

INVITATION

(According to article 121 par. 4 of the law 4548/2018)

Of the shareholders of the company "PLAISIO COMPUTERS SA",

to annual Ordinary General Assembly

G.E.MH No. 121561160000

The Board of Directors of the Company "PLAISIO COMPUTERS SA" (from now on "The Company"), invites according to the law and the Articles of Association of the Company the shareholders of the Company to participate remotely in real-time via teleconference to annual Ordinary General Assembly on Tuesday, June 14th 2022, at 17:00, in order to discuss and take decisions on the following matters of the Agenda:

<u>Issue 1st:</u> Submission and approval of the Annual Financial Report of the Group and the Company of the 33rd corporate year 2021 (01.01.2021-31.12.2021) and the relevant Financial Statements for the Group and the Company and the Reports of the Board of Directors and of the Chartered Auditors.

<u>Issue 2nd:</u> Submission and presentation of the annual Report of Activities of the Audit Committee for the corporate year 2021 (01.01.2021-31.12.2021).

<u>Issue 3rd:</u> Approval of the distribution of profits for the year 2021 (01.01.2021-31.12.2021), decision to distribute dividend and provision to the Board of Directors of the necessary authorizations.

<u>Issue 4th:</u> Approval of the overall management of the Board of Directors of the Company and discharge of the Company's Auditors from all compensation liabilities regarding their activities during the 33rd fiscal year ended 31.12.2021 (01.01.2021-31.12.2021), as well as for the current Annual Financial Statements.

<u>Issue 5th:</u> Election of Certified Auditor Company from the Board of Chartered Auditors for the corporate year 2022 (01.01.2022-31.12.2022) and determination of their remuneration.

<u>Issue 6th:</u> Approval of the remunerations of the members of the Board of Directors of the Company for their services for the corporate year 2021 (01.01.2021-31.12.2021).

<u>Issue 7th:</u> Submit the Remuneration Report for the fiscal year 2021 (01.01.2021-31.12.2021) in accordance with article 112 of law 4548/2018 for discussion and vote by the General Meeting.

<u>Issue 8th:</u> Approval of the proposed new Remuneration Policy of the Company, according to articles 110 and 111 of Law 4548/2018, as in force.

<u>Issue 9th</u>: Determination and pre-approval of the remunerations of the members of the Board of Directors for the current fiscal year 2022 (01.01.2022-31.12.2022), as well as the granting of permission for advance payment of the remuneration to the above members for the period until the next Ordinary General Meeting, according to the article 109 of Law 4548/2018, as in force.



<u>Issue 10th:</u> Expansion-extension of the Company's purpose and consequent amendment of the article 4 of the Company's Articles of Association.

<u>Issue 11th:</u> Granting of approval-authorization towards the members of the Board of Directors and the Managers of the Company, to act under the company's purposes and participate in companies that pursue identical, related or similar purposes in accordance with the provisions of article 98 paragraph 1 of Law 4548/2018.

<u>Issue 12th:</u> Submission of a report for 2021 of the independent members of the Board of Directors to the General Shareholders Meeting according to article 9 paragraph 5 of Law 4706/2020.

Issue 13th: Other subjects - Various announcements.

In the context of the measures of protection for the public health from the danger of further spreading of Covid-19, the Annual Ordinary General Assembly of the Shareholders, **on 14**th **of June 2022, will be conducted remotely in real time via teleconference and with electronic means,** without the physical presence of the shareholders in the place of its holding, in accordance with the provisions of articles 120 par. 3 and 125 of law 4548/2018, of article 22 par. 7 of the Articles of Association of the Company and the specific ones set forth herein.

According to articles 121, par. 4, 124 and 128 of the law 4548/2018, as it is currently in force, the Company informs the shareholders of the following:

A. RIGHT TO PARTICIPATE AND VOTE IN THE ORDINARY GENERAL ASSEMBLY

Each share bears one (1) voting right. At the Annual General Meeting, only physical and legal persons that have the status of shareholder at the start of the fifth (5th) day before the meeting date of the Annual General Meeting i.e. on **09.06.2022 ("Record Date")** are entitled to participate and vote.

