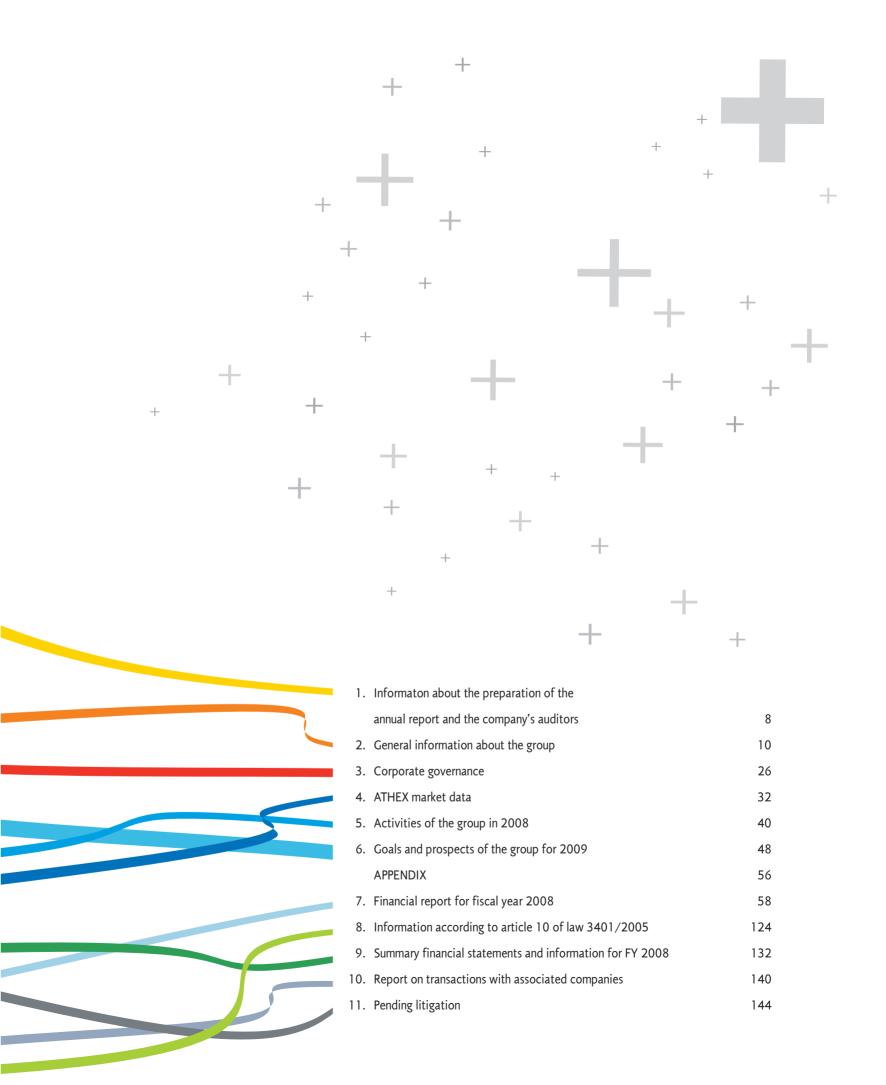


ANNUAL REPORT & REVIEW OF THE 8^{TH} FISCAL YEAR 2008

HELLENIC EXCHANGES S. A. HOLDING,
CLEARING, SETTLEMENT
& REGISTRY



HELLENIC EXCHANGES GROUP: Financial Highlights (International Accounting Standards, amounts in €m unless otherwise noted)		2008	2007	Change (
Consolidated Income Statement				
Turnover		108.366	161.234	-33
Hellenic Capital Market Commission Fee		5.727	8.105	-29
Non-reccuring revenue		7.000	0.249	
Operating Expenses		26.327	28.779	-9
Non-reccuring expenses		0.000	5.740	-100
EBITDA Depreciation		83.312 2.670	118.859	-30 38
Operating Result (EBIT)		80.642	116.918	-31
Financial income and capital income		8.290	6.370	30
Profits before taxes		88.932	123.288	-28
ncome Tax		23.918	32.262	-26
Minority interest		0.000	0.000	
Net profit after taxes		65.014	91.026	-29
Consolidated Cash Flow Statement				
Total cash flows from operating activities		38.049	88.066	-57
Total cash flows from investment and financial activities		-45.826	-48.459	-5
Consolidated Balance Sheet (December 31st) Cash at hand and at bank		121.933	159.710	-24
Other current assets		19.983	28.247	-24 -29
Non-current assets		42.948	53.310	-19
Total Assets		184.864	241.267	-23
Short-term liabilities		20.735	44.981	-54
ong-term liabilities		3.740	7.116	-47
Equity		160.389	189.170	-15
Total Liabilities & Stockholders' Equity		184.864	241.267	-23
Performance Indicators				
Profit per share	€	0.94	1.29	-27
Dividend per share ¹	€	0.45	0.75	-40
Dividends distributed ¹		29.416	52.864	-44
Cash flows from operating activities per share	€	0.54	1.25	-57
Employees (year end)		276	326	-15
Sales revenue per employee (avg. no. of employees)	€	360,020	495,347	-27
Operating expenses per employee (avg. no. of employees)	€	87,465	88,279	-1
EBITDA Margin	%	76.9%	73.7%	4
EBIT Margin	%	74.4%	72.5%	3
Net profit margin	%	60.0%	56.5%	6
Return on Equity (ROE)	%	40.5%	48.1%	-16
Market Indicators				
ATHEX (Cash Market)				
Value of transactions	€ bn.	78.174	121.128	-35
Average daily value of transactions		316	481	-34
Transaction volume (shares)	bn.	9.552	12.049	-21
Number of transactions	m	9.413	11.677	-19
ATHEX (Derivatives Market)				
Transaction volume (contracts)	m	9.916	8.778	13
Open interest (contracts)	thou.	180.1	212.8	-15
ATHEX (Listed Companies)				
Raised capital	€ bn.	0.740	10.884	-93
ATHEX capitalization (year end)	€ bn.	68.200	195.502	-65
HELEX share				
Start-of-year price (last close of the previous year)	€	24.00	13.94	72
Year maximum	€	24.00	24.00	(
Year minimum	€	4.70	14.08	-67
Closing price (December 31st)	€	5.60	24.00	-77
Regular dividend paid out ^{1,2}	€	0.45	0.75	-40
Extraordinary dividend (Share capital return) paid out ¹	€	0.15	*	

¹ Proposed dividend for FY 2008, 2 Dividend for the FY, paid out in the next FY * Share buy-back (Treasury stock 31.12.2008 - 5.1m)

HELLENIC EXCHANGES GROUP:	Quarters at	a glance	(€m)							
		Q1		Q2		Q3		Q4		/ear
	2008	2007	2008	2007	2008	2007	2008	2007	2008	2007
Consolidated profit and loss statement										
Turnover	32.849	41.748	30.316	30.317	22.532	45.449	22.669	43.969	108.366	161.483
Capital Market Commission fee	1.783	1.982	1.678	1.691	1.208	2.130	1.058	2.302	5.727	8.105
Operational expenses	6.708	6.563	6.875	6.542	6.296	9.098	6.448	6.576	26.327	28.779
EBITDA	24.358	31.832	21.763	21.693	18.459	34.221	18.732	31.113	83.312	118.859
Depreciation	0.705	0.249	0.686	0.725	0.647	-0.080	0.632	1.047	2.670	1.941
EBIT	23.653	31.583	21.077	20.968	17.812	34.301	18.100	30.066	80.642	116.918
Financial and capital income	1.520	1.530	2.495	1.698	2.039	1.576	2.236	1.567	8.290	6.370
Profits before tax	25.173	33.113	23.572	22.666	19.851	35.746	20.336	31.763	88.932	123.288
Income tax	6.763	9.251	6.254	6.287	5.406	10.033	5.495	6.691	23.918	32.262
Minority interest	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Net profit after tax	18.410	23.862	17.318	16.379	14.445	25.713	14.841	25.072	65.014	91.026

	Q1		(Q2	(Q3		Q4	Year		
	2008	2007	2008	2007	2008	2007	2008	2007	2008	2007	
Turnover breakdown											
Cash Market (trading)	7.477	8.893	6.572	7.316	4.582	9.000	3.999	9.542	22.630	34.751	
Cash Market (clearing and settlement)	12.690	14.343	11.585	12.201	7.479	15.632	6.275	16.970	38.029	59.146	
Listed Companies and new listings	2.376	7.219	3.018	3.502	2.404	13.651	2.258	6.021	10.056	30.393	
Subscriptions & member terminals	0.875	0.873	0.810	1.036	0.703	0.989	0.824	0.804	3.212	3.702	
Central Registry management	1.438	1.473	1.409	1.543	1.211	1.554	1.056	1.688	5.114	6.258	
Off-exchange transfers (through DSS)	2.337	4.641	0.360	0.195	0.099	0.203	0.189	0.935	2.985	5.974	
Off-exchange transactions (OTC)	0.000	0.000	0.718	0.000	1.162	0.000	1.574	0.000	3.454	0.000	
Derivatives Market (trading)	1.636	1.391	1.435	1.146	1.496	1.342	1.389	1.472	5.956	5.351	
Derivatives Market (clearing and settlement)	1.407	1.195	1.209	0.994	1.249	1.200	1.196	1.292	5.061	4.681	
Data vendors	1.161	0.819	1.122	0.867	0.983	0.875	1.273	1.269	4.539	3.830	
Operation of the ATHEX-CSE Common Platform	0.251	0.250	0.180	0.240	0.246	0.279	0.575	0.587	1.252	1.356	
Auxiliary Fund management	0.428	0.268	0.351	0.373	0.305	0.299	0.216	0.605	1.300	1.545	
Egypt project	0.152	0.000	0.013	0.000	0.000	0.000	1.054	0.213	1.219	0.213	
IT services	0.287	0.213	0.465	0.363	0.231	0.245	0.728	0.266	1.711	1.087	
Other activities	0.334	0.170	1.069	0.541	0.382	0.180	0.063	2.056	1.848	2.947	
TOTAL	32.849	41.748	30.316	30.317	22.532	45.449	22.669	43.720	108.366	161.234	

	(Q1		2	c	Q3	3 Q4		Υ	Year
	2008	2007	2008	2007	2008	2007	2008	2007	2008	2007
Operational Expenses breakdown										
Personnel remuneration and expenses	4.564	3.671	3.496	3.456	3.618	4.061	3.008	4.306	14.686	15.494
Third party fees and expenses	0.277	0.349	0.528	0.617	0.331	0.367	0.618	0.434	1.754	1.767
Utilities	0.349	0.297	0.548	0.237	0.458	0.512	0.539	0.534	1.894	1.580
Maintenance / IT support	0.412	0.552	0.470	0.695	0.644	0.614	0.372	0.653	1.898	2.514
Taxes - VAT	0.203	0.266	0.305	0.375	0.292	0.302	0.348	0.375	1.148	1.318
Building / equipment management	0.296	0.296	0.269	0.289	0.138	0.413	0.409	0.496	1.112	1.494
Marketing and advertising expenses	0.060	0.043	0.069	0.072	0.133	0.144	0.355	0.398	0.617	0.657
Egypt project expenses	0.000	0.000	0.277	0.020	0.000	0.000	0.527	0.350	0.804	0.370
Other expenses	0.547	1.089	0.913	0.781	0.682	0.526	0.272	1.189	2.414	3.585
TOTAL	6.708	6.563	6.875	6.542	6.296	6.939	6.448	8.735	26.327	28.779

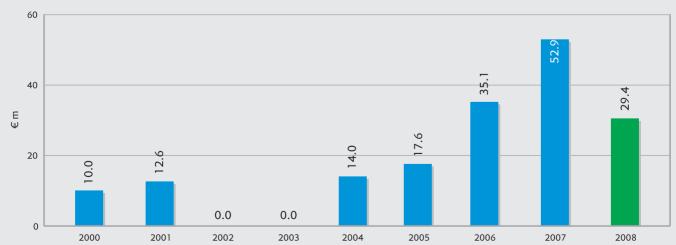


HELEX share price vs. ATHEX General Index



* 1.1.2008 = 100

Dividends paid



 * FY 2000 dividend is an interim dividend for the first FY of the Company (2000-2001), which was more than 12 months. ** Dividend for FY 2008 is the proposal by the BoD to the Annual General Shareholders Meeting

Summary Information about the Group

Corporate Identity

"HELLENIC EXCHANGES SOCIETE ANONYME HOLDING, CLEARING, SETTLEMENT & REGISTRY" is the parent company of the Group that supports that organization and operation of the Greek capital market. The companies of the Group operate the organized securities and derivatives markets, perform the clearing and settlement of transactions, registration of securities, provide turnkey IT solutions to the Greek capital market and promote the development of exchange education in our country.

