



Announcement of regulated information

Free of payment distribution of own shares in accordance with the provisions of Law 4548/2018

Maroussi, 21 December 2023

LAMDA Development S.A. (the "Company") announces, in accordance with the provisions of Law 3556/2007 and Regulation (EU) No. 596/2014, that on 20.12.2023, a total of 602,785 own, common registered shares of the Company were distributed free of payment by the Company, through Over-The-Counter transactions (OTC) to 31 executives of the Company and subsidiaries of the LAMDA Development Group (the "Beneficiaries"). The total value of the above shares amounted to approximately €4.1m, based on the closing price of €6765 of the Company's share on 20.12.2023. These shares were transferred due to the exercise of the right of the Beneficiaries to receive part or all of the bonus "Annual Bonus" for the financial year 2022 in shares instead of cash, due to the achievement of objectives as described below.

Out of a total of 31 Beneficiaries, the following 12 Beneficiaries (listed in alphabetical order) fall under Article 19, paragraph 1 of Regulation (EU) 596/2014 on the above date:

- ATHANASIOU ODISSEAS
- GAVRIILIDISTHEODOROS
- GIANNAKOPOULOS IOANNIS
- GORITSAS CHARALAMBOS
- KARASTOGIANNIS DIMITRIS
- KARATOPOUZI KONSTANTINA
- MAGLARA LYDIA
- NIKOLOPOULOS CHRISTOS
- PAIZI MELINA SOTIRIA
- PPAKONSTANTINOY MARIA
- TOUZIOY ANGELIKI
- SAAB MARLON

and have already made the relevant notifications.

The Performance Shares Plan was established on the basis of the recommendations of the Board of Directors dated 07.02.2023 and 31.05.2023 and the decision of the Annual General Meeting of the Company's Shareholders dated 21.06.2023 in accordance with article 113 of Law 4548/2018 and provides for the possibility of acquiring shares instead of payment in cash of part or all of the bonus (the "Annual Bonus") by the Company's staff, as well as the staff of affiliated



companies within the meaning of article 32 of Law 4308/2014 due to the achievement of objectives or the occurrence of an event.

Following the aforesaid distribution, the Company held on 20.12.2023 a total of 3,041,842 own shares, which correspond to 1.72% of its total shares.