



## ATHEXGROUP

## Investor Relations Presentation

February 2024



**Investor Relations Department** 







## About ATHEX



ATHEX is the **MiFID II licensed Market Operator** of the Hellenic Capital Market

Operator of the Greek Cash, Derivatives & Corporate Bonds Markets

Listed on Athens Stock Exchange in August 2000 Vertical Integration: Trading, Clearing, Settlement and Registry systems

Approved by SEC as **Designated Offshore** Securities Market in August 2016

Fully privatized group in 2003

**ATHEX Group Structure** 

### Athens Exchange Group

**Common Platform** 



## **ATHEX Group Governance & Markets**



### **ATHEX Governance**

Regulated under: MiFID II Supervised by: HCMC

#### **Markets**

Regulated: 1) stocks, bonds & listed funds; 2) derivative products MTFs: 1) ENA 2) ENA Step

#### Rulebooks: ATHEX & ENA

Market Governing Body

ATHEX Steering Committee ( $\Delta$ EXA); decisions approved by **HCMC** 



#### ATHEXClear Governance

Regulated under: EMIR Supervised by: HCMC

#### **CCP Clearing License (active)**

Equities Fixed Income Equity futures Equity Options Energy Futures

Runs "Dematerialized Securities System-CCP"(DSS-CCP) & CCP Risk Management System

Rulebooks Athex Clear



### ATHEXCSD Governance

Regulated under: CSDR Supervised by: HCMC

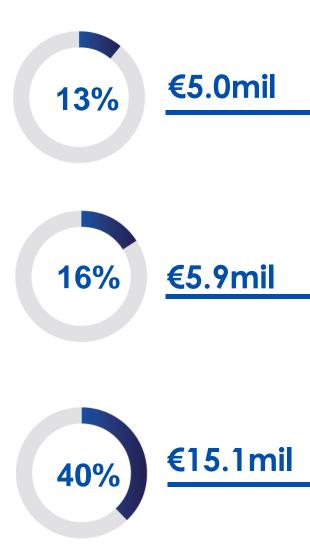
#### CSD License (active since 12/4/2021) Core Services:

 Notary (initial registry),
 Central Maintenance of Securities Accounts,
 Settlement
 Relevant Ancillary Services: Corporate Actions, Registry, CSD Links, Technology & other

Runs "Dematerialized Securities System-CSD" (DSS-CSD)

Rulebooks Athex CSD

## Areas of Operation (1/2)



### Listing

The Athens Exchange supports and facilitates the process of issuing stocks and bonds for financing companies using the tools that it develops, ensuring the tradability of the securities issued under internationally standardized rules. This category includes the services provided to listed companies (issuers) on an ongoing basis such as corporate actions.

## Trading

The Athens Exchange operates the infrastructure necessary so that the organized markets for stocks, bonds and derivatives – on other securities or indices (such as stocks, exchange indices et al.) – ensure the level of transparency and effectiveness legislated in Europe. The Athens Exchange also operates the Alternative Market (EN.A) for smaller, dynamic companies.

### **Post Trading**

The Clearing House of the Group, ATHEXClear, **provides the clearing platform and operates as central counterparty (CCP): as buyer to sellers, and seller to buyers, in order to minimize counterparty risk.** The ATHEXCSD subsidiary provides the recording of the various credit and debit entries into the investor accounts on the Dematerialized Securities System (DSS) by licensed Investment Services Firms and banks (DSS Operators) following international rules and practices.

## Areas of Operation (2/2)



### **Data Services**

Private and professional investors make investment decisions based on market information and data. The Athens Exchange **provides information on the cash, bond and derivatives market, such as realtime data, historical data, index information et al.** 

### IT, Digital & Other Services

Information Technology systems and infrastructure are the foundations of the Group for all the services it provides. The **Group provides digital services**, **infrastructure and technological solutions to other organized markets such as the Energy Exchange Group and Boursa Kuwait**, **and other services** such as Electronic Book Building, Axialine Axia e-Shareholders Meeting, colocation, ATHEXNET et al.

### **Ancillary services**

This category includes **support services for the Energy Exchange**, LEI – EMIR TR & SFTR services, rents et al.

## The **ATHEX** Strategic Vision

Change the Narrative Boost market activity Break vicious circle

Support wealth

and international



Support growth of

creation for domestic

3

Solidify & optimize international activities

Ą

Enhance the ATHEX operating model



Support growth of Greek economy and boost "crown jewels



Increase revenues from established services & explore new services

Target digitally-driven innovation

## **ATHEX Invests in ESG**

- Capital markets worldwide increase corporate visibility
   & scalability and expand their funding options
- Listed companies are expected to be more transparent & forward-looking, more efficiently run
- A key trend for all investors is the promotion of ESG standards and criteria. Listed companies are more ready to adapt to this new need which is essential for long-term growth