Brief History

- In 1876 the Athens Stock Exchange (ASE) is founded as a self regulated public organization.
- In 1918 ASE is transformed into a public entity.
- In 1991 the first electronic trading system (ASIS) is put into operation at ASE, abolishing the open-outcry method. In February 1991, the Central Securities Depository (CSD) is founded, for the clearing of transactions.
- In 1995, as part of the efforts to modernize the capital market, ASE is transformed into a societe anonyme, with the Greek State as the sole
- In 1997 the Greek state, through a private placement, sells 39.67% of the ASE share capital, while in 1998, through a second private placement, sells approximately 12% of the share capital to selected investors. In 1999 the Greek state transfers to ASE employees an additional number of shares, and as a result its participation is reduced to 47.7%.
- In 1999 the Athens Derivatives Exchange (ADEX) and the Athens Derivatives Exchange Clearing House (ADECH) begin operations, and in August 1999 the first derivative products are traded.
- In 1999 the share dematerialization project begins the paper depository receipts are gradually replaced by electronic book entries in the Dematerialized Securities System (DSS). In November 1999 the OASIS electronic trading system is put into operation, replacing ASIS.
- In March 2000, Hellenic Exchanges (HELEX) is founded as a holding company.
- In August 2000 HELEX is listed on the Athens Stock Exchange.
- In April 2001 the ASE trading floor at 10 Sofokleous Street is closed.
- In September 2002 the merger of the Athens Stock Exchange and the Athens Derivatives Exchange, both HELEX subsidiaries, is completed. The name of the new entity is "Athens Exchange" (ATHEX).
- In June 2003, the Greek state, as part of the privatization program, sells the remaining HELEX shares it held to 7 banks. ATHEX transfers its remaining regulatory responsibilities to the Hellenic Capital Market Commission.
- In February 2004 HELEX purchases minority stakes in its subsidiaries CSD and ADECH, taking its participation to 100%, while in March 2005 the merger with its subsidiary Systems Development and Support House of the Capital Market (ASYK) is completed.
- On the 30th of October 2006 the Common trading and clearing Platform between ATHEX and the Cyprus Stock Exchange is put into operation. With this cooperation, the two markets are connected and investors gain access to both markets.

Summary Information about the Group

- In November 2006 the merger of HELEX with its subsidiaries CSD and ADECH is completed. The name of the new company is changed to "Hellenic Exchanges S.A. Holding, Clearing, Settlement and Registry."
- In July 2007 the relocation of the departments of the Group to the new privately owned building at 110 Athinon Ave. begins. In December 2007 the historic building at 10 Sofokleous St. closes for the last time.
- In January 2008 the first ETF (Exchange Traded Fund) starts trading in the Greek market.
- In February 2008 the operation of the Alternative Market (ENA) begins. By the end of 2008, 9 companies listed their shares in that market.
- In June 2008, Mr. Spyros Capralos, Chairman of Athens Exchange and CEO of HELEX is elected President of the Federation of European Securities Exchanges (FESE). The term of the FESE President is two years.

Our Group of companies commands a leading position in the Greek capital market, which it is continuously expanding and strengthening, through the creation of new markets and the introduction of new products, its expansion in southeastern Europe and the promotion of cooperation in the European Union.

HELLENIC EXCHANGES BOARD OF DIRECTORS



lakovos G. Georganas Chairman



Spyros I. Capralos Chief Executive Officer, Executive member



Ulysses P. Kyriakopoulos Vice-Chairman, Independent, non-executive member



Avgoustinos M. Vitzilaios Non-executive member



Antonios D. Kaminaris Non-executive member



Vasilios T. Drougas Non-executive member



Artemis Ch. Theodoridis Non-executive member





Nikolaos V. Karamouzis Non-executive member



Nikolaos Th. Milonas Independent, non-executive member

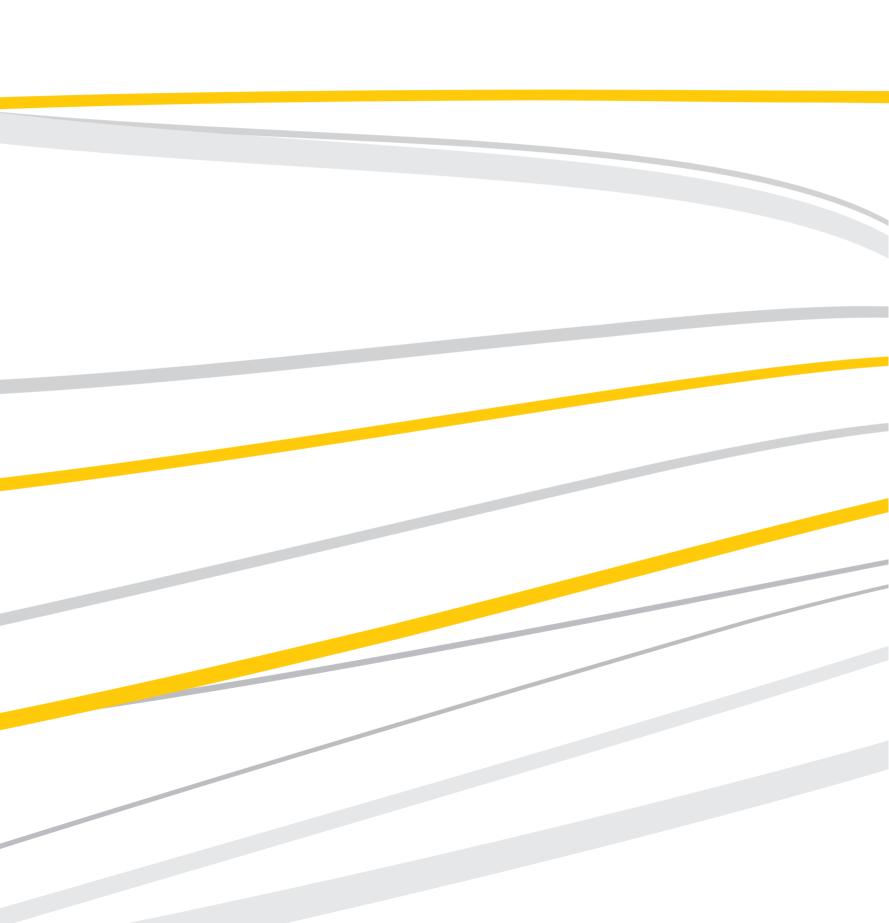


Ioannis G. Pechlivanidis Non-executive member



Nikolaos G. Chryssochoidis Non-executive member

INFORMATION ABOUT THE PREPARATION OF THE ANNUAL REPORT AND THE COMPANY'S AUDITORS



This annual report was prepared in accordance with provisions of the relevant legislation and includes information on the operation of "HELLENIC EXCHANGES S. A. HOLDING, CLEARING, SETTLEMENT AND REGISTRY" (the "Company") for the eighth fiscal year. This annual report contains all information and financial data necessary for a proper assessment of the assets, financial status, results and prospects of the company by investors and their investment advisers.

The data contained in this report refers to the period up to 31st December 2008, with corresponding data-wherever necessary- from 31st December 2007. Any exceptions are expressly noted.

Investors who are interested in more information and who wish to consult the documents referred to in the Annual Report can contact the company at its offices during working hours at 110 Athinon Ave, GR-10442 Athens, Tel. +30 210-33 66 616, email: Investor-Relations@helex.gr (Investor Relations & Strategic Planning Department). This Annual Report as well as the annual financial statements, the audit certificates and the management reports of the Board of Directors are also available in the Company's website: www.helex.gr.

The persons responsible for drafting this report and the accuracy of its contents are:

- Mr. Spyros Capralos, Chief Executive Officer, resident of Athens at 110 Athinon Ave, GR-10442 Athens, tel. 210-33 66 800 and
- Mr. Nikolaos Konstantopoulos, General Manager, resident of Athens at 110 Athinon Ave, GR-10442 Athens, tel. 210-33 66 800.

The Board of Directors of the Company states that all members have been informed of the contents of this report and together with the persons who prepared it solemnly confirm that:

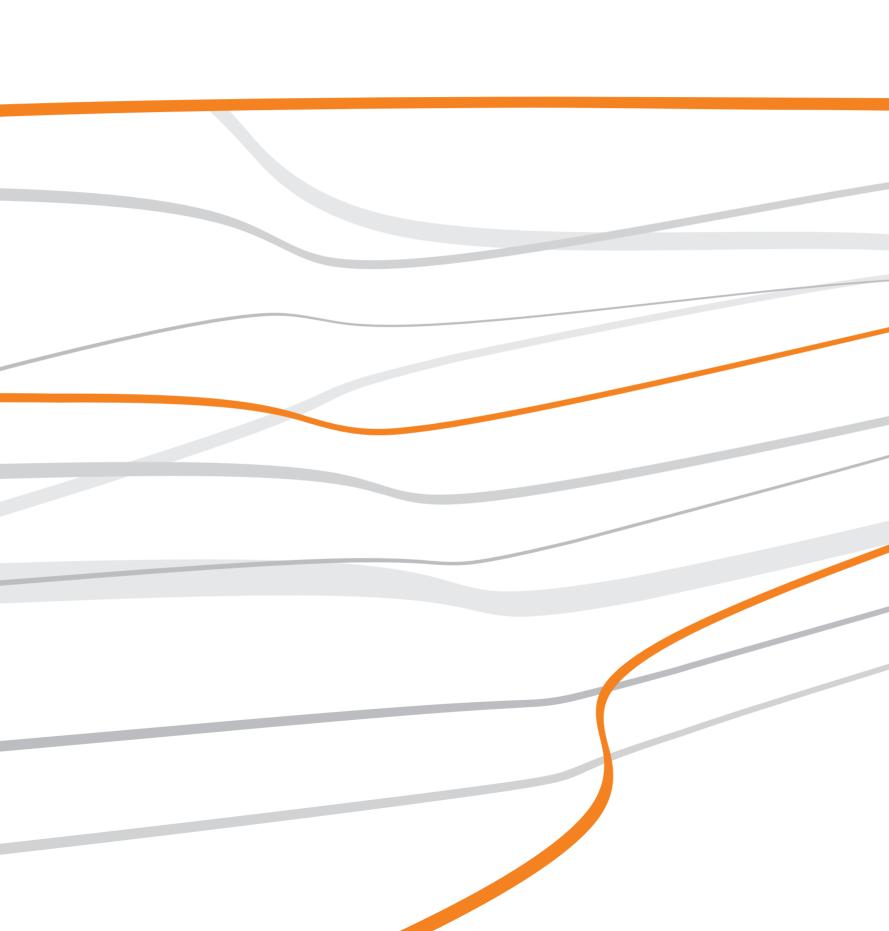
- All information and particulars contained in it are complete and true.
- There is no other data and no other events, which have taken place, the concealment, or omission of which could render all or part of the data information in this annual report misleading.
- There are no pending judicial disputes or arbitration cases against the Company or its subsidiaries which could have significant repercussions on its financial status, apart from those referred to in the annex of this Annual Report.

The audit of the Company's financial statements and its consolidated financial statements for 2007 and 2008 published by the Company during its seventh and eighth fiscal years was conducted by the chartered auditors – accountants Mr. Konstantinos Michalatos (SOEL 17701) and Mr. Dimitrios Sourbis (SOEL 16891) of the auditing company PriceWaterhouseCoopers (SOEL 113), 268 Kifissias Ave, GR 152 32 Chalandri.