For the Company, shareholders who are entitled to participate in the General Meeting and to exercise the right to vote are those that are registered on the Record Date in the Dematerialized Securities System (DSS) of the company "HELLENIC CENTRAL SECURITIES DEPOSITORY (ATHEXCSD)" or the one identified as such based on the relevant date through registered intermediaries or other intermediaries in compliance with the provisions of the legislation (Law 4548/2018, Law 4569/2018, Law 4706/2020 and Regulation (EU) 2018/1212) as well as the Rulebook of Operation of the Hellenic Central Securities Depository (Government Gazette B' 1007/16.03.2021).

The proof of shareholder status is done by any legal means and in any case based on information received by the Company until before the start of the General Meeting by ATHEXCSD or through the above intermediaries in accordance with the above provisions. A shareholder may participate in the General Meeting on the basis of confirmations or notifications of Articles 5 and 6 of Regulation (EU) 2018/1212 provided by the intermediary unless the Meeting refuses this



participation for a good reason that justifies its refusal in accordance with the provisions in force (art. 19 par. 1 of Law 4569/2018, art. 124 par. 5 of Law 4548/2018).

Exercising these rights (participation and voting) does not require either the blocking of the shares of the beneficiary or any other similar procedure which limits that ability to sell and transfer these shares during the period between the Record Date and the General Meeting.

B. REMOTE PARTICIPATION AND VOTE AT THE GENERAL MEETING IN REAL TIME VIA TELECONFERENCE

In order for shareholders to participate and vote at the Annual General Meeting on 14 June 2022 which will take place remotely, in real-time by teleconference, without their physical presence, they or their proxies must create and use an electronic shareholder account at the electronic platform that has been developed by the Athens Exchange Group to provide remote General Meeting services, in real-time, by teleconference to listed companies on the website https://axia.athexgroup.gr.

The electronic platform is provided by ATHEXCSD, while for the teleconference the Webex tools/services platform from the Company Cisco Hellas S.A. is used.

For the access in the electronic platform a computer or a smartphone/tablet is required, with a downloaded application of browsing on the web (browser) and capable of accessing the internet.

In order for a shareholder or his/her proxy to create an account in the electronic platform above, a valid electronic mail (email) account and a mobile telephone number are required by the shareholder or his/her proxy.

If, on accessing the electronic platform the above information entered by the shareholder does not match the data registered in the Dematerialized Securities System and have been provided to the Company by the Hellenic Central Securities Depository as part of its services to facilitate shareholder identification for remote general meetings which are provided to listed companies in accordance with the Hellenic Central Securities Depository, "Technical terms procedure for the provision of the Registry, Corporate and Other Related Actions Service" shareholders must provide or update the information above, in order to create the account.

For this purpose, shareholders are requested to contact without delay the Operator of their Account where the shares of the Company are kept, or any other intermediary, that provides them with custody services for the shares of the Company, as the case may be, in order to notify them or to update their valid email address and mobile telephone number for identification.

Further instructions to participate at the General Meeting by teleconference will be posted on the website of the Company (www.plaisio.gr).

For any questions and for instructions, shareholders may contact the Investor Relations Department of the Company by email at ir@plaisio.gr or by telephone at +30 210-5587323 (daily during working days and hours).

Furthermore, starting with the publication of the present and until the end of the General Meeting, a help desk will operate that will provide information and support shareholders and their representatives at + 30 210 3366120 or by email at AXIAeShareholdersMeeting@athexgroup.gr.



On the date of the General Assembly, in order to participate in the proceedings Shareholders must connect in a timely fashion through the Internet Platform, from sixty (60') up to ten (10') minutes before the start time of the General Assembly, that has been announced in the Invitation, and to declare the number of voting rights with which they will participate and vote at the General Assembly, and, whether they wish to modify them (to a lower number).