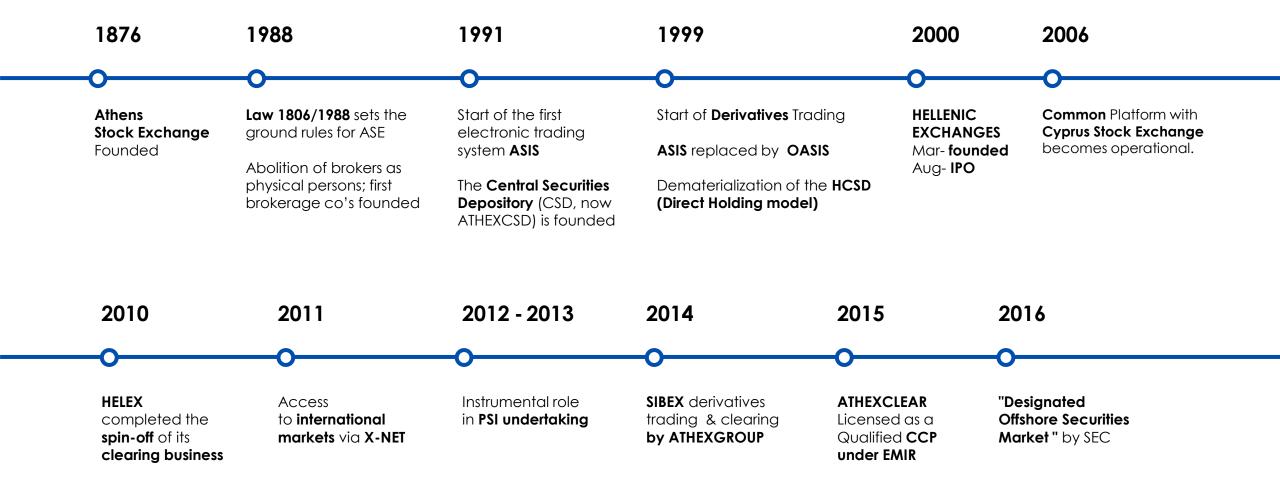




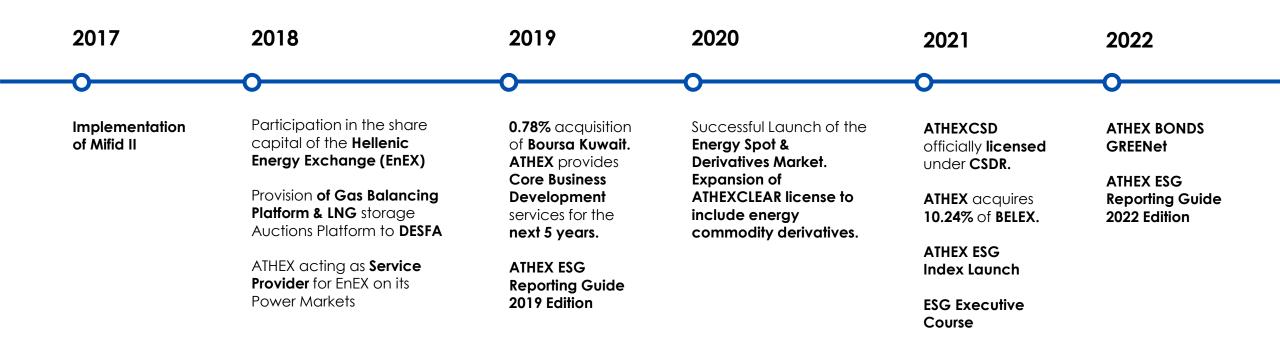
### **ATHEX ESG Initiatives**



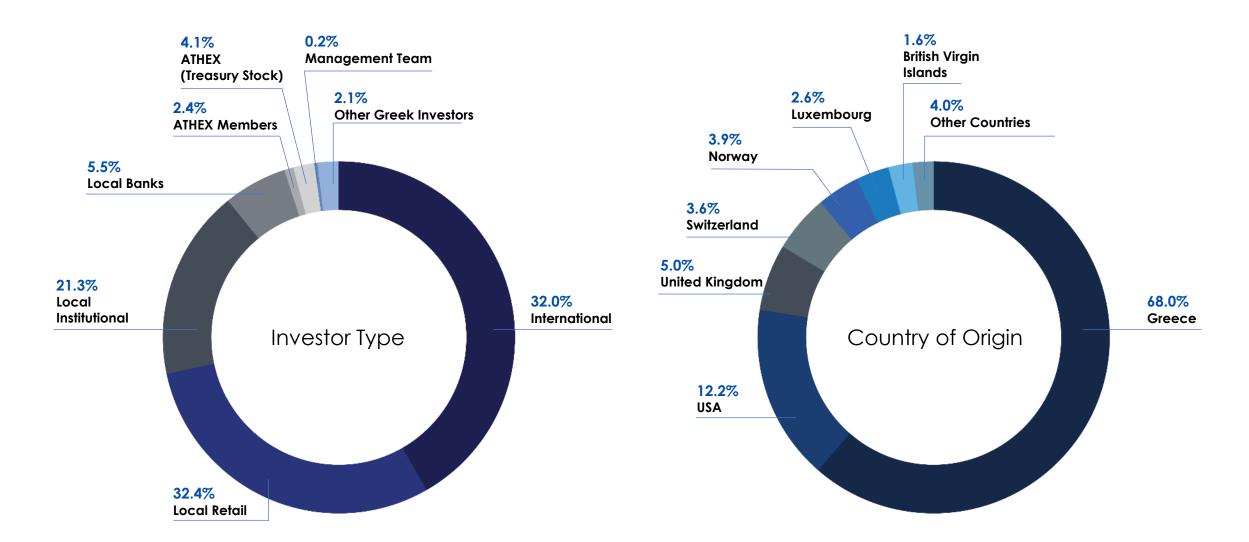
## History of ATHEXGROUP



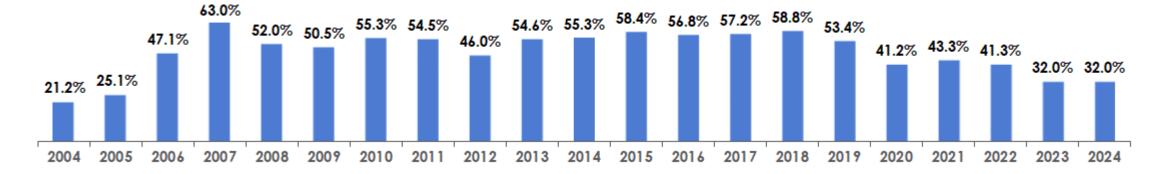
## History of ATHEXGROUP



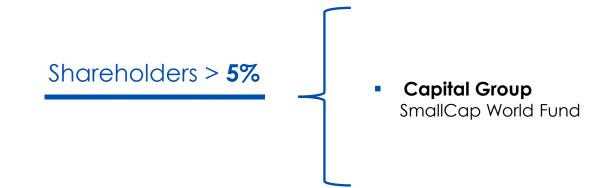
## ATHEX Group Shareholder Structure By Investor Type and Country of Origin



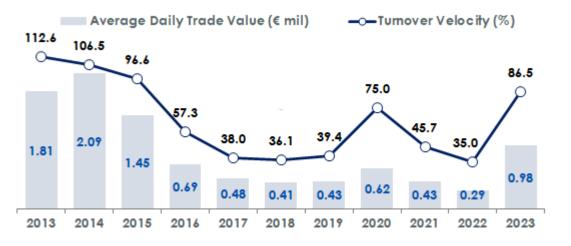
### ATHEX Group Shareholder Structure Participation of International Investors at 32.0% in 2024



### **International Investor Participation**



## **ATHEX Group Share Trading Statistics**



### Share Trading Liquidity

Share liquidity **decreased** by **36%** in 2024 (A.D.T.V. €0.62m compared to €1.0m in 2023)

**Historical Price Fluctuation** 

Max Price

Min Price

Close Price

5.30

28.0

2024

330

5.47



320

223

280

235

224

187

Capitalization Volatility

### Share underperforms compared to ATHEX Composite Index in 2024

(ATHEXGROUP +3.2%, Composite Index +5.7%)



# 

## Key Market Statistics

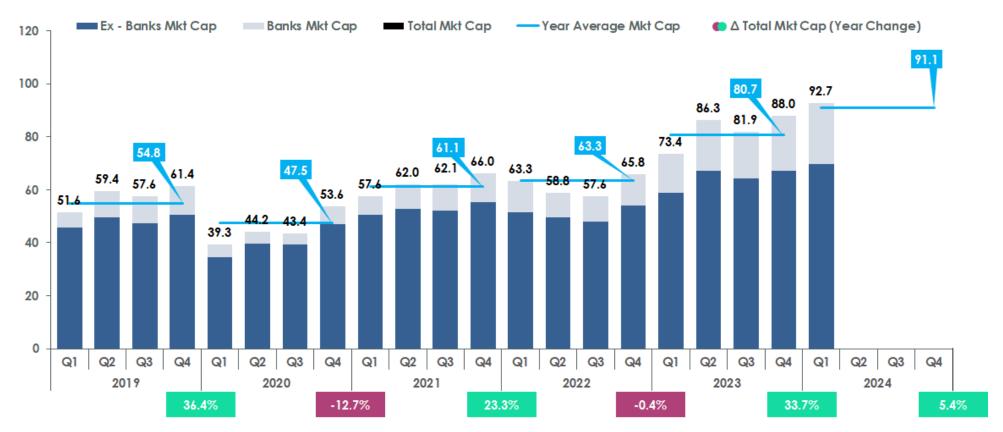


## ATHEX Market Performance in 2024 Significant Growth in Market Liquidity & Valuation

(	Cash Marke		Derivatives Market Liquidity									
	-7.8%	<b>2023: € 102.3</b> m 2022: <b>€ 111.0</b> m				-51.8%			21.2K contra 44.0K contra			
Α	verage Daily Trade Valu	le				Average Daily Number of Contro	racts					
Avg. Market Cap				Avg. Mark	et (	Cap   Banks			Avg. Marke	Ex-banks		
+12.8%	<b>2024: € 91.1bn</b> 2023: <b>€ 80.7bn</b>		=	+22.9%		<b>2024: € 22.0bn</b> 2023: <b>€ 17.9bn</b>		+	<b>+9.9</b> %		<b>4: € 69.1</b> bn 3: <b>€ 62.8</b> bn	

## Size and Growth of the Market Average Market Capitalization (€91.1bn) 12.8% higher vs 2023

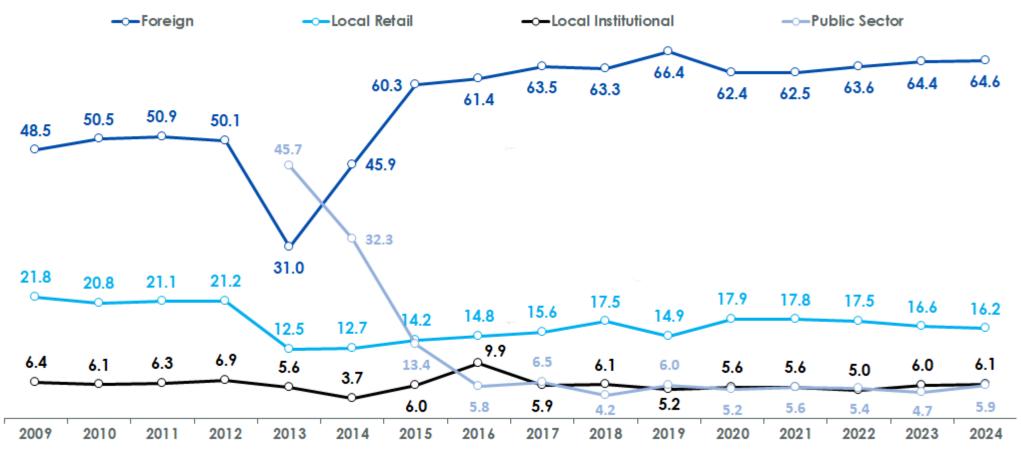
### **ATHEX Market Capitalization**



- ATHEX Cash Market valuation increased by €4.7bn in 2024 (€92.7bn); the Banking Sector increased by €2.2bn
- The weight of the Banking Sector increased to 24.8% from 23.6% in December 2023

