

FOR IMMEDIATE RELEASE

21 March 2023

Coca-Cola HBC AG (the "Company")

Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs')

The Company has been notified that the following PDMRs have been granted at nil cost performance shares of CHF 6.70 each ("Shares") in the Company on 17 March 2023 through their participation in the Stock Option and Performance Share Award Plan ("PSP"). The performance shares will vest after three years subject to achievement of performance conditions.

PDMR	Number of Shares granted under the PSP	Share price
ZORAN BOGDANOVIC	157,114	£ 21.18
JAN GUSTAVSSON	29,677	£ 21.18
MINAS AGELIDIS	22,868	£ 21.18
MARCEL MARTIN	25,662	£ 21.18
BEN ALMANZAR	29,968	£ 21.18
SANDA PAREZANOVIC	23,741	£ 21.18
PANAGIOTA KALOGERAKI	47,383	£ 21.18
NIKOLAOS KALAITZIDAKIS	23,043	£ 21.18
VITALIY NOVIKOV	22,519	£ 21.18
MOURAD AJARTI	19,119	£ 21.18
BARBARA TOENZ	19,784	£ 21.18
IVO BJELIS	19,784	£ 21.18
SPYROS MELLO	16,012	£ 21.18
JAAK MIKKEL	16,729	£ 21.18



The Notification of Dealing Forms for each PDMR can be found below.

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	ZORAN BOGDAN	ZORAN BOGDANOVIC				
2	Reason for the notification						
a)	Position/status	CHIEF EXECUTIV	E OFFICEF	₹			
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION				
3	Details of the issuer, emission auctioneer or auction monitor		t participa	nt, au	ıction platform,		
a)	Name	COCA-COLA HB	CAG				
b)	LEI	549300EFP3TNG	7JGVE49				
4	Details of the transaction(s): instrument; (ii) each type of transactions have been condu	ransaction; (iii) eac			• •	e	
a)	Description of the financial instrument, type of instrument	SHARES					
	Identification code	CH0198251305					
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS AND WILL BE SUBJECT TO A FURTHER 2 YEAR HOLDING PERIOD FOLLOWING THE THREE-YEAR PERFORMANCE PERIOD					
c)	Price(s) and volume(s)						
		Price(s) 21.18 GBP		/olum 157,11		_	
d)	Aggregated information		1 1 1		T		
	- Aggregated volume	Price Volume Total 21.18 GBP 157,114 3,327,674.52 G				P	
	- Price						
e)	Date of the transaction	2023-03-17					
f)	Place of the transaction	OUTSIDE A TRAD	ING VENU	JE			



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	JAN GUSTAVSSO	JAN GUSTAVSSON			
2	Reason for the notification					
a)	Position/status	GENERAL COUNS	SEL AND	COMF	PANY SECRETARY	
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION			
3	Details of the issuer, emissio auctioneer or auction monito		t partici _l	pant, a	uction platform,	
a)	Name	COCA-COLA HB	CAG			
b)	LEI	549300EFP3TNG	7JGVE4	9		
4		n(s): section to be repeated for (i) each type of e of transaction; (iii) each date; and (iv) each place where				
a)	Description of the financial instrument, type of instrument	SHARES				
	Identification code	CH0198251305				
b)	Nature of the transaction	GRANTING OF PE COST WHICH WII SUBJECT TO ACI CONDITIONS	LL VEST	AFTER	THREE YEARS	
c)	Price(s) and volume(s)	D: ()				
		Price(s) 21.18 GBP		Volum 29,67		
d)	Aggregated information					
		Price	Volum	е	Total	
	- Aggregated volume	21.18 GBP	29,677	7	628,558.86 GBP	
	- Price					
e)	Date of the transaction	2023-03-17				
f)	Place of the transaction	OUTSIDE A TRAC	DING VEI	NUE		



