

**Election of a new Board of Directors member – Reconstitution of the Board of Directors**  
**and Remuneration and Nominations Committee**

**EPSILON NET S.A.** announces that The Board of Directors, at its meeting dated 30/05/2022, after the positive suggestion of the Remuneration and Nominations Committee, decided the election of Mr. **PANTELIS MANIS** as a new member of the Audit Committee in replacement of the resigned member of the Audit Committee Mr. **SPYROS ABDIMIOTIS**, for a term expires until the next General Meeting, in accordance with the provisions of article 9 par. 4 L. /4706/2020, after determining that the abovementioned elected meets all the individual suitability criteria according to the Company's Suitability Policy, the conditions of independence of the Law within the meaning of the provisions of paragraph 1 of article 4 of L. 3016/2002 and par. 1 and 2 of article 9 of L. 4706/2020.

Mr. PANTELIS MANIS graduated from the **Department of Business Administration of the University of Macedonia**, has an **MBA Certificate** from the Institute of Management and Entrepreneurship of South Eastern Europe (IMESE), (Business School of the Hellenic Federation of Enterprises), and holds an **EXECUTIVE DIPLOMA IN MANAGEMENT**, from the Chartered Management Institute, UK.

With more than 25 years of experience in **Food and Agricultural Products sector, Capital Market and Energy**, he contributed scientifically to the establishment of the **Hellenic Energy Exchange**, while for three years he was a **non-executive member of the Board of EDA THESS**, Gas Distribution Company of Thessaloniki-Thessaly.

During his many years of work at the **Athens Stock Exchange Group as Head and Director of the Thessaloniki Stock Exchange Centre**, he was involved in important and diversified projects, such as:

- introducing companies established in Northern Greece to the ATHEX GROUP
- introducing to the ATHEX GROUP companies established in SE Europe (**Mermeren Combinat**),
- as well as in **International Technical Cooperation projects** financed by National and International resources.

During 2016-2017 he was the **CEO of the Hellenic Sugar Industry**, leading the Group to profitability after a ten- year period of continuous losses.

Following the above replacement, the reconstitution of the Board of Directors into a body, as follows:

1. **MICHOS IOANNIS** son of NIKOLAOS, **Chairman of the Board and CEO, Executive Member**,
2. **MANIS PANTELEHMON** son of ANASTASIOS, **Vice Chairman of the Board, Independent Non-Executive Member**,
- 3.**ANAGNOSTOU VASILIKI** daughter of DIMITRIOS, **Deputy CEO, Executive Member**,
4. **KOUTKOUDAKIS IOANNIS** son of ANTONIOS, **Executive Member**,

5. **PRASSAS VASILEIOS** son of GABRIEL, **Executive Member**,
6. **MICHALOPOULOS PASCHALIS** son of GEORGE, **Executive Member**,
7. **GRIMBELAS ANDREAS** son of DIMITRIOS, **Executive Member**,
8. **DASKALOPOULOU AIKATERINI** daughter of GEORGE, **Non-Executive Member**,
9. **KOMNINOS NIKOLAOS** son of ZACHARIAS, **Independent Non-Executive Member** and
10. **KARABINAS ELEFThERIOS** son of MICHAEL, **Independent Non-Executive Member**.

The Board of Directors, at its meeting dated 30/05/2022, after the positive suggestion of the Remuneration and Nominations Committee, decided the election of Mr. **PANTELIS MANIS** as a new member of the Audit Committee in replacement of the resigned member of the Audit Committee Mr. SPYROS ABDIMIOTIS, for a term expires until the next General Meeting **and reconstituted** the Remuneration and Nominations Committee to body as follows:

1. KARABINAS ELEFThERIOS of MICHAEL, Independent Non-Executive Member of the Board of Directors of the Company, as Chairman,
2. MANIS PANTELEIMON of ANASTASIOU, Independent Non-Executive Member of the Board of Directors of the Company, as a Member and
3. DASKALOPOULOU EKATERINI of GEORGE, Non-Executive Member of the Board of Directors of the Company, as a Member.

Thessaloniki, 31 May 2022