## Investor Participation Cash Market Strong Presence by International Investors

### **Investor Participation in Cash Market**



(as % of total market capitalization)

### **Comparison with European Peers**

Significant Potential for Growth as Capitalization vs GDP Lower Than European Peers

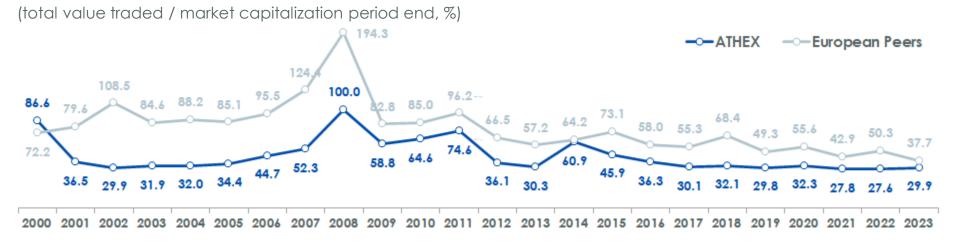
### **Capitalization vs GDP**

(market capitalization period end / GDP, %)



2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023

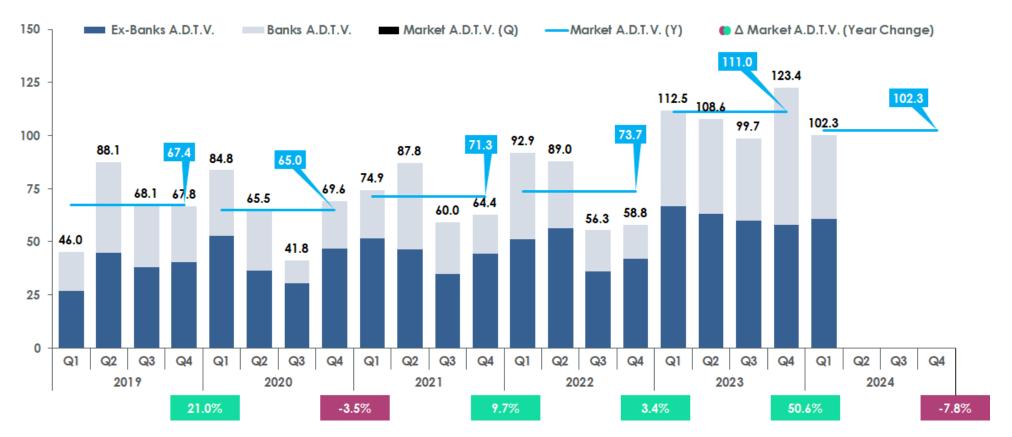
### **Turnover Velocity**



### Turnover velocity increased in 2023 but remains lower than the European average

## Trading Activity Cash Market Average Trading Value in 2024 is €102.3m

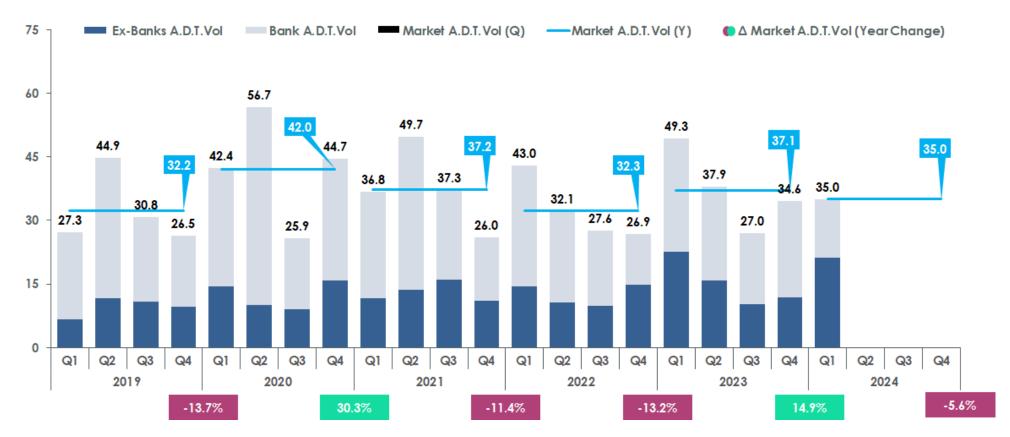
### Average Daily Trade Value



- Market liquidity decreased by 7.8% (A.D.T.V. €102.3m from €111.0m in 2023)
- Corporate Bond Market liquidity **increased** by **127%** (A.D.T.V. €2.0m from €0.9m in 2023)

## **Trading Activity** Cash Market Average Trading Volume in 2024 is 35.0m shares

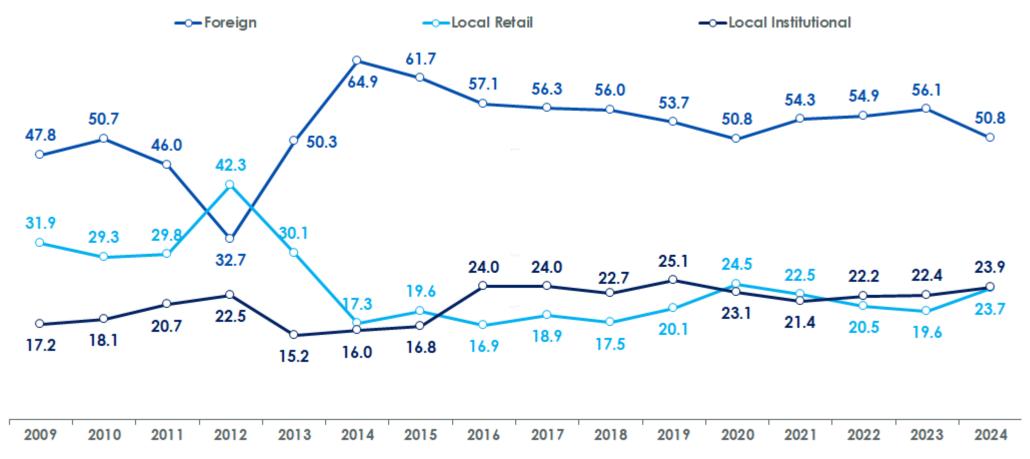
### Average Daily Trade Volume



Volume traded decreased by 5.6% (A.D.T.Vol 35.0m shares from 37.2m shares in 2023)

### **Investor Participation in Cash Market**

(as % of total trading activity)



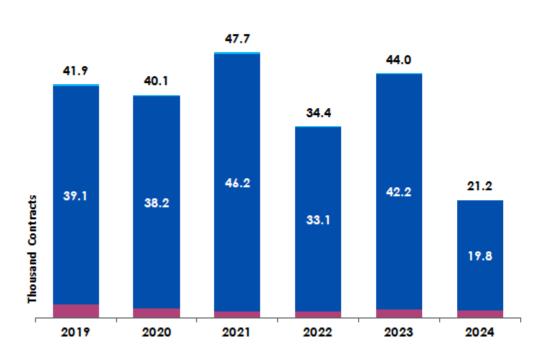
In 2024, the participation in Market Liquidity of International Investors decreased to 50.8% with the participation of Local Retail Investors increasing to 23.7%

