaction   | COMPANY'S MATC<br>PURCHASE SHARE<br>THE COMPANY'S E<br>PLAN | S ON B | EHALF | OF PDMR UNDER   |  |
| c) | Price(s) and volume(s)  |   |        |       |                 |  |
|    |   | Price(s)  |        | Volum | ne(s)           |  |
|    |   | 26.79559 GBP  |        | 23.17 | 9               |  |
| d) | Aggregated information  | <u> </u>  |        |       | I               |  |
|    | A newspect of the state   | Price   | Volun  | ne    | Total           |  |
|    | - Aggregated volume   | 26.79559 GBP  | 23.17  | '9    | GBP 621.09      |  |
|    |   |   |        |       |                 |  |
|    | - Price   |   |        |       |                 |  |



| f) | Place of the transaction | XLON |
|----|--------------------------|------|
|    |                          |      |

| 1  | Details of the person discharging managerial responsibilities / person closely associated |  |            |                |                              |
|----|---|--|------------|----------------|------------------------------|
| a) | Name  | ALEKSANDAR RU  | IZEVIC     |                |                              |
| 2  | Reason for the notification   |  |            |                |                              |
| a) | Position/status   | COUNTRY GENERAL MANAGER  |            |                |                              |
| b) | Initial notification<br>/Amendment  | INITIAL NOTIFICA   | ATION      |                |                              |
| 3  | Details of the issuer, emissior<br>auctioneer or auction monitor                          |  | t particip | oant, a        | uction platform,             |
| a) | Name  | COCA-COLA HBO  | CAG        |                |                              |
| b) | LEI   | 549300EFP3TNG  | 7JGVE4     | 9              |                              |
| 4  |   | section to be repeated for (i) each type of<br>transaction; (iii) each date; and (iv) each place where |            |                |                              |
| a) | Description of the financial<br>instrument, type of<br>instrument<br>Identification code  | COCA-COLA HBC AG ORDINARY SHARES OF CHF<br>6.70 EACH<br>CH0198251305                                   |            |                |                              |
| b) | Nature of the transaction   | PDMR'S CONTRIE<br>UNDER THE COM<br>PURCHASE PLAN   | IPANY'S    |                | IRCHASE SHARES<br>OYEE SHARE |
| c) | Price(s) and volume(s)  | Price(s) V   |            | Volur<br>26.26 |                              |
| d) | Aggregated information  | Price  | Volume     | <u>e</u>       | Total                        |
|    | - Aggregated volume<br>- Price  | 26.79559 GBP   | 26.269     |                | GBP 703.89                   |
|    |   |  |            |                |                              |
| e) | Date of the transaction   | 2022-01-17   |            |                |                              |
| f) | Place of the transaction  | XLON   |            |                |                              |



| 5  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |              |                     |                     |
|----|---|--|--------------|---------------------|---------------------|
| a) | Description of the financial<br>instrument, type of<br>instrument   | COCA-COLA HBC AG ORDINARY SHARES OF CHF<br>6.70 EACH   |              |                     |                     |
|    | Identification code   | CH0198251305   |              |                     |                     |
| b) | Nature of the transaction   | COMPANY'S MATCHING CONTRIBUTION TO<br>PURCHASE SHARES ON BEHALF OF PDMR UNDER<br>THE COMPANY'S EMPLOYEE SHARE PURCHASE<br>PLAN |              |                     |                     |
| c) | Price(s) and volume(s)  | Price(s)   |              | Volume(s)<br>25.497 |                     |
| d) | Aggregated information  |  |              |                     |                     |
|    | - Aggregated volume<br>- Price  | Price<br>26.79559 GBP  | Volu<br>25.4 |                     | Total<br>GBP 683.21 |
| e) | Date of the transaction   | 2022-01-17   |              |                     |                     |
| f) | Place of the transaction  | XLON   |              |                     |                     |

