

MINUTES No. 677

OF 24 May 2022

In Metamorfosi, Attica, today, May 24, 2022, day of the week, Tuesday at 11:00, the Board of Directors of the company met under the name HELLENIC MARBLE INDUSTRY TECHNICAL AND TOURIST COMPANY IKTINOS HELLAS SA its offices in Lykovrysi 7 - Metamorfosi, at the invitation of the President Mr. Evangelos Chaidas, for discussion and decision-making on the issues of the agenda. This meeting was attended by Messrs.

Name Position

Evangelos CChaidas Chairman of the Board & CEO Executive Member

Ioulia CChaida Deputy Chief Executive Officer Executive Member

Peristeris Katsikakis Member Executive Member

Anastasia Chaida Vice President Non-Executive Member

Lydia Chaida Member Non-Executive Member

Andreas Koutoupis Member Independent Non-Executive Member

Angeliki Meintani Member Independent Non-Executive Member

The corporate secretary of the Board of Directors was also present at the meeting. Mr. Panagiotis Liardakis.

As all the members of the Board of Directors are present and, therefore, there is a quorum in accordance with the Law and the Articles of Association of the Company, the Board of Directors begins the discussion on the following item on the Agenda:

Item 1: Reformation of the Board of Directors

The Chairman of the Board of Directors Mr. Evangelos Chaidas informed the Members that for operational purposes the Board of Directors should replace Ms. Anastasia Chaidas of Evangelos, from Deputy Chairman and non-executive Member, to Executive Member of the Board of Directors and at the same time proposes as Vice President of the Board of Directors Ms. Lydia Chaida of Evangelos and Non-Executive Member of the Board of Directors

The Board of Directors accepted the above proposal unanimously and unanimously and made the following change in its composition for operational purposes:

1. Anastasia Chaidas tou Evangelou, Graduate in Organization & Business Administration, born... .., resident... .., holder of the number... .. police ID card, by Vice President and non-executive member of the Board. took over the role of executive member of the Board.
2. Lydia Chaida of Evangelos, Graduate of Architecture of Rome, born... .., resident... .., holder of the number... .. police ID card, by a non-executive member of the Board. took over the role of Vice President, non-executive member of the Board.

It then re-examined the framework of the provisions of 4706/2020 and the fulfillment of the following conditions:

1. The Board of Directors consists of 3 men and 4 women, so they include the adequate representation by gender in a percentage that is not less than twenty five percent (25%) of all the members of the board of directors, article 3 par. 1b L.4706 / 2020.

2. The Board of Directors consists of four (4) executive members, one (1) non-executive members and two (2) independent non-executive members, therefore it fulfills article 9 par. 4 of L.4706 / 2020, the independent non-executive members are not less than one third (1/3) of the total number of its members and however, not less than two (2), the fraction is rounded to the nearest whole number.

3. That the independent non-executive members of the Board of Directors meet the conditions of independence of article 9 of Law 4706/2020, and therefore have no shareholding or other dependent relationship with the Company or with persons related to it.

4. The members of the Board of Directors meet the eligibility criteria as provided by the current regulatory framework and the internal operating regulations of the company.

Following the above change, the composition of the Board of Directors is as follows:

1. Evangelos Chaidas, son of Nikolaos, Architect, engineer, born... .., resident... .., street... .., holder with number... .. police ID card, Chairman and CEO, executive member of the Board.

2. Ioulia Chaidas of Evangelos, Economist, born... .., resident... .., holder with number... .. police ID card, Deputy CEO, executive member of the Board.

3. Lydia Chaida of Evangelos, Graduate of Architecture of Rome, born in... .., resident of... .., holder of the number... .. police ID card, Vice Chairman of the Board, non-executive member of the Board.

4. Katsikakis Peristeris son of Georgios, Economist, born... .., resident... .., holder with number... .. police ID card, executive member of the Board.

5. Anastasia Chaidas of Evangelos, Graduate of Organization & Business Administration, born... .., resident... .., holder with number... .. police ID card, executive member of the Board.

6. Andreas Koutoupis, son of Georgios, Economist, born... .., resident... .., holder of a police ID number... .., independent non-executive member of the Board.

7. Meintani Aggeliki tou Alexandrou, Mining Engineer, born in Athens in 1962, resident... .., holder of the number... .. police ID card, independent non-executive member of the Board.

The representation of the Company remains as it is, to Mr. Evangelos Chaidas, Chairman of the Board of Directors and Chief Executive Officer of the Company as well as to the Deputy CEO Mr. Ioulia Chaidas, who represent and commit each one individually under the corporate stamp, unlimited to the Company for its operations, as mentioned in the Articles of Association.

The term of the above Board of Directors is set until June 30, 2026 and is automatically extended until the first Ordinary General Meeting after the end of his term.

Issue 2: Reformation of the Remuneration and Nomination Committee

The Chairman of the Board of Directors, Mr. Evangelos Chaidas, informs the members of the Board of Directors that the company is obliged, as it proceeds to the re-establishment of the Remuneration and Nomination Committee of the Board of Directors due to the change of the Board of Directors.

The Remuneration and Nomination Committee is at least three-member and consists of non-executive members of the Board of Directors. At least two (2) members are independent non-executive. Independent non-executive members constitute the majority of the members of the Commission. An independent non-executive member is appointed chairman of the committee. The members of the Remuneration and Nomination Committee are selected and appointed by the Board of Directors.

The position of Ms. Anastasia Chaida of Evangelos, who took an executive role on the Board of Directors, should be taken by Ms. Lydia Chaida of Evangelos, Vice President, non-executive member of the Board.

Based on the above and after an interactive discussion, it was decided the composition of the Remuneration & Nomination Committee, as follows:

1. Lydia Chaida of Evangelos, Graduate of Architecture of Rome, born... .., resident... .., holder of the number... .. police ID card, Vice President, non-executive member of the Board.
2. Andreas Koutoupis, son of Georgios, Economist, born in... .., resident of... .., holder of a police ID card with number... .., independent non-executive member of the Board.
3. Meintani Aggeliki tou Alexandrou, Mining Engineer, born... .., resident... .., holder of number... .. police ID card, independent non-executive member of the Board.

The term of office of the Remuneration and Nomination Committee is set until June 30, 2026 and is automatically extended until the first Ordinary General Meeting after the end of their term.

Exact copy of the minutes book.

THE PRESIDENT

Evangelos Chaidas