



## IDEAL HOLDINGS S.A.

### Announcement of Decisions of the Annual General Meeting and the voting results (article 133 par.2 of Law 4548/2018)

IDEAL HOLDINGS S.A., announces that on Thursday 23 June 2022 at 11:00 the Annual General Meeting of shareholders of the Company was held in a hybrid manner, i.e. with the physical presence of shareholders at the registered office of HELLENIC EXCHANGES-ATHENS STOCK EXCHANGE S.A. and with the participation of shareholders remotely by teleconference. Shareholders representing 25.778.520 common nominal shares and votes, out of a total of 31.274.544 common nominal shares with voting rights and therefore there was a quorum of 82,43% of the paid-up share capital. It is noted that the Company holds 200,715 treasury shares which, pursuant to article 50 of Law 4548/2018, are not counted for the formation of a quorum and their rights to attend and vote at the General Meeting are suspended. The quorum reached allowed the Ordinary General Meeting to discuss and take decisions on all items on the agenda, as follows:

**On the first (1<sup>st</sup>) item of the Agenda**, shareholders after a legal vote, approved the Annual Financial Report for the fiscal year 01.01.2021– 31.12.2021 together with the relevant Reports and Declarations by the Board of Directors and the Auditors, as presented for approval.

Minimum required quorum: 20% of the total voting shares of the company. Quorum Achieved: 82.43% of the total voting shares of the company. Number of shares for which valid votes were cast: 25,778,520. Percentage on the represented share capital: 100%. Valid: 25,778,520. Votes and percentages of valid votes: For: 25,778,520 (100%), Against: 0 (0.00%), Blanks / Abstention: 0 (0.00%).

**On the second (2<sup>nd</sup>) item of the Agenda**, shareholders after a legal vote, decided to increase the share capital of the Company by capitalizing part of the account "Share premium", in the amount of two million two hundred three thousand two hundred sixty eight euros and thirteen cents (€ 2,203,268.13) with a simultaneous increase of the nominal value of the share by € 0.07, from € 0.40 to € 0.47 and amendment of article 5 par. 1 of the Company's Articles of Association.

Minimum required quorum: 50% of the total voting shares of the company. Quorum Achieved: 82.43% of the total voting shares of the company. Number of shares for which valid votes were cast: 25,778,520. Percentage on the represented share capital: 100%. Valid: 25,778,520. Votes and percentages of valid votes: For: 25,778,520 (100%), Against: 0 (0.00%), Blanks / Abstention: 0 (0.00%).

**On the third (3<sup>rd</sup>) item of the Agenda**, shareholders after a legal vote, decided to reduce the share capital of the Company by the amount of two million two hundred three thousand two hundred sixty eight euros and thirteen cents (€ 2,203,268.13) by reducing the nominal value of the share by € 0.07 per share, i.e. the nominal share price to be reduced to € 0.40 from € 0.47 and the return of the amount of the share capital reduction by cash payment to the shareholders and amendment of article 5 par. 1 of the Company's Articles of Association.

Minimum required quorum: 50% of the total voting shares of the company. Quorum Achieved: 82.43% of the total voting shares of the company. Number of shares for which valid votes were cast: 25,778,520. Percentage on the represented share capital: 100%. Valid: 25,778,520. Votes and percentages of valid votes: For: 25,778,520 (100%), Against: 0 (0.00%), Blanks / Abstention: 0 (0.00%).

**On the fourth (4<sup>th</sup>) item of the Agenda**, shareholders were briefed about the Annual Report of the Audit Committee for fiscal year 2021 in accordance with article 44 par.1, case i) of Law 4449/2017.

**On the fifth (5<sup>th</sup>) item of the Agenda**, shareholders were briefed about the Report of Independent Non Executive Members of the Board of Directors for fiscal year 2021 in accordance with article 9 par.5 of Law 4706/2020.

**On the sixth (6<sup>th</sup>) item of the Agenda**, shareholders after a legal vote, approved the overall management of the Board of Directors for fiscal year 01.01.2021 – 31.12.2021 in accordance with article 108 of Law 4548/2018 and discharged the Auditors in accordance with par. 1, case c) of article 117 of Law 4548/2018 for the audit of the financial statements for fiscal year 01.01.2021 – 31.12.2021, that they performed.

