

Replacement of a member of the Audit Committee –

Appointment of the Chairman of the Audit Committee

The management of the company named "ELLAKTOR S.A." (hereinafter the "Company"), in accordance with the provisions of Regulation (EU) No 596/2014 of the European Parliament, Law 4706/2020, the legislation of the Capital Market, as well as the Athens Exchange Regulation, informs the investment community that following the decision of its Board of Directors dated 15.12.2023 to replace in the Audit Committee the resigned Independent Non-Executive Member of the Board of Directors, Ms. Ioanna Dretta, by Ms. Evgenia (Jenny) Leivadarou, Independent Non-Executive Member of the Board of Directors, the Audit Committee at its meeting on 15.12.2023, confirmed the appointment of Mr. Panagiotis Alamanos as Chairman, independent of the company, in accordance with the provisions of no. 44, para. 1 approx. e, of Law 4449/2017, in the Rules of Procedure of the Audit Committee and in the legislation of the Capital Market and was reconstituted into a body as follows:

1. Panagiotis Alamanos, third, independent of the company, Chairman of the Audit Committee,
2. Athina Hatzipetrou, Independent Non-Executive Member, Member of the Audit Committee and
3. Evgenia (Jenny) Leivadarou, Independent Non-Executive Member, Member of the Audit Committee.

The Audit Committee will continue to operate with the above composition until the next General Meeting of the Company, which will be informed of the resignation of Ms. Ioanna Dretta, her replacement by Ms. Evgenia (Jenny) Leivadarou, and will be invited to confirm the number and qualities of the members of the Audit Committee for the remainder of its term of office.

Kifissia, 15.12.2023