| 1  | Details of the person discharging managerial responsibilities / person closely associated |   |  |  |  |  |
|----|---|---|--|--|--|--|
| a) | Name  | SEAN O'NEILL                                    |  |  |  |  |
| 2  | Reason for the notification   |   |  |  |  |  |
| a) | ) Position/status FORMER CHIEF CORPORATE AFFAIRS &  |   |  |  |  |  |
|    |   | SUSTAINABILITY OFFICER                          |  |  |  |  |
| b) | Initial notification  | INITIAL NOTIFICATION                            |  |  |  |  |
|    | /Amendment  |   |  |  |  |  |
| 3  | Details of the issuer, emission   | allowance market participant, auction platform, |  |  |  |  |
|    | auctioneer or auction monitor   |   |  |  |  |  |
| a) | Name  | COCA-COLA HBC AG                                |  |  |  |  |
| b) | LEI   | 549300EFP3TNG7JGVE49                            |  |  |  |  |



| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                |         |       |                         |
|----|---|--------------------------------|---------|-------|-------------------------|
| a) | Description of the financial  |                                |         |       |                         |
|    | instrument, type of   | COCA-COLA HBO                  |         |       | <b>RY SHARES OF CHF</b> |
|    | instrument  | 6.70 EACH                      |         |       |                         |
|    |   |                                |         |       |                         |
|    | Identification code   | CH0198251305                   |         |       |                         |
| b) | Nature of the transaction   | PDMR'S CONTRIE                 | BUTION  | TOPU  | RCHASE SHARES           |
| -, |   | UNDER THE COM<br>PURCHASE PLAN | IPANY'S |       |                         |
| c) | Price(s) and volume(s)  |                                |         |       |                         |
|    |   | Price(s)                       |         | Volur | ne(s)                   |
|    |   | 26.79559 GBP                   |         | 47.64 | 10                      |
|    |   |                                |         |       |                         |
| d) | Aggregated information  |                                |         |       |                         |
|    |   | Price                          | Volum   | e     | Total                   |
|    | - Aggregated volume   | 26.79559 GBP                   | 47.640  | )     | GBP 1,276.54            |
|    | - Price   |                                |         |       |                         |
| e) | Date of the transaction   | 2022-01-17                     |         |       |                         |
| e) |   | 2022-01-17                     |         |       |                         |
| f) | Place of the transaction  | XLON                           |         |       |                         |
| 5  | Details of the transaction(s):<br>instrument; (ii) each type of t   | -                              |         |       |                         |
|    | transactions have been condu  |                                |         | ••••  | ,                       |
| a) | Description of the financial  |                                |         |       |                         |
|    | instrument, type of   | COCA-COLA HBO                  |         |       | RY SHARES OF CHF        |
|    | instrument  | 6.70 EACH                      |         |       |                         |
|    |   |                                |         |       |                         |
|    | Identification code   | CH0198251305                   |         |       |                         |
| b) | Nature of the transaction   | COMPANY'S MAT                  | CHING   | CONT  | RIBUTION TO             |
| 0, |   |                                |         |       | F OF PDMR UNDER         |
|    |   | THE COMPANY'S                  |         |       |                         |
|    |   | PLAN                           |         |       |                         |
| c) | Price(s) and volume(s)  |                                |         |       |                         |
|    |   | Price(s)                       |         | Volur | ne(s)                   |
|    |   | 26.79559 GBP                   |         | 23.79 | 98                      |
| d) | Aggregated information  |                                |         |       |                         |
| ,  |   | Price                          | Volu    | me    | Total                   |
|    | - Aggregated volume   | 26.79559 GBP                   | 23.7    | 98    | GBP 637.68              |
|    | - Aggregated volume   |                                |         |       |                         |



|    | - Price                  |            |
|----|--------------------------|------------|
| e) | Date of the transaction  | 2022-01-17 |
| f) | Place of the transaction | XLON       |

