

I. KLOUKINAS - I. LAPPAS
TECHNICAL AND COMMERCIAL PUBLIC LIMITED COMPANY
(AR.M.A.E. 5828/06/B/86/14)

AR.G.E.MI. 2052601000

INVITATION

June 21 , 2023

The Board of Directors of the joint-stock company with the name " **I.KLOUKINAS - I.LAPPAS TECHNICAL AND COMMERCIAL STOCK COMPANY**" , hereinafter for the sake of brevity "the Company", In accordance with Law 4548 / 2018 on Joint-Stock Companies and its Statute Company (no . 17 et seq .) and its decision of May 30, 2023, invites Messrs. Shareholders of the Company to participate in the Annual Regular General Meeting of the Company, which will be held on **June 21, 2023**, Wednesday, at 12:00 p.m. , in Paiania, Attica, on the 19th^{km} of Ave. Markopoulou, building B7, (amphitheatre) , in order for the Shareholders to discuss and take decisions on the following agenda items:

ITEMS ON THE AGENDA

- 1.** Submission and approval of the Annual Financial Report of the Corporate Year 2022 (1.1.2022 to 31.12.2022) which includes and is submitted for approval the Annual Consolidated and Corporate Financial Statements after the relevant Reports and Statements of the Board of Directors and the Sworn Auditors.
- 2.** Approval of the overall management of the Board of Directors that took place during the fiscal year 1.1.2022 to 31.1.2022, in accordance with article 108 of Law 4548 / 2018 and discharge of the auditors for the fiscal year 1.1.2022 to 31.12.2022 in accordance with article 117 par. 1 para. (c) of Law 4548 / 2018.
- 3.** Notice of election by the Company's Board of Directors of new members of the Company's Board of Directors, non-independent executive and non-executive, to replace resigned members (executive and non-executive). Approval of Election.
- 4.** Approval of fees for members of the Board of Directors for the financial year 1.1.2022 – 31.12.2022 and pre-approval of their fees for the financial year 1.1.2023 – 31.12.2023 in accordance with article 109 of Law 4548/2018 .
- 5.** Submission for Discussion and voting of the Remuneration Report of the members of the Board of Directors for the corporate year 1.1.2022 to 31.12.2022, in accordance with article 112 of Law 4548/2018 .
- 6.** Election of an Auditing Company of Certified Public Accountants for the audit of the financial statements, corporate and consolidated, of the corporate year 2023 (1.1.2023 – 31.12.2023) and definition of its remuneration.

7. Briefing by the Chairman of the Audit Committee on the activities of the Audit Committee for the year 2022 and submission of the Annual Activity Report of the Audit Committee pursuant to article 44 par. 1 of Law 4449 / 2017. The 2022 Annual Activity Report of the Audit Committee is included in the Annual Financial Report 2022.
8. Grant of permission, according to article 98 par. 1 of Law 4548 / 2018, to the members of the Board of Directors and the Directors of the Company to participate in the Board of Directors or in the management of the subsidiaries and associated companies of the Company.
9. Submission of the report - report of independent non-executive members of the Board of Directors in accordance with par. 5 of article 9 of Law 4706/2020.
10. Other topics and announcements.

DEFINITION OF A REPEATED GENERAL MEETING IN THE EVENT OF FAILURE TO ACHIEVE A QUORUM

In case of failure to reach the quorum required by the Law to take a decision on the above agenda items, the possible Repetitive Ordinary General Assembly will be convened on June **28, 2023, Wednesday** at 11:00 a.m. in the same space as above. The subjects of the Agenda of any Repetitive General Meeting **will be the same as mentioned above**. For the Repetitive General Assembly, no new invitation will be published, in accordance with par. 2 of article 130 of Law 4548/2018.

According to the rules of articles **122, 123 par. 3 and 4, 124 par. 6, 128 and 121 par. 2, 3, 6 and 7 of Law 4548 / 2018** , the Company informs the shareholders of the following:

PARTICIPATION RIGHT

In the General Meeting of **June 21, 2023** , anyone who appears as a shareholder of the Company in the records of the System of Intangible Securities ("S.A.T."), managed by the "HELLINIKO CENTRAL DEPOSITORY OF SECURITIES ANONYMI COMPANY" ("HEL. K.A.T.") or the person identified as such based on the relevant date through registered mediators or other mediators in compliance with the provisions of the legislation (Law 4548/2018, Law 4569/2019, Law 4706/2020 and Regulation (EU) 2018/1212) as well as the Greek Central Depository of Securities Operating Regulations (Government Gazette B/1007/16.03.2021), in which the securities (Shares) of the Company are held, on the following Record Date. The proof of the shareholder status can be done by any legal means and in any case based on information

received by the Company from EL.K.A.T., as long as it provides registry services or through the participating and registered intermediaries in the central securities depository in any other case . A shareholder may participate in the General Meeting on the basis of confirmations or notifications of articles 5 and 6 of Regulation (EU) 2018/1212 provided by the mediator unless the meeting refuses such participation for an important reason that justifies the refusal to comply with the provisions of the text (art. 19 par. 1 Law 4569/2018, art. 124 par. 5 Law 4548/2018) in case of late and/or omission of identification.

