

## **Announcement of Decisions by the Extraordinary General Meeting of the Company's Shareholders dated 30 June 2022**

The company ELLAKTOR SA, in accordance with the provisions of Law 3556/2007 and paragraph 1 & 2 or the art. 4.1.3.3 of the ATHEX Regulations, announces the following:

On Thursday, June 30<sup>th</sup> 2022, at 11 a.m., the Extraordinary General Meeting of the Company's Shareholders was held, convened by the BoD, following to the request of the shareholder MOTOR OIL (HELLAS) CORINTH REFINERIES S.A. dated 06.06.2022 (hereinafter "MOH") representing 29.87% of the share capital of the Company, regarding the election of three additional members of the Board of Directors, in connection with the shareholder's letter of 15.06.2022, which identifies the proposed members for election along with their CVs, in accordance with the provisions of Art. 18 of Law 4706/2020 as in force, and a discussion was held and decisions were made on the items on the agenda.

62 shareholders participated, representing 271,324,228 common registered shares (carrying 271,324,228 individual voting rights) from a total of 348,192,005 common registered shares (carrying 348,192,005 voting rights), that is, 77.924% of the paid-up share capital.

In particular, the Extraordinary General Meeting decided the following:

### **Item 1: Election of additional Members of the Board of Directors with separate voting for each candidate member to be elected.**

Subsequent to a lawfully-held vote, the Extraordinary General Meeting, following the proposal of the Company's Board of Directors, as well as the recommendation of the Nominations and Remuneration Committee, on the determination of the fulfilment of the eligibility criteria, in accordance with the Company's Suitability Policy, as well as the fulfilment of the criteria in accordance with the provisions of Law 4706/2020 as in force, **were elected** additional members of the Company's Board of Directors the following persons:

- Panagiotis O. Kyriakopoulos, Member
- Georgios E. Triantafyllou, Member and
- Georgios I. Prousanides, Member.

The term of the additional members will expire at the same time with the term of the other members of the current Board of Directors.

The detailed voting on this item, which was effected separately for each additional member, is shown below:

#### **1.1. Panagiotis Kyriakopoulos**

<i>Number of shares representing validly cast votes</i>	<b>271,324,228</b>	<i>Percentage of participating votes present or represented</i>
<i>Percentage of share capital participating in the vote</i>	<b>77,92%</b>	
<i>Number of votes in favour</i>	271,209,474	99.96%
<i>Number of votes against</i>	14,754	0.01%
<i>Number of votes in abstention</i>	100,000	0.04%

## 1.2. Georgios Triantafyllou

<i>Number of shares representing validly cast votes</i>	<b>271,324,228</b>	<i>Percentage of participating votes present or represented</i>
<i>Percentage of share capital participating in the vote</i>	<b>77,92%</b>	
<i>Number of votes in favour</i>	271,324,228	100%
<i>Number of votes against</i>	0	0.00%
<i>Number of votes in abstention</i>	0	0.00%

## 1.3. Georgios Prousanides

<i>Number of shares representing validly cast votes</i>	<b>271,324,228</b>	<i>Percentage of participating votes present or represented</i>
<i>Percentage of share capital participating in the vote</i>	<b>77,92%</b>	
<i>Number of votes in favour</i>	271,324,228	100%
<i>Number of votes against</i>	0	0.00%
<i>Number of votes in abstention</i>	0	0.00%

### **Item 2: Appointment of the Independent non-Executive members of the Board of Directors for the whole of the Board of Directors.**

Subsequent to a lawfully-held vote, the Extraordinary General Meeting, following the proposal of the Company's Board of Directors, and the recommendation of the Nominations and Remuneration Committee dated 16.06.2022, on the determination of the fulfilment of the eligibility criteria, in accordance with the Company's Suitability Policy, as well as the fulfilment of the criteria of Art. 9 of Law 4706/20, **approved** the redefinition of the capacity of the member Mrs. Ioanna Dretta from non-executive member as an independent Member of the Board of Directors, for the remainder of his term of office, which exceeds all the independence criteria as defined in art. 9 of Law 4706/20, in the Company's Suitability Policy and in the Company's Corporate Governance Code.

Following these, independent non-executive members of the Company's Board of Directors, who exceed all the independence criteria as defined above, are defined as follows:

1. Athina Hadjipetrou
2. Konstantinos Toumbouros
3. Evgenia Livadarou
4. Ioanna Dretta.

The details of voting on this item are shown below:

<i>Number of shares representing validly cast votes</i>	<b>271,324,228</b>	<i>Percentage of participating votes present or represented</i>
<i>Percentage of share capital participating in the vote</i>	<b>77,92%</b>	
<i>Number of votes in favour</i>	271,324,228	100%
<i>Number of votes against</i>	0	0.00%
<i>Number of votes in abstention</i>	0	0.00%

### **Item 3: Announcement of the appointment of a new member of the Audit Committee in replacement of the resigned member - Other announcements.**

It was announced to the Extraordinary General Meeting the replacement of the member of the Audit Committee, Mr. Konstantinos Toumbouros, an independent non-executive member of the Company's

Board of Directors by Mrs. Evgenia Livadarou, similarly an independent non-executive member of the Company's Board of Directors, as above, in accordance with the provisions of Article 82 para. 1 of Law 4548/2018.

It is duly noted that Mrs. Livadarou: (a) meets the conditions of suitability and independence from the company within the meaning of Article 44 (1d) of Law 4449/2017, as well as Article 9 of Law 4706/2020, in combination with the Articles of Association, the Code of Corporate Governance, and the Operating Regulation of the Audit Committee, and that she is not subject to any impediments or incompatibilities, and (b) the above person, based on its curriculum vitae, has sufficient knowledge of the sectors in which the Company operates.

No other announcements were made.

Kifissia, June 30<sup>th</sup>, 2022