| 1  | Details of the person discharging managerial responsibilities / person closely associated   |   |                      |       |                   |  |
|----|---|---|----------------------|-------|-------------------|--|
| a) | Name  | MOURAD AJART  | I                    |       |                   |  |
| 2  | Reason for the notification   |   |                      |       |                   |  |
| a) | Position/status   | CHIEF DIGITAL &   | TECHIN               | IOLO  | GY OFFICER        |  |
| b) | Initial notification<br>/Amendment  | INITIAL NOTIFIC   | ATION                |       |                   |  |
| 3  | Details of the issuer, emissio<br>auctioneer or auction monito  |   | t partici            | pant, | auction platform, |  |
| a) | Name  | COCA-COLA HB  | C AG                 |       |                   |  |
| b) | LEI   | 549300EFP3TNG   | 549300EFP3TNG7JGVE49 |       |                   |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |                      |       |                   |  |
| a) | Description of the financial<br>instrument, type of<br>instrument   | COCA-COLA HB<br>6.70 EACH   | C AG OR              | RDINA | RY SHARES OF CHF  |  |
|    | Identification code   | CH0198251305  |                      |       |                   |  |
| b) | Nature of the transaction   | PDMR'S CONTRIBUTION TO PURCHASE SHARES<br>UNDER THE COMPANY'S EMPLOYEE SHARE<br>PURCHASE PLAN |                      |       |                   |  |
| c) | Price(s) and volume(s)  |   |                      | Vali  | ······            |  |
|    |   | Price(s)<br>26.79559 GBP  |                      | 92.8  | ume(s)<br>883     |  |
| d) | Aggregated information  |   | •                    |       |                   |  |
|    |   | Price   | Volume               |       | Total             |  |
|    | - Aggregated volume   | 26.79559 GBP  | 92.883               | 3     | GBP 2,488.86      |  |
|    | - Price   |   |                      |       |                   |  |



| e) | Date of the transaction   | 2022-01-17   |              |                |                 |
|----|---|--|--------------|----------------|-----------------|
| f) | Place of the transaction  | XLON   |              |                |                 |
| 5  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |              |                |                 |
| a) | Description of the financial<br>instrument, type of<br>instrument<br>Identification code  | COCA-COLA HBC AG ORDINARY SHARES OF CHF<br>6.70 EACH<br>CH0198251305   |              |                |                 |
| b) | Nature of the transaction   | COMPANY'S MATCHING CONTRIBUTION TO<br>PURCHASE SHARES ON BEHALF OF PDMR UNDER<br>THE COMPANY'S EMPLOYEE SHARE PURCHASE<br>PLAN |              |                |                 |
| c) | Price(s) and volume(s)  | Price(s)<br>26.79559 GBP   |              | Volun<br>27.17 |                 |
| d) | Aggregated information<br>- Aggregated volume<br>- Price  | Price<br>26.79559 GBP  | Volu<br>27.1 | -              | Total<br>728.14 |
| e) | Date of the transaction   | 2022-01-17   |              |                |                 |
| f) | Place of the transaction  | XLON   |              |                |                 |

| 1  | Details of the person discharging managerial responsibilities / person closely associated |                         |  |  |  |
|----|---|-------------------------|--|--|--|
| a) | Name  | FRANK O'DONNELL         |  |  |  |
| 2  | Reason for the notification   |                         |  |  |  |
| a) | Position/status   | COUNTRY GENERAL MANAGER |  |  |  |
| b) | Initial notification<br>/Amendment  | INITIAL NOTIFICATION    |  |  |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform,           |                         |  |  |  |
|    | auctioneer or auction monito  |                         |  |  |  |
| a) | Name  | COCA-COLA HBC AG        |  |  |  |