1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	MINAS AGELIDIS					
2	Reason for the notification						
a)	Position/status	REGIONAL DIREC	CTOR				
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION				
3	Details of the issuer, emission auctioneer or auction monitor		partici	oant, au	uction platform,		
a)	Name	COCA-COLA HBO	CAG				
b)	LEI	549300EFP3TNG	7JGVE4	9			
4		etails of the transaction(s): section to be repeated for (i) each type of strument; (ii) each type of transaction; (iii) each date; and (iv) each place where					
a)	Description of the financial instrument, type of instrument	SHARES					
	Identification code	CH0198251305					
b)	Nature of the transaction	GRANTING OF PE COST WHICH WII SUBJECT TO ACK CONDITIONS	LL VEST	AFTER	THREE YEARS		
c)	Price(s) and volume(s)	Dui a a (a)		Malara	- (-)		
		Price(s) 21.18 GBP		Volum 22,86			
d)	Aggregated information						
		Price	Volum	е	Total		
	- Aggregated volume	21.18 GBP	22,868	3	484,344.24 GBP		
	- Price						
e)	Date of the transaction	2023-03-17					
f)	Place of the transaction	OUTSIDE A TRAD	ING VEI	NUE			



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	MARCEL MARTIN				
2	Reason for the notification	l				
a)	Position/status	CHIEF CORPORA OFFICER	TE AFFA	AIRS & S	SUSTAINABILITY	
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION			
3	Details of the issuer, emission auctioneer or auction monitor		partici	pant, aı	uction platform,	
a)	Name	COCA-COLA HBO	CAG			
b)	LEI	549300EFP3TNG	7JGVE4	9		
4		on(s): section to be repeated for (i) each type of pe of transaction; (iii) each date; and (iv) each place where				
a)	Description of the financial instrument, type of instrument	SHARES				
	Identification code	CH0198251305				
b)	Nature of the transaction	GRANTING OF PE COST WHICH WII SUBJECT TO ACK CONDITIONS	LL VEST	AFTER	THREE YEARS	
c)	Price(s) and volume(s)	Dui a a (a)		Mala sa	- (-)	
		Price(s) 21.18 GBP		Volum 25,66		
d)	Aggregated information					
		Price	Volum	е	Total	
	- Aggregated volume	21.18 GBP 25,662 543,521.16 GBP				
	- Price					
e)	Date of the transaction	2023-03-17				
f)	Place of the transaction	OUTSIDE A TRAD	ING VEI	NUE		



1	Details of the person discharg	jing managerial res	ponsibi	lities /	person closely		
a)	Name	BEN ALMANZAR					
2	Reason for the notification						
a)	Position/status	CHIEF FINANCIAL	OFFICE	ER			
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION				
3	Details of the issuer, emission auctioneer or auction monitor		partici	pant, aı	uction platform,		
a)	Name	COCA-COLA HBO	CAG				
b)	LEI	549300EFP3TNG	7JGVE4	9			
4		etails of the transaction(s): section to be repeated for (i) each type of strument; (ii) each type of transaction; (iii) each date; and (iv) each place where					
a)	Description of the financial instrument, type of instrument	SHARES					
	Identification code	CH0198251305					
b)	Nature of the transaction	GRANTING OF PE COST WHICH WII SUBJECT TO ACK CONDITIONS	LL VEST	AFTER	THREE YEARS		
c)	Price(s) and volume(s)	Dui a a (a)		V-l	(-)		
		Price(s) 21.18 GBP		Volum 29,96			
d)	Aggregated information						
,		Price	Volum	е	Total		
	- Aggregated volume	21.18 GBP	29,968	3	634,722.24 GBP		
	- Price						
e)	Date of the transaction	2023-03-17					
f)	Place of the transaction	OUTSIDE A TRAD	ING VEI	NUE			



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name SANDA PAREZANOVIC					
2	Reason for the notification					
a)	Position/status	CHIEF PEOPLE AN	ND CUL	TURE O	FFICER	
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION			
3	Details of the issuer, emission auctioneer or auction monitor		partici	pant, a	uction platform,	
a)	Name	COCA-COLA HBO	CAG			
b)	LEI	549300EFP3TNG	7JGVE4	19		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	SHARES				
	Identification code	CH0198251305				
b)	Nature of the transaction	GRANTING OF PE COST WHICH WII SUBJECT TO ACK CONDITIONS	L VEST	AFTER	THREE YEARS	
c)	Price(s) and volume(s)					
		Price(s)		Volum	ne(s)	
		21.18 GBP		23,74	1	
d)	Aggregated information					
		Price	Volum	e	Total	
	- Aggregated volume	21.18 GBP	23,741	L	502,834.38 GBP	
	- Price					
e)	Date of the transaction	2023-03-17				
f)	Place of the transaction	OUTSIDE A TRAD	ING VE	NUE		