The status of the shareholder must exist at the beginning of June **16 · 2023 (Record Date)** , i.e. the fifth (5th) day before the meeting day of the General Assembly.

For the Repeated Ordinary General Meeting of **June 28, 2023** , the status of the shareholder must also exist at the beginning of **the 16 June 2023 (Record Date)** , i.e. the fifth (5th) day before the day of the initial meeting of the General Assembly, given that the date of the repeat meeting is not more than thirty (30) days away from the original meeting.

In relation to the Company, only anyone who holds the status of shareholder on the Record Date (beginning June 16, 2023) is considered to have the right to participate and vote in the General Meeting. In case of non-compliance with the provisions of article 124 of Law 4548/2018, the said shareholder participates in the General Assembly only after its permission.

Finally, the same Record Date (16.6.2023) will also apply in the case of an adjourned meeting of the General Assembly, provided that the adjourned meeting will not be more than thirty (30) days from the Record Date. If the adjourned meeting of the General Assembly is more than thirty (30) days away from the Record Date, anyone who has the shareholder status in accordance with the above is entitled to participate and vote at the beginning of the third (3) day before the date of the by postponing the General Assembly (article 124 par. 6 of Law 4548/2018).

The exercise of said rights does not presuppose the freezing of the beneficiary's shares nor the observance of any other similar procedure, which limits the possibility of selling and transferring them during the period of time between the Record Date and the nth Annual Regular General Meeting .

PROCEDURE FOR EXERCISING THE RIGHT TO VOTE BY PROXY

The shareholder participates in the General Meeting and votes either in person or through proxies. Each shareholder (legal or natural person) can participate in the General Meeting by designating up to three (3) natural persons as their representatives. However, if the shareholder owns shares of the Company, which appear in more than one securities account,

this limitation does not prevent the shareholder from appointing different representatives for the shares that appear in each securities account in relation to the General Meeting. A proxy acting for several shareholders may vote differently for each shareholder.

The appointment and revocation of a representative for the participation in the General Assembly is freely revocable, it is done in writing and notified to the Company by depositing the document at the offices of the Company's headquarters (Omirou streets no. 2 and Teo, Tavros Attica) or by post . In the absence of a relevant statutory provision, the Company does not accept electronic notifications of the appointment and revocation of representatives.

The proxy votes in accordance with the shareholder's instructions, if any. Any non-compliance of the representative with the instructions he has received, does not affect the validity of the decisions of the General Assembly, even if the vote of the representative was decisive for achieving the majority.

The shareholder representative is obliged to notify the Company, before the start of the General Assembly meeting, of any specific event that may be useful to the shareholders in assessing the risk that the representative will serve interests other than those of the shareholder. Within the meaning of this paragraph, a conflict of interest may arise in particular when the representative:

a) is a shareholder who exercises control over the Company or is another legal person or entity controlled by this shareholder,

b) is a member of the board of directors or the general management of the Company or of a controlling shareholder of the Company, or of another legal person or entity controlled by a controlling shareholder of the Company,

c) is an employee or statutory auditor of the Company or of a controlling shareholder of the Company, or of another legal person or entity controlled by a controlling shareholder of the Company,

d) is a spouse or first degree relative of one of the natural persons mentioned in cases (a) to (c).

The appointment and revocation of the shareholder's representative shall be made in writing and notified to the Company using the same forms, at least forty-eight (48) hours before the date of the General Assembly meeting.

The Company has made available: a) in printed form at the company's headquarters (address: Omiro no . 2 and Teo, Tavros Attica, 17778, tel . 210-4821186) and b) in electronic form on its website (www.klmate.gr), the form it uses to appoint and revoke a representative. The said form is filed completed and signed by the shareholder at the Company's headquarters

at the address: Omirou no . 2 and Teo, Tavros Attica, 17778, at least forty-eight (48) hours before the date of the General Meeting (initial and repeat).

MINORITY RIGHTS OF THE SHAREHOLDERS

(a) – **no. 141 par. 2 of Law 4548/2018** – Upon request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Company's board of directors is required to add additional items to the agenda of the General Meeting, if the relevant request is received to the board of directors until June **6 · 2023** , i.e. at least fifteen (15) days before the General Assembly. The request to add additional items to the agenda is accompanied by a justification or a draft decision to be approved by the General Assembly and the revised agenda is published in the same way as the previous agenda, on June 8, 2023, i.e. **thirteen (13)** days before the date of the General Assembly and at the same time it is made available to the shareholders on the Company's website, together with the justification or the draft decision submitted by the shareholders in accordance with the provisions of paragraph 4 of article 123 of Law **4548/2018** .