| b)       | LEI  | 549300EFP3TNG7JGVE49  |                  |                          |  |  |
|----------|--|---|------------------|--------------------------|--|--|
| 4        |  | of the transaction(s): section to be repeated for (i) each type of<br>ent; (ii) each type of transaction; (iii) each date; and (iv) each place where<br>tions have been conducted |                  |                          |  |  |
| a)       | Description of the financial<br>instrument, type of<br>instrument                              | COCA-COLA HBC AG ORDINARY SHARES OF CHF<br>6.70 EACH  |                  |                          |  |  |
|          | Identification code  | CH0198251305  |                  |                          |  |  |
| b)       | Nature of the transaction  | PDMR'S CONTRIE<br>UNDER THE COM<br>PURCHASE PLAN  | IPANY'S          |                          |  |  |
| c)       | Price(s) and volume(s)   |   |                  | 1                        |  |  |
|          |  | Price(s)  |                  | Volur                    | ne(s)  |  |
|          |  | 26.79559 GBP  |                  | 23.72                    | 0  |  |
| d)       | Aggregated information   |   |                  |                          |  |  |
|          |  | Price   | Volum            | e                        | Total  |  |
|          | - Aggregated volume  | 26.79559 GBP  | 23.720           | )                        | GBP 635.59   |  |
|          | - Price  |   |                  |                          |  |  |
| e)       | Date of the transaction  | 2022-01-17  |                  |                          |  |  |
| f)       | Place of the transaction   | XLON  |                  |                          |  |  |
| 5        | Details of the transaction(s):<br>instrument; (ii) each type of<br>transactions have been cond | transaction; (iii) eac  |                  |                          |  |  |
| a)       | Description of the financial   |   |                  |                          |  |  |
|          | instrument, type of  |   |                  |                          |  |  |
|          |  | COCA-COLA HBC AG ORDINARY SHARES OF CHF<br>6.70 EACH  |                  |                          |  |  |
|          | instrument   |   | CAGOF            | DINAR                    | Y SHARES OF CHF  |  |
|          |  |   | C AG OF          | DINAR                    | Y SHARES OF CHF  |  |
| b)       | instrument   | 6.70 EACH<br>CH0198251305<br>COMPANY'S MAT  | CHING<br>ES ON I | CONT                     | RIBUTION TO<br>F OF PDMR UNDER                           |  |
| b)<br>c) | instrument<br>Identification code  | 6.70 EACH<br>CH0198251305<br>COMPANY'S MAT<br>PURCHASE SHAR<br>THE COMPANY'S  | CHING<br>ES ON I | CONT<br>BEHALI<br>YEE SH | RIBUTION TO<br>F OF PDMR UNDER<br>IARE PURCHASE          |  |
| -        | instrument<br>Identification code<br>Nature of the transaction                                 | 6.70 EACH<br>CH0198251305<br>COMPANY'S MAT<br>PURCHASE SHAR<br>THE COMPANY'S<br>PLAN<br>Price(s)  | CHING<br>ES ON I | CONT<br>BEHALI<br>YEE SH | RIBUTION TO<br>F OF PDMR UNDER<br>IARE PURCHASE<br>ne(s) |  |
| -        | instrument<br>Identification code<br>Nature of the transaction                                 | 6.70 EACH<br>CH0198251305<br>COMPANY'S MAT<br>PURCHASE SHAR<br>THE COMPANY'S<br>PLAN  | CHING<br>ES ON I | CONT<br>BEHALI<br>YEE SH | RIBUTION TO<br>F OF PDMR UNDER<br>IARE PURCHASE<br>ne(s) |  |
| -        | instrument<br>Identification code<br>Nature of the transaction                                 | 6.70 EACH<br>CH0198251305<br>COMPANY'S MAT<br>PURCHASE SHAR<br>THE COMPANY'S<br>PLAN<br>Price(s)  | CHING<br>ES ON I | CONT<br>BEHALI<br>YEE SH | RIBUTION TO<br>F OF PDMR UNDER<br>IARE PURCHASE<br>ne(s) |  |



|    | - Aggregated volume      | 26.79559 GBP | 23.179 | GBP 621.09 |
|----|--------------------------|--------------|--------|------------|
|    | - Price                  |              |        |            |
| e) | Date of the transaction  | 2022-01-17   |        |            |
| f) | Place of the transaction | XLON         |        |            |

