

Invitation

To THE SHAREHOLDERS OF THE COMPANY

« UNIBIOS HOLDINGS SA» FOR A REGULAR GENERAL ASSEMBLY

COMMERCIAL REGISTRY NUMBER 000232101000

In implementation of the decision of the Board of Directors from 18 January 2022 and in accordance with Law 4548/2018 and the Statutes of the company the Shareholders of the Société Anonyme under the name "UNIBIOS HOLDINGS SA" are invited to a Extraordinary General Meeting on the 18th February, 2022, Friday at 14:00 p.m. at the headquarters of the company located in Fili, Attica, 1st and 18thⁿ Street, VIOPA Ano Liosion, P.C. 13341, for discussion and decision on the following items of the agenda:

AGENDA

1 Authorization to the Board of Directors in accordance with paragraph 1 subparagraph (b) of article 71 in conjunction with paragraph 1 subparagraph (b) of article 24 of the Law 4548/2018 so that, for a period of five years, it has the right by decision, taken by a majority of two thirds (2/3) of its members, to decide on the issuance of a loan with convertible bonds, for an amount that cannot exceed three times the currently deposited share capital, i.e. up to the amount of €14,064,583.50. Also, the Board of Directors is authorized so that it can assign the bonds by limiting or even abolishing the pre-emption right in accordance with the provisions of paragraph 4 of article 27 of Law 4548/2018.

2 Decision on the conversion of the Company into an Open-ended Term, Amendment of articles 4 and 33 of the Articles of Association.

3 Restatement of the corporate purpose in order to clarify that the main object of Unibios Holdings S.A. is the participation in companies that pursue the goals of Sustainable Growth and the Green Economy. Addition to the purpose of the company of the operation of power or thermal power plants. Amendment of the Article 3 of the Articles of Association

4 Amendment of articles 11, 18 and 31 of the Articles of Association and Codification of the Articles of Association.

5 Decision establishing a new share purchase program.

6 Information to shareholders about the progress of corporate affairs. Other Issues, Announcements.

In the event of failure to reach a legal quorum at the Ordinary General Meeting of 18 February 2022, the Board of Directors, by its own decision, invites the Shareholders of the Company at a Repeat Extraordinary General Meeting, with the exact same items on the agenda, or those for which it will not be possible to take a decision, at the company's

headquarters (Fili, Attica, 1st and 18th Street, VIOPA Ano Liosion, P.C. 13341), on 24.02.2022, Thursday at 14:00 p.m.

In accordance with Articles 121(paragraph 4), 124 and 128 of Law 4548/2018, as applicable the Company informs the shareholders of the following:

A. RIGHT OF PARTICIPATION & VOTE:

Each share shall be entitled to one vote. Anyone who appears as a shareholder on the records of the Intangible Securities System (S.A.T.) managed by the "HELLENIC Central Security Depository" in which the company's securities are held is entitled to participate and vote in the General Meeting. Proof of the shareholding is made by the presentation of a written certificate of the above institution, or alternatively, by direct electronic connection of the Company with the records of the latter. Shareholder status must exist on at the opening of 13.02.2022 (Record Date), i.e. at the beginning of the fifth (5th) day before the date of the Ordinary General Meeting on Friday 18.02.2022. The above date of record of 13.02.2022 also applies in the case of the Repeat General Meeting of 24.02.2022 (in case of failure to achieve the quorum required in accordance with the Law and the Statutes for decision-making on the items on the agenda). Shareholders who do not comply with the deadline set out in Article 128 of Law 4548/2018, as applicable, that is did not submit in writing or by electronic means the appointment of a representative to the meeting, at least forty-eight (48) hours before the appointed date of the General Meeting shall participate in the General Assembly unless the General Assembly refuses such participation for a significant reason justifying its refusal. With regard to the certification of shareholding status and the representation of legal persons in the Convention, the same above deadlines for the first meeting of the Convention shall apply.

