



ANNOUNCEMENT

Election of new independent non-executive BoD members for replacement of the resigned & reconstitution of the BoD into a body - Appointment of new members of the Committees of the Board of Directors and their reconstitution into a body.

"AS COMMERCIAL-INDUSTRIAL COMPUTER AND TOYS COMPANY SA" with the distinctive title "AS COMPANY S.A.", registered in the General Commercial Registry with No. 057546304000, in accordance with article 17 par. 1 of Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 in conjunction with articles 4.1.3.1 and 4.1.3.6 of the Athens Stock Exchange Regulation, as currently in force, informs investors of the following:

The Board of Directors of the company, at today's meeting on 30/04/2024, and following the previous recommendation of the Remunerations and Nominations Committee dated 30/04/2024, unanimously accepted the resignations of Mr. Michael Zarkadis and Mr. Ioannis Apostolakos, from the positions of independent non-executive members of the BoD and from their positions in the Committees of the company (Mr. Zarkadis from the Audit Committee and the Remunerations and Nominations Committee and Mr. Apostolakos from the Audit Committee), which were submitted on 15/04/2024 and will be effective from today, 30/04/2024, i.e. from the date of their replacement, as the resigned members had declared. As new independent non-executive members of the Board of Directors, to replace the above resigned, for a term of office until the end of the term of office of the existing BoD, i.e. until 02/06/2025 or until the convening of the Annual Ordinary General Meeting of the year 2025, if it takes place after 02.06.2025, the Board of Directors elected Mr. Athanasios Chrysafidis and Mr. Georgios Vletsos.

Before the above election, the Board of Directors, following the recommendation of the Remunerations and Nominations Committee dated 30/04/2024, found that the new independent BoD members comply with all the criteria of individual and collective suitability based on the company's Suitability Policy, as well as the independence criteria of article 9 of Law 4706/2020. With the election of the above independent

members, the requirements of para. 4 of article 9 of Law 4706/2020 regarding the required number of independent members of the BoD are fulfilled.

The election of the two new independent non-executive members will be announced at the next General Meeting of the Company's shareholders, on 20/06/2024, in accordance with article 82 par. 1 of Law 4548/2018, which will decide on the definitive appointment of the status of independent non-executive members to the above members, either to another existing member or to a new member that will be elected, for the remainder of the term of office of the Board of Directors.

Following the above election for replacement of the resigned members, the Board of Directors at a new meeting, on 30/04/2024, was reconstituted as follows:

1. Efstratios Andreadis of Konstantinos, President of the BoD, CEO and executive member of the BoD
2. Anastasia Andreadou née Angelos Kozlakidis, Executive Vice President and executive member of the BoD
3. Theodora Koufou of Dimitrios, executive member of the Board of Directors
4. Konstantinos Andreadis of Efstratios, executive member of the BoD,.
5. Apostolos Petalas of Dimitrios, non-executive Vice-President of the BoD, independent non-executive member.
6. Theofilos Mechteridis of Ioannis, non-executive member.
7. Athanasios Chrysafidis of Paschalis, independent non-executive member.
8. Georgios Vletsos of Christos, independent non-executive member.

At the above meeting of the Board of Directors, the responsibilities of the members were redefined and the powers of representation of the Company were granted.

Furthermore, the Board of Directors, at the above meeting, following the above changes in the Board of Directors, decided the following:

- (1) The appointment of the new independent BoD members, Mr. Athanasios Chrysafidis and Mr. Georgios Vletsos, as members of the Audit Committee, which is a committee of the BoD, to replace the resigned, Mr. Zarkadis and Mr. Apostolakos, following the proposal of the Remunerations and Nominations Committee dated 30/04/2024, after it was established that both of the above persons have proven all the required formal and substantive qualifications, as they meet all the requirements of article 44 of Law 4449/2017 and Law 3016/2002 and all independence criteria, within the meaning of the provisions of par. 1 of article 4 of Law 3016/2002 and par. 1 and 2

of article 9 of Law 4706/2020. In addition, they have sufficient knowledge in the field in which the Company operates (wholesale), they have knowledge and understanding of corporate governance issues and the relevant framework.

Following the above appointment, the Audit Committee proceeded, on the same date, i.e. 30/04/2024, to its reconstitution into a body and its composition is as follows:

1. Apostolos Petalas of Dimitrios, President of the Audit Committee, Independent Non-Executive Member of the BoD
2. Theofilos Mechteridis of Ioannis, member of the Audit Committee, non-executive member of the BoD,
3. Athanasios Chrysafidis of Paschalis, member of the Audit Committee, Independent Non-Executive Member of the BoD.
4. Georgios Vletsos of Christos, member of the Audit Committee, Independent Non-Executive Member of the BoD.

(2) The appointment of the new independent member of the BoD, Mr. Athanasios Chrysafidis, as a member of the Remunerations and Nominations Committee, which is a committee of the BoD, to replace the resigned member Mr. Zarkadis, following the proposal of the Remunerations and Nominations Committee dated 30/04/2024, after it was found that he has proven all the required formal and substantive qualifications and meets all the requirements for independence, within the meaning of the provisions of para. 1 of article 4 of Law 3016/2002 and par. 1 and 2 of article 9 of Law 4706/2020. Following the above appointment, the Remunerations and Nominations Committee proceeded, on the same date, i.e. 30/04/2024, to its reconstitution into a body and its composition is as follows:

1. Apostolos Petalas of Dimitrios, President of the Remuneration and Nominations Committee, Independent Non-Executive Member of the BoD
2. Theofilos Mechteridis of Ioannis, member of the Remunerations and Nominations Committee, non-executive member of the BoD.
3. Athanasios Chrysafidis of Paschalis, member of the Remuneration and Nominations Committee, Independent Non-Executive Member of the BoD.

Oreokastron, 30/04/2024