| 1  | Details of the person discharging managerial responsibilities / person closely associated |   |   |        |                      |  |
|----|---|---|---|--------|----------------------|--|
| a) | Name  | BARBARA TOENZ   | -                                       |        |                      |  |
| 2  | Reason for the notification   |   |   |        |                      |  |
| a) | Position/status   | CHIEF CUSTOME   | CHIEF CUSTOMER & COMMERCIAL OFFICER     |        |                      |  |
| b) | Initial notification<br>/Amendment  | INITIAL NOTIFICATION  |   |        |                      |  |
| 3  | Details of the issuer, emissio  |   | partici                                 | pant,  | auction platform,    |  |
|    | auctioneer or auction monito  |   |   |        |                      |  |
| a) | Name  | COCA-COLA HBO   | G                                       |        |                      |  |
| b) | LEI   | 549300EFP3TNG7JGVE49  |   |        |                      |  |
| 4  | Details of the transaction(s):  | section to be repea   | ted for                                 | (i) ea | ch type of           |  |
|    | instrument; (ii) each type of t<br>transactions have been cond                            | •   | h date;                                 | and (i | iv) each place where |  |
| a) | Description of the financial<br>instrument, type of<br>instrument                         | COCA-COLA HBO<br>6.70 EACH  | COCA-COLA HBC AG ORDINARY SHARES OF CHF |        |                      |  |
|    | Identification code   | CH0198251305  |   |        |                      |  |
| b) | Nature of the transaction   | PDMR'S CONTRIBUTION TO PURCHASE SHARES<br>UNDER THE COMPANY'S EMPLOYEE SHARE<br>PURCHASE PLAN |   |        |                      |  |
| c) | Price(s) and volume(s)  |   |   |        |                      |  |
|    |   | Price(s)  |   | Volu   | ume(s)               |  |
|    |   | 26.79559 GBP  |   | 24.9   | 972                  |  |
| d) | Aggregated information  | [   |   | I      |                      |  |
| ,  | <u> </u>  | Price   | Volum                                   | e      | Total                |  |



|    | - Aggregated volume      | 26.79559 GBP | 24.972 | GBP 669.14 |
|----|--------------------------|--------------|--------|------------|
|    | - Price                  |              |        |            |
| e) | Date of the transaction  | 2022-01-17   |        |            |
|    |                          |              |        |            |
| f) | Place of the transaction | XLON         |        |            |
|    |                          |              |        |            |

| 1  | Details of the person discharging managerial responsibilities / person closely associated        |   |                         |       |                      |  |  |
|----|--|---|-------------------------|-------|----------------------|--|--|
| a) | Name   | BEN ALMANZAR  |                         |       |                      |  |  |
| 2  | Reason for the notification  |   |                         |       |                      |  |  |
| a) | Position/status  | CHIEF FINANCIA  | CHIEF FINANCIAL OFFICER |       |                      |  |  |
| b) | Initial notification<br>/Amendment   | INITIAL NOTIFIC   | INITIAL NOTIFICATION    |       |                      |  |  |
| 3  | Details of the issuer, emission auctioneer or auction monito                                     |   | t partici               | pant, | auction platform,    |  |  |
| a) | Name   | COCA-COLA HB  | CAG                     |       |                      |  |  |
| b) | LEI  | 549300EFP3TNG   | 7JGVE4                  | 9     |                      |  |  |
| 4  | Details of the transaction(s):<br>instrument; (ii) each type of t<br>transactions have been cond | ransaction; (iii) eac   |                         |       |                      |  |  |
| a) | Description of the financial<br>instrument, type of<br>instrument                                | COCA-COLA HBC AG ORDINARY SHARES OF CHF<br>6.70 EACH  |                         |       |                      |  |  |
|    | Identification code  | CH0198251305  |                         |       |                      |  |  |
| b) | Nature of the transaction  | PDMR'S CONTRIBUTION TO PURCHASE SHARES<br>UNDER THE COMPANY'S EMPLOYEE SHARE<br>PURCHASE PLAN |                         |       |                      |  |  |
| c) | Price(s) and volume(s)   |   |                         | Mak   |                      |  |  |
|    |  | Price(s)<br>26.79559 GBP  |                         |       | Volume(s)<br>192.093 |  |  |
| d) | Aggregated information   |   | 1                       |       | <u>_</u>             |  |  |
|    | - Aggregated volume  | Price   | Volume<br>192.093       |       | Total                |  |  |
|    | Aggi egated volume   | 26.79559 GBP  |                         |       | GBP 5,147.25         |  |  |
|    | - Price  |   |                         |       |                      |  |  |



