

Athens, 1 April 2024

**New Composition of the Board of Directors, Formation into body
and Establishment of ESG Committee**

The company “GR. SARANTIS S.A.” announces that on March 26th, 2024, Mrs. Irene Nikiforaki, Independent Non-Executive Member, submitted her resignation to the Board of Directors. During its meeting on March 28th, 2024, and pursuant to article 82 par. 1 and 2 of law 4548/2018 and article 10 of the Articles of Incorporation of the Company, the Board of Directors elected Mrs. Alexandra Gren in replacement of Mrs. Irene Nikiforaki. Consequently, the Company's Board of Directors was formed into body, as follows:

1. Grigorios Sarantis – Chairman, Executive Member
2. Konstantinos Rozakeas – Vice Chairman, Non-Executive Member
3. Kyriakos Sarantis – CEO, Executive Member
4. Ioannis Bouras – Deputy CEO, Executive Member
5. Christos Varsos – Group CFO, Executive Member
6. Evangelos Siarlis – Group CHRO, Executive Member
7. Michalis Imellos – Independent Non-Executive Member
8. Marianna Politopoulou - Independent Non-Executive Member
9. Angeliki Samara - Independent Non-Executive Member
10. Alexandra Gren – Independent Non-Executive Member

The appointment of Mrs. Alexandra Gren will be communicated at the next General Meeting of the Shareholders of the Company. The new member of the Board will exercise her duties until the end of the term of the current Board of Directors.

Mrs. Alexandra Gren, is a senior executive with 25 years of experience in the financial services technology and banking sector. Prior to her role as head of GFS Poland, Mrs. Gren served as Fiserv Poland’s managing director and board member for 17 years, leading digital transformations within the banking industry across the EMEA region. Earlier she held business consultant roles with ING Direct Italy launching the first direct bank in Italy, SCA part of Fidelity Information Systems in the US and Royal Bank of Canada.

Mrs. Gren serves as a non-executive director with mBank S.A. and served as a non-executive director with Erste Bank Hungary. She holds a MSc degree from London School of Economics and BA from University of British Columbia. She has completed a number of organizational leadership, ESG and negotiations programs at

Harvard Business School, Center for Leadership and Stanford Graduate School of Business.

She is the winner of the Goldman Sachs & Fortune Global Women Leaders Award in the US in 2018. In 2019, Mrs. Gren was named Global Ambassador and mentor by Bank of America for the BoA's Global Ambassadors Program advancing women's economic empowerment. In 2016 and 2018, she was recognized by London-based Banking Technology Awards and FemTech Leaders in Top 10 women in technology. Invited to the Fortune Most Powerful Women-US Department of State Global Mentoring Partnership in 2015 pairing international women leaders with Fortune 500 women CEOs in the US. Awarded the "Business Personality of 2021" by the Federation of Polish Entrepreneurs. A committed supporter of mentoring and leadership empowerment programs with Vital Voices, US-based women leadership NGO and UK-founded 30% Club through her role as the co-Chair of 30% Club Poland.

The Group is committed in achieving its strategic goals in relation to Sustainable Development in Environmental, Social and Governance (ESG) issues. Thus, during its meeting on March 28th, 2024, the Board of Directors decided to establish an ESG Committee, consisting of the following independent non-executive members of the Board:

- Alexandra Gren – Chairwoman
- Michalis Imellos – Member
- Marianna Politopoulou – Member

The Committee's term of office will coincide with the term of office of the Board of Directors.