The exercise of participation and voting rights does not require the freezing of the trading of the beneficiary's shares.

B RIGHTS OF THE SHARES OF PAR. 2, 3, 5, 6.7 AND 9 OF ARTICLE 141 OF L. 4548/2018, AS APPLICABLE.

a. At the request of shareholders representing one-twentieth (1/20) of the paid-up capital, the Board of Directors is obliged to include additional matters on the agenda of a General Meeting which has already been convened, if the request comes to the Board of Directors at least fifteen (15) days before the General Meeting. Additional matters must be published or communicated, under the responsibility of the Board of Directors, in accordance with Article 122 of Law 4548/2018 as applicable, at least seven (7) days before the General Meeting. The request for the inclusion of additional items on the agenda shall be accompanied by a justification or a draft decision to be adopted at the General Meeting and the revised agenda shall be made public in the same way as the previous agenda thirteen (13) days before the date of the General Meeting and shall at the same time be made available to shareholders on the Company's website together with the justification or draft decision submitted by the shareholders as provided for in paragraph 4 of Article 123 of Law 4548/2018, as applicable. If these matters are not published, the applicant shareholders are entitled to request the postponement of the General Meeting, in accordance with paragraph 5 of Article 141 of Law 4548/2018, as applicable and to publish it themselves, as defined in the second subparagraph of this paragraph, at the expense of the Company.

b. Shareholders representing one-twentieth (1/20) of the paid-up capital shall have the right to submit draft decisions on matters included in the original or any revised agenda of the General Meeting. The relevant application must be received by the Board of Directors at least seven (7) days before the date of the General Meeting and the draft decisions shall be made

available to shareholders in accordance with article 123(3) of Law 4548/2018 as in force, at least six (6) days before the date of the General Meeting.

c. At the request of any shareholder, submitted to the Company at least five (5) full days before the General Meeting, the Board of Directors is obliged to provide the General Meeting with the requested specific information about the Company's affairs, in so far as they are relevant to the items on the agenda. There is no obligation to provide information when the relevant information is already available on the Company's website, especially in the form of questions and answers. Also, at the request of shareholders representing one-twentieth (1/20) of the paid-up capital, the Board of Directors is obliged to notify the General Meeting, if regular, of the amounts paid over the last two years to each member of the Board of Directors or the directors of the Company, as well as any benefit to these persons from any cause or contract of the Company with them. In all the above cases the Board of Directors may refuse to provide the information for a material reason described in the minutes. Such a reason may be, in the circumstances, the representation of the applicant shareholders on the Board of Directors, in accordance with Articles 79 or 80 of Law 4548/2018 as applicable. In the cases referred to in this paragraph, the Board of Directors may respond uniformly to shareholder requests with the same content.

d. At the request of shareholders, representing one-tenth (1/10) of the paid-up capital, submitted to the Company at least five (5) full days before the General Meeting, the Board of Directors is obliged to provide the General Meeting with information on the progress of the company's affairs and the company's assets. The Board of Directors may refuse to provide the information for a material reason, which shall be indicated in the minutes. Such a reason may be, in the circumstances, the representation of the applicant shareholders on the Board of Directors in accordance with Articles 79 or 80 of Law 4548/2018 as applicable, provided that the respective members of the Board of Directors have received the relevant information in an adequate manner.

e. At the request of a shareholder or shareholders representing one-twentieth (1/20) of the paid-up capital, the chairman of the meeting shall be obliged to postpone decisions by the general meeting, regular or extraordinary, on all or certain matters, setting the date for the continuation of the meeting, that is specified in the shareholders' request, but which may not be more than twenty (20) days from the date of the postponement. The postponed general meeting is a continuation of the previous one and there is no need to repeat the formalities for the publication of the shareholders' invitation. New shareholders may also participate in this meeting, subject to the relevant formalities of participation.

f. At the request of shareholders representing one-twentieth (1/20) of the paid-up capital, the vote on an item or items on the agenda shall be taken by an open vote.