Shareholders that will participate at the General Meeting by teleconference in real-time are taken into consideration for the formation of the quorum and majority and will be able to exercise their rights effectively during the General Meeting.

Shareholders that have successfully connected to the internet platform will be able to participate in the General Meeting by tele-conference in real-time via a link that will be sent to them by email.

By activating the teleconference application (Cisco Webex) through the link at the start of the General Meeting, shareholders will be able to:

- a) follow the proceedings of the General Meeting with electronic or audiovisual means,
- b) take the floor and address the General Meeting orally during the General Meeting, while at the same time through the internet platform, they will be able to:
 - c) vote in real-time during the GM on the matters of the agenda, and
 - d) receive information on the recording of their vote.

C. MINORITY SHAREHOLDERS' RIGHTS

- (a) At the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors of the company is required to include in the agenda of the ordinary General Assembly additional items, if the relevant request is communicated to the Board by 30.05.2022, i.e. at least fifteen (15) days before the date of the Annual General Meeting. The request for additional items must be accompanied by a justification or a draft resolution to be approved by the General Assembly and the revised Agenda should be published in the same way as the previous Agenda, on 01.06.2022, i.e. thirteen (13) days before the date of the above General Assembly and at the same time will be released on the Company's website (see below), along with the justification or the draft decision submitted by shareholders in accordance with article 123 par. 4 of c.1.4548/2018.
- (b) Shareholders representing one twentieth (1/20) of the paid-up share capital have the right to submit draft decisions for items that are included in the initial or any revised daily agenda of the General Meeting. The request must reach the Board of Directors seven (7) days before the date of the General Meeting, i.e. by 07.06.2022 at the latest, and the draft decisions are made available to shareholders in accordance with the provisions of paragraph 3 of article 123 of law 4548/2018 at least six (6) days before the date of the General Meeting, i.e. by 08.06.2022 at the latest.
- (c) At the request of any shareholder submitted to the Company by <u>08.06.2022, i.e. at least five (5) full days before the General Assembly</u>, the Board of Directors is obligated to provide to the General Assembly the requested specific information regarding the affairs of the Company, only if the information is relevant to the items of the Agenda of the General Assembly. There is no



obligation to provide information when the relevant information is already available on the Company's website, in particular in the form of questions and answers. In addition, upon request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors is obliged to announce to the General Assembly, the amounts, of the last two fiscal years, that were paid to each member of the Board of Directors or to the Managers of the Company, as well as every benefit towards these persons and contracts with them. The Board of Directors has the right to refuse to provide such information for a substantial reasonable cause, which is indicated in the minutes. Such a reason may be the representation of the requesting shareholders to the Board of Directors, in accordance with articles 79 or 80 of Law 4548/2018. In the cases referred to in this paragraph, the Board of Directors may answer once to shareholder requests having the same content.

- (d) At the request of shareholders representing one tenth (1/10) of the paid-up share capital, which is communicated to the Company by **08.06.2022**, i.e. at least five (5) full days before the **General Assembly**, the Board of Directors is obligated to provide to the General Assembly the requested information regarding the Corporate Affairs and assets and liabilities of the Company. The Board of Directors has the right to refuse to provide such information for a substantial reasonable cause, which is indicated in the minutes. Such a reason may be the representation of the requesting shareholders to the Board of Directors, in accordance with articles 79 or 80 of Law 4548/2018, provided that the corresponding members of the Board of Directors have received this information in a manner that is adequate.
- (e) At the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the voting procedure in an issue or issues of the Agenda is acting by open vote.

In all aforementioned cases the shareholders must demonstrate their capacity and the number of shares they own in order to exercise the relevant voting right, except the case of article 141, par. 6 of c.l. 4548/2018, the number of shares that they hold while exercising the relevant right.

Proof of shareholder's capacity can be verified by any legal way and in any case by the information received by the Company from the Central Securities Depository provided it provides registry services or through the participants and registered intermediaries in the Central Securities Depository in any other case.

