



EXCERPT FROM THE MINUTES
of the Meeting of 22.7.2022

On Friday, July 22, 2022, the Board of Directors of Alpha Services and Holdings S.A. (the "Company") resolved, in accordance with article 12.3 of the Articles of Incorporation and article 94 par. 1 of Law 4548/2018, as in force, as follows:

Committees of the
Board of Directors.

Following the resolution of the Ordinary General Meeting of Shareholders of the Company dated July 22, 2022 on the election of a new Board of Directors and on the appointment of the latter's Independent Non-Executive Members, the constitution of the Board of Directors into a body and the respective recommendation of the Corporate Governance, Sustainability and Nominations Committee in relation to the Board Committees' structure and membership, the Board of Directors unanimously resolves as follows:

A. Following the resolution of the Ordinary General Meeting of Shareholders earlier today pertaining to Item 12 of the Agenda, the Board of Directors takes cognizance of the determination of the type of the Audit Committee, its term of office, the number and the qualifications of its Members as per article 44 par. 1 case b) of Law 4449/2017 and in particular of the following:

- the Audit Committee remains a Committee of the Board of Directors, consisting of five (5) of its Members and, in particular, of three (3) Independent Non-Executive Members, according to the provisions of Article 9 par. 1 and 2 of Law 4706/2020, and two (2) Non-Executive Members;
- the term of office of the Committee Members appointed by the Board of Directors in accordance with article 44 par. 1 case c) of Law 4449/2017 shall follow their term of office as Members of the Board of Directors, i.e. their tenure shall be quadrennial and may be extended until the termination of the deadline for the convocation of the next Ordinary General Meeting and until the respective resolution has been adopted; and
- the Members of the Committee will be appointed by the Board of Directors, in accordance with article 44 par. 1 case c) of Law 4449/2017, as in force, and the Audit Committee Charter and shall satisfy the criteria/qualifications set out in article 44 of Law 4449/2017 as well as in the Audit Committee Charter.

The Board of Directors, taking into consideration the recommendation of the Corporate Governance, Sustainability and Nominations Committee in respect to the composition of the Audit Committee and confirming that the persons hereinafter meet all the criteria of the

respective legal and regulatory framework, including those of article 44 (1) of Law 4449/2017, and have a proven excellent track record of knowledge of the banking and financial sector in general and sufficient knowledge in the field in which the Company operates, and that their participation in the Audit Committee shall ensure the proper exercise of the responsibilities of the said Committee, stipulated by the law and by the regulatory framework, **appoints** the following Members of the Audit Committee:

- Carolyn G. Dittmeier – Independent Non-Executive Member
- Elli M. Andriopoulou – Independent Non-Executive Member
- Efthimios O. Vidalis – Non-Executive Member
- Jean L. Cheval – Independent Non-Executive Member
- Johannes Herman Frederik G. Umbgrove – Non-Executive Member

In accordance with the provisions of article 44 (1e) of Law 4449/2017, as in force, the Chair of the Audit Committee will be appointed by its Members at the next meeting of the Committee.

.....

Exact translation
of excerpt of the Minutes

The Secretary of
the Board of Directors

E.E. TZANAKAKI