In all the cases mentioned above, the applicant shareholders shall prove their shareholding status and, except in the cases referred to in the first subparagraph of paragraph (c), the number of shares they hold in the exercise of the right concerned. Proof of the shareholding can be made by any legal means and in any case on the basis of information received by the Company from the Hellenic Central Securities Depository which manages the Intangible Securities System. More detailed information on minority rights and their terms of exercise is available on the company's website www.unibios.gr.

C. EXERCISE OF VOTING RIGHTS BY REPRESENTATIVE :

The shareholder participates in the Ordinary General Meeting and votes either in person or through representatives. Each shareholder may appoint up to three (3) representatives. However, if the shareholder holds shares of the Company that appear in more than one securities' accounts, this restriction does not prevent the shareholder from appointing

different representatives for the shares shown in each securities' account in relation to a certain General Meeting. The power of attorney of the representatives is freely revoked. A representative acting for more than one shareholder may vote differently for each shareholder.

The shareholder may appoint a representative for one or more General Meetings and for a certain period of time. The representative shall vote in accordance with the instructions of the shareholder if they exist and shall be obliged to file the voting instructions for at least one (1) year from the date of the meeting or, in the event of a postponement thereof, of the last repeat meeting in which he used the delegation. Failure by the representative to comply with the instructions he has received shall not affect the validity of the decisions of the General Assembly, even if the representative's vote was decisive in achieving a majority.

The shareholder representative is obliged to notify the Company, before the start of the General Meeting meeting, of any specific event that may be useful to shareholders in assessing the risk that the representative may serve interests other than the interests of the shareholder. A conflict of interest may arise in particular where the representative:

- (a) is a shareholder exercising control of the Company or another legal person or entity controlled by that shareholder;
- (b) a member of the Board of Directors or the general management of the Company or a shareholder exercising control of the Company or of another legal person or entity controlled by a shareholder exercising control of the Company;
- (c) an employee or auditor - accountant of the Company or shareholder exercising its control, or of another legal person or entity controlled by a shareholder exercising control of the Company;
- (d) a spouse or first-degree relative with one of the natural persons referred to in (a) to (c).

The appointment and withdrawal or replacement of the representative or representative shall be made in writing or by electronic means and shall be submitted to the Company at least forty-eight (48) hours before the appointed date of the General Meeting. Notification of the appointment and withdrawal or replacement of a representative may be made by depositing the relevant authorization at the company's offices (The Company's Shareholder Service Department at: 1st and 18th Street VIOPA Ano Liosia, PC 13341) or by electronic means with acknowledgement of receipt (email a.svoronos@unibios.gr) The relevant documents of legalisation (appointment/withdrawal) of their representatives, are available at the offices of the Company (Shareholder Service Department, at: Tribe of Attica, 1st and 18th Street, VIOPA Ano Liosia, P.C. 13341) and on the website of the Company www.unibios.gr.

The information required in paragraphs 3 and 4 of Article 123 of the Law 4548/2018, as applicable and in particular, the Invitation to convene the General Meeting, the total number of shares and voting rights that the shares incorporate at the date of the Invitation, the forms for the exercise of the right to vote by proxy, the documents to be submitted to the General Assembly, the draft decisions on the items on the proposed agenda, and the information on the exercise of minority rights in paragraphs. 2,3,5,6,7 and 9 of Article 141 of Law 4548/2018 as applicable are available in electronic form on the Company's website (www.unibios.gr) and in paper form in the Shareholder Service Department of the company (Address: Fili, Attica, 1st and 18th Street, VIOPA Ano Liosion, P.C. 13341 phone: 210-6037030, and may be received by any shareholder by submitting an application in accordance with Article 123 Law 4548/2018, as applicable. Please note that this is a translation of the original shareholder invitation document and that the Greek language version is the original and legally binding.

Fili, 18.01.2022
FOR THE Board of Directors
The President