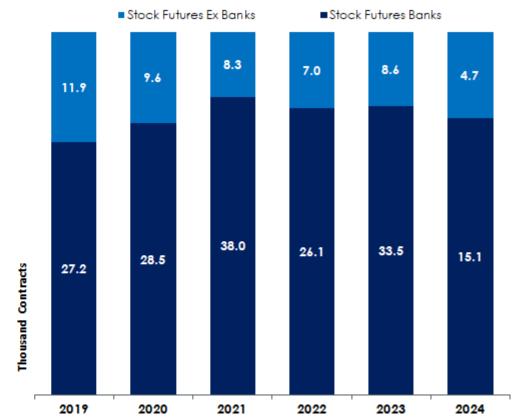
## **Trading Activity** Derivatives Market Bank Stock Futures the most Popular Product

### Average Daily Number of Contracts

### Product Type Breakdown

Total Activity
 Index & Stock Options
 Stock Futures
 Index Futures





Stock Futures Breakdown

Market liquidity decreased by 51.8% (A.D.N.Cont. 21.2ths contr. from 44.0ths contr. in 2023)

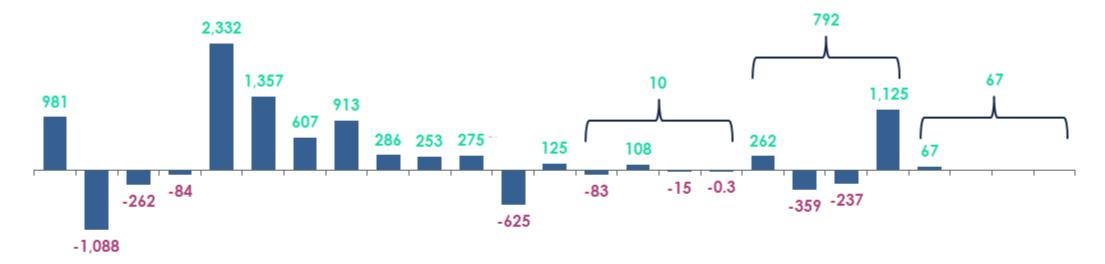
# **Trading Activity** Cash & Derivatives Market

	Cash Mai	ket - Ave	erage Daily	Trade Vo	alue		Derivatives Market - Average Daily Number of Contracts								
Period	<u>2024</u>	<u>2023</u>	∆ '24 / '23	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2024</u>	<u>2023</u>	∆ '24 / '23	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	
Jan	102.3	91.9	11.3%	81.1	65.2	77.0	37.9	21.2	39.7	-46.6%	27.5	40.2	18.6	19.1	
Feb		134.8		101.6	58.2	86.7	44.3		44.4		37.0	39.7	39.4	38.8	
Mar		112.9		95.8	99.7	91.1	57.1		72.1		66.2	80.5	54.0	62.9	
Q1	102.3	112.5	-9.0%	92.9	74.9	84.8	46.0	21.2	52.9	-60.0%	43.9	54.2	37.0	39.2	
Apr		79.2		85.3	86.8	56.8	62.0		28.3		28.2	55.3	26.1	36.3	
May		118.9		110.3	111.3	70.9	111.0		39.3		31.0	119.8	33.9	48.1	
Jun		120.2		70.6	67.5	67.8	86.3		69.9		43.0	78.0	65.0	80.9	
Q2		108.6		89.0	87.8	65.5	88.1		47.2		34.4	84.2	42.6	55.1	
H1	102.3	110.6	<b>-7.5</b> %	91.0	81.3	75.3	66.7	21.2	50.2	<b>-57.8</b> %	39.3	69.0	39.8	47.0	
Jul		94.3		51.4	68.3	50.3	75.3		22.7		22.6	23.0	29.1	32.4	
Aug		103.6		57.2	45.7	30.4	65.9		24.7		24.6	19.4	18.2	34.2	
Sep		101.1		60.1	66.1	43.9	62.6		70.7		43.2	56.0	48.7	55.3	
Q3		99.7		56.3	60.0	41.8	68.1		39.1		30.2	32.8	32.2	40.4	
9Month	102.3	106.9	-4.2%	78.8	73.7	63.4	67.2	21.2	46.4	-54.3%	36.1	56.1	37.1	44.7	
Oct		92.4		50.9	60.2	43.4	63.0		32.6		18.3	12.8	25.0	25.6	
Nov		174.5		69.8	83.8	75.1	71.1		27.3		22.0	19.4	49.8	23.3	
Dec		100.0		54.9	48.8	90.4	69.8		52.8		47.2	36.7	71.9	54.1	
Q4		123.4		58.8	64.4	69.6	67.8		36.8		29.2	23.3	48.9	33.6	
H2		111.4		57.5	62.2	55.4	68.0		38.0		29.7	28.1	40.3	37.1	
Year	102.3	111.0	<b>-7.8</b> %	73.7	71.3	65.0	67.4	21.2	44.0	<b>-51.8</b> %	34.4	47.7	40.1	41.9	

## Capital Flows Cash Market Positive Capital Flows from International Investors from 2021

### Capital Flows from International Investors

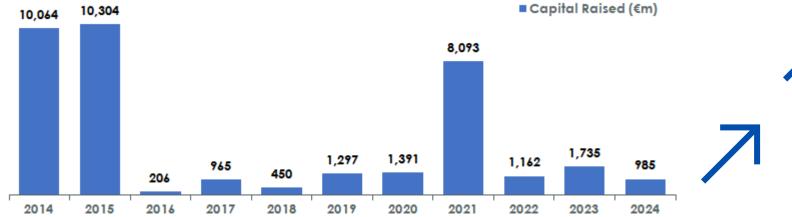
(€ m, buys minus sells)



													ହା	Q2	Q3	Q4	QI	Q2	Q3	Q4	ହା	Q2	Q3	Q4
2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021		20	22			20	23			202	24	

## Capital Raising Activity





₹36.6bn
Total Value of Capital
Raised since 2014

### **€5.2**bn

Total Amount of **Corporate Bonds issued** since the market was relaunched in 2016



## Financial Results 9M 2023

Solid 9M 2023 Performance, with 17.6% Growth in Turnover

**9M 2023 Turnover increased by 17.6%** reaching €34.4mil

Financial Highlights

63% of Turnover comes from fees on Trading and Post Trading activities

**25% of Turnover** comes from **Services and Data provided** by ATHEXGROUP

Average Daily Value of Transactions was €106.9mil, increased by 45.0% Average Capitalization of the Greek Market increased by 25.8%, reaching €79.7bn

Total Operating Expenses increased by 10.0%, reaching €18.6mil

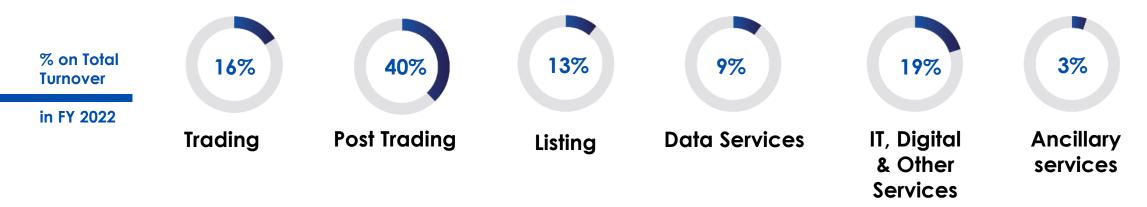
**EBITDA increased by 27.7%** reaching €14.3mil, while **EBIT increased by 49.1%** reaching €11.5mil

Net After Tax Earnings increased by 40.8% reaching €9.6mil

### **Turnover Drivers**

## Total Turnover in 9M 2023 increased by 17.0% reaching €32.9mil

	9M 2023	9M 2022	Δ vs 9M 2022	% Total	FY 2022	FY 2021	Δ vs FY 2021	% Total
Trading	6,439	4,735	36.0%	19%	5,890	5,807	1.4%	16%
Post Trading	15,060	11,832	27.3%	44%	15,053	13,904	8.3%	40%
Listing	4,138	3,683	12.4%	12%	5,033	4,149	21.3%	13%
Data Services	2,878	2,741	5.0%	8%	3,586	3,449	4.0%	<b>9</b> %
IT, Digital & Other Services	5,040	5,394	-6.6%	15%	7,012	7,353	-4.6%	19%
Ancillary Services	839	870	-3.6%	2%	1,273	1,465	<b>-13.1</b> %	3%
Turnover	34,394	29,255	17.6%	100.0%	37,847	36,127	4.8%	100%
Hellenic Capital Market Commission Fee	-1,450	-1,101	31.7%		-1,388	-1,337	<b>3.8</b> %	
Total Revenue	32,944	28,154	17.0%		36,459	34,790	4.8%	



