Coca-Cola HBC AG Turmstrasse 26 6312 Steinhausen Switzerland T +41 41 726 01 10 www.coca-colahellenic.com



FOR IMMEDIATE RELEASE

16 March 2022

## Coca-Cola HBC AG (the "Company")

## Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs')

The Company has been notified that the following PDMRs have been granted at nil cost performance shares of CHF 6.70 each ("Shares") in the Company on 15 March 2022 through their participation in the Stock Option and Performance Share Award Plan ("PSP"). The performance shares will vest after three years subject to achievement of performance conditions.

PDMR	Number of Shares granted under the PSP	Share price
ZORAN BOGDANOVIC	140,502	£ 15.975
JAN GUSTAVSSON	36,203	£ 15.975
MINAS AGELIDIS	27,953	£ 15.975
MARCEL MARTIN	31,595	£ 15.975
BEN ALMANZAR	36,568	£ 15.975
SANDA PAREZANOVIC	28,962	£ 15.975
PANAGIOTA KALOGERAKI	56,279	£ 15.975
NIKOLAOS KALAITZIDAKIS	27,953	£ 15.975
VITALIY NOVIKOV	27,499	£ 15.975
MOURAD AJARTI	21,988	£ 15.975
BARBARA TOENZ	23,769	£ 15.975
IVO BJELIS	24,866	£ 15.975
SPYROS MELLO	20,125	£ 15.975
MATTHIEU SEGUIN	18,744	£ 15.975
ALEKSANDER RUZEVIC	20,426	£ 15.975



FRANK O'DONNELL	18,443	£ 15.975

The Notification of Dealing Forms for each PDMR can be found below.

1	Details of the person discharging managerial responsibilities / person closely			erson closely	
	associated	700411000041			
a)	Name	ZORAN BOGDANOVIC			
2	Reason for the notification				
a)	Position/status	CHIEF EXECUTIV	E OFFICER	2	
b)	Initial notification /Amendment	INITIAL NOTIFICATION			
3	Details of the issuer, emissior		participa	nt, au	ction platform,
	auctioneer or auction monito				
a)	Name	COCA-COLA HBO	CAG		
b)	LEI	549300EFP3TNG	7JGVE49		
4		section to be repeated for (i) each type of ransaction; (iii) each date; and (iv) each place where ucted			
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS AND WILL BE SUBJECT TO A FURTHER 2 YEAR HOLDING PERIOD FOLLOWING THE THREE-YEAR PERFORMANCE PERIOD			
c)	Price(s) and volume(s)				
		Price(s) Volume(s)			
		15.975 GBP	1	40,50	2
d)	Aggregated information				
		Price	Volume	-	Total
	- Aggregated volume	15.975 GBP	140,502		2,244,519.45 GBP
	- Price	L			



## Hellenic Bottling Company

e)	Date of the transaction	2022-03-15
f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person dischar associated	ging managerial re	esponsibi	lities /	person closely
a)	Name	JAN GUSTAVSS	ON		
2	Reason for the notification				
a)	Position/status	GENERAL COUN	ISEL AND	COM	PANY SECRETARY
b)	Initial notification /Amendment	INITIAL NOTIFIC	ATION		
3	Details of the issuer, emissio	n allowance marke	et partici	pant, a	uction platform,
	auctioneer or auction monito	or			
a)	Name	COCA-COLA HE	BC AG		
b)	LEI	549300EFP3TN0	G7JGVE4	9	
4	Details of the transaction(s): instrument; (ii) each type of t transactions have been cond	transaction; (iii) ea			•
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS			
c)	Price(s) and volume(s)				
		Price(s)		Volun	ne(s)
		15.975 GBP		36,20	3
d)	Aggregated information				
	- Aggregated volume	Price 15.975 GBP	Volum 36,203		Total 578,342.93 GBP
	- Price		00,200		
e)	Date of the transaction	2022-03-15			