D. PROCEDURE FOR PROXY VOTING

I) Shareholders may participate in the Annual General Assembly and vote either in person or by proxy. Each shareholder, individual, may appoint up to three (3) proxies for the General Meeting. Legal entities may take part in the Annual General Assembly by appointing as proxies up to three (3) individuals. In cases where a shareholder owns Company shares that are held in more than one Investor Securities Account, the above limitation does not prevent the shareholder from appointing separate proxies for the shares appearing in each Account. A proxy holding proxies from several shareholders may cast votes differently for each shareholder.



The proxy votes in accordance with the shareholder's instructions, if there are any. Non-compliance by the proxy with the instructions received does not affect the validity of the decisions of the General Meeting, even if the proxy's vote was decisive in achieving the majority.

Before the commencement of the General Meeting, the proxy must disclose to the Company any particular facts that may be of relevance for shareholders in assessing the risk that the proxy may pursue interests other than those of the shareholder. A conflict of interest may arise in particular when the proxy:

- a) is a controlling shareholder of the Company or is another controlled entity by such shareholder,
- b) is a member of the Board of Directors or of the Management of the Company or of a controlling shareholder or a controlled entity by such shareholder,
- c) is an employee or an auditor of the Company, or of a controlling shareholder or a controlled entity by such shareholder,
- d) is the spouse or a close relative (1st degree) of any natural person referred to in (a) to (c) hereinabove.

A proxy is appointed or revoked in written and is disclosed to the Company also in the same manner, at least forty-eight (48) hours prior to the date of the annual Ordinary General Meeting (i.e. by 17.00 on 12.06.2022 at the latest), or the case of shareholders that are identified through intermediaries, through confirmations or notifications of articles 5 and 6 of Regulation (EU) 2018/1212 provided by intermediaries.

II) Specifically for shareholder participation by proxy at the General Meeting on 14 June 2022, remotely in real-time by teleconference, or by shareholder participation by proxy at the vote on the items of the General Meeting that will take place before the General Meeting, shareholders or their custodian can appoint <u>up to one (1) proxy</u>, whose appointment must be made at least forty-eight (48) hours before the date of the General Meeting (i.e. by 17.00 on 12.06.2022 at the latest).

Upon receipt of the information above by the Company, and based on the email address and mobile telephone of the representative, as declared in the proxy document, the Company creates an account for the proxy on the electronic platform; the proxy is informed by email in order to activate the account in order to exercise the rights of the shareholder in accordance with what is referred above.

The Company has made available document to appoint a proxy to participate and vote in the General Meeting on 14 June 2022 remotely in real-time by teleconference. This document is available to shareholders in hard copy at the Investor Relations Department of the Company (Thesi Skliri, Magoula, Athens), and in electronic form on the website of the Company (http://www.plaisio.gr).

The abovementioned document must be filled-in, signed with the signature authenticity verified, and submitted to the Investor Relations Department of the Company, at: Thesi Skliri, Magoula, Athens, or digitally signed by using a recognized digital signature (qualified certificate)



by the proxy or shareholder by e-mail at ir@plaisio.gr at least forty eight (48) hours before the date of the General Meeting, i.e. by 17.00 on 12.06.2022 at the latest.

Shareholders are responsible for confirming the successful dispatch of the appointment in writing and receipt by the Company and may contact by telephone for this reason: +30 210-5587323.

F. Availability of documents and information

The information of par. 3 and 4 of article 123 of Law 4548/2018, and in particular the Invitation to the General Meeting, the total number of shares and voting rights that these shares incorporate on the Invitation date, the document for exercising the right to vote by proxy, the draft decisions on the items of the proposed daily agenda, the documents that will be submitted to the General Meeting, the terms and conditions of a remote General Meeting and the information for the processing of data of personal nature from the shareholders and the rest of the participants on the General Meeting, are available in electronic form on the website of the Company (http://www.plaisio.gr) and in hard copy at the Headquarters of the Company in Magoula Athens, Thesi Skliri.

Magoula, 20 of May 2022
The Board of Directors