**Turnover Drivers** Trading Revenue in 9M 2023 increased by 36.0%



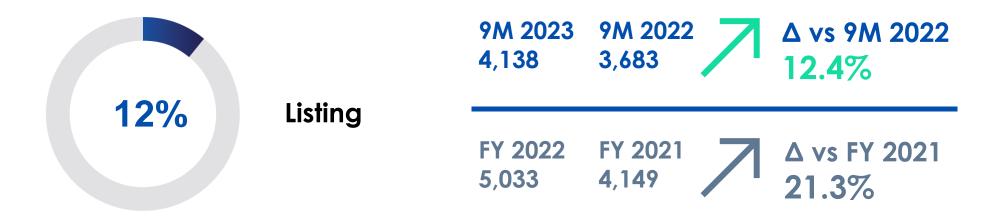
Revenues from trading activity in 9M 2023 reached €6.4mil (36.0% higher than in 9M 2022), representing 19% of the total ATHEXGROUP turnover

**Turnover Drivers** Post Trading Revenue in 9M 2023 increased by 27.3%



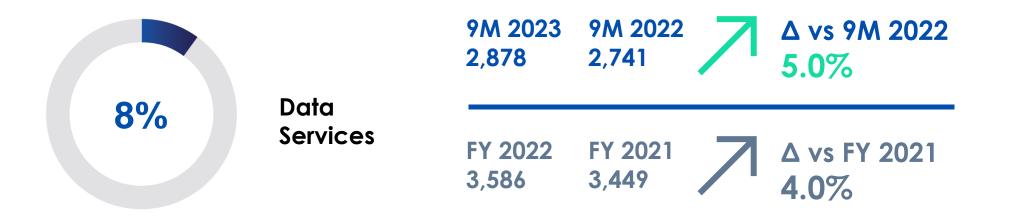
Revenues from post trading activity in 9M 2023 reached €15.0mil (27.3% higher than in 9M 2022) and account for 44% of the total ATHEXGROUP turnover

**Turnover Drivers** Listing Revenue in 9M 2023 increased by 12.4%



- Revenues from listing in 9M 2023 reached €4.1mil (12.4% higher than in 9M 2022)
- Listing activity **accounted for 12% of the total** ATHEXGROUP turnover in 9M 2023

**Turnover Drivers** Data Services Revenue in 9M 2023 increased by 5.0%



- Revenues from data services in 9M 2023 reached €2.9mil (5.0% higher than in 9M 2022)
- Data services activity accounted for 8% of the total ATHEXGROUP turnover in 9M 2023

### **Turnover Drivers** IT, Digital & Other Services Revenue in 9M 2023 declined by 6.6%



- Revenues from IT, Digital & Other Services in 9M 2023 reached €5.0mil, (6.6% lower than in 9M 2023)
- Despite the declining trend, IT, Digital & Other Services continue to account for a significant part of the total ATHEXGROUP turnover in 9M 2023 (15%)

### **Turnover Drivers** Ancillary Services Revenue in 9M 2023 declined by 3.6%



- Revenue from ancillary services in 9M 2023 reached €839ths (3.6% lower than in 9M 2022)
- Ancillary services account for 2% of the total ATHEXGROUP turnover in 9M 2023

# **Cost Drivers** Total Operating Expenses in 9M 2023 increased by 10.0% reaching 18.6mil

			9M 2023	9M 2022	Δ vs 9M 2022	% Total	FY 2022	FY 2021	Δ vs FY 2021	% Total
	Personnel Remuneratio	on & Expenses	10,675	8,601	24.1%	<b>57</b> %	12,389	11,650	6.3%	<b>52</b> %
	Third Party Remunerati	1,238	1,411	-12.3%	7%	1,949	1,856	5.0%	8%	
	Maintenance / IT supp	1,657	1,558	6.4%	<b>9</b> %	2,137	1,868	14.4%	<b>9</b> %	
	Building / Equipment N	465	578	-19.6%	2%	737	654	12.7%	3%	
	Utilities	1,117	1,416	-21.1%	6%	1,921	1,444	33.0%	8%	
	Other Operating Exper	nses	2,460	2,053	19.8%	13%	3,326	2,774	19.9%	14%
	Taxes		1,022	1,329	<b>-23</b> .1%	5%	1,518	1,461	<b>3.9</b> %	6%
	All Other Operating Ex	(penses & Taxes	7,959	8,345	-4.6%	<b>43</b> %	11,588	10,057	15.2%	48%
	Total Operating Expen	ses before Depreciatio	n 18,634	16,946	10.0%	100%	23,977	21,707	10.5%	100%
	Earnings before Intere Amortization (EBITDA)	st, Taxes, Depreciation	<b>&amp;</b> 14,310	11,208	27.7%		12,482	13,083	-4.6%	
% on Total Cost	52%	8%	9%		3%		8%	14%	6	6%
In FY 2022	Personnel Remuneration	Third Party Expenses	Maintenanc	ce/IT	Buildi Manage	-	Utilities	Oth Expe		Taxes

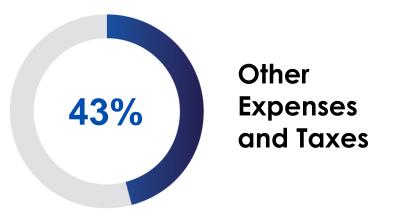
**Cost Drivers** Personnel Remuneration in 9M 2023 increased by 24.1%



- Personnel remuneration in 9M 2023 **reached €10.7mil** (24.1% higher than in 9M 2022)
- Personnel remuneration accounted for 57% of the total ATHEXGROUP operating cost in 9M 2023

# **Cost Drivers** All Other Operating Expenses and Taxes in 9M 2023

	9M 2023	9M 2022	Δ vs 9M 2022	% Total	FY 2022	FY 2021	Δ vs FY 2021	% Total
Third Party Remuneration & Expenses	1,238	1,411	-12.3%	7%	1,949	1,856	5.0%	8%
Maintenance / IT support	1,657	1,558	6.4%	<b>9</b> %	2,137	1,868	14.4%	<b>9</b> %
Building / Equipment Management	465	578	-19.6%	2%	737	654	12.7%	3%
Utilities	1,117	1,416	-21.1%	6%	1,921	1,444	33.0%	8%
Other Operating Expenses	2,460	2,053	19.8%	13%	3,326	2,774	1 <b>9.9</b> %	14%
Taxes	1,022	1,329	-23.1%	5%	1,518	1,461	3.9%	6%
All Other Operating Expenses & Taxes	7,959	8,345	-4.6%	<b>43</b> %	11,588	10,057	15.2%	48%



 All other operating expenses & taxes decreased by 4.6% in in 9M 2023

# **Group Pricing Policy Highlights**

Fees	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Comment
Trading (1)	1.25bp								Value Based 1.7.2010: 1.5bp -> 1.25bp			
Trading (Block Trades)						1.0bp						Value Based
Use of Trading Infrastructure	Scalable, based on the value of trades											
Clearing, Settlement & Registration (1)		Post trading fees unbundled 1.7.2010							Value Based until 30.6.2010			
Clearing (1)		2.0bp									Value Based	
Settlement & Registration (1)	€0.50								1.7.2010: 2.5bp ->2.0bp + 0.50bp 27.9.2010: 0.50bp -> €0.50 / Settlement Instruction			
Listed Company Subscriptions	[Fee So	Quarterly, scalable based on the company's market capitalization [Fee Scales: Cap. €0-100m: 0.0025%; Cap. €100-250m: 0.002%; Cap. > €250m: 0.0005%]								005%]	Fees Reduced 18.12.2013 (Previously Cap. €0-100m: 0.003%)	
Rights Issues	ATHE	ATHEX: 5bp of the value being raised (up to €50m); 2.5bp for > €50m ATHEX CSD: scalable, capped at €180ths [capping <u>eliminated</u> in new pricing policy effective from 12.4.2021]								e from	Fees Reduced 18.12.2013 (Previously 10bp w/ 50% discount given in some cases)	
IPOs	Scalable, based on the value of the shares being listed [Fee Scales: Cap €0-1.0bn: 4bp; €1.0- 3.0bn: 2bp; > €3.0bn: 0bp]								Fees Reduced 18.12.2013 (Previously: €0-1.5bn: 8bp; €1.5-3.0bn: 4bp; > €3.0bn: 2bp)			
Average Revenue [€ / Contract (2)]	0.257 0.175 0.105 0.097 0.142 0.199 0.197 0.157 0.213 0.244 0.318						0.318	Fee Reductions Implemented in 2005, 2010 (Aug), 2012 and 2013 (Dec)				

