

Announcement of Regulated Information according to Law 3556/2007

Notification of change in the composition of the Board of Directors

Maroussi, December 19, 2022

DIMAND S.A., in accordance with the provisions of Law 3556/2007 (article 3, par. 1 exhibit 16 (bb) and article 21), Regulation (EU) No 596/2014 of the European Parliament and the Council on market abuse, and the Athens Exchange Regulation, each as applicable, informs the investors that Mrs. Maria loannidou, executive member of the Company's Board of Directors (the "Board"), submitted her written resignation from her position as member of the said administrative body, on December 19, 2022.

The Company's Board resolved to continue, at this stage, the management and representation of the Company without the replacement of the resigned member, according to article 22 of the Articles of Association, taking into account that the number of directors including independent non-executive directors of the Board, as well as the composition of the remaining members, comply with the regulatory requirements of Greek Corporate Law and Greek Corporate Governance regulatory framework.

In view of the above:

The composition of the Board until the lapse of its term, namely until March 21, 2025 (which can be further extended until the deadline set for convening the immediate next Annual General Meeting), has as follows:

- 1. Constantine Gonticas, son of Spyridon, Chairman of the BoD, independent non-executive member
- 2. Dimitrios Andriopoulos, son of Andreas, Vice Chairman and Chief Executive Officer, executive member
- 3. Nikolaos-Ioannis Dimtsas, son of Petros Dimitrios, executive member
- 4. Despoina Dagtzi Giannakaki, daughter of Stavros, executive member



- 5. Michail Anastasopoulos, son of Dimitrios, executive member
- 6. Olga Itsiou, daughter of Anastasios, executive member
- 7. Emmanuel (Manos) Pelidis, son of Achilleas, non-executive member
- 8. Nikolaos Haritos, son of Panagis, independent non-executive member
- 9. Panagiota (Peggy) Antonakou, daughter of Leonidas, independent non-executive member

This announcement is published by the Company in accordance with the Market Abuse Regulation (EU) 596/2014 ("MAR Regulation") and contains information that falls under the concept of privileged information for the purposes of Article 7 of the MAR Regulation. For the purposes of the MAR Regulation and article 2 of the Executive Regulation (EU) 2016/1055 of the Commission, the person responsible for the publication of this announcement on behalf of the Company, is Mrs Eleftheria (Teta) Karachaliou, the Company's Investor Relations and Corporate Announcements Officer (tel. +30 210 8774200, e-mail: ir@dimand.gr).