f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person dischar associated	ging managerial res	sponsibi	ilities /	person closely
a)	Name	MINAS AGELIDIS			
2	Reason for the notification				
a)	Position/status	REGIONAL DIREC	CTOR		
b)	Initial notification /Amendment	INITIAL NOTIFIC	ATION		
3	Details of the issuer, emissio auctioneer or auction monito		t partici	pant, a	uction platform,
a)	Name	COCA-COLA HB	CAG		
b)	LEI	549300EFP3TNG	7JGVE4	19	
4	Details of the transaction(s): instrument; (ii) each type of t transactions have been cond	transaction; (iii) eac			
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS			R THREE YEARS
c)	Price(s) and volume(s)			<b></b>	
		Price(s) 15.975 GBP		Volun 27,95	
d)	Aggregated information		I		]
	- Aggregated volume	Price 15.975 GBP	Volum		Total 446,549.18 GBP
	- Price	15.975 GDP	27,953	)	440,549.10 GDP
e)	Date of the transaction	2022-03-15			



f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person dischar associated	ging managerial res	sponsibi	ilities /	person closely
a)	Name	MARCEL MARTIN			
2	Reason for the notification				
a)	Position/status	CHIEF CORPORA OFFICER	TE AFFA	AIRS & S	SUSTAINABILITY
b)	Initial notification /Amendment	INITIAL NOTIFIC	ATION		
3	Details of the issuer, emissio	on allowance market	t partici	pant, a	uction platform,
	auctioneer or auction monito	or			
a)	Name	COCA-COLA HB	CAG		
b)	LEI	549300EFP3TNG	7JGVE4	19	
4	Details of the transaction(s): instrument; (ii) each type of t transactions have been cond	transaction; (iii) eac			• •
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	COST WHICH WI	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE		
c)	Price(s) and volume(s)				
		Price(s)		Volun	ne(s)
		15.975 GBP		31,59	5
d)	Aggregated information		1		
		Price	Volum	e	Total
	- Aggregated volume	15.975 GBP	31,595	5	504,730.13 GBP
	- Price		1		JJ
e)	Date of the transaction	2022-03-15			



f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person dischart associated	ging managerial res	sponsibi	ilities /	person closely
a)	Name	BEN ALMANZAR			
2	Reason for the notification				
a)	Position/status	CHIEF FINANCIAI	OFFIC	ER	
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION		
3	Details of the issuer, emissio auctioneer or auction monito		t partici	pant, a	uction platform,
a)	Name	COCA-COLA HB	CAG		
b)	LEI	549300EFP3TNG	7JGVE4	19	
4	Details of the transaction(s): instrument; (ii) each type of t transactions have been cond	ransaction; (iii) eac			•••
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS			R THREE YEARS
c)	Price(s) and volume(s)			1	
		Price(s) 15.975 GBP		Volun 36,56	
d)	Aggregated information		I		
	- Aggregated volume	Price	Volum		Total
	- Price	15.975 GBP	36,568	>	584,173.80 GBP
e)	Date of the transaction	2022-03-15			



f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person dischar associated	ging managerial res	sponsibi	ilities /	person closely
a)	Name	SANDA PAREZAI	NOVIC		
2	Reason for the notification				
a)	Position/status	CHIEF PEOPLE AI	ND CUL	TURE C	OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFIC	INITIAL NOTIFICATION		
3	Details of the issuer, emission auctioneer or auction monitor		t partici	pant, a	uction platform,
a)	Name	COCA-COLA HB	CAG		
b)	LEI	549300EFP3TNG	7JGVE4	19	
4	Details of the transaction(s) instrument; (ii) each type of transactions have been cond	transaction; (iii) eac			•
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PE COST WHICH WI SUBJECT TO ACI CONDITIONS	LL VEST	AFTEF	
c)	Price(s) and volume(s)			1	
		Price(s) 15.975 GBP		Volun 28,96	
d)	Aggregated information	Dries	Malana		Tatal
	- Aggregated volume	Price 15.975 GBP	Volum 28,962		Total 462,667.95 GBP
	- Price		-,		
e)	Date of the transaction	2022-03-15			



f)	Place of the transaction	OUTSIDE A TRADING VENUE

2	Name Reason for the notification	PANAGIOTA KAL	OGERA	KI	
	Reason for the notification				
a)					
	Position/status	CHIEF OPERATIN	G OFFIC	CER	
	Initial notification /Amendment	INITIAL NOTIFICATION			
	Details of the issuer, emission auctioneer or auction monitor		partici	pant, aı	uction platform,
	Name	COCA-COLA HBO	CAG		
b)	LEI	549300EFP3TNG	7JGVE4	9	
	Details of the transaction(s): s instrument; (ii) each type of tr transactions have been condu	ransaction; (iii) eac			
	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PE COST WHICH WIL SUBJECT TO ACH CONDITIONS	L VEST	AFTER	THREE YEARS
c)	Price(s) and volume(s)				
		Price(s) 15.975 GBP		Volum 56,279	
d)	Aggregated information				
1	- Aggregated volume	Price	Volum		Total
	- Price	15.975 GBP	56,279	)	899,057.03 GBP
e)	Date of the transaction	2022-03-15			