| e) | Date of the transaction  | 2022-01-17 |
|----|--------------------------|------------|
|    |                          |            |
| f) | Place of the transaction | XLON       |
|    |                          |            |

| 1  | Details of the person discharging managerial responsibilities / person closely associated   |   |                      |       |                   |  |
|----|---|---|----------------------|-------|-------------------|--|
| a) | Name  | SPYROS MELLO  |                      |       |                   |  |
| 2  | Reason for the notification   |   |                      |       |                   |  |
| a) | Position/status   | STRATEGY AND  | FRANSF               | RATI  | ON DIRECTOR       |  |
| b) | Initial notification<br>/Amendment  | INITIAL NOTIFICA  | INITIAL NOTIFICATION |       |                   |  |
| 3  | Details of the issuer, emission auctioneer or auction monito  |   | partici              | pant, | auction platform, |  |
| a) | Name  | COCA-COLA HBO   | CAG                  |       |                   |  |
| b) | LEI   | 549300EFP3TNG   | 7JGVE4               | 9     |                   |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |                      |       |                   |  |
| a) | Description of the financial<br>instrument, type of<br>instrument<br>Identification code  | COCA-COLA HBC AG ORDINARY SHARES OF CHF<br>6.70 EACH<br>CH0198251305                          |                      |       |                   |  |
| b) | Nature of the transaction   | PDMR'S CONTRIBUTION TO PURCHASE SHARES<br>UNDER THE COMPANY'S EMPLOYEE SHARE<br>PURCHASE PLAN |                      |       |                   |  |
| c) | Price(s) and volume(s)  | Price(s) Vo   |                      |       | olume(s)<br>.900  |  |
| d) | Aggregated information  | Price   | Volume<br>BP 42.900  |       | Total             |  |
|    | - Aggregated volume   | 26.79559 GBP  |                      |       | GBP 1,149.53      |  |
|    | - Price   |   |                      |       |                   |  |
| e) | Date of the transaction   | 2022-01-17  |                      |       |                   |  |



| f) | Place of the transaction  | XLON   |              |                |                        |  |
|----|---|--|--------------|----------------|------------------------|--|
| 5  | Details of the transaction(s)<br>instrument; (ii) each type of<br>transactions have been cond | transaction; (iii) eacl  |              |                |                        |  |
| a) | Description of the financial<br>instrument, type of<br>instrument<br>Identification code      | COCA-COLA HBC AG ORDINARY SHARES OF CHF<br>6.70 EACH<br>CH0198251305   |              |                |                        |  |
| b) | Nature of the transaction   | COMPANY'S MATCHING CONTRIBUTION TO<br>PURCHASE SHARES ON BEHALF OF PDMR UNDER<br>THE COMPANY'S EMPLOYEE SHARE PURCHASE<br>PLAN |              |                |                        |  |
| c) | Price(s) and volume(s)  | Price(s) Vo  |              | Volun<br>437.9 | ume(s)<br>7.962        |  |
| d) | Aggregated information<br>- Aggregated volume<br>- Price                                      | Price<br>26.79559 GBP  | Volu<br>437. |                | Total<br>GBP 11,735.45 |  |
| e) | Date of the transaction   | 2022-01-17   |              |                |                        |  |
| f) | Place of the transaction  | XLON   |              |                |                        |  |

