

## Listing for trading of new shares derived from a share capital increase following the exercise of stock options rights [14.2.2023]

ALPHA SERVICES AND HOLDINGS S.A. (former "ALPHA BANK S.A." and hereinafter the "Company" or the "Issuer") announces that Thursday, February 16, 2023 is the first trading day on the Athens Exchange of 700,783 new common, registered, dematerialized shares of the Company, derived from the recent increase of its share capital by the amount of Euro 203,227.07 due to the exercise of the Stock Options Rights by eighty four (84) Beneficiaries - Material Risk Takers (MRTs) of the Company and its Affiliated Companies, at an offer price of Euro 0.29 per share, pursuant to the resolution of the Annual Ordinary General Meeting of Shareholders dated July 31, 2020, by virtue of which the Stock Options Plan for Employees of the Company and its Affiliated Companies was approved, and to the relevant resolutions of the Board of Directors of the Company dated December 30, 2020 and December 16, 2021, by virtue of which Stock Options Rights, in the framework of the Performance Incentive Programs (PIPs) for the fiscal years 2018-2019 and 2020, were accordingly granted to MRTs of the Company and its Affiliated Companies.

On 10.2.2023, the increase of the share capital of the Company by the amount of Euro 203,227.07 through payment in cash and the issuance of 700,783 new shares of a nominal value of Euro 0.29 each and an exercise price of Euro 0.29 per share as well was registered with the General Commercial Registry (GEMI), with the Registration Code Number 3447986, through the Directorate of Companies & GEMI, Department of Listed Sociétés Anonymes and Sports Sociétés Anonymes of the Ministry of Development and Investments as the competent Supervisory Authority. It is noted that, following the above share capital increase, the share capital now amounts to Euro 681,183,484.43 divided into 2,348,908,567 common, registered shares with voting rights and a nominal value of Euro 0.29 each. The Corporate Actions Committee of the Athens Exchange, at its meeting held on February 14, 2023, approved the listing for trading of the above 700,783 new common, registered shares of the Company. The trading of said new shares will commence on Thursday. February 16, 2023 and, as of the same date, the new shares will have been credited to the Beneficiaries' investor shares and security accounts in the Dematerialized Securities System (DSS).

For more information, the Shareholders may access the relevant Information Document pursuant to Regulation (EU) 2017/1129, which is available in electronic form on the Athens Exchange website as well as on the Company's website (<a href="https://www.alphaholdings.gr">https://www.alphaholdings.gr</a>), while they may also contact the Company's Shareholders' Department via e-mail at <a href="mailto:ShareholdersDepartment@alphaholdings.gr">Shareholders' Department via e-mail at <a href="mailto:ShareholdersDepartment@alphaholdings.gr">Shareholders' Department via e-mail at <a href="mailto:ShareholdersDepartment@alphaholdings.gr">Shareholders Department@alphaholdings.gr</a> and, during working days and hours, via telephone at +30 210 343 6721 (Mr. Dimitrios G. Vogiatzis).