## **Voting Results of the Extraordinary General Shareholders' Meeting of OTE S.A. of 18/01/2022**

Athens, Greece – January 21, 2022 – Hellenic Telecommunications Organization S.A. (OTE S.A.), in accordance with the provisions of article 133, par. 2 of L. 4548/2018 and article 4.1.3.3 of the Athens Exchange Regulation, as in force, hereby releases the voting results of the Extraordinary General Shareholders' Meeting of January 18, 2022.

## **ISSUES**

ITEM No 1:	Approval of an Own Share Buyback Program according to article 49 of L. 4548/2018.
ITEM No 2:	Approval of cancellation of eight million, six hundred and thirty eight thousand, five hundred and twelve (8,638,512) own shares, purchased by the Company under the approved own share buy-back program in order to cancel them, with a corresponding reduction of its share capital by the amount of twenty-four million, four hundred and forty-six thousand, nine hundred and eighty-eight Euros and ninety-six cents (€24,446,988.96), according to article 49 of L. 4548/2018 and a subsequent amendment of article 5 (Share Capital) of the Company's Articles of Incorporation.
ITEM No 3:	Approval of the amendment of articles 2 (Object), 9 (Election, Composition and Term of the Board of Directors), 10 (Incorporation and Operation of the Board of Directors) and 14 (Non-Competition) of the Company's Articles of Incorporation.
ITEM No 4:	Approval of the revision of the Suitability Policy for the members of the Board of Directors of OTE S.A.
ITEM No 5:	Approval of the conclusion of a confidentiality agreement between OTE S.A. and "Deloitte Certified Public Accountants S.A." (Deloitte) in the context of preparing the transition to a new statutory auditor for the fiscal year 2022.
ITEM No 6:	Announcement of the election by the Board of Directors of a new non-executive member of the Board of Directors in replacement of a resigned non-executive member.
ITEM No 7:	Submission of a report of the independent members of the Board of Directors to the General Shareholders' Meeting, according to par. 5, article 9 of L.4706/2020.

PRESENT & REPRESENTED SHAREHOLDERS										
TOTAL NUMBER OF SHARES	OWN SHARES	TOTAL NUMBER OF SHARES WITH VOTING RIGHTS*	TOTAL NUMBER OF VALID VOTES	QUORUM (AS PERCENTAGE OF VALID VOTES ON THE TOTAL NUMBER OF SHARES WITH VOTING RIGHTS*)						
456,739,120	10,544,607	446,194,513	373,581,472	83.73%						

## **VOTING RESULTS PER AGENDA ITEM**

AGENDA ITEM (SUBJECT NUMBER	QUORUM (NUMBER OF VALID VOTES)				MAJORITY (VALID VOTES ON QUORUM (%))				VALID VOTES ON THE TOTAL NUMBER OF SHARES WITH VOTING RIGHTS* (%)			
	IN FAVOUR	AGAINST	ABSTAIN		IN FAVOUR	AGAINST	ABSTAIN		IN FAVOUR	AGAINST	ABSTAIN	
1	372,490,232	1,035,310	55,930		99.71%	0.28%	0.01%		83.48%	0.23%	0.01%	
2	373,581,272	0	200		100%	0.0%	0.0%		83.73%	0.0%	0.0%	
3	373,482,520	90,101	8,851		99.97%	0.02%	0.0%		83.70%	0.02%	0.0%	
4	373,043,573	529,199	8,700		99.86%	0.14%	0.0%		83.61%	0.12%	0.0%	
5	373,482,671	90,101	8,700		99.97%	0.02%	0.0%		83.70%	0.02%	0.0%	
6	NON VOTABLE ITEM											
7	NON VOTABLE ITEM											

<sup>\*</sup> Pursuant to article 50 of Law 4548/2018, the voting rights attaching to own shares are suspended and those shares are not taken into account for the calculation of quorum.

## FOR FURTHER INFORMATION:

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