| 1  | Details of the person discharging managerial responsibilities / person closely associated |                            |  |  |  |
|----|---|----------------------------|--|--|--|
| a) | Name  | IVO BJELIS                 |  |  |  |
| 2  | Reason for the notification   |                            |  |  |  |
| a) | Position/status   | CHIEF SUPPLY CHAIN OFFICER |  |  |  |
| b) | Initial notification  | INITIAL NOTIFICATION       |  |  |  |
|    | /Amendment  |                            |  |  |  |
|    |   |                            |  |  |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform,           |                            |  |  |  |
|    | auctioneer or auction monitor   |                            |  |  |  |
| a) | Name  | COCA-COLA HBC AG           |  |  |  |



| b) | LEI   | 549300EFP3TNG7JGVE49   |        |                     |                 |  |
|----|---|--|--------|---------------------|-----------------|--|
| 4  | Details of the transaction(s): section to be repeated for (i) each type of<br>instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where<br>transactions have been conducted |  |        |                     |                 |  |
| a) | Description of the financial  |  |        |                     |                 |  |
|    | instrument, type of<br>instrument   | COCA-COLA HBC AG ORDINARY SHARES OF CHF<br>6.70 EACH   |        |                     |                 |  |
|    | Identification code   | CH0198251305   |        |                     |                 |  |
| b) | Nature of the transaction   | PDMR'S CONTRIBUTION TO PURCHASE SHARES<br>UNDER THE COMPANY'S EMPLOYEE SHARE<br>PURCHASE PLAN                                  |        |                     |                 |  |
| c) | Price(s) and volume(s)  |  |        |                     |                 |  |
|    |   | Price(s)   |        | Volun               | ne(s)           |  |
|    |   | 26.79559 GBP   |        | 41.07               | 4               |  |
| d) | Aggregated information  |  |        |                     |                 |  |
|    |   | Price  | Volum  | e                   | Total           |  |
|    | - Aggregated volume   | 26.79559 GBP   | 41.074 | 1                   | GBP 1,100.60    |  |
|    | - Price   |  |        |                     |                 |  |
| e) | Date of the transaction   | 2022-01-17   |        |                     |                 |  |
| f) | Place of the transaction  | XLON   |        |                     |                 |  |
| 5  |   | section to be repeated for (i) each type of<br>ransaction; (iii) each date; and (iv) each place where                          |        |                     |                 |  |
| a) | Description of the financial  |  |        |                     |                 |  |
|    | instrument, type of   | COCA-COLA HBO  |        | DINAR               | Y SHARES OF CHF |  |
|    | instrument  | 6.70 EACH  |        |                     |                 |  |
|    | Identification code   | CH0198251305   |        |                     |                 |  |
| b) | Nature of the transaction   | COMPANY'S MATCHING CONTRIBUTION TO<br>PURCHASE SHARES ON BEHALF OF PDMR UNDER<br>THE COMPANY'S EMPLOYEE SHARE PURCHASE<br>PLAN |        |                     |                 |  |
| c) | Price(s) and volume(s)  | · · · · · · · · · · · · · · · · · · ·  |        |                     |                 |  |
|    |   | Price(s)<br>26.79559 GBP   |        | Volume(s)<br>19.747 |                 |  |
|    |   |  |        |                     |                 |  |
| d) | Aggregated information  | · · · · · · · · · · · · · · · · · · ·  |        |                     | <b>I</b>        |  |
|    |   | Price  | Volu   | me                  | Total           |  |



|     | - Aggregated volume         | 26.79559 GBP | 19.747 | GBP 529.13 |
|-----|-----------------------------|--------------|--------|------------|
|     | - Price                     |              |        |            |
| - ) | Data of the two was at is a | 2022 01 17   |        |            |
| e)  | Date of the transaction     | 2022-01-17   |        |            |
| f)  | Place of the transaction    | XLON         |        |            |
|     |                             |              |        |            |

This notification is made in accordance with the requirements of the UK Market Abuse Regulation and EU Market Abuse Regulation.

For further information please contact:

Jan Gustavsson

General Counsel and Company Secretary +41 (0) 41 726 01 10