1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	PANAGIOTA KALOGERAKI					
2	Reason for the notification						
a)	Position/status	CHIEF OPERATIN	IG OFFIC	ER			
b)	Initial notification /Amendment	INITIAL NOTIFICA	INITIAL NOTIFICATION				
3	Details of the issuer, emission auctioneer or auction monitor		t particip	oant, a	uction platform,		
a)	Name	COCA-COLA HBO	CAG				
b)	LEI	549300EFP3TNG	7JGVE4	9			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	SHARES					
	Identification code	CH0198251305					
b)	Nature of the transaction	GRANTING OF PE COST WHICH WII SUBJECT TO ACK CONDITIONS	LL VEST	AFTER	THREE YEARS		
c)	Price(s) and volume(s)	Price(s)		\/ali.us	(-)		
		21.18 GBP		47,38			
d)	Aggregated information						
		Price	Volum	е	Total		
	- Aggregated volume	21.18 GBP 47,383 1,003,571.94 GBP					
	- Price						
e)	Date of the transaction	2023-03-17					
f)	Place of the transaction	OUTSIDE A TRAD	ING VEN	NUE			



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	NIKOLAOS KALA	NIKOLAOS KALAITZIDAKIS			
2	Reason for the notification					
a)	Position/status	REGIONAL DIREC	CTOR			
b)	Initial notification /Amendment	INITIAL NOTIFICA	INITIAL NOTIFICATION			
3	Details of the issuer, emissio auctioneer or auction monitor		t partici _l	pant, a	uction platform,	
a)	Name	COCA-COLA HB	CAG			
b)	LEI	549300EFP3TNG	7JGVE4	9		
4		type of transaction; (iii) each date; and (iv) each place where				
a)	Description of the financial instrument, type of instrument	SHARES				
	Identification code	CH0198251305				
b)	Nature of the transaction	GRANTING OF PE COST WHICH WII SUBJECT TO ACI CONDITIONS	LL VEST	AFTER	THREE YEARS	
c)	Price(s) and volume(s)					
		Price(s) 21.18 GBP		Volum 23,04		
d)	Aggregated information	Price	Volum		Total	
	- Aggregated volume	21.18 GBP	23,043		488,050.74 GBP	
	- Price					
e)	Date of the transaction	2023-03-17				
f)	Place of the transaction	OUTSIDE A TRAD	ING VEI	NUE		



1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	VITALIY NOVIKO	VITALIY NOVIKOV				
2	Reason for the notification						
a)	Position/status	DIGITAL COMME DIRECTOR	RCE BUS	SINESS	DEVELOPMENT		
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION				
3	Details of the issuer, emission auctioneer or auction monitor		partici	pant, au	uction platform,		
a)	Name	COCA-COLA HBO	CAG				
b)	LEI	549300EFP3TNG	7JGVE4	9			
4		transaction; (iii) each date; and (iv) each place where					
a)	Description of the financial instrument, type of instrument	SHARES					
	Identification code	CH0198251305					
b)	Nature of the transaction	GRANTING OF PE COST WHICH WII SUBJECT TO ACK CONDITIONS	LL VEST	AFTER	THREE YEARS		
c)	Price(s) and volume(s)						
		Price(s)		Volum	ne(s)		
		21.18 GBP		22,51	9		
d)	Aggregated information		ı				
	A gara gata di valuma	Price	Volum		Total		
	- Aggregated volume	21.18 GBP	22,519)	476,952.42 GBP		
	- Price						
e)	Date of the transaction	2023-03-17					
f)	Place of the transaction	OUTSIDE A TRAD	ING VEI	NUE			