f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person dischar associated	ging managerial res	sponsibi	lities /	person closely
a)	Name	NIKOLAOS KALA	ITZIDAł	(IS	
2	Reason for the notification				
a)	Position/status	REGIONAL DIREC	CTOR		
b)	Initial notification /Amendment	INITIAL NOTIFIC	INITIAL NOTIFICATION		
3	Details of the issuer, emission auctioneer or auction monitor		t partici	pant, a	uction platform,
a)	Name	COCA-COLA HB	CAG		
b)	LEI	549300EFP3TNG	549300EFP3TNG7JGVE49		
4	Details of the transaction(s) instrument; (ii) each type of transactions have been cond	transaction; (iii) eac			• •
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PE COST WHICH WI SUBJECT TO AC CONDITIONS	LL VEST	AFTER	
c)	Price(s) and volume(s)			T	
		Price(s)		Volun	ne(s)
		15.975 GBP		27,95	3
d)	Aggregated information			· · · · · · · · · · · · · · · · · · ·	
	- Aggregated volume	Price	Volum		Total
		15.975 GBP	27,953	3	446,549.18 GBP
	- Price				
e)	Date of the transaction	2022-03-15			



f)	Place of the transaction	OUTSIDE A TRADING VENUE

b)       Initial notification /Amendment       INITIAL NOTIFICATION         3       Details of the issuer, emission allowance market participant, auction platfor auctioneer or auction monitor         a)       Name       COCA-COLA HBC AG         b)       LEI       549300EFP3TNG7JGVE49         4       Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place w transactions have been conducted         a)       Description of the financial instrument, type of instrument       SHARES         b)       Nature of the transaction       GRANTING OF PERFORMANCE SHARES AT N COST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE         b)       Nature of the transaction       GRANTING OF PERFORMANCE SHARES AT N COST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE         c)       Price(s) and volume(s)       Price(s)       Volume(s)         d)       Aggregated information       Z7,499	losely	es / person clo	lities /	ponsibi	ging managerial res	etails of the person discharg sociated	1
a)       Position/status       DIGITAL COMMERCE BUSINESS DEVELOPME DIRECTOR         b)       Initial notification /Amendment       INITIAL NOTIFICATION         3       Details of the issuer, emission allowance market participant, auction platfor auctioneer or auction monitor         a)       Name       COCA-COLA HBC AG         b)       LEI       549300EFP3TNG7JGVE49         4       Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place w transactions have been conducted         a)       Description of the financial instrument, type of instrument       SHARES         b)       Identification code       CH0198251305         b)       Nature of the transaction       GRANTING OF PERFORMANCE SHARES AT N COST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE SUBJECT TO ACHIEVEMENT OF PERFORMANCE SUBJECT TO ACHIEVEMENT OF PERFORMANCE (C)         c)       Price(s) and volume(s)       Price(s) 15.975 GBP       27,499				V	VITALIY NOVIKO	ame	a)
DIRECTOR         b)       Initial notification /Amendment       INITIAL NOTIFICATION         3       Details of the issuer, emission allowance market participant, auction platfor auctioneer or auction monitor         a)       Name       COCA-COLA HBC AG         b)       LEI       549300EFP3TNG7JGVE49         4       Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place w transactions have been conducted         a)       Description of the financial instrument, type of instrument       SHARES         b)       Nature of the transaction       GRANTING OF PERFORMANCE SHARES AT N COST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE         c)       Price(s) and volume(s)       Price(s)       Volume(s)         c)       Price(s) and volume(s)       Price(s)       Volume(s)         d)       Aggregated information       Aggregated information					1	ason for the notification	2
/Amendment       Jetails of the issuer, emission allowance market participant, auction platfor auctioneer or auction monitor         a)       Name       COCA-COLA HBC AG         b)       LEI       549300EFP3TNG7JGVE49         4       Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place we transactions have been conducted         a)       Description of the financial instrument, type of instrument       SHARES         identification code       CH0198251305         b)       Nature of the transaction       GRANTING OF PERFORMANCE SHARES AT NCOST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE SHARES AT NCOST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE SHARES AT NCOST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE SHARES AT NCOST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE SHARES AT NCOST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE SHARES AT NCOST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE SHARES AT NCOST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE SHARES AT NCOST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE SHARES AT NCOST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE SHARES AT NCOST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE SHARES AT NCOST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE SHARES AT NCOST WHICH WILL YEAF AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE SHARES AT NCOST WHICH WILL YEAF AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFOR	DIGITAL COMMERCE BUSINESS DEVELOPMENT DIRECTOR				sition/status	a)	
