



Election of two new Members of the Board of Directors in replacement of departing Members [29.6.2023]

The Board of Directors of **Alpha Services and Holdings S.A.** (the “Company”), at its meeting held on 29.6.2023, following a respective recommendation by the Corporate Governance, Sustainability and Nominations Committee, elected Ms. Diony C. Lebot and Mr. Panagiotis I.-K. Papazoglou as Independent Non-Executive Members of the Board of Directors of the Company, in replacement of the Independent Non-Executive Members Messrs. Richard R. Gildea and Shahzad A. Shahbaz respectively, who have tendered their resignation with effect as of 27.7.2023. The tenure of the elected Members has been set from the abovementioned date until the expiration of the remainder of the tenure of the Members whom they replace.

Both Ms. Diony C. Lebot and Mr. Panagiotis I.-K. Papazoglou fulfill all the requirements for their election as Independent Non-Executive Members of the Board of Director. In particular:

- a) They fulfill the individual and collective suitability criteria as set out in the legal and regulatory framework and the Company’s internal policies.
- b) There is no legal impediment or incompatibility regarding their election as per article 3 par. 4 of Law 4706/2020.
- c) They fulfill the independence criteria of article 9 of Law 4706/2020, as in force.

It is noted that, in accordance with the provisions of the regulatory and legislative framework applying to the Company, the appointment of new Board Members is subject to approval by the European Central Bank (ECB), in the framework of the Single Supervisory Mechanism (SSM).

The Board of Directors of the Company will inform the immediately forthcoming Ordinary General Meeting of the Shareholders of the Company about the election of the above two new Members and will propose to the General Meeting the appointment of the new Members as Independent Non-Executive Members of the Board of Directors.