

Announcement of Decisions of the Annual Ordinary General Meeting

of shareholders of the 7th of September 2022

The Société Anonyme under the name "**DIMAND Societe Anonyme – Development and Exploitation of Real Estate and Constructions, Services and Holding**" and distinctive title "DIMAND S.A." with General Commercial Number Registry 004854501000 (the "**Company**") announces, according to article 133 para. 2 of L. 4548/2018 and article 4.1.3.3 para. 1 and 2 of the ATHEX Rulebook, the following:

On Wednesday, 7th of September 2022, at 10:00 a.m., the Annual Ordinary General Meeting of shareholders convened at Maroussi Plaza, Auditorium Room at 3A Fragklokklisias and Granikou Street, while the shareholders were given the possibility to participate remotely in the General Meeting, via videoconference under the conditions of the applicable legislation and the special terms of the invitation. During the General Meeting decisions were made on the items on the agenda.

At the General Meeting were present (physically or remotely through teleconference) shareholders representing 14,747,401 common registered shares and voting rights from a total of 18,680,300 common registered shares with voting rights, namely with a quorum of 78.94%.

In particular, the General Meeting of shareholders resolved the following:

1st Item:

The shareholders approved, following a legitimate open voting procedure, the annual and consolidated financial statements for the financial year 2021 (01.01.2021 - 31.12.2021), the relevant Board of Directors' and Statutory Auditor's reports, and the Statement of Corporate Governance.

Valid votes: 14,747,401

IN FAVOUR:	14,747,401 shares (100%)
AGAINST:	0 shares (0%)
ABSTAIN:	0 shares (0%)

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2nd Item:

The shareholders approved, following a legitimate open voting procedure, the overall management of the board of directors for the fiscal year 01.01.2021-31.12.2021 in accordance with article 108 of L. 4548/2018 and released the statutory auditors of the Company from any liability for damages for the audit of the financial statements for the year 2021, pursuant to article 117 of L. 4548/2018.

Valid votes: 14,747,401

IN FAVOUR:	14,747,401 shares (100%)
AGAINST:	0 shares (0%)
ABSTAIN:	0 shares (0%)

3rd Item:

The shareholders approved, following a legitimate open voting procedure, the pre-approval of the remuneration of the members of the Board of Directors due to their capacity as members of the Committees of Law 4706/2020. Specifically, it decided:

- the pre-approval of the payment for the period from 01.01.2022 to 31.12.2022 of total annual gross fees, amounting to 98,333.20 euros (the net fees will be formed based on any deductions and contributions charged to each beneficiary) to the non-executive members of Board of Directors,
- the pre-approval of the payment for the period from 01.01.2023 to the Ordinary General Meeting of the year 2023 of total monthly gross fees, amounting to 9,833.32 euros (the net fees will be formed based on any deductions and contributions charged to each beneficiary) to the non- executive members of the Board of Directors.

It is noted that the above amounts, the pre-approval of which is proposed for the corporate year 2022 until the Ordinary General Meeting of the year 2023, are in accordance with the Company's Remuneration Policy according to article 110 of Law 4548/2018, which has been approved from the 22.03.2022 Extraordinary General Meeting of the Company, based on the 20.07.2022 recommendation of the Company's Remuneration and Nominations Committee, and concern remuneration for services provided by these persons in their capacity as Members of the Board of Directors and its Committees.

Valid votes: 14,747,401

IN FAVOUR:	14,747,401 shares (100%)
AGAINST:	0 shares (0%)
ABSTAIN:	0 shares (0%)

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4th Item:

The shareholders, upon recommendation of the Chairman, approved the granting of permission to the members of the Board of Directors and to the directors of the Company pursuant to article 98 of Law 4548/2018 in order to participate in the Board of Directors or in the administration of the Company's subsidiaries and companies affiliated or related to the Company or to provide their services to the above-mentioned companies, and therefore to carry out, on behalf of the above subsidiaries and affiliated or related companies, acts that fall under the purpose pursued by the Company, in accordance with the Internal Regulation and the Policies and Codes adopted by the Company.

Valid votes: 14,747,401

IN FAVOUR:	14,747,401 shares (100%)
AGAINST:	0 shares (0%)
ABSTAIN:	0 shares (0%)

5th Item:

The shareholders, following a recommendation from the Company's Audit Committee, approved after a legitimate open voting procedure: a) the appointment of the audit firm "Deloitte Société Anonyme Certified Auditors Accountants S.A." having its registered seat at Fragkoklisias 3a & Granikou Street, 15125, Maroussi, with Reg. No. E 120, as statutory auditor of the annual financial statements of the Company and the Group for the year from 01.01.2022 to 31.12.2022, as well as for the review of the interim information of the Company and the Group and the issuance of the annual tax certificate and b) granting authorization to the Company's Board of Directors, so as the latter to determine the exact amount of the audit firm's remuneration.

Valid votes: 14,747,401

IN FAVOUR:	14,687,402 shares (99.593%)
AGAINST:	59,999 shares (0.407%)
ABSTAIN:	0 shares (0%)

6th Item:

The shareholders, following a recommendation from the Chairman, approved after a legitimate open voting procedure the cancellation of all of the own preference shares, with a corresponding reduction of the Company's share capital by the amount of two hundred two thousand four hundred and ten ($\leq 202,410$) Euros, and the relevant amendment of article 5 of



the Company's Articles of Association on Share Capital by adding to paragraph 1, after subsection (g), a new subsection (h).

Valid votes: 14,747,401

IN FAVOUR:	14,747,401 shares (100%)
AGAINST:	0 shares (0%)
ABSTAIN:	0 shares (0%)

7th Item:

The shareholders, following a recommendation from the Remuneration & Nomination Committee of the Company, approved after a legitimate open voting procedure the acquisition by the Company of up to one hundred and fifty thousand (150.000) own shares (common registered shares with voting rights), in accordance with paragraphs 1 and 3 of article 49 of Law 4548/2018, with a minimum acquisition value of 10.00 euros per share and a maximum acquisition value of 17.50 euros per share, and the free distribution of these shares to members of the board of directors and/or the Company's staff, including freelancers or self-employed who provide services exclusively to the Company on a continuous basis and whose insurance contributions are paid by the Company, in accordance with the provisions of article 114 of Law 4548/2018. The shares will be distributed free of charge to the beneficiaries with a six (6) month holding obligation. The shares will be distributed free of charge to the beneficiaries with a six (6) month holding obligation. The acquisition and disposal of the own shares to the beneficiaries will take place until 30.06.2023, as a one-off payment, a period which constitutes the duration for which the approval of the acquisition of the own shares is granted in accordance with article 49 para. 1 of Law 4548/ 2018. The above free distribution is considered a voluntary distribution, paid at the discretion of the Company, subject to its right to withdraw, modify or abolish it at any time and/or not to repeat it in the future, without however any acquired rights being affected by the exercise of the right of withdrawal of the Company.

Additionally, after a legitimate open voting procedure the shareholders also approved the authorization of the Board of Directors to determine the beneficiaries and/or their categories, the terms and criteria of distribution, the distribution process, and any other relevant condition for the implementation of the above, as well as to take any required action for the realization of the acquisition of own shares and their free distribution in accordance with the above.

Valid votes: 14,747,401

IN FAVOUR:	14,747,201 shares (99.999%)
AGAINST:	200 shares (0.001%)
ABSTAIN:	0 shares (0%)



8th Item:

No announcements were made.

Maroussi, 7 September 2022

The Board of Directors