Minimum required quorum: 20% of the total voting shares of the company. Quorum Achieved: 82.43% of the total voting shares of the company. Number of shares for which valid votes were cast: 25,778,520. Percentage on the represented share capital: 100%. Valid: 25,778,520. Votes and percentages of valid votes: For: 25,778,520 (100%), Against: 0 (0.00%), Blanks / Abstention: 0 (0.00%).

**On the seventh (7<sup>th</sup>) item of the Agenda**, shareholders after a legal vote, approved the remuneration and compensations paid to the members of the Board of Directors of the Company for the year 2021, in accordance with article 109 of Law 4548/2018 and approved the remuneration of the members of the Board of Directors for the corporate year 2022 and up to the Ordinary General Assembly of the year 2023, according to article 109 of Law 4548/2018, as in force, according to what was proposed for approval.

Minimum required quorum: 20% of the total voting shares of the company. Quorum Achieved: 82.43% of the total voting shares of the company. Number of shares for which valid votes were cast: 25,778,520. Percentage on the represented share capital: 100%. Valid: 25,778,520. Votes and percentages of valid votes: For: 25,778,520 (100%), Against: 0 (0.00%), Blanks / Abstention: 0 (0.00%).

**On the eighth (8<sup>th</sup>) item of the Agenda**, shareholders after a legal vote, gave an affirmative vote by majority to the Remuneration Report for fiscal year 2021 in accordance with article 112 of Law 4548/2018.

Minimum required quorum: 20% of the total voting shares of the company. Quorum Achieved: 82.43% of the total voting shares of the company. Number of shares for which valid votes were cast: 25,778,520. Percentage on the represented share capital: 100%. Valid: 25,778,520. Votes and percentages of valid votes: For: 25,778,520 (100%), Against: 0 (0.00%), Blanks / Abstention: 0 (0.00%).

**On the ninth (9<sup>th</sup>) item of the Agenda**, shareholders after a legal vote, granted the license in accordance with article 98 of law 4548/2018, to the members of the Board of Directors of the Company in order to participate in any capacity in Boards of Directors of other companies.

Minimum required quorum: 20% of the total voting shares of the company. Quorum Achieved: 82.43% of the total voting shares of the company. Number of shares for which valid votes were cast: 25,778,520. Percentage on the represented share capital: 100%. Valid: 25,778,520. Votes and percentages of valid votes: For: 25,778,520 (100%), Against: 0 (0.00%), Blanks / Abstention: 0 (0.00%).

**On the tenth (10<sup>th</sup>) item of the Agenda**, shareholders after a legal vote, elected the audit firm “GRANT THORNTON S.A.” to audit the Financial Statements for fiscal year 01.01.2022-31.12.2022 and the 2022 fiscal compliance audit and determined their remuneration.

Minimum required quorum: 20% of the total voting shares of the company. Quorum Achieved: 82.43% of the total voting shares of the company. Number of shares for which valid votes were cast: 25,778,520. Percentage on the represented share capital: 100%. Valid: 25,778,520. Votes and percentages of valid votes: For: 25,778,520 (100%), Against: 0 (0.00%), Blanks / Abstention: 0 (0.00%).



**On the eleventh (11<sup>th</sup>) item of the Agenda**, shareholders after a legal vote, approved the contracts and transactions of the Company and its related parties, within the meaning of article 32 of Law 4308/2014, which were concluded within the fiscal year 2021, pursuant to article 100 par. 3 of Law 4548 / 2018.

Minimum required quorum: 20% of the total voting shares of the company. Quorum Achieved: 82.43% of the total voting shares of the company. Number of shares for which valid votes were cast: 25,778,520. Percentage on the represented share capital: 100%. Valid: 25,778,520. Votes and percentages of valid votes: For: 25,778,520 (100%), Against: 0 (0.00%), Blanks / Abstention: 0 (0.00%).