



NATIONAL BANK OF GREECE S.A.
Registered Seat: Aiolou 86, 105 59, Athens, Greece
General Commercial Registry No 237901000

**ANNOUNCEMENT ON THE FREE DISTRIBUTION OF SHARES (STOCK AWARDS)
OF NATIONAL BANK OF GREECE S.A.**

National Bank of Greece S.A. ("the Bank"), following the decision of its Shareholders' Annual General Meeting of 28.07.2023 which established a Program for the free distribution of shares (Stock Awards) ("the 2023 Program") to Senior Management executives or/and staff of the Bank or/and its affiliated companies in the context of article 32 of Law 4308/2014 and the decision of its Board of Directors of 30.11.2023 that approved the Regulation for the implementation of the 2023 Program and the list of Beneficiaries for the first cycle of the Program, announces that 882,576 own, common, registered shares of the Bank with voting rights (Common Equity Tier 1 instruments) were distributed free of charge to 137 Beneficiaries through over-the-counter transactions.

The distribution of Shares was carried out through the offering of own shares purchased by the Bank in the context of a share buyback program pursuant to the relevant decision of its Shareholders' Annual General Meeting of 28.07.2023, in the period from 11.12.2023 up to and including 18.12.2023 at a weighted average price of €6.1775 per share.

The Shares awarded to the Beneficiaries are subject to a mandatory twelve-month (12) retention period, in accordance with the applicable legal provisions, as each time in force.

Following the above distribution, the Bank holds directly 317,424 of its own shares, which correspond to 0.035% of its share capital.

Athens, 22.12.2023