



FOR IMMEDIATE RELEASE

Coca-Cola HBC AG

Ben Almanzar, CFO, stepping down to pursue new role in North America

Zug, Switzerland – 15 January 2024 – Coca-Cola HBC AG (“**Coca-Cola HBC**” or the “**Company**”), today announces that Ben Almanzar, Chief Financial Officer, has informed the Company of his intention to leave to take up a new opportunity in North America. Ben will remain in the role until the end of May 2024 to ensure an effective transition of his responsibilities.

Coca-Cola HBC is conducting a search for its next CFO considering internal and external candidates, and an announcement will be made when appropriate.

Zoran Bogdanovic, CEO of Coca-Cola HBC said: “*On behalf of everyone at Coca-Cola HBC, I would like to thank Ben for his commitment and valuable contributions to the Company over the past three years. During his tenure, he played a key part in implementing our strategic initiatives, navigating a challenging external environment, developing his team and delivering strong results. I wish Ben all the best in the next chapter of his career.*”

Ben Almanzar, CFO of Coca-Cola HBC said: “*I am very proud of what we have achieved over the past three years. It has been a privilege to work with a team of highly talented people. As a long-term shareholder, I have every confidence in the future success of the business. I remain fully focused on the continued delivery of the Company’s strong performance and enabling an effective transition to ensure that Coca-Cola HBC continues to capture the exciting opportunities ahead.*”

Enquiries

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About Coca-Cola HBC

Coca-Cola HBC is a growth-focused consumer packaged goods business and strategic bottling partner of The Coca-Cola Company. We open up moments that refresh us all, by creating value for our stakeholders and supporting the socio-economic development of the communities in which we operate. With a vision to be the leading 24/7 beverage partner, we offer drinks for all occasions around the clock and work together with our customers to serve 740 million consumers across a broad geographic footprint of 29 countries. Our portfolio is one of the strongest, broadest and most flexible in the beverage industry, with consumer-leading beverage brands in the sparkling, adult sparkling, juice, water, sport, energy, ready-to-drink tea, coffee, and premium spirits categories. These include Coca-Cola, Coca-Cola Zero Sugar, Fanta, Sprite, Schweppes, Kinley, Costa Coffee, Caffè Vergnano, Valser, FuzeTea, Powerade, Cappy, Monster Energy, Finlandia Vodka, The Macallan, Jack Daniel's and Grey Goose. We foster an open and inclusive work environment amongst our 32,000 employees and believe that building a more positive environmental impact is integral to our future growth. We rank among the top sustainability performers in ESG benchmarks such as the Dow Jones Sustainability Indices, CDP, MSCI ESG, FTSE4Good and ISS ESG.

Coca-Cola HBC has a premium listing on the London Stock Exchange (LSE:CCH) and is listed on the Athens Exchange (ATHEX:EEE). For more information, please visit <https://www.coca-colahellenic.com>.