



Fourlis Group Organizational Changes

Athens, Greece – May 24, 2024 –FOURLIS HOLDINGS S.A. (Bloomberg: FOYRK:GA - Reuters: FRLr.AT - ISIN: GRS096003009) announces to the investors' community the following organizational changes.

Focusing on further enhancing the efficiency of the Group's Finance Department and further supporting the Group's growth trajectory, the Management has decided to implement organizational changes so that the Controlling, Planning, Accounting & Consolidation, Tax, and Treasury departments will now form part of a unified Finance Department.

The new role of Group Finance Director will be assumed by Mrs. Tessy Latsou, effective May 22nd 2024. Mrs. Latsou has over 33 years of experience in the finance sector, with exposure in multinational organizations and various business units. Her experience in systems and digitalization projects, combined with her deep knowledge of business operations and the implementation of flexible operating models will support the Group's strategy.

At the same time, Mrs. Maria Theodoulidou, who until recently held the role of Group Finance Director (Controlling, Statutory Reporting & Corporate Governance), will take over the management of the newly created Procurement department and will retain her existing responsibilities related to Corporate Governance, including Regulatory Compliance, Risk Management, Non-Financial reporting and Legal Support. She will also assume the role of the Corporate Secretary for the Board of Directors and the Audit Committee, as well as the role of a non-executive member of Trade Estates Audit Committee.

Finally, Mr. George Alevizos, who has played a key role in shaping and implementing the Group's growth strategy and progress over the last 24 years, as Group Finance Director (Treasury, Planning and Risk Management), is leaving Fourlis Group to pursue new professional challenges.

The Group's Management thanks Mr. Alevizos for his valuable contribution and dedication over the last 24 years, wishes good luck to Mrs. Theodoulidou and congratulates Mrs. Latsou on her new role and the tasks she will undertake in order to support the Group's vision to become a leading retail group in Southeastern Europe.

About Fourlis Group

Headquartered in Athens and boasting a successful history of almost 75 years, Fourlis Group is a dynamic force in the retail sector in Southeast Europe. Our Group comprises leading omnichannel retail companies, dedicated to serving customers across Greece, Romania, Bulgaria and Cyprus with high quality consumer goods. We specialize in Retail Home Furnishings, through our franchise of IKEA stores, Retail Sporting Goods, through our franchise of INTERSPORT stores, and most recently Retail Health & Wellness, through our franchise of HOLLAND & BARRETT stores. Committed to sustainable

FOURLIS HOLDINGS S.A.
25 Ermou Str.
GR 145 64 Kifissia, Athens Greece

+30.210.6293.000
info@fourlis.gr
fourlis.gr





growth and value creation, Fournalis Group has invested into the real estate sector with the establishment of TRADE ESTATES REIC, a company listed in the Athens Stock Exchange specializing in retail parks and omnichannel logistics. Our success is rooted in our unwavering dedication to fostering strong relationships with our employees and suppliers, investing in cutting-edge infrastructure, and prioritizing customer satisfaction to deliver exceptional quality and experiences. As proud members of the United Nations Global Compact since 2008, we remain steadfast in our commitment to responsible business practices.

Information

Elena Pappa

Investor Relations & Corporate Affairs Director

Tel.: +30 210 6293254

Email: Elena.Pappa@fournalis.gr

FOURLIS HOLDINGS S.A.
25 Ermou Str.
GR 145 64 Kifissia, Athens Greece

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info@fournalis.gr
fournalis.gr

