

## FOR IMMEDIATE RELEASE

28 March 2024

## Coca-Cola HBC AG (the "Company")

## Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs')

The Company announces that, as a result of the satisfaction of performance conditions, the award granted on 16 March 2021 under the Company's Performance Share Award Plan ("PSP") vested on 27 March 2024 and has been transferred to the PDMRs from shares held in treasury.

The following sets out the award that vested on 27 March 2024, the number of dividend equivalent shares accrued between grant and vesting and the number of shares sold following such vesting.

PDMR	Number of	Number of	Number of shares
	shares granted	dividend	sold
	under the PSP	equivalent	
	vesting	shares	
VITALIY NOVIKOV	17,366	1,417	18,783
MARCEL MARTIN	19,792	1,616	21,408

The Notification of Dealing Forms for the PDMR can be found below.

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	VITALIY NOVIKOV				
2	Reason for the notification					
a)	Position/status	DIGITAL COMMERCE BUSINESS DEVELOPMENT DIRECTOR				
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission allowance market participant, auction platform,					
a)	auctioneer or auction monitor	COCA-COLA HBC AG				
a)	Indille	COCA-COLA IIBC AG				



b)	LEI	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH ("SHARES")				
	Identification code	CH0198251305				
b)	Nature of the transaction	SHARES ISSUED TO PDMR FOLLOWING VESTING OF PERFORMANCE SHARE AWARD GRANTED IN MARCH 2021 UNDER THE TERMS OF THE PERFORMANCE SHARE AWARD PLAN, INCLUDING DIVIDEND EQUIVALENT SHARES ACCRUED BETWEEN GRANT OF AWARD AND VESTING. SHARES ISSUED BY A TRANSFER FROM SHARES HELD IN TREASURY.				
c)	Price(s) and volume(s)					
					olume(s) 3,783	
d)	Aggregated information					
,	- Aggregated volume	Price	Volume		Total	
		25.18843 GBP	18,783		473,114.28 GBP	
	- Price					
e)	Date of the transaction	27 MARCH 2024				
f)	Place of the transaction	XLON				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial					
	instrument, type of					
	instrument					
	Identification code	CH0198251305				
b)	Nature of the transaction	SALE OF SHARES ARISING FROM VESTING OF THE PERFORMANCE SHARE AWARD				
c)	Price(s) and volume(s)					



		Price(s) 25.18843 GBP		Volume(s) 18,783	
d)	Aggregated information				
		Price	Volum	е	Total
	- Aggregated volume	25.18843 GBP	18,783		473,114.28 GBP
	- Price				
e)	Date of the transaction	27 MARCH 2024			
f)	Place of the transaction	XLON			

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	MARCEL MARTIN				
2	Reason for the notification					
a)	Position/status	CHIEF CORPORATE AFFAIRS & SUSTAINABILITY OFFICER				
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument  Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH ("SHARES") CH0198251305				
b)	Nature of the transaction	SHARES ISSUED TO PDMR FOLLOWING VESTING OF PERFORMANCE SHARE AWARD GRANTED IN MARCH 2021 UNDER THE TERMS OF THE PERFORMANCE SHARE AWARD PLAN, INCLUDING DIVIDEND EQUIVALENT SHARES ACCRUED  Croatia - Cyprus - Czech Republic - Estonia - Greece - Hungary - Ireland - Italy: Latvia- Lithu				



		BETWEEN GRANT OF AWARD AND VESTING. SHARES ISSUED BY A TRANSFER FROM SHARES HELD IN TREASURY.				
c)	Price(s) and volume(s)					
		Price(s)		Volu	olume(s)	
		25.18843 GBP		21,408		
d)	Aggregated information					
	A	Price	Volum	e	Total	
	- Aggregated volume	25.18843 GBP	21,408	}	539,233.91 GBP	
	- Price					
e)	Date of the transaction	27 MARCH 2024				
f)	Place of the transaction	XLON				
4	instrument; (ii) each type of t transactions have been condu	section to be repeated for (i) each type of ransaction; (iii) each date; and (iv) each place where ucted				
a)	Description of the financial					
	instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF				
	instrument	6.70 EACH ("SHARES")				
	Identification code	CH0198251305				
b)	Nature of the transaction	SALE OF SHARES ARISING FROM VESTING OF THE				
		PERFORMANCE S	SHARE A	WARD	)	
c)	Price(s) and volume(s)	-				
',		Price(s)		Volume(s) 21,408		
		25.18843 GBP				
d)	Aggregated information		T., .		T =	
	- Aggregated volume	Price	Volum		Total	
	Aggregated volume	25.18843 GBP	21,408	\$	539,233.91 GBP	
	- Price					
e)	Date of the transaction	27 MARCH 2024				
f)	Place of the transaction	XLON				



This notification is made in accordance with the requirements of the UK Market Abuse Regulation and EU Market Abuse Regulation.

For further information, please contact:

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