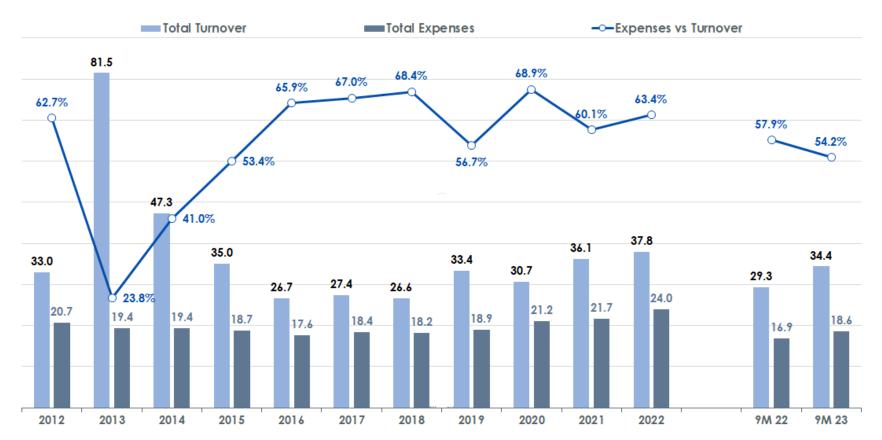
The above fee highlights are based on ATHEX Resolution 24 and ATHEXCSD Resolution 18, which are available here - www.athexgroup.gr/web/guest/price-policy

1) Fees charged to both sides (counterparties)

2) Fees in the derivatives market depend on the product, the type of investor, the investor's level of activity and the price of the underlying security. Because of the complexities, the average revenue per contract is shown

#### **Revenue & Expenses Analysis**

(excluding HCMC fee)



# **Total Operating Revenue & Expenses**

#### **Operating Revenue**

(including HCMC fee)

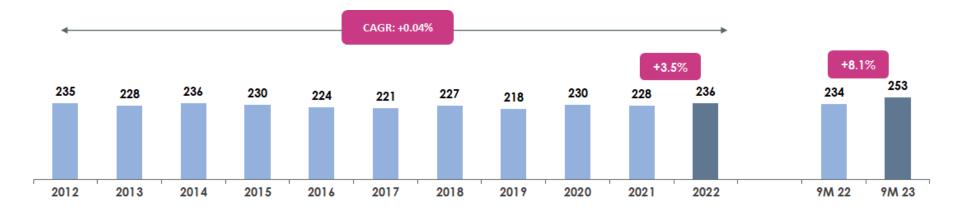


#### **Operating Expenses**



# Headcount and Expenses

#### **Group Headcount**



#### Personnel Remuneration & Expenses



#### Profitability

EBITDA increased by 27.7%, EBIT by 49.1% and Earnings after Tax by 40.8% in 9M 2023



**EBITDA** 

Earnings after Tax (EAT)



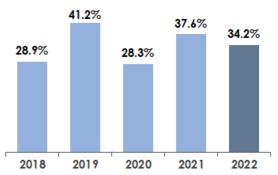
Earnings Before Interest & Tax (EBIT)



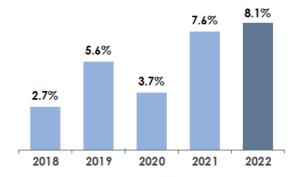
Earnings per Share (EPS)



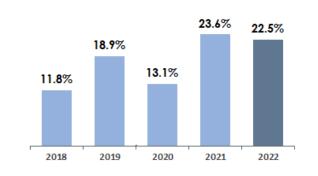
# **Financial Ratios**



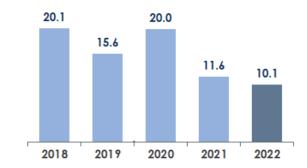
Return on Equity (ROE)



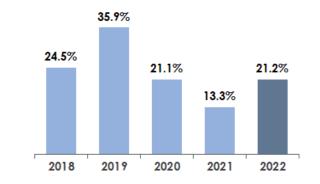
Net Profit Margin



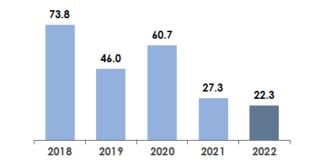
**EV to EBITDA** 



**Effective Tax Rate** 



Price to Earnings (P/E)



#### EBITDA Margin 41.2%

# **Group Cash Position**



\* Share Portfolio includes shares in Boursa Kuwait (since 2019)

# **Cash Distributions to Shareholders**

#### Share Buyback 2021 - 2022

- 2,498,000 shares acquired 4.14% of total
- Cost: **€8.3m**, avg. price **€3.34**
- program ended on 30 Nov 2022

#### Share Buyback 2023 - 2025

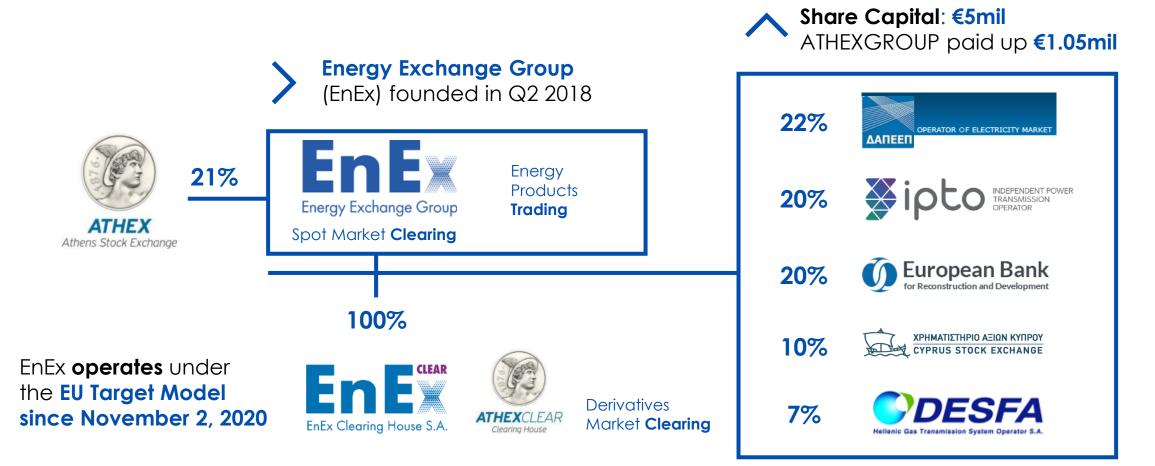
- To acquire up to 10% of the share capital
- i.e. up to a max of ~3.5m shares
- At a price range of **€0,49 €6.00**





# **Business Developments**

# Energy Exchange Group (EnEx) Establishment of Energy Market in Greece

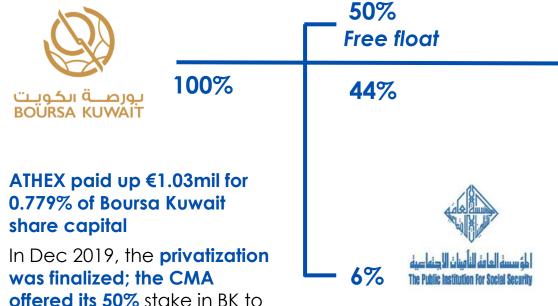


EnEx is part of the roadmap to transition to the EU's Target Model which aims to:

- Join regional energy markets
- Encourage competition
- Lead to EU energy price convergence

# **Boursa Kuwait** Participation in the Development of Kuwait's Capital Market

Consortium won a closed bidding process organized by the Capital Markets Authority (CMA) for a 44% equity stake in Boursa Kuwait, the only market operator and one of the leading stock exchanges in the Gulf area



retail investors in the IPO

Market" in Sep 2020

BK self-listed on the "Premier

#### Consortium



#### Arzan Financial Group (**ARZAN**)

First Investment Company (**FIC**)

National Investment Company (**NIC**)

Athens Stock Exchange (**ATHEX**)

 $\checkmark$ 

ATHEX participates as a **technical**, **operational and business services provider** as part of the Group's strategy to leverage its trading and post-trading technical and business know-how

# **Belgrade Stock Exchange** Expanding the Common Platform







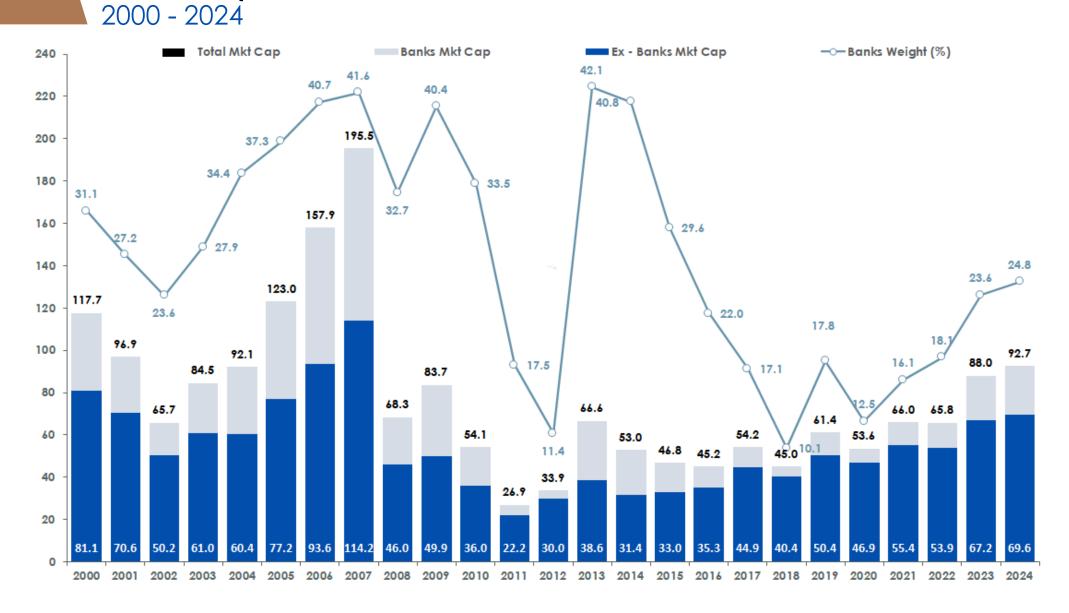
ATHEX will assist in the growth of the Serbian Capital Market by transferring know-how and leveraging BELEX's existing ICT Infrastructure to enhance its EU regulatory compliance The strategic partnership with promotes **a broader regional cooperation** 

BELEX will migrate its trading activities to
 ATHEX's Trading Platform, enlarging the
 Common Trading Platform pool of
 liquidity and services, and increasing
 BELEX's visibility to international investors