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	MOURAD AJARTI	MOURAD AJARTI			
2	Reason for the notification					
a)	Position/status	CHIEF DIGITAL &	TECHIN	IOLOG	Y OFFICER	
b)	Initial notification /Amendment	INITIAL NOTIFICA	INITIAL NOTIFICATION			
3	Details of the issuer, emissio auctioneer or auction monito		t partici _l	pant, a	uction platform,	
a)	Name	COCA-COLA HB	CAG			
b)	LEI	549300EFP3TNG	7JGVE4	.9		
4		transaction(s): section to be repeated for (i) each type of i) each type of transaction; (iii) each date; and (iv) each place where				
a)	Description of the financial instrument, type of instrument	SHARES				
	Identification code	CH0198251305				
b)	Nature of the transaction	GRANTING OF PE COST WHICH WII SUBJECT TO ACK CONDITIONS	LL VEST	AFTER	THREE YEARS	
c)	Price(s) and volume(s)			1		
		Price(s) 21.18 GBP		Volun 19,11		
d)	Aggregated information					
u,	Aggregated information	Price	Volum	e	Total	
	- Aggregated volume	21.18 GBP 19,119 404,940.42 GBP				
	- Price					
e)	Date of the transaction	2023-03-17				
f)	Place of the transaction	OUTSIDE A TRAD	ING VEI	NUE		



1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	BARBARA TOENZ					
2	Reason for the notification						
a)	Position/status	CHIEF CUSTOME	R & CON	MERC	IAL OFFICER		
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION				
3	Details of the issuer, emission auctioneer or auction monitor		: partici _l	pant, a	uction platform,		
a)	Name	COCA-COLA HBO	CAG				
b)	LEI	549300EFP3TNG	7JGVE4	9			
4		Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where					
a)	Description of the financial instrument, type of instrument	SHARES					
	Identification code	CH0198251305					
b)	Nature of the transaction	GRANTING OF PE COST WHICH WII SUBJECT TO ACK CONDITIONS	LL VEST	AFTER	THREE YEARS		
c)	Price(s) and volume(s)	District (a)					
		Price(s) 21.18 GBP		Volum 19,78			
d)	Aggregated information						
u,	Aggregated information	Price	Volum	e	Total		
	- Aggregated volume	21.18 GBP 19,784 419,025.12 GBP					
	- Price						
e)	Date of the transaction	2023-03-17					
f)	Place of the transaction	OUTSIDE A TRAD	ING VEI	NUE			



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	IVO BJELIS				
2	Reason for the notification					
a)	Position/status	CHIEF SUPPLY CH	HAIN OF	FICER		
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission auctioneer or auction monito		t particip	ant, a	uction platform,	
a)	Name	COCA-COLA HBO	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE49				
4		tails of the transaction(s): section to be repeated for (i) each type of trument; (ii) each type of transaction; (iii) each date; and (iv) each place where nsactions have been conducted				
a)	Description of the financial instrument, type of instrument	SHARES				
	Identification code	CH0198251305				
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS				
c)	Price(s) and volume(s)					
		Price(s) 21.18 GBP		Volume(s) 19,784		
d)	Aggregated information					
u,	Aggregated information	Price	Volume	<u> </u>	Total	
	- Aggregated volume	21.18 GBP	19,784		419,025.12 GBP	
	- Price					
e)	Date of the transaction	2023-03-17				
f)	Place of the transaction	OUTSIDE A TRADING VENUE				



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	SPYROS MELLO				
2	Reason for the notification					
a)	Position/status	STRATEGY AND TRANSFORMATION DIRECTOR				
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	SHARES CH0198251305				
	Identification code					
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS				
c)	Price(s) and volume(s)					
		Price(s) 21.18 GBP		Volume(s) 16,012		
d)	Aggregated information					
u,	Aggregated information	Price	Volum	e	Total	
	- Aggregated volume	21.18 GBP	16,012	2	339,134.16 GBP	
	- Price					
e)	Date of the transaction	2023-03-17				
f)	Place of the transaction	OUTSIDE A TRADING VENUE				



1	Details of the person discharges	ging managerial res	sponsibilit	ies / person closely		
a)	Name	JAAK MIKKEL				
2	Reason for the notification					
a)	Position/status	NEW BUSINESSES DIRECTOR				
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	SHARES				
	Identification code	CH0198251305				
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS				
c)	Price(s) and volume(s)	Price(s)	\	Volume(s)		
		21.18 GBP		16,729		
d)	Aggregated information					
	- Aggregated volume	Price	Volume	Total		
		21.18 GBP	16,729	354,320.22 GBP		
	- Price			,		
e)	Date of the transaction	2023-03-17				
f)	Place of the transaction	OUTSIDE A TRADING VENUE				



This notification is made in accordance with the requirements of the UK Market Abuse Regulation and EU Market Abuse Regulation.

For further information, please contact:

Jan Gustavsson

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