auctioneer or auction monitor         a)       Name         (a)       Name         (b)       LEI         (c)       Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place witransactions have been conducted         (a)       Description of the financial instrument, type of instrument, type of instrument         (a)       Description of the financial instrument, type of instrument         (a)       Identification code       CH0198251305         (c)       Nature of the transaction       GRANTING OF PERFORMANCE SHARES AT NCOST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE ON DITIONS         (c)       Price(s) and volume(s)       Price(s)       Volume(s)         (d)       Aggregated information       Image: state of the transaction information       Volume(s)	INITIAL NOTIFICATION				b)		
<ul> <li>a) Name COCA-COLA HBC AG</li> <li>b) LEI 549300EFP3TNG7JGVE49</li> <li>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place witransactions have been conducted</li> <li>a) Description of the financial instrument, type of instrument, type of instrument</li> <li>identification code</li> <li>b) Nature of the transaction</li> <li>c) SHARES</li> <li>b) Nature of the transaction</li> <li>c) GRANTING OF PERFORMANCE SHARES AT N COST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE SHARES AT N CONDITIONS</li> <li>c) Price(s) and volume(s)</li> <li>d) Aggregated information</li> </ul>	atform,	t, auction plat	pant, a	partici	n allowance market	etails of the issuer, emission	3
b)       LEI       549300EFP3TNG7JGVE49         4       Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place witransactions have been conducted         a)       Description of the financial instrument, type of instrument       SHARES         instrument       Identification code       CH0198251305         b)       Nature of the transaction       GRANTING OF PERFORMANCE SHARES AT NCOST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE SHARES AT NCONDITIONS         c)       Price(s) and volume(s)       Price(s)       Volume(s)         d)       Aggregated information       Isopatian information					<u>r</u>	ctioneer or auction monitor	
4       Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place we transactions have been conducted         a)       Description of the financial instrument, type of instrument       SHARES         identification code       CH0198251305         b)       Nature of the transaction       GRANTING OF PERFORMANCE SHARES AT N COST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE SHARES AT N CONDITIONS         c)       Price(s) and volume(s)       Price(s)       Volume(s)         d)       Aggregated information				CAG	COCA-COLA HBO	ame	a)
instrument; (ii) each type of transaction; (iii) each date; and (iv) each place we transactions have been conducted         a)       Description of the financial instrument, type of instrument         identification code       SHARES         b)       Nature of the transaction         GRANTING OF PERFORMANCE SHARES AT N COST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCE         c)       Price(s) and volume(s)         Price(s) and volume(s)       Price(s)         Volume(s)         d)       Aggregated information			9	7JGVE4	549300EFP3TNG	l	b)
instrument, type of instrumentSHARESIdentification codeCH0198251305b)Nature of the transactionGRANTING OF PERFORMANCE SHARES AT N COST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMANCEc)Price(s) and volume(s)Price(s)volume(s)Volume(s)d)Aggregated information	ce where				ransaction; (iii) eac	strument; (ii) each type of tr ansactions have been condu	4
b)       Nature of the transaction       GRANTING OF PERFORMANCE SHARES AT N COST WHICH WILL VEST AFTER THREE YEAR SUBJECT TO ACHIEVEMENT OF PERFORMANCE         c)       Price(s) and volume(s)       Price(s)       Volume(s)         d)       Aggregated information					SHARES	strument, type of	a)
<ul> <li>COST WHICH WILL VEST AFTER THREE YEAF SUBJECT TO ACHIEVEMENT OF PERFORMAN CONDITIONS</li> <li>Price(s) and volume(s)</li> <li>Price(s)</li> <li>Volume(s)</li> <li>15.975 GBP</li> <li>27,499</li> </ul>					CH0198251305	entification code	
c)     Price(s) and volume(s)       Price(s)     Volume(s)       15.975 GBP     27,499       d)     Aggregated information	YEARS	TER THREE YE	AFTER	LVEST	COST WHICH WIL SUBJECT TO ACH	ature of the transaction	b)
d)     Aggregated information						ice(s) and volume(s)	c)
d) Aggregated information		olume(s)	Volum		Price(s)		
55 5		7,499	27,49		15.975 GBP		
						gregated information	d)
- Aggregated volume Price Volume Total 15.975 GBP 27,499 439,296.53	6 53 GBP					Aggregated volume	
- Price		455,290.	,	27,495			
e) Date of the transaction 2022-03-15					2022-03-15	ate of the transaction	e)