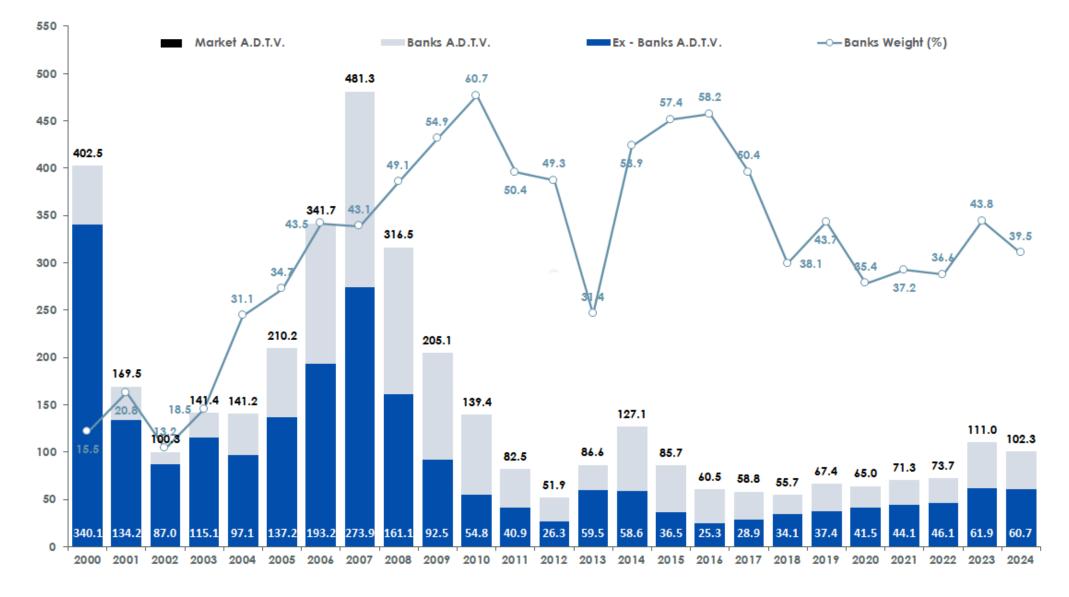


# Appendix

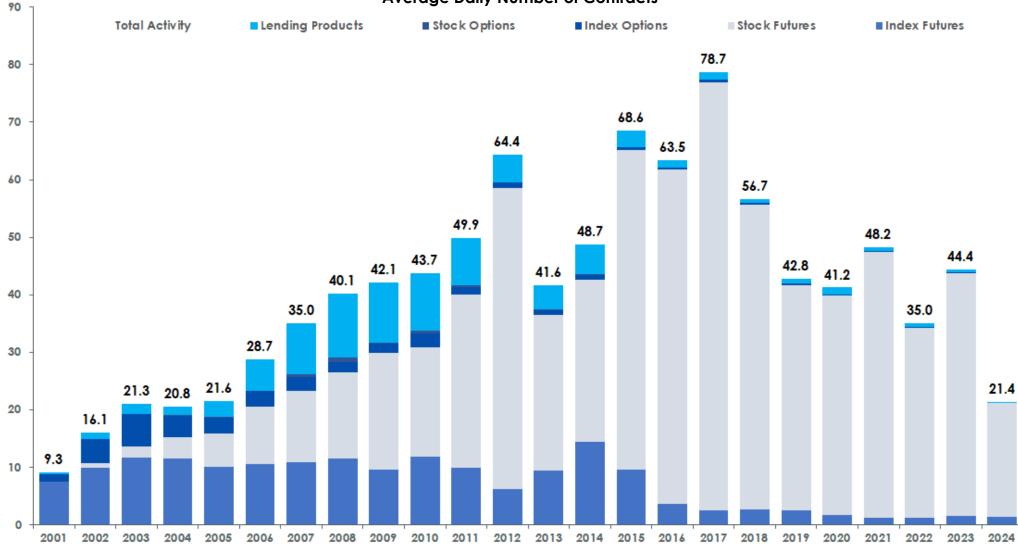
Market Capitalization



# Cash Market Trading Activity 2000 - 2024



### **Derivatives Market Trading Activity** 2000 - 2024



## Consolidated Statement of Comprehensive Income Revenue 2017 - 2022

	2022	2021	2020	2019	2018	2017
Trading, of which	5,890	5,807	5,671	5,820	4,817	4,884
Stocks	4,843	4,742	4,589	4,626	3,690	3,850
Derivatives	543	555	587	619	590	573
Post Trading, of which	15,053	13,904	12,582	15,911	10,842	11,210
Clearing - equities	7,120	6,938	6,342	6,479	5,443	5,776
Clearing - derivatives	1,293	1,325	1,401	1,476	1,405	1,340
Listing, of which	5,033	4,149	2,588	2,581	2,985	3,407
Listed company subscriptions	2,541	2,336	1,906			
Corporate actions	1,798	1,282	406			
Data Services	3,586	3,449	3,148	3,001	3,341	3,766
IT, Digital & Other Services	7,012	7,353	5,206	3,884	3,085	2,614
Ancillary Services	1,273	1,465	1,538	2,172	1,515	1,530
Turnover	37,847	36,127	30,735	33,369	26,585	27,411
Hellenic Capital Market Commission fee	-1,388	-1,337	-1,227	-1,217	-1,019	-1,063
Total Revenue	36,459	34,790	29,507	32,152	25,565	26,348
Revenue from stocks (trading & post trading)	11,963	11,680	10,931	11,105	9,133	9,626
Revenue from derivatives (trading & post trading)	1,836	1,880	1,988	2,095	1,995	1,913
Revenue Analysis						
Revenue from trading activity	20,943	19,711	18,253	21,731	15,659	16,094
Revenue on securities' value (market cap)	5,033	4,149	2,588	2,581	2,985	3,407
Revenue from services	11,871	12,267	9,892	9,057	7,941	7,910
Turnover	37,847	36,127	30,733	33,369	26,585	27,411

# Consolidated Statement of Comprehensive Income Expenses 2017 - 2022

	2022	2021	2020	2019	2018	2017
Personnel remuneration & expenses	12,389	11,650	11,737	10,396	9,736	9,426
Remuneration	9,221	8,101	8,157	6,896	6,613	6,695
Social security	1,821	1,667	1,836	1,713	1,647	1,570
Termination benefits	215	603	700			
Other benefits	1,132	1,279	1,044			
Third party remuneration & expenses	1,949	1,856	1,930	886	638	814
Maintenance / IT support	2,137	1,868	1,691	1,469	1,444	1,311
Building / equipment management	737	654	572	627	491	514
Utilities	1,921	1,444	1,246	1,286	1,240	1,251
Other operating expenses	3,326	2,774	2,416	2,758	3,327	3,652
Taxes	1,518	1,461	1,577	1,495	1,308	1,398
Total operating expenses (OPEX)	23,977	21,707	21,170	18,917	18,183	18,365
OPEX excluding personnel	11,588	10,057	9,432	8,521	8,448	8,940
Head count (end of the year)	236	228	230	218	227	221
Avg. employee expenses (€)	53,401	50,873	52,397	46,724	43,464	42,364
Avg. employee expenses (excl. termination benefit:	52,474	48,240	49,272	46,724	43,464	42,364
Average remuneration (€)	39,700	35,400	36,400	31,000	29,500	30,100

# Consolidated Statement of Comprehensive Income Profitability 2017 - 2022

	2022	2021	2020	2019	2018	2017
EBITDA	12,482	13,083	8,338	13,235	7,383	7,983
Depreciation	-3,754	-4,498	-4,210	-4,083	-3,504	-3,059
Earnings Before Interest & Taxes (EBIT)	8,728	8,585	4,128	9,152	3,879	4,924
Capital income	52	88	117	366	565	321
Dividend income	306	197	100			
Income from participations	698	243	14	108	0	
Income from tax returns	625					
Real estate asset revaluation	71	465	682		-300	
Provisions against other risk						
Profits / (losses) from securities (bonds / stocks)						
Financial expenses	-62	-112	-133	-145	-135	-167
Earnings Before Tax (EBT)	10,418	9,466	4,908	9,481	4,009	5,078
Income tax	-2,204	-1,259	-1,038	-3,402	-981	-2,002
Earnings After Tax (EAT)	8,214	8,207	3,870	6,079	3,028	3,076
Effective consolidated income tax rate (%)	21.2%	13.3%	21.1%	35.9%	24.5%	39.4%
Nominal corporate income tax rate (%)	22.0%	22.0%	24.0%	24.0%	29.0%	29.0%

(#) In FY 2022, the useful life of Buildings increased to 50 years (from 25 previously) leading to a reduction in depreciation

# Taxation Main Taxes / Fees Shown

Ταχ	2008 2009	2010	2011 2012	2013 2014 2015	2016 2017 2018	2019 2020	2021 2022 2023 2024	Comment
Corporate Income Tax	25%	24%	20%	20% 26%		24%	22%	
Value Added Tax (VAT)	1 <b>9</b> %	21% 23%		23%		24	1.4.2005: 18% -> 19% 1.4.2010: 19% -> 21% 1.7.2010: 21% -> 23% 1.6.2016: 23% -> 24%	
Hellenic Capital Market Commission Fee								Art. 1 §§9-14 Decision 54138/B' 2197/9.12.2010 Art 1 §1 Decision 46794/B' 2156/30.10.2007 Art. 1 §§1-4 Decision 36730/B' 903/15.9.2006 Art 79 Law 1969/1991/A-167
Withholding Tax (Dividends)	10%	<b>2</b> 1%	25%	10%	15%	10%	5%	
Tax on Stock Sales	15bp (0.15%)			(20bp 0.20	%)	1.4.2011 -> 20bp		
Capital Gains Tax	No Capit	al Gair	ns Tax until 2	2013		* Applies to Greek private investors for shares purchased after 1.1.2009 and for those owning > 0.5%		

# **Useful Links**

#### Profile of our Market & Group

A 2-page summary description of our Market and our Group

#### Axia Securities (Axia Numbers)

ATHEX publication showing investor activity in the cash market

#### ATHEXGROUP Pricing Policy

ATHEX Resolution 24 (trading) ATHEXCSD Resolution 18 ATHEXClear Resolution 10

#### Federation of European Securities Exchanges (FESE)

The site contains useful statistics on most major European Exchanges, updated monthly

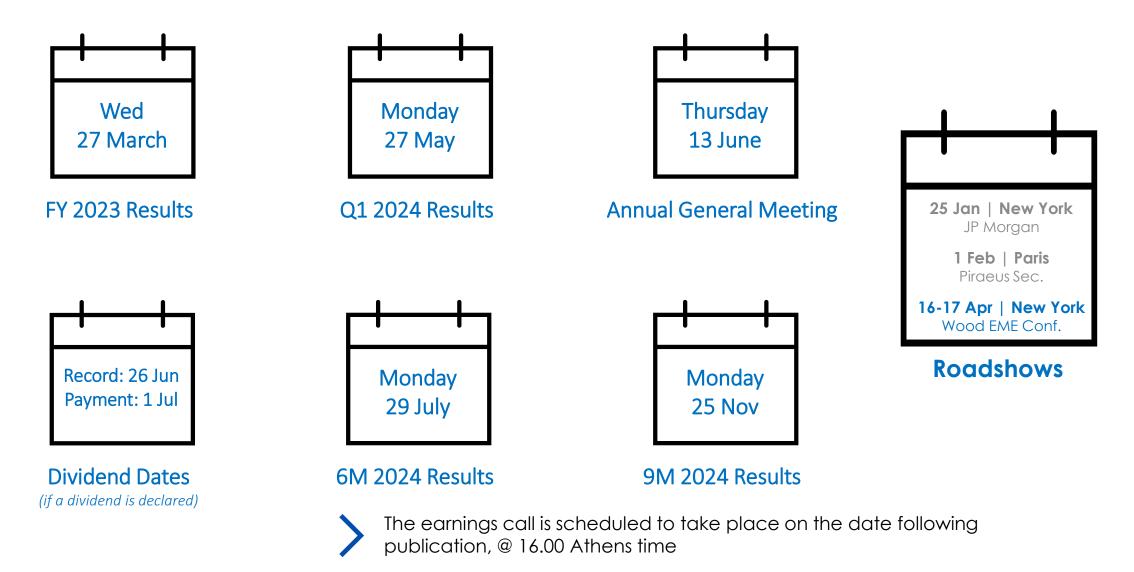
#### World Federation of Exchanges (WFE)

The site contains useful statistics, updated monthly

Hellenic Capital Market Commission (HCMC) The site of the Greek regulator European Securities & Markets Authority (ESMA) The site of the European regulator



# 2024 Financial Calendar





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