(b) – **no. 141 par. 3 Law 4548/2018** - At the request of shareholders representing one-twentieth (1/20) of the paid-up share capital, the board of directors makes available to the shareholders as defined in Article 141 Par. 3 Law 4548/2018 , no later than **June 15 , 2023** , i.e. at least six (6) days before the date of the General Assembly, draft decisions on issues that have been included in the original or revised agenda, if the relevant request reaches the board of directors by on June **14 · 2023** , i.e. at least seven (7) days before the date of the General Assembly.

(c) – **no. 141 par. 6 of Law 4548/2018** - Upon request of any shareholder submitted to the Company by **June 15, 2023** , i.e. at least five (5) full days before the General Meeting, the board of directors is obliged to provide the General Meeting the requested specific information about the Company's affairs, insofar as this is relevant to the agenda items. The board of directors may refuse to provide the information for any substantial reason, which shall be recorded in the minutes. The board of directors can respond uniformly to shareholder requests with the same content. There is no obligation to provide information when the relevant information is already available on the Company's website, especially in the form of questions and answers.

(d) – **no. 141 par. 7 of Law 4548/2018** - Following an application by shareholders representing one-tenth (1/10) of the paid-up share capital which is submitted to the Company by **June 15, 2023** , i.e. at least five (5) full days before the General Assembly, the board of

directors is obliged to provide the General Assembly with information on the course of corporate affairs and the financial situation of the Company. The board of directors may refuse to provide the information for any substantial reason, which shall be recorded in the minutes.

(e) At the request of a shareholder or shareholders representing one-twentieth (1/20) of the paid-up share capital, the Chairman of the Meeting is obliged to postpone once only the decision-making by the General Meeting, regular or extraordinary, on all or certain issues, setting a day for the continuation of the meeting, the one specified in the shareholders' request, which, however, cannot be more than twenty (20) days from the date of postponement. The post-adjourned General Meeting is a continuation of the previous one and it is not necessary to repeat the formalities of publishing the shareholders' invitation, new shareholders can also participate in it if they comply with the relevant participation formalities. For the rest, paragraph 6 of article 124 of Law 4548/2018 applies.

(f) At the request of shareholders representing one-twentieth (1/20) of the paid-up share capital, the Board of Directors is obliged to announce to the General Assembly, if it is regular, the amounts paid to each member of the Board of Directors during the last two years Council or the Directors of the Company, as well as any provision to these persons for any reason or contract of the Company with them. The Board of Directors can respond uniformly to shareholder requests with the same content. In all of the above cases, the Board of Directors can refuse to provide the information for a very substantial reason, which is recorded in the minutes. Such reason may be, under the circumstances, the representation of the applicant shareholders in the Board of Directors in accordance with articles 79 or 80 of Law 4548/2018.

(g) Following a request by shareholders, representing one twentieth (1/20) of the paid-up capital, voting on an issue or issues on the agenda is done by open vote.

Corresponding deadlines for any exercise of minority rights of the shareholders also apply in case of a Repetitive General Meeting.

In all the cases mentioned above, the applicant shareholders must prove their shareholder status and, except in the case of paragraph 6 of no. **141 of Law 4548/2018**, the number of shares they hold when exercising the relevant right.

The proof of the shareholder status is done by any legal means and is however certified electronically based on information received by the Company from EL.K.A.T. if it provides registry services, or through participating and registered intermediaries in the Central Securities Depository in any other case.

AVAILABLE DOCUMENTS AND INFORMATION

This invitation, the documents to be submitted to the General Meeting, draft resolutions for each item on the proposed agenda or, if no resolution has been proposed for approval, the Board of Directors' comment, as well as the draft resolutions proposed by the shareholders, according to the paragraph of par. 3 and 4 no. 123 n. 4548/2018, immediately after receiving them from the company, the forms that must be used for voting through a representative or agent, the documents that are to be submitted to the Regular General Assembly and in particular the Report of the Audit Committee's Proceedings, the Remuneration Report and the Report - Report of the Independent Non-Executive Members of the Board of Directors, the other information of paragraphs 3 and 4 of article 123 of Law 4548/2018, as well as detailed information about the minority rights in question and the terms of their exercise, are posted and available on the company's website www.klmate.gr and in hard copy at the offices of the Company's headquarters (Omirou no. 2 and Teo, Tavros Attikis, 17778), in accordance with the provisions of Law 4548/2018.

Tavros Attica, 30.5.2023

The Board of Directors