

MINUTES OF BOARD OF DIRECTORS' MEETING**GEMI REG. No. 12512246000****[Exact part of the minutes]**

Today, Tuesday, on May 2, 2023 at 11.00, the members of the Board of Directors of the Société Anonyme under the name "**THRACE PLASTICS HOLDING AND COMMERCIAL SOCIETE ANONYME**" and the distinctive title "**THRACE PLASTICS CO S.A.**" (hereinafter called the "Company" for abbreviation purposes), convened in a meeting via teleconference, in accordance with the provisions of article 11, paragraph 2 of the Company's Articles of Association, to discuss and take a decision on all the items on the agenda, which include:

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<p>7th Item: Acceptance of the proposal of the Remuneration and Nomination Committee regarding the fulfilment of the eligibility conditions and the independence criteria of the new member appointed to replace a resigned member.</p>

In particular and on the seventh item of the daily agenda, the Chairman of the Board of Directors, informed the other participating members via teleconference that Mr. Konstantinos Gianniris submitted his resignation from the position of the member of the Company's Audit Committee, it is necessary to verify the fulfillment of the suitability conditions and the independence criteria of the candidate which will replace the resigned member and especially Mrs. Sophia Manesi of Nikolaos.

Following the above and in accordance with the provisions of the current legislative and regulatory framework on corporate governance in general, the Company's Remuneration and Nomination Committee was invited within the scope of its duties and responsibilities, as specified in particular in the applicable Rules of its Operation, to examine the fulfillment of the suitability conditions and independence criteria of the candidate new member of the Audit Committee, always in accordance with the Suitability Policy established and applied by the Company, which was approved, in accordance with the provisions of article 3 par. 3 of Law 4706 /2020, as in force.

After that, the Company's Remuneration and Nominations Committee, during the process of investigating the fulfillment of the above conditions regarding the candidate for new member of the Audit Committee,

made its proposal-recommendation to the Board of Directors dated 21.04.2023, which is attached hereto as Appendix 5 and forming an exact part of it.

Subsequently and after the whole above recommendation-proposal of the Remuneration and Nomination Committee was read, all the Board of Directors participants discussed the recommendation via teleconference, and also evaluated its adequacy, correctness and completeness. All the Company's Board of Directors unanimously approves the Committee's recommendation regarding all of its issues.

Following the above and given that there was no other matter for discussion, the present meeting of the Board of Directors was dissolved, and the present minutes were drawn up (along with the Appendices thereof), in accordance with the relevant article of the Company's Articles of Association, which, after being read, were unanimously ratified by all participating, via teleconference, members of the Board of Directors and will be legally signed as follows:

The Chairman

The Vice Chairman

The Chief Executive Officer

The Members

Exact part of the decision from the Minute Book
Of the Board of Directors of the Societe Anonyme
“THRACE PLASTICS HOLDING AND COMMERCIAL SOCIETE ANONYME”

The Chief Executive Officer

Dimitrios Malamos