f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person dischar associated	ging managerial res	sponsibi	ilities /	person closely
a)	Name	MOURAD AJART	I		
2	Reason for the notification				
a)	Position/status	CHIEF DIGITAL &	TECHIN	IOLOG	YOFFICER
b)	Initial notification /Amendment	INITIAL NOTIFIC	INITIAL NOTIFICATION		
3	Details of the issuer, emissio		t partici	pant, a	uction platform,
	auctioneer or auction monito	or			
a)	Name	COCA-COLA HB	C AG		
b)	LEI	549300EFP3TNG	7JGVE4	19	
4	Details of the transaction(s) instrument; (ii) each type of transactions have been cond	transaction; (iii) eac			• •
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PE COST WHICH WI SUBJECT TO ACI CONDITIONS	LL VEST	AFTER	THREE YEARS
c)	Price(s) and volume(s)				
		Price(s)		Volum	ne(s)
		15.975 GBP		21,98	8
d)	Aggregated information		1		
		Price	Volum	ie	Total
	- Aggregated volume	15.975 GBP	21,988	3	351,258.30 GBP
	- Price		<u> </u>		1]
e)	Date of the transaction	2022-03-15			



f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person discharges associated	ging managerial responsibilities / person closely			
a)	Name	BARBARA TOENZ	Z		
2	Reason for the notification				
a)	Position/status	CHIEF CUSTOME	ER & COM	1MERC	IAL OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICATION			
3	Details of the issuer, emission auctioneer or auction monito	n allowance market participant, auction platform, r			
a)	Name	COCA-COLA HB	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49			
4	Details of the transaction(s): instrument; (ii) each type of t transactions have been condu	ransaction; (iii) eac			• •
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PE COST WHICH WI SUBJECT TO ACE CONDITIONS	LL VEST	AFTER	THREE YEARS
c)	Price(s) and volume(s)				
		Price(s) Volume(s)			
		15.975 GBP		23,769	9
d)	Aggregated information	Price	Volume	2	Total
	- Aggregated volume	15.975 GBP	23,769		379,709.78 GBP
	- Price	L			
e)	Date of the transaction	2022-03-15			



f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person dischar associated	ging managerial res	sponsibi	ilities /	person closely
a)	Name	IVO BJELIS			
2	Reason for the notification				
a)	Position/status	CHIEF SUPPLY CH	HAIN OF	FICER	
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION		
3	Details of the issuer, emissio auctioneer or auction monito		t partici	pant, a	uction platform,
a)	Name	COCA-COLA HB	CAG		
b)	LEI	549300EFP3TNG	549300EFP3TNG7JGVE49		
4		section to be repeated for (i) each type of ransaction; (iii) each date; and (iv) each place where ucted			
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS			
c)	Price(s) and volume(s)			<b></b>	
		Price(s)         Volume(s)           15.975 GBP         24,866			
d)	Aggregated information		1		]
	- Aggregated volume	Price 15.975 GBP	Volum 24,866		Total 397,234.35 GBP
	- Price		24,000		
e)	Date of the transaction	2022-03-15			



f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person dischar associated	ging managerial responsibilities / person closely			
a)	Name	SPYROS MELLO			
2	Reason for the notification				
a)	Position/status	STRATEGY AND	TRANSF	ORMA	TION DIRECTOR
b)	Initial notification /Amendment	INITIAL NOTIFIC	ATION		
3	Details of the issuer, emissio auctioneer or auction monito		t partici	pant, a	uction platform,
a)	Name	COCA-COLA HB	CAG		
b)	LEI	549300EFP3TNG	549300EFP3TNG7JGVE49		
4		section to be repeated for (i) each type of ransaction; (iii) each date; and (iv) each place where ucted			
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS			
c)	Price(s) and volume(s)			Γ	
		Price(s)         Volume(s)           15.975 GBP         20,125			
d)	Aggregated information				
	- Aggregated volume	Price	Volum		Total
	- Price	15.975 GBP	20,125	<b>D</b>	321,496.88 GBP
e)	Date of the transaction	2022-03-15			
<i>U</i>		-022 03 13			



f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person discharg associated	jing managerial res	ponsibil	ities / <sub> </sub>	person closely
a)	Name	MATTHIEU SEGUIN			
2	Reason for the notification				
a)	Position/status	COUNTRY GENER	RAL MAN	IAGER	
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION		
3	Details of the issuer, emissior auctioneer or auction monitor		particip	ant, aı	uction platform,
a)	Name	COCA-COLA HBO	CAG		
b)	LEI	549300EFP3TNG	7JGVE49	9	
4	Details of the transaction(s): instrument; (ii) each type of to transactions have been condu	ransaction; (iii) eac			• •
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PE COST WHICH WII SUBJECT TO ACE CONDITIONS	LVEST	AFTER	THREE YEARS
c)	Price(s) and volume(s)			Malana	
		Price(s) 15.975 GBP		Volum 18,744	
d)	Aggregated information				
	- Aggregated volume	Price 15.975 GBP	Volume 18,744		Total 299,435.40 GBP
	- Price		10,744		255,455.40 001
e)	Date of the transaction	2022-03-15			



f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person dischar associated	jing managerial responsibilities / person closely				
a)	Name	ALEKSANDAR RUZEVIC				
2	Reason for the notification					
a)	Position/status	COUNTRY GEN	ERAL MAI	NAGER		
b)	Initial notification /Amendment	INITIAL NOTIFIC	CATION			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	COCA-COLA H	BC AG			
b)	LEI	549300EFP3TN	G7JGVE4	9		
4		transaction; (iii) ea	section to be repeated for (i) each type of ransaction; (iii) each date; and (iv) each place where ucted			
a)	Description of the financial instrument, type of instrument	SHARES				
	Identification code	CH0198251305				
b)	Nature of the transaction	COST WHICH W	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE			
c)	Price(s) and volume(s)					
		Price(s)		Volum	ne(s)	
		15.975 GBP		20,42	6	
d)	Aggregated information					
		Price	Volum	e	Total	
	- Aggregated volume	15.975 GBP	20,426	5	326,305.35 GBP	
	- Price					
		1				
e)	Date of the transaction	2022-03-15				



1	Details of the person dischar associated	ging managerial responsibilities / person closely				
a)	Name	FRANK O'DONNELL				
2	Reason for the notification					
a)	Position/status	COUNTRY GENE	RAL MAN	NAGER		
b)	Initial notification /Amendment	INITIAL NOTIFIC	INITIAL NOTIFICATION			
3	Details of the issuer, emissio auctioneer or auction monito		allowance market participant, auction platform,			
a)	Name		, COCA-COLA HBC AG			
-,						
b)	LEI	549300EFP3TNG	549300EFP3TNG7JGVE49			
4		section to be repeated for (i) each type of ransaction; (iii) each date; and (iv) each place where ucted				
a)	Description of the financial instrument, type of instrument					
	Identification code	CH0198251305				
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS				
c)	Price(s) and volume(s)					
		Price(s)		Volun	ne(s)	
		15.975 GBP		18,44	3	
d)	Aggregated information	L			J	
		Price	Volum	е	Total	
	- Aggregated volume	15.975 GBP	18,443		294,626.93 GBP	
	- Price					
e)	Date of the transaction	2022-03-15				
f)	Place of the transaction	OUTSIDE A TRADING VENUE				



This notification is made in accordance with the requirements of the UK Market Abuse Regulation and EU Market Abuse Regulation.

For further information, please contact:

Jan Gustavsson

General Counsel and Company Secretary +41 (0) 41 726 01 10