The audit of the Company's financial statements and its consolidated financial statements for 2004, 2005 and 2006 as well as all statements of accounts issued by the Company during its fourth, fifth and sixth fiscal year was conducted by the chartered auditors – accountants Mr. Nikolaos G. Moustakis (ICAA (GR) Reg. No. 13971), and Mrs. Despina Xenaki (ICAA (GR) Reg. No. 14161), of auditing company Ernst & young, 11th Km Athens – Lamia National Road, GR-14551, Metamorfosi.

The chartered auditors-accountants' audit report for the parent Company and the consolidated financial statements the Group for fiscal year 2008 is included in the appendix of the present Report.





2.1 Legal Framework

The Company "HELLENIC EXCHANGES S.A. HOLDING, CLEARING, SETTLEMENT & REGISTRY" with the commercial name "HELLENIC EXCHANGES S.A." is registered in the Companies Register with No 45688/06/B/00/30. The duration of the company in accordance with its founding Articles of Association is two hundred (200) years, in other words up to 2200. Its head office is in the Municipality of Athens, and its offices are located in Athens at 110 Athinon Ave., GR 10442., tel. +30-210 336 6800.

HELEX was founded in accordance with the procedure in Article 51(2) of Law 2778/99. It is a public limited company (S.A.) governed by Codified Law 2190/1920 as it applies. It should be noted that Article 51 of Law 2778/99 – according to which certain deviations from the provisions of Codified Law 2190/1920 were allowed- was repealed by paragraph 4 case 6 of Article 75 of Law 3371/2005 (Government Gazette A' 178/14.7.2005).

Furthermore, according to the provisions of article 18, paragraph 1 case 13 of Law 3152/2003, the provision of case 4 of paragraph 4 of article 51 of Law 2778/1999 was repealed. Accordingly, by decisions of the Shareholders' General Meeting, the Company's Articles of Association were modified- in accordance with the provisions of article 16 of Law 3152/2003 - and the Board of Directors was elected – in accordance with the provisions of Law 2190/1920 and its Articles of Association.

2.2 Scope of Activity

The Company, in accordance with article 2 of its Articles of Association, as it applies, has the following purpose:

"The purpose of the Company are the following set of activities, that is:

- 1. The participation in companies and businesses of any legal form that are active in the support and operation of organized capital markets, as well as the development of activities and provision of services, related to the support and operation of organized capital markets, in companies in which it participates and in third parties that participate in organized capital markets or that support their operation.
 - In order to fulfill the abovementioned purpose, the Company can make any act, complementary or supplementary, to cooperate with any legal or physical person in any way, participate in any undertaking of any corporate type, which has a similar or comparable purpose, and in general seek similar or supplementary activities to the activity of the Company, participate in unions of persons in Greece and abroad, found subsidiary companies, guarantee the liabilities of subsidiaries and/ or associated companies, shape the strategy of the companies in which it participates, coordinate the activities of the companies in which it participates, coordinate and/or ensure the legal support of the companies in which it participates, provide core support services such as indicatively: financial management, and in general accounting support, quality organization and management, information technology, marketing, corporate affairs and human resource management, to the companies in which it participates, provide management services and personnel, to the companies in which it participates, provide in general core services and personnel, indicatively under a service contract or on loan, to the companies in which it participates and carry out educational activities related to subjects of organized capital markets in the companies in which it participates, including indicatively the market products and services, clearing systems and in general market operation, as well as to carry out activities similar to the above of any kind.
- 2. The provision of support services to the operation of organized markets.
 - Clearing and settlement of transactions on securities that take place at Athens Exchange or other exchanges or organized securities markets.
 - The clearing of transactions on dematerialized securities of the Greek state that take place at Athens Exchange or other exchanges or organized securities markets.

- Clearing and settlement of off-exchange securities transfers
- The provision of registry, clearing and settlement services on dematerialized securities, whether listed or not, on Athens Exchange or other exchanges or organized securities markets.
- The registration of dematerialized securities, whether listed or not at Athens Exchange or in other exchanges or organized markets; transfers on those securities; commitments and encumbrances for any reason, and any other activity related to dematerialized securities.
- The provision of the following type of services: distribution of dividends, payment of interest, distribution of securities, intercession in the transfer of options or intermediation in the transfer of options or stock options with no consideration and carrying out any activity related to the above.
- The provision of services regarding changes in the securities registered in its database, or in the beneficiaries of these securities, either because of settlement or because of corporate actions or because of transactions by the beneficiary of these securities.
- The issuance, modification, cancellation or replacement of depository documents, as well as any other activity related to this purpose.
- The development, management and exploitation of the dematerialized securities software system.
- The study, development, production, distribution and monitoring of the operation, maintenance and commercial exploitation of specialized software and company products, and the drafting of prerequisites for the implementation of specialized projects of technological upgrade.
- 3. The participation of the Company in derivatives contracts concluded in Athens Exchange, in accordance with the provisions of articles 10 and 11 of Law 2533/1997 (Government Gazette 228 A/11.11.1997), the clearing of those transactions or transactions that take place in other markets, safeguarding the fulfillment on the part of the counterparties with it of the obligations that flow from these transactions and any other activity relative to the above."

2.3 Participations

HELEX has a direct participation in the share capital of the following companies:

Company	Head Office	Activity	% of direct participation	% of Group
Athens Exchange	Athens	Organization and support of the operation of the stock and derivatives markets as well as other financial instruments	100%	100%
Thessaloniki Stock Exchange Centre	Thessa- Ioniki	Provision of supporting services of the brokerage company branches and investors in Thessaloniki	66.10%	99.9%

2.4 Management

2.4.1 Organizational chart

The organizational chart of the Group is as follows (pages 14-15).

2.4.2 Management

The Board of Directors is elected by the General Meeting of the shareholders of the Company, in accordance with the provisions of Codified Law 2190/1920 and the Articles of Association of the Company. Today, HELEX is managed by a Board of Directors consisting of eleven (11) members with a five year term, which is prolonged de jure until the Annual General Meeting of shareholders which will be held or called to a meeting after the end of the term of service, i.e. until 30.6.2011. The table below shows the composition of the Board of Directors today:

Member of the Board	Board positio
lakovos Georgios Georganas	Chairman, non-executive member
Ulysses Paris Kyriakopoulos	Vice-Chairman, Independent, non-executive member
Spyros Ioannis Capralos	Chief Executive Officer, Executive memb
Avgoustinos Michail Vitzilaios	Non-executive memb
Vasilios Tryphonas Drougas	Non-executive memb
Artemis Christos Theodoridis	Non-executive memb
Antonios Dimitrios Kaminaris	Non-executive memb
Nikolaos Vassilios Karamouzis	Non-executive memb
Nikolaos Theodoros Milonas	Independent, non-executive memb
Ioannis Georgios Pechlivanidis	Non-executive memb
Nikolaos Georgios Chryssochoidis	Non-executive memb

At its meeting on 8.5.2006 the Board of Directors was formed as a body, elected the Chairman and Vice-Chairman and designated, as above, the executive and non-executive members. The independent non-executive members had been designated by decision of the General Meeting of Shareholders on 8.5.2006.

The composition of the BoD did not change in 2008.

It should be noted that no business relation or transaction exists in the current fiscal year between administrators, managers and supervisors and the Company, and all connected companies, apart from the salaried contract of the Chief Executive Officer Mr. Spyros Capralos with "Athens Exchange S.A." and transactions between company shareholders and connected companies, in the context of their usual operations.

No member of the Board of Directors of the Company has been finally sentenced for a criminal offence or financial crime or is involved in pending court proceeding relating to bankruptcy, criminal activity or prohibition in carrying out:

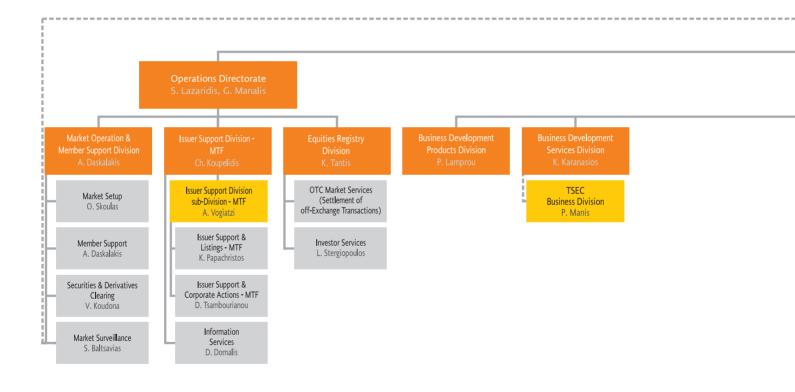
- business activity
- exchange transactions
- the profession of investments consultant, senior bank executive
- work as an executive in insurance companies, issue underwriters, securities companies, etc.

It should be noted that there are no family relations up to 2nd degree between members of the BoD and the senior executives of the Company.

All members of the BoD of the company are of Greek nationality and their postal address is taken to be that of the company (110 Athinon Ave, GR 10442 Athens).

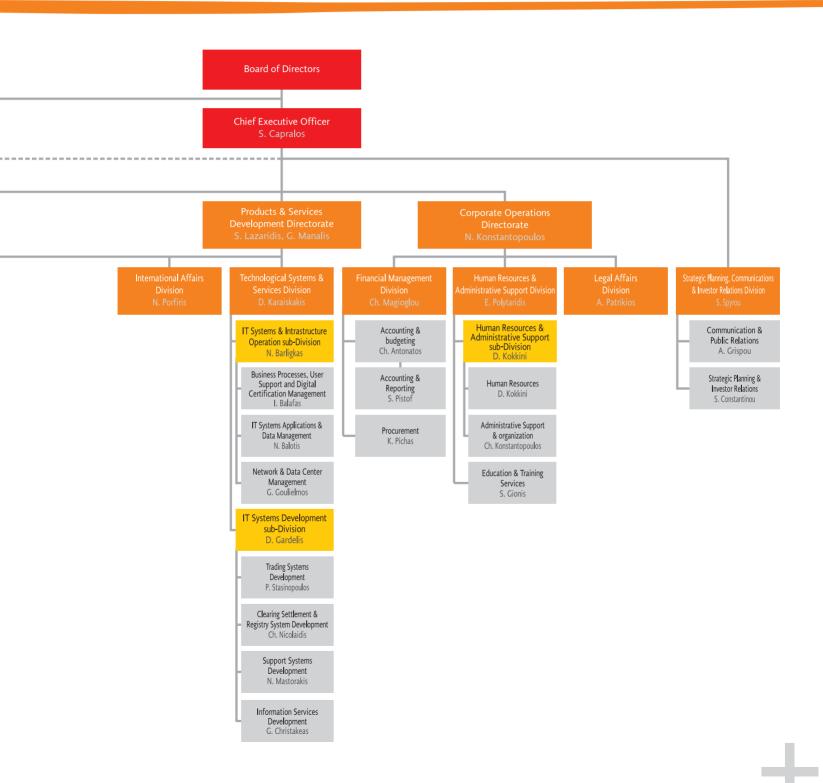
The total number of shares held by the members of the Company's BoD and its managers on December 31st 2008 was 124,374 shares, i.e. 0.18% of the share capital:

Internal Audit A. Eleftheriou



The following divisions report to General Director Mr. S. Lazaridis: Markets Operation & Member Support, Equities Registry, Business Development-Services, Technological Systems & Services.

The following divisions report to General Director Mr. G. Manalis: Issuer Support, Business Development-Products and International Affairs.



First - father's name - Last	Position	Number of shares	9
Iakovos Georgios Georganas	Chairman, BoD	-	
Spyros Ioannis Capralos	Chief Executive Officer; Member, BoD	30,000	0.04
Ulysses Paris Kyriakopoulos	Vice-Chairman, BoD	-	
Avgoustinos Michail Vitzilaios	Member, BoD	-	
Vasilios Tryphonas Drougas	Member, BoD	-	
Artemis Christos Theodoridis	Member, BoD	-	
Antonios Dimitrios Kaminaris	Member, BoD	-	
Nikolaos Vassilios Karamouzis	Member, BoD	-	
Nikolaos Theodoros Milonas	Member, BoD	-	
Ioannis Georgios Pechlivanidis	Member, BoD	-	
Nikolaos Georgios Chryssochoidis	Member, BoD	-	
Nikolaos George Konstantopoulos	General Director	14,000	0.02
Socrates George Lazaridis	General Director	8,500	0.0
Gkikas George Manalis	General Director	7,000	0.0
Vassilios Constantinos Margaris	General Director TSEC	2,920	0.00
Andreas Stylianos Daskalakis	Director, Market Operation & Member Support	400	0.0
Dimitrios Thomas Karaiskakis	Director, Technological Systems & Services	3,500	0.00
Constantinos Ioannis Karanassios	Director, Business Development - Services	4,000	0.0
Christos Christoforos Koupelidis	Director Issuer Support	9,200	0.0
Pantelis Evangellos Lamprou	Director, Business Development - Products	4,000	0.0
Christos Vasilios Magioglou	Director, Financial Management	15,000	0.0
Apostolos Constantinos Patrikios	Director, Legal Affairs	5,000	0.0
Eleftherios Spyridon Polytaridis	Director, Human Resources & Administrative Support	4,000	0.0
Nikolaos Evangellos Porfyris	Director, International Affairs	1,750	0.00
Symeon Georgios Spyrou	Director Strategic Planning, Communication & Investor Relations	8,000	0.0
Constantinos Georgios Tantis	Director, Equities Registry	-	
Aggeliki Merkourios Vogiatzi	Deputy Director, Issuer Support	-	
Dimitrios Grigorios Gardelis	Deputy Director IT Systems Development	3,104	0.0
Dionysia Aristides Kokkini	Deputy Director, Human Resources Management	-	
Nikolaos Aggelos Barligkas	Deputy Director IT Systems & Infrastructure Operation	4,000	0.0
Total	<u> </u>	124,374	0.17

2.4.3 Remuneration of members of the BoD and senior management

The following table presents the gross remuneration of the Boards of Directors of the companies of the Group for 2008:

Company	Remuneration per BoD meeting (€)	Total remuneration (€)
HELEX	457.00	86,825.00 *
ATHEX	215.00	35,045.00
TSEC	<u>-</u>	

It should be noted that the Chief Executive Officer of HELEX Mr. Spyros Capralos does not receive remuneration for his participation in the Boards of Directors of the companies of the Group (HELEX, ATHEX, TSEC). Mr. Socrates Lazaridis, General Director, does not receive remuneration for his participation in the Board of Directors of ATHEX.

The following table lists the regular and extraordinary gross remuneration of the Chief Executive Officer and the three General Managers of the Group that were paid in 2008 and concern fiscal year 2007. The extraordinary remuneration includes the bonus paid in 2008 that concern fiscal year 2007.

Name (Last, first)	Position	Remuneration	Bonus	Total remuneration
Capralos Spyros	Chief Executive Officer	335,000.00	290,000	625,000.00
Konstantopoulos Nikolaos	General Director	162,460.59	45,000	207,460.59
Lazaridis Socrates	General Director	226,354.65	55,000	281,354.65
Manalis Gkikas	General Director	162,460.59	45,000	207,460.59
Total		886,275.83	435,000	1,321,275.8

2.5 Personnel of the Group

The following table shows the personnel employed on December 31st of each of the following years:

Company	2002	2003	2004	2005	2006	2007	2008
Hellenic Exchanges	12	9	7	86	165	165	13
Athens Exchange	134	125	118	206	156	156	139
Thessaloniki Stock Exchange Centre	10	10	9	7	5	5	
Central Securities Depository †	264	209	186	74	-	-	
Athens Derivatives Exchange Clearing House †	24	24	22	12	-	-	
Systems Development and Support House of the Capital Market *	97	86	75	-	-	-	
Total	541	463	417	385	326	326	27

^{*} ASYK was merged with HELEX on 18.3.2005

[†] CSD and ADECH were merged with HELEX on 24.11.2006

2.6 Office premises

The companies of the Group own the following real estate:

Company	Building description
HELEX	Building located in Athens at 110 Athinon Ave, with a total area of 13,354 m ² , where all the departments of the Group are housed. Construction of the building was with the quid pro quo method and the Company has a percentage of ownership of 340/1000 on the plot of land, corresponding to 2,687 m ² .
HELEX	A building located in Athens on Mavrocordatou Sq. and 17 Achamon St. with a total area of 3,308 m².
TSEC	Two floor building with a total area of 1,312 m², located in Thessaloniki at 16-18 Katouni St.

In July 2008, the sale of the building at 1 Pesmazoglou St, owned by Athens Exchange, to the National Bank of Greece, was completed at a price of €13.3m.

The companies of the Group let the following property to third parties:

Property location	Leased by	Owner	Monthly lease payment	Lease duration	Lease expiration	m²
16 Katouni St. Thessaloniki – Ground fl.	NBG Brokerage	TSEC	5,029.13	2 years	31.10.2009	315
16-18 Katouni St. Thessaloniki – 1st floor	Capital Market Commission	TSEC	876.81	2 years	01.03.2009	57

2.7 Main contracts of the Group

The main contracts that have been signed by the companies of the Group are the following:

Contract with / between	Company	Description	Start - End / Duration	Total 2008 (with VAT)	Expected total for 2009 (with VAT)	Comment
Unisystems	ATHEX	Procurement of active equipment and IP telephony (CISCO), NMS platform & related services	28.12.2006 - 31.12.2009	14,402	151,674	Total contract size €3,302,57 The amount for 200 concerns maintenance
Unisystems	ATHEX	OASIS	1.1.2007 - 31.12.2007	897,299	843,064	
Unisystems	ATHEX	Procurement of equipment for the new data storage facility of the HELEX Group Transfer of equipment from the existing to the new data centers Procurement of new HDD	29.6.2007 - 3.12.2010	96,930	88,854	Total contract size incl. modification: €1,141,99 Includes maintenanc up to 201
Unisystems	ATHEX	Procurement of new servers for the OASIS system (shares & derivatives)	1.10.2007 - 30.9.2010	154,700	154,700	
Attica telecommuni- cations	ATHEX	Provision of telecommunication services - interconnection of HELEX Group data networks	17.4.2008 - 30.1.2009	493,147	470,080	
Forthnet		Provision of telecommunication services - interconnection of HELEX Group data networks	17.4.2008 - 30.1.2009	583,855	441,466	
Brinks	All companies of the Group	Security for the Group's office building	5.8.2008 - 31.10.2009	130,634	306,863	Excluding ar possible extra
Karakitsos	All companies of the Group	Security for the Group's office building	1.2.2008 - 4.8.2008	170,199	0	
Alico	All companies of the Group	Medical and hospital insurance	1.1.2008 - 31.12.2008	418,704	410,000	
Alico	All companies of the Group	Employee retirement program	1.1.2008 - 31.12.2008	177,878	180,000	
NBG (leader 85%) + Agricultural (15%)	HELEX	DFL + PI insurance	1.5.2008 - 30.4.2009	278,025	275,669	

Contract with / between	Company	Description	Start - End / Duration	Total 2008 (with VAT)	Expected total for 2009 (with VAT)	Comment
TOMI - AKTOR Facility Management consortium	ATHEX	Maintenance of electromechanical infrastructure	2.2009 - 2.2012	0	262,094	Three year contract Total cost: €775,53 (excluding spare parts
European Profiles	TSEC	Consulting services for the Egypt project	18.10.2005 - 36 months	238,752	0	Total project cos €1,156,621 (2005 €212,350, 2006 €367,703, 2007 €308,188
KION Consortium	HELEX	Supervision of the construction of the new office building	1.1.2006 - until the project is completed	41,650	41,650	Total expense unt the end of the projec €833,000 (B 31.12.2008 €791,35 had been invoiced
Revenue contracts						
European Commission (Represented by the EU delegation in Egypt)	TSEC e	Support to the Capital Market Commission of Egypt (with an emphasis on corporate governance), project id EuropeAid/120470/C/SV/Eg	21.8.2005 - 36 months	1,252,854	0	Total project siz €2,615,95
Cyprus Stock Exchange (CSE)	ATHEX	ATHEX-CSE contract	1.1.2007 - 31.12.2007	528,617		The amount for 200 depends on the level of transaction
	HELEX	Management of the Auxiliary Fund	1.1.2007 - 31.12.2007	1,299,846		The amount for 200 depends on the level of transaction
Ministry of Economy and Finance	HELEX	Hellenic Development Assistance program to developing countries in order to develop an exchange network and strengthn the capital market regulatory framework in SE Europe and in particular in: Serbia, Albania, Bosnia- Herzegovina, FYROM, Egypt, Jordan	6.2007 - 11.2009	0	404,600	Total project size €3,750,000, of whice €750,000 is finance by HELE The program is provide as part of OECD's DA framewo

2.8 Evolution of the share capital

The share capital of the Company is eighty eight million one hundred six thousand nine hundred fifty three euro and seventy five cents (\in 88,106,953.75) and is divided into seventy million four hundred eighty five thousand five hundred sixty three (70,485,563) common registered shares, with a par value of one Euro twenty five cents (\in 1.25) each.

The evolution of the share capital of the Company from its founding up to the present is as follows:

Date	Number of shares	Share par value	Share capital (€)	Corporate action
Mar 2000 (*)	50,000,000	5.0477	252,384,446.07	Founding capital
Aug 2000 (*)	52,500,000	5.0477	265,003,668.38	Share capital increase, through an initial public
				offering and private placement, for the listing
				of the shares in the main market of ATHEX
Sep 2000	52,500,000	5.05	265,125,000.00	Share capital increase through the capitalization
				of reserves and denomination of the share capital of the
				Company and the par value of the share in Euro
Feb 2002	71,088,173	5.05	358,995,273.65	Share capital increase of the Company by the contribution of
				shares of subsidiary companies (†) belonging to third parties
May 2005	71,088,173	3.00	213,264,519.00	Share capital reduction and return to shareholders
Sep 2005	70,230,463	3.00	210,691,389.00	Cancellation of treasury stock (857,710 shares)
Jun 2006	70,230,463	1.75	122,903,310.25	Share capital reduction and return to shareholders
Dec 2006	70,271,463	1.75	122,975,060.25	Exercise of stock option to executives of the Group
				(1st program, 2nd period)
Jul 2007	70,271,463	1.25	87,839,328.75	Share capital reduction and return to shareholders
Dec 2007	70,376,963	1.25	87,971,203.75	Exercise of stock option to executives of the Group
				(1st program, 3rd period)
Dec 2007	70,485,563	1.25	88,106,953.75	Exercise of stock option to executives of the Group
				(2nd program, 1st period)

^(*) Amounts in Greek drachmas have been converted in Euro based on the fixed exchange rate \in 1 = 340,75 GRD

It should be noted that from fiscal year 2002 the company held 5,250,000 shares as treasury stock, representing 7.39% of its share capital. By resolution of the Extraordinary General Meeting of shareholders on 9.2.2004, HELEX sold 4,392,290 own shares. By decision of the Repetitive Extraordinary General Meeting of shareholders on 19.9.2005 the Company cancelled 857,710 own shares.

2.9 Information about the share

The shares of the Company were listed for trading on the Main Market of Athens Exchange on 21.08.2000. In 2008, the price of the stock dropped significantly, an event due to the financial crisis, which in turn led to a significant reduction in both share prices and transaction activity at Athens Exchange. These factors are important because the Group derives most of its revenue both from transaction activity, charging investors a fee based on the value of their transactions, as well as from the capitalization of the market, charging listed companies a fee based on their capitalization.

^{(†) &}quot;Athens Derivatives Exchange", "Central Securities Depository", "Athens Derivatives Exchange Clearing House", Thessaloniki Stock Exchange Centre", "Systems Development and Support House of the Capital Market"

On the cost side, the effort to rationalize the structure of the Group and reduce operating expenses continued, and was reflected in its financial results for 2008.

Various statistical data is presented below concerning the progress of the share price, the trade volume on HELEX shares, the ATHEX General Index and the FTSE/ ATHEX Liquid Mid index in which the Company participates, as well as comparative data on the value of the trades on Company shares as a percentage of the total trade value on that index.

		FTSE/ATHEX	Liquid Mid Index		HELEX share transac	tion data
Month	ATHEX General Index	Index value *	Monthly transactions value on index stocks in €	Share price in €*	Monthly transactions value in €	% of the transaction value of th FTSE/ATHEX Liquid Mi
Jan 08	4,362.79	4,703.12	1,051,352,009.58	22.20	236,350,470.48	22.489
Feb 08	4,133.03	4,480.80	639,089,587.98	16.02	148,071,379.03	23.17
Mar 08	3,985.97	4,286.71	483,324,148.71	15.04	120,911,795.19	25.02
Apr 08	4,214.16	4,352.44	538,506,463.82	14.00	105,851,934.12	19.66
May 08	4,176.51	4,380.99	1,557,113,320.84	12.34	129,483,832.75	8.32
 Jun 08	3,493.71	3,736.09	562,435,088.50	8.00	142,449,333.64	25.33
 Jul 08	3,394.64	3,603.05	430,193,922.86	9.06	70,392,207.16	16.36
Aug 08	3,292.69	3,417.33	237,432,017.78	8.10	58,446,169.38	24.62
Sep 08	2,856.47	2,810.74	445,135,810.30	8.20	66,901,041.12	15.039
Oct 08	2,060.31	2,000.00	783,138,597.96	6.80	37,981,065.64	4.85
Nov 08	1,913.52	1,895.15	321,210,475.46	6.48	18,801,294.88	5.859
Dec 08	1,786.51	1,550.49	342,514,464.45	5.60	17,498,843.90	5.119
Total 2008			7,391,445,908.24		1,153,139,367.29	15.60
Jan 09	1,779.47	1,501.55	272,092,526.96	5.02	22,838,600.90	8.39
Feb 09	1,535.82	1,429.99	215,989,172.82	4.02	37,636,914.14	17.43

The total value of transactions on HELEX shares from 1.1.2008 to 31.12.2008 amounted to \leq 1.2bn while the average daily value of transactions amounted to \leq 4.7 m.

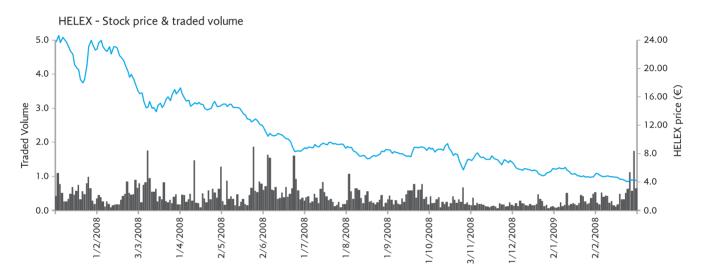
The following table presents the monthly volume data on HELEX shares for 2008, as well as the percentage of monthly volume to the total number of shares outstanding.

Month	Monthly traded volume (shares)	% of the number of listed share
Jan 2008	10,950,113	15.54%
Feb 2008	7,581,506	10.76%
Mar 2008	8,334,054	11.82%
Apr 2008	7,050,837	10.00%
May 2008	9,483,490	13.45%
Jun 2008	13,744,796	19.50%
Jul 2008	8,041,497	11.419
Aug 2008	7,369,605	10.46%
Sep 2008	8,242,842	11.69%
Oct 2008	5,105,771	7.24%
Nov 2008	2,683,575	3.81%
Dec 2008	3,254,194	4.62%
Total 2008	91,842,280	130.30%
Jan 2009	4,618,129	6.55%
Feb 2009	8,805,358	12.499

The average share price from 1.1.2008 to 31.12.2008 was €11.67, and the average market capitalization of the Company in 2008 was €823 m.

The Company share closing price at the end of the last trading session of 2008 was \leq 5.60, posting a 77% reduction, compared to the closing price at the end of 2007 (\leq 24.00). The share price on 27.2.2009 was \leq 4.02 posting a 28% reduction in the first 2 months of 2009, reflecting the drop in the markets and in transaction activity worldwide.

The following diagram presents both the share closing price and the volume (shares) for the period 1.1.2008 – 27.2.2009.



The following diagram charts the course of the HELEX share price, the ATHEX General Index, and the FTSE/ATHEX Liquid Mid index, for the period from 01.01.2008 to 27.02.2009. For comparison reasons, values on 1.1.2008 are set as the basis (100).





2.10 Shareholder Categories

Several changes have been made to the share capital composition of the company since its listing on the Athens Exchange main market in August 2000, the most important being its full privatization in September 2003. After the Greek State's exit from the share capital of HELEX, the number of shareholders was increased, as well as the free float, which had positive consequences for the stock's turnover.

The shareholder breakdown, based on the number of shares shareholders possessed on 31.12.2008 is as follows:

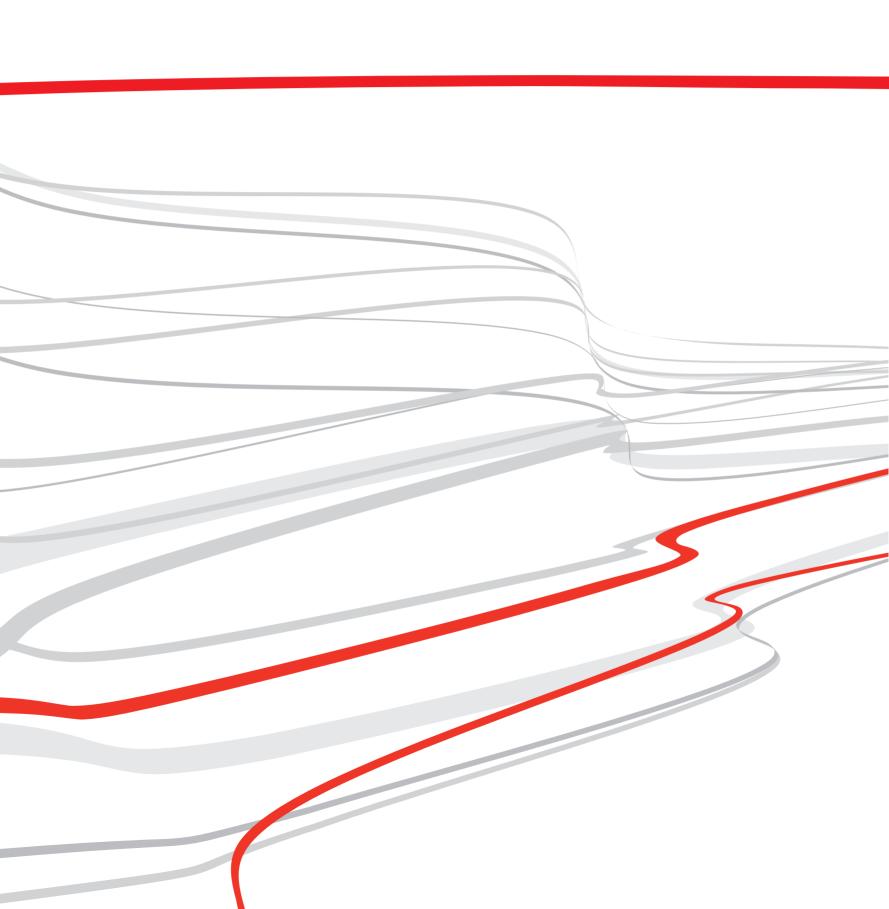
Share count	No of shareholders	No of shares	9/
1 - 99	1,340	58,693	0.08%
100 - 199	3,323	447,330	0.63%
200 - 499	1,772	516,745	0.73%
500 - 999	1,080	669,181	0.959
1,000 - 9,999	1,668	3,975,089	5.649
10,000 - 99,999	269	8,723,888	12.389
100,000 - 149,999	26	3,035,970	4.319
150,000 - 299,999	30	6,151,933	8.739
300,000 - 499,999	14	5,187,902	7.369
More than 500,000	26	41,718,832	59.199
Total	9,547	70,485,563	100.009

The shareholder composition of the Company on 31.12.2008, broken down by shareholder category, is shown in the following table:

Shareholder category	No of shareholders	No of shares	%
Banks	14	13,355,413	18.95%
Institutional investors	83	7,010,885	9.95%
Brokerage firms	19	659,606	0.93%
Listed companies	11	966,161	1,37%
Private investors	8,860	6,021,593	8.54%
International investors	531	36,628,499	51.97%
Other investors	28	726,406	1.03%
Treasury Stock	1	5,117,000	7.26%
Total	9,547	70,485,563	100.00%

The shareholder composition of the Company on 31.12.2008, broken down by country of origin, is shown in the following table:

Shareholder category	No of shareholders	No of shares	%
Greece	9,016	33,855,706	48.03%
USA	146	13,277,582	18.84%
Netherlands	6	6,088,156	8.64%
United Kingdom	71	4,761,659	6.76%
France	24	2,943,552	4.189
Luxembourg	35	2,917,227	4.149
Germany	24	1,225,528	1.749
Other	225	5,416,153	7.679
Total	9,547	70,485,563	100.009



Corporate Governance refers to a set of principles which forms the basis for aiming for responsible organization, operation, management and control of an enterprise, with the long term aim of maximizing value and safeguarding the legal rights of all those connected with it.

The principles of corporate governance affects the way in which corporate goals are set and achieved, surveillance and risk management systems are adopted, as well as the way with which transparency is ensured and the competitiveness of the firm promoted.

HELEX, in alignment with international norms and best practices, has instituted a full and modern corporate governance model, which includes:

- Respecting and protecting the rights and interests of all shareholders.
- Ensuring the proper composition of the board of directors so that it fulfills the criteria of independence and distinct separation of responsibility from management.
- Creating management structures with clear roles, which balance the abilities and experience of executives with the requirements, nature and breadth of corporate activities.
- Specifying appropriate reward, assessment and development structures, so that they attract and keep executives with the ability to achieve the returns expected by the shareholders.
- $\quad\blacksquare\quad$ Supporting the transparency, integrity and responsibility in the decision making process.
- Developing specific corporate procedures which reflect the daily modus operandi and ensure an effective method of internal audit which will operate according to modern theories of risk management.
- Satisfying the need for proper, timely, and sufficient provision of information to the investment community and the society as a whole concerning the course of the company.
- Sensitivity to social responsibility issues

In particular, responsible Corporate Governance includes the education of all Company and Group employees, in the appropriate handling of confidential information that come to their attention and in the prohibition of its use for their own benefit. Through specific procedures and practices, they are all called to maintain a high level of professional ethic during the discharge of their duties, as well as in their relations with the authorities and the public in general.

Finally, the Company promotes cooperation with its clients and all market participants, developing new products and services that answer clients' demands and discussing in detail all important decisions or possible modifications of its regulations.

With the implementation of the abovementioned framework of corporate governance principles, the Company believes that it is appropriately equipped so that it can compete internationally, as well as maintain and advance investor trust both inside and outside the country. At the same time, it considers of equal importance the vigilance for the continuous review of the above practices to confirm that they continue to respond to local and international developments.

In full compliance with the principles of corporate governance and all rules of conduct for listed companies, which are set by decision 5/204/14.11.2000 of the Capital Market Commission as it applies, and in the provisions of Law 3016/17.5.2002, the Company has proceeded with the adjustment of its internal regulations and has established Councils, Committees as well as Internal and External Audit Mechanisms which are described below.

3.1 Audit Committee

According to the Audit Committee Regulations, approved by the Board of Directors, the main duties of the Audit Committee are:

CORPORATE GOVERNANCE

- The assessment the adequacy and effectiveness of the internal audit system.
- The surveillance of the work of the internal audit department, with an emphasis on matters concerning its degree of independence, as well as the quality and breadth of audits it performs.
- The provision of an opinion during the selection of external auditors and facilitating communication between the BoD, management, internal and external Company auditors for the exchange of views and information.
- The assurance of the BoD that the Company is in compliance with the laws and regulations that govern its operation, as well as the examination, independent of the business units, of the fiscal year financial statements and other important data and information, which are intended for publication or submission to authorities or organizations outside the Company.

The Audit Committee consists of three non-executive members of the BoD, which do not have responsibilities in the approval and dispatch of transactions, and have the required knowledge and experience. In particular, the composition of the Committee is as follows:

Member	Positio
Vassilios Drougas	Chairma
Ulysses Kyriakopoulos	Memb
Nikolaos Milonas	Membe

3.2 Strategic Investments Committee

The Strategic Investments Committee, composed of member of the BoD, was set up by a resolution of the BoD of the Company. The General Director of Corporate Affairs, who has been appointed by the BoD as manager of the cash and cash equivalents of the Company, is present at the meetings of the Strategic Investments Committee.

The main purpose of the Committee is determining the investment strategy of the Group for the effective use of the cash and cash equivalents of the Company and its subsidiaries. Furthermore, operating under the control of the Board of Directors of the Company (following the merger by absorption of CSD by the Company) in accordance with article 6(6) of Law 2471/1977, as it applies, the Strategic Investments Committee has as its responsibilities the management of the cash balances of the Auxiliary Fund, including the placements it is empowered to carry out under §§5 & 6 of article 6 of Law 2471/1997, as it applies, in conjunction with article 12 of resolution 1/392/26.7.2006 (Government Gazette B 1195/31.8.2006) of the Board of Directors of the Hellenic Capital Market Commission, as well as taking the decisions for carrying out the appropriate capital movements when the Auxiliary Fund is activated.

The composition of the Committee was the following:

Strategic Investments Committee	
Member	Position
Ioannis Pehlivanidis	Chairmai
Artemis Theodoridis	Membe
Nikolaos Karamouzis	Membe

3.3 Nomination and Compensation Committee

The Nomination and Compensation Committee consists of three members of the Board of Directors, of which at least one is a non-executive member. The Chairman of the Board of Directors presides in the Committee. The Committee is responsible for the selection and the terms of employment of senior executives, taking into consideration the evaluation of the executives, and furthermore, proposes on these matters to the Board of Directors for taking the appropriate decision. The responsibilities of the Nomination and Compensation Committee include provisions for compliance of the Company with the principles and practice of corporate governance.

The composition of the Committee is the following:

Member	Positio
lakovos Georganas	Chairma
Ulysses Kyriakopoulos	Membe

3.4 Pricing Policy Committee

The responsibilities of the Committee is the surveillance of the preparation of studies by executives and/ or work groups inside the Group and the submission of a proposal to the Board of Directors for the adoption by the Group of the pricing policy that is competitive and reflects international practice.

The composition of the Committee was the following:

Member	Position
Spyros Capralos	Chairma
Artemis Theodoridis	Membe

3.5 Other Committees

The Company, following the merger with its subsidiaries Central Securities Depository (CSD) and Athens Derivatives Exchange Clearing House (ADECH) also has the following Committees that concern the operation of HELEX as clearing agent in the cash and derivatives market:

Auxiliary Fund Activation Committee (former CSD Committee)

Risk Management Committee (former ADECH Committee)

CORPORATE GOVERNANCE

3.6 Steering Committee

The Steering Committee assembles under the chairmanship of the CEO. The three General Directors also participate, and the Committee has jurisdiction at the Group level. The Committee, among others, reviews the local and international developments in the market, monitors the course of business of the Group and decides on matters of corporate planning and policy.

3.7 Internal Audit & Quality Control Department

The Internal Audit and Quality Control Department is a unit independent of other business units of the Company, and is organically under and reports directly to the BoD and is controlled by the Audit Committee.

The duties of the Department are set in the Internal Audit Regulation, which have been approved by the Audit Committee. The Internal Audit Regulation has been enacted based on internationally accepted professional standards and in particular the standards of the Institute of Internal Auditors (IIA).

The main duties of the Internal Audit and Quality Control Department are to:

- Regularly audit the performance and effectiveness of the internal audit systems and provide continuous and reliable information to senior management of the company on the status and progress of auditing procedures which have been established by the BoD and company management;
- Evaluate the degree of implementation and effectiveness of procedures which have been adopted to control and manage various risks and to assess the possible damages to the company from the risks due to special nature of its work;
- Evaluate the degree to which all available assets are effectively used in the most conductive and economical manner with the aim of implementing the strategic targets that have been set by Management, advancing the continuous development and well being of the Company;
- Carry out general and random, suppressive audits on all operations and transactions of the company in order to ascertain proper implementation of all manner of regulations, operating procedures and preventative control mechanisms which have been adopted for each category of transactions as well as compliance with the statutory framework governing its operations.
- Monitor and evaluate the internal audit mechanisms of subsidiary companies;
- Carry out special investigations where required.

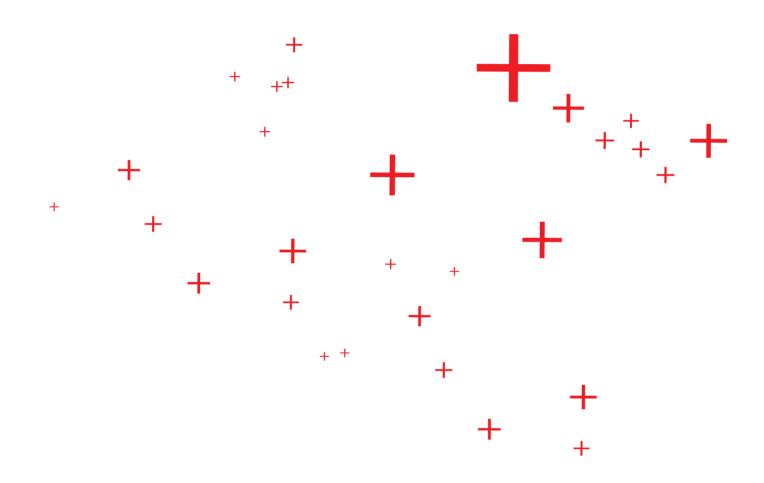
The following principles are followed in order to ensure the effective operation of the internal audit department:

- Adequate protection of its independence from all other departments of the Company and safeguarding the immediate and unimpeded access to Management, the BoD and the Company's audit committee.
- Unimpeded access to all data and information necessary for the department to carry out its mission.
- The existence of detailed, written auditing targets, schedules and procedures as well as the appropriate methodology for carrying out audits.
- Establishment of mechanisms for auditing the degree of compliance (follow up) with the recommendations of all auditors (internal and external auditors, supervisory authorities, tax authorities, etc.) and provision of information to the management of the company on the progress of corrective measures

3.8 External Audit

The financial statements of the Company are audited and certified by an internationally recognized auditing firm, specifically by the legally elected chartered auditors-accountants. The Company requests that its external auditors, which carry out the regular annual audit of its financial statements, report in detail in their audit report any problems or weaknesses in the internal audit system, which have come to their attention during their audit.







The main activity of the HELEX Group is the operation of financial markets in securities and derivative products. The companies of the Group obtained, in 2007, 75% of their revenues from company listings, rights issues and subscriptions by listed companies, securities and derivatives trading, as well as from the clearing and settlement of securities and derivatives transactions.

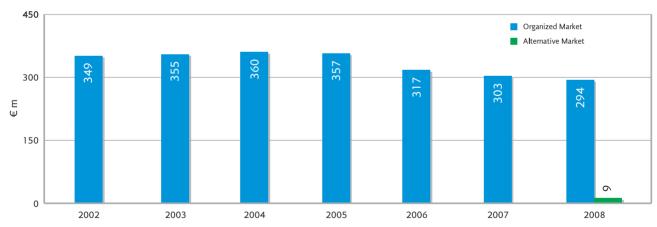
In 2008, the recovery in both the international as well as in the Greek market which was observed in the 2003-2007 period came to a halt, with negative consequences for the Group. In particular, the value of stock transactions in 2008 dropped by 36% compared to the previous year, with the total capitalization of all ATHEX listed companies dropped by 65%.

This chapter presents some historical figures about the cash and derivatives markets operated by the HELEX Group.

4.1 Cash Market

The following diagram shows the change in the number of listed companies on ATHEX:





— ATHEX MARKET DATA

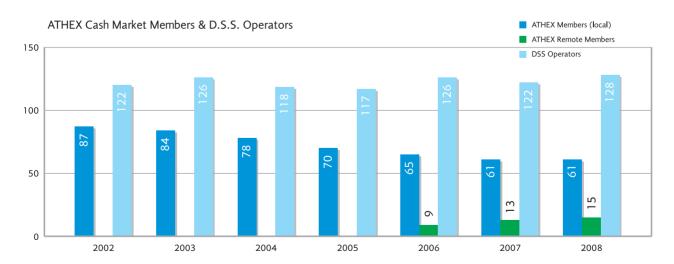
In particular, the change in the number of listed companies in ATHEX per market / segment is shown in the table below:

Segment	2002	2003	2004	2005	2006	2007	2008
Main Market	235	229	227				
Parallel Market	109	119	123				
New Market	5	7	9				
EAGAK	0	0	1				
Large Cap				79	83	87	68
Mid & Small Cap				213	174	166	144
Special Financial Characteristics				12	20	21	46
Surveillance				16	24	19	22
Suspended				37	16	10	14
Total - Organized Market	349	355	360	357	317	303	294
Alternative market							ç
Total	349	355	360	357	317	303	303

It should be noted that from 2005 a new market segmentation of Athens Exchange is in effect.

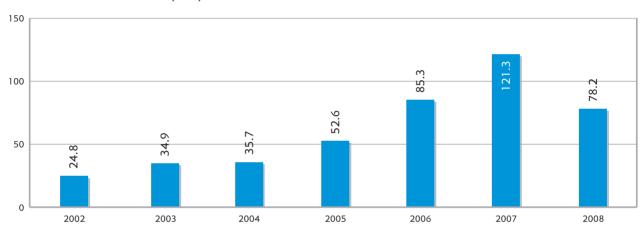
In 2006, within the framework of market modernization, there was an effort to clear out the listed companies at ATHEX, and as a result 37 companies, which did not fulfill the criteria (due to a lack of commercial activity, consecutive loss making fiscal years etc.) and which were under surveillance, were delisted.

The following diagram shows the change in the number of ATHEX cash market members and DSS Operators:



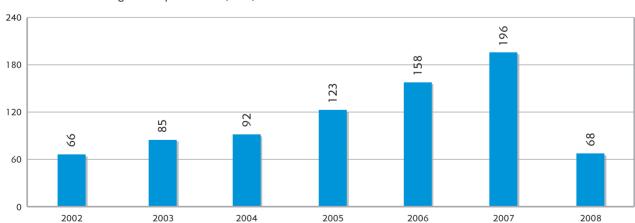
The following diagram shows the total value of stock transactions in ATHEX for the 2002-2008 period:





The following diagram shows the total market capitalization of listed companies at Athens Exchange, on the last day of the year (capitalization does not include bonds, the Alternative Market and ETFs):

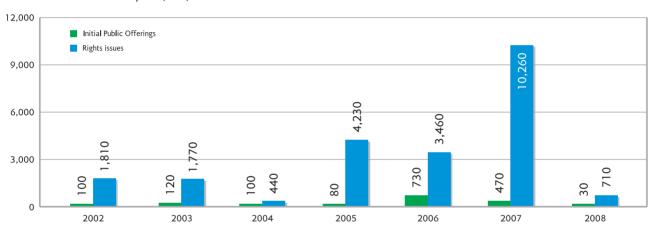
ATHEX Market Segment Capitalization (€ bn)



ATHEX MARKET DATA

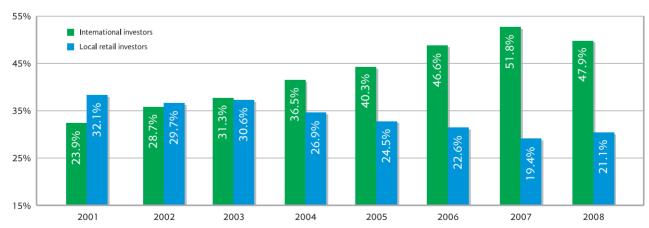
The following diagram shows the value of raised capital from listed companies and new listings in ATHEX:

Value of Raised Capital (€ m)



The increase in the participation of international investors in ATHEX, which was observed in the 2001-2007 period, did not continue in 2008. The participation of international investors dropped slightly, and amounted, at the end of the year to 47.9%. The trend is shown in the following chart:

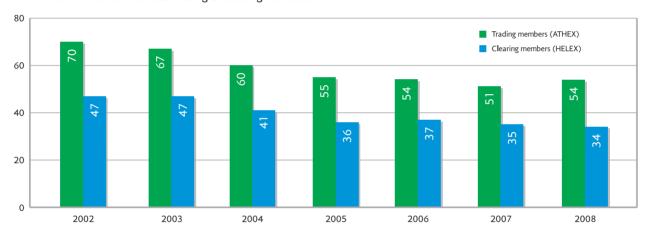
International and local retail investors in ATHEX



4.2 Derivatives Market

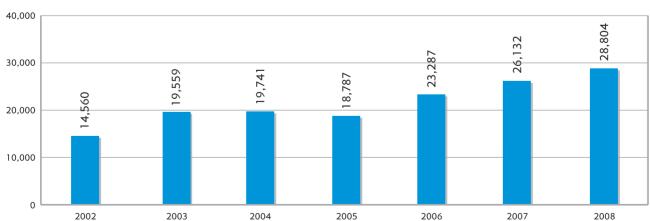
The following diagram shows the number of ATHEX trading members and HELEX clearing members for the 2002-2008 period:





The following diagram shows the average daily number of contracts in the derivatives market for the 2002-2008 period:

Average Daily Number of Contracts - ATHEX Derivatives Market



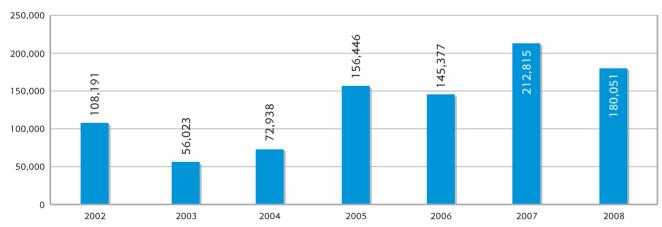
ATHEX MARKET DATA

In particular, the average daily number of contracts per product is shown in the table below:

	2002	2003	2004	2005	2006	2007	2008
FTSE/ATHEX 20 index futures	8,403	11,327	11,116	9,520	9,833	10,273	11,280
Stock futures	826	1,916	3,845	5,726	9,945	12,308	14,913
FTSE/ATHEX 20 index options	4,102	5,538	3,643	2,637	2,520	2,347	1,770
FTSE/ATHEX Mid 40 index futures	1,049	315	513	530	717	609	9.
FTSE/ATHEX Mid 40 index options	180	76	125	163	173	156	1.
Stock options	0	60	110	87	70	424	73
EUR/USD future	0	327	330	87	0	0	(
EPSI 50 index future	0	0	59	37	29	15	
Avg. daily number of contracts	14,560	19,559	19,741	18,787	23,287	26,132	28,80

The following diagram shows the change in the open interest in products of the derivatives market for the 2002-2008 period:

Open Interest in the Derivatives Market (Contracts)

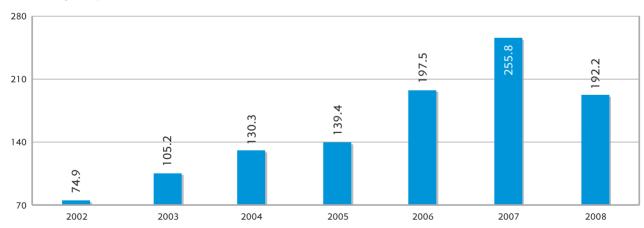


In particular, the change in the open interest per product is shown in the table below:

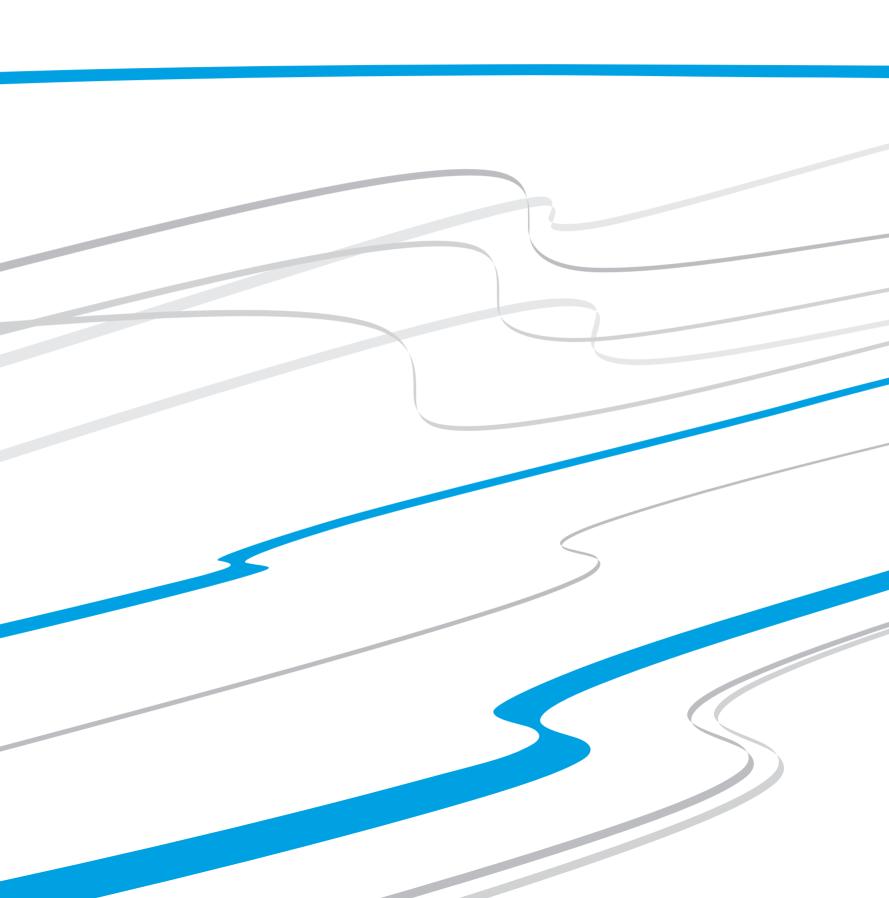
	2002	2003	2004	2005	2006	2007	2008
FTSE/ATHEX 20 index futures	28,928	21,214	21,690	17,661	14,494	24,837	19,304
Stock futures	8,143	26,231	32,037	124,815	116,576	166,515	149,015
FTSE/ATHEX 20 index option	68,774	4,257	12,097	10,207	10,535	9,868	5,460
FTSE/ATHEX Mid 40 index futures	1,652	573	2,796	735	1,195	648	0
FTSE/ATHEX Mid 40 index options	694	373	2,333	613	810	203	0
Stock options		3,127	1,200	2,004	1,297	10,744	6,272
EUR/USD future		248	102	80	0	0	0
EPSI 50 index future			683	331	470	0	C
Total	108,191	56,023	72,938	156,446	145,377	212,815	180,051

Finally, the following diagram shows the average daily nominal value of transactions in the derivatives market for the years 2002-2008:

Average Daily Nominal Value of Transactions in the Derivatives Market (€ m)







5.1 Activities concerning the market

5.1.1 Organized Market

During the period from 01.01.2008 to 31.12.2008, PASAL was listed on the Athens Exchange, in the Small and Mid Cap market segment, raising a total of €23.3m. Furthermore, the application of MIG Real Estate to list its shares in ATHEX was approved, and the application is currently pending in the Hellenic Capital Market Commission.

In addition, trading commenced on the first Exchange Traded Fund (ETF) with the name ALFA ETF FTSE ATHEX 20, in the ETF segment of ATHEX. (see 5.1.6)

During the same period, ten listed companies (Hatziioannou, NEL, Forthnet, Ideal Group, Intracom Constructions, Plias, Astir Palas, Multirama, Unibios and AEGEK) raised a total of €599m in cash through rights issues, while two companies (Multirama and Bank of Cyprus) raised €604m through the issuance of corporate bonds.

In implementing the trend for more effective and rational organization of their activities, eight listed companies (Vivere –Casino of Thrace, Unibrain – HOL, Imperio – Argo, Axon – ABYT, Unisystems – Decision, Nireas – Kego, Euromedica – Thessaloniki General Hospital – Medical Institute of Crete – Euromedica W. Macedonia, Dias – Global) merged with other listed or non-listed companies, out of which larger capitalization entities emerged, which better attract investor interest.

Finally, the ATHEX rulebook was revised, in order to reflect the changes of Codified Law 2190/1920 and include the changes that resulted from the implementation of MiFID in Greece; ATHEX and HELEX procedures were simplified and combined, and the listing segment criteria were reexamined.

5.1.2 Alternative Market (EN.A)

As part of the efforts to increase the competitiveness of Athens Exchange and to provide more choices to investors and to companies that which to raise capital at a low cost, a new semi-regulated market was developed, similar to those that exist in other foreign markets (AIM, Alternext etc.).

This Alternative Market (EN.A.) is managed by ATHEX as a Multilateral Trading Facility (MTF). Due to the flexibility that governs its operation (reduced listing costs, less stringent corporate governance and listing criteria), EN.A. allows dynamic small and mid-sized companies, with development potential, but which due to their small size cannot fulfill the increased listing and trading requirements, to raise capital and list on the Exchange, thus obtaining easy access to the secondary market and preparing for, if they wish, the transfer to the organized markets of Athens Exchange.

On 21.2.2008 **Epsilon Net** was the first company listed on EN.A. By the middle of March of the same year 2 more companies had been listed (**Mediterra – Mastiha shop** and **Envitec**). **Doppler** started trading on 7.5.2008, **Euroxx** on 12.5.2008, **Entersoft** on 3.6.2008, **Alpha Trust** on 1.8.2008, **Performance Technologies** on 17.9.2008, with the final company entering EN.A. in 2008, **Optronics Technologies**, started trading on 9.12.2008.

The revenues of the Group from ENA for the period 1.1.2008 – 31.12.2008 amounted to €125 thousand.

At the same time as the start of operation of the new Alternative Market (EN.A), the new EN.A. website was also launched.

Finally, in December 2008, consultation with market participants in ENA took place (companies listed in ENA, advisors, the association of listed

ACTIVITIES OF THE GROUP IN 2008

companies, the association of ATHEX members, the Association of Greek Institutional Investors), in order to receive feedback from the operation of the market and record potential proposals for improving the regulatory environment and operation of the market.

5.1.3 New indices

In 2008 ATHEX created new indices with the aim of creating products based on them, as well as to provide tools to investors in order to be able to monitor trends in particular segments of the market, for which there is increased interest: The new indices are:

- FTSE/ATHEX Liquid Mid index: Consists of 20 stocks which are chosen based on their liquidity from the FTSE/ATHEX Mid 40 index; the aim is to introduce derivative products (futures, options) on this index
- FTSE/ATHEX-CSE Banking index: Consists of stocks from the banking sector that participate in the FTSE/ATHEX 20, FTSE/Mid 40 and FTSE/CySE 20 indices. The purpose for creating this new index is the introduction of derivative products (futures, options) based on it which will be traded on ATHEX's platform for CSE.
- ATHEX Mid & Small Cap Price index: Consists of 20 stocks from the ATHEX Middle and Small Capitalization segment which have a minimum free float greater than or equal to 20% and an average capitalization less than €150m.
- ATHEX Alternative Market Price index: Consists of 10 stock that are traded on EN.A. The goal is for this index to consist of 20 EN.A stocks, as soon as the number of stocks traded on this market increases.

5.1.4 Central Bank Money

The project transferring the cash settlement of exchange transactions from Alpha Bank to the Bank of Greece (BoG) was completed in 2007. This eliminated a factor that was a source of negative reviews of our market by international houses and the same practices are in effect as in developed markets of Western Europe.

As a backup alternative, and following the events that took place in March 2008 and the inability of the TARGET payments system of the BoG to operate, due to a strike by Bank of Greece employees, HELEX adopted an emergency contingency plan, in cooperation with Alpha Bank, which will be activated in similar cases in the future, in order for the clearing process and the operation of the ATHEX market not to be hindered.

5.1.5 Remote members

The ATHEX - CSE Common Platform paved the way for remote members to become active in Athens Exchange. Already 11 Cypriot brokers are successfully using the infrastructure to transact in ATHEX.

The implementation of MiFID resulted in the elimination of the last barriers to the entry of remote members, something that is expected to increase competition, reduce the cost of accessing the Greek market and significantly increase transaction activity. At the end of 2007, Athens Exchange approved as remote members Société Générale S.A., Merrill Lynch International Ltd, while in 2008 the applications of Deutsche Bank AG, UBS Ltd and Cheuvreux S.A. were approved.

At the same time, in October 2008, 4 CSE members, which are already remote members in the ATHEX cash market (Argus Stockbrokers Ltd, Atlantic Securities, Mega Equity Securities and Financial Services Public Ltd and Sharelink Securities and Financial Services Ltd), obtained the approval to become remote members in the ATHEX derivatives market.

Revenue from remote members in the few months of operation in 2008 amounted to \in 667 thousand, of which \in 480 thousand are fees on transactions.

5.1.6 Exchange Traded Funds

Exchange Traded Funds are mutual fund shares which are issued by Mutual Fund Management Companies and are listed for trading on the exchange. ETFs are bought and sold during market hours, through the Members of the Exchange, just like shares. An ETF allows an investor to diversify investment risk through the exposure a portfolio of shares; the primary investment aim of ETFs is to replicate the returns of a particular index.

ETFs were introduced for the first time at the beginning of the 1990s in the United States and Canada. Since then, their number, as well as the funds under management, have increased considerably. Europe and Asia followed the example of the USA and Canada, with the first ETF introduced in Europe in 2000. In February 2009, the total funds under management were \$593bn worldwide.

Following the relevant expression of interest announced by Athens Exchange in cooperation with FTSE on September 13th 2007, the Alpha Bank Group was selected to issue the first ETF on the FTSE/ATHEX 20 index, with initial assets of approximately €140m. On 24.1.2008 this ETF began trading at Athens Exchange.

International experience proves that ETFs can operate effectively as a mechanism that will allow local exchanges to increase the interest of small investors for securities and cover their interest for international investments through the local exchange. The goal is to issue more ETFs in other market indices (ATHEX General Index and FTSE/ATHEX Liquid Mid) as well as in regional market indices.

5.1.7 Over the Counter (OTC) Transactions

In order to implement and apply and MiFID directive, and based on feedback received from international institutional investors as well from custodians active in our market, a proposal was drafted which was implemented in the Dematerialized Securities System (DSS) providing Operators with the ability to enter and settle OTC transactions either Free of Payment (FoP) or with Delivery Versus Payment (DvP), covering all their needs. Following the relevant modifications in the HCMC "Dematerialized Securities System Operation" regulation and the HELEX "Clearing and Settlement" Rulebook, this new subsystem was put into operation on 18.2.2008. Starting on 18.4.2008, off-exchange lending is supported, while starting on 17.6.2008 orders for same day settlement can be entered.

Up until 31.12.2008 HELEX had received €3.45m from this service.

5.1.8 Corporate action support

In 2008, the regulatory and infrastructure preparation took place, so that starting on 1.1.2009, the Greek market could implement the "record date" rule. In particular, the corporate actions of ATHEX listed securities now take place using the "record date" (registration date) rule, replacing the "trade date" (transaction date) rule, given that, with the liberalization of the off-exchange market that took place with the MiFID Directive, changes in shareholder registries must be taken into consideration that are the result not only of exchange transactions, but also of off-exchange transfers. Based on the ATHEX Rulebook, the "record date" is equal to the clearing date of exchange transactions on the "trade date" that was in effect up until 31.12.2008.

Based on this rule, even though in effect the list of beneficiaries (shareholder registry) that HELEX makes available to the issuer of corporate actions does not change, the point of reference, based on which that list is determined, changes. Thus, the shareholder registry of a company is now determined based on the date that investors are registered in the Dematerialized Securities System (DSS) (either due to on or off-exchange transfers), and not the date that the transaction took place. This change simplifies the support procedures for corporate actions to a large extent, and the Greek market adopts a practice that is accepted internationally.

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At the same time HELEX supported dividend reinvestment programs, by developing and providing all the necessary procedures and technical infrastructure, both to issuers announcing such programs, and operators, in order that investor be able to declare their intention whether to participate in them or not. All of the dividend reinvestment programs were supported successfully.

5.2 ATHEX-CSE Common Platform

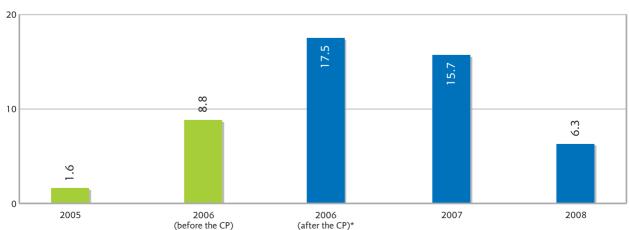
By the end of 2008, the second full year of operation of the Common Platform, eleven (11) out of the total of fourteen (14) CSE members had been accepted by ATHEX as remote members, while at the same time twelve (12) ATHEX members out of the total of sixty one (61) had been accepted by CSE as remote members, and as such are able to carry out transactions on listed securities of ATHEX and CSE respectively. Furthermore, twenty three (23) members from Greece and Cyprus had subscribed to the ODL service at CSE and, finally, fourteen (14) entities offering custody services are active in the Common Platform.

Based on the ATHEX-CSE agreement, the HELEX Group will receive an annual maintenance fee for the Common Platform as well as revenue for the operation of the ODL service and the two markets will share the revenue from cross-border activity. Cross border activity is defined as the transactions that take place by ATHEX members in CSE, and transactions that take place by CSE members at ATHEX respectively.

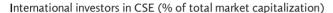
The start of operation of the Common Platform has benefited both cooperating markets. The cost of operation has been reduced for both exchanges, which now share the maintenance and operation cost of a common trading platform, and the number of investment alternatives offered to investors active in the two markets has increased. Furthermore, the "opening-up" of CSE to the international market through ATHEX has led to sharply increased turnover and increased the liquidity and turnover velocity of CSE in 2007, while in 2008 CSE was affected by the conditions that shaped up for capital markets by the credit crisis. Despite all of this, the participation of international institutional investors continues to increase.

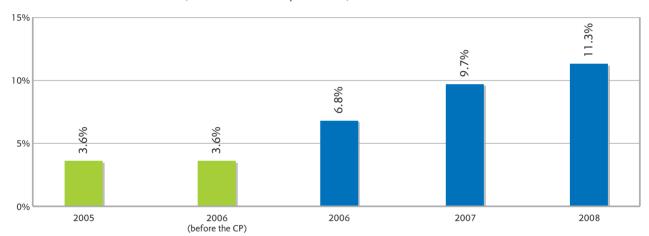
The following diagrams show the average daily value of transactions at CSE in 2005, in 2006 (1.1-25.10, <u>before</u> the start of operation the Common Platform), 2006 (30.10-31.12, <u>after</u> the start of operation of the Common Platform), 2007 and 2008, as well as the percentage of participation by international institutional investors in CSE over the same time period:





* The average daily value of transactions at CSE for 2006 (after the Common Platform) does not include the €388m block trade of the Popular Bank of Cyprus that took place on 13.12.2006.





5.3 Slovenian Exchange

In application of the HELEX's strategic plan which envisages cooperation with other markets in southeastern Europe, HELEX participated in the process for obtaining a majority stake in the Ljubljana Stock Exchange (LJSE) which a group of shareholders had decided to sell. HELEX and six other candidates submitted non-binding offers for that stake in the beginning of February 2008. Based on the communicated sale schedule, four out of the seven candidates were invited to submit binding offers at the end of March, from which the 2 final candidates – HELEX and the Vienna Exchange – were invited to perform the due diligence at the beginning of May.

The opening of the offers of the contest to obtain a controlling stake in the Slovenian Exchange saw HELEX losing out. HELEX offered a competitive price, adjusted of course to the current market conditions. The management of the Group believe that, gradually, competition among the smaller capital markets of southeastern Europe will increase, leading those markets to look for new partnerships or buyouts.

HELEX continues to believe in collaboration between exchanges in SE Europe, always under the assumption that this is for the benefit of shareholders, members and the Greek market in general.

The financial crisis with erupted, especially in the second half of 2008, and the ensued drop in turnover and profitability of most exchanges worldwide, including the Slovenian Exchange, vindicates the strategy of the Group.

The expenses of the Group relating to its participation in the tender contest to obtain control of the Slovenian Exchange (including auditing, legal services and public relations expenses) amounted to €373 thousand.

5.4 Provision of know-how to the Capital Market Commission of Egypt

The Thessaloniki Stock Exchange Centre (TSEC), representing the HELEX Group, leading an international consortium of companies, was the winner, in

ACTIVITIES OF THE GROUP IN 2008

the summer of 2005, of an international contest, part of the ME.D.A community program, announced by the European Union, to select the provider of technical assistance to the Capital Market Authority of Egypt. This consortium was selected following in competition against large and important companies and EU Exchanges.

The beneficiaries of the project were the Capital Market Authority of Egypt and the Egyptian Institute of Directors. The most important actions of the project concerned the modernization of the capital market structure, the implementation of corporate governance standards in the training of executives, the modernization of evaluation and risk management systems and in general the harmonization of the local regulatory framework with European directives.

Besides the Thessaloniki Stock Exchange Centre, project partners included HELEX, the Athens Exchange, the Cyprus Stock Exchange, the Greek consulting company European Profiles and the Egyptian consulting company MDCS Egypt.

By the end of the contract, the project had been implemented almost in its entirety, despite the significant obstacles at the implementation phase. From a total of 16 actions, 14 were implemented in full, and the other 2 partially implemented (concerning the creation of a single Regulating Authority for the whole financial sector similar to the UK's FSA, and cooperation with the UK company SII for the creation of a testing center, for executives working in the capital market).

In order to implement the project a total of 5,075 were required, with the participation of international consultants with extensive experience in the provision of services of this kind, as well as Egyptian consultants with experience in capital market issues. Finally, the Group had a substantial contribution to the project, as its executives delivered significant portions of the project with great success.

The duration of the project was 3 years, and it was completed at the end of 2008; total revenues from this project from its inception amounted to €2.4m, with the corresponding expenses amounting to €1.7m

5.5 Code of Conduct

As part of the actions in order to conform to the Code of Conduct, to which ATHEX (along with 20 other European Exchanges) and HELEX (along with 35 other European Depositories) are signatories, the two companies of the HELEX Group:

- Maintain and improve their price transparency in a separate section of their websites
- Apply the access and interoperability principles by achieving interconnectivity with other Depositories through the Link Up project (see 6.3).
- Made the necessary preparations in order to implement service unbundling and accounting segregation, in accordance with Part V of the Code of Conduct, in effect as of 2008.

5.6 Target 2 Securities

Target 2 Securities is an initiative by the European Central Bank (ECB), which aims to provide to eurozone Depositories a common platform for the settlement of transaction, together with the common payment platform (Target 2). This platform, which is planned to be operational by mid-2013, will provide unified and homogeneous access to users (depository clients) and will include all exchangeable dematerialized securities (stocks, bonds, options, ETFs, mutual funds etc) of the eurozone, as well as securities from outside the eurozone, provided that the Central Banks in question support this.

The long term aim of T2S is the unification and homogenization of the standards, and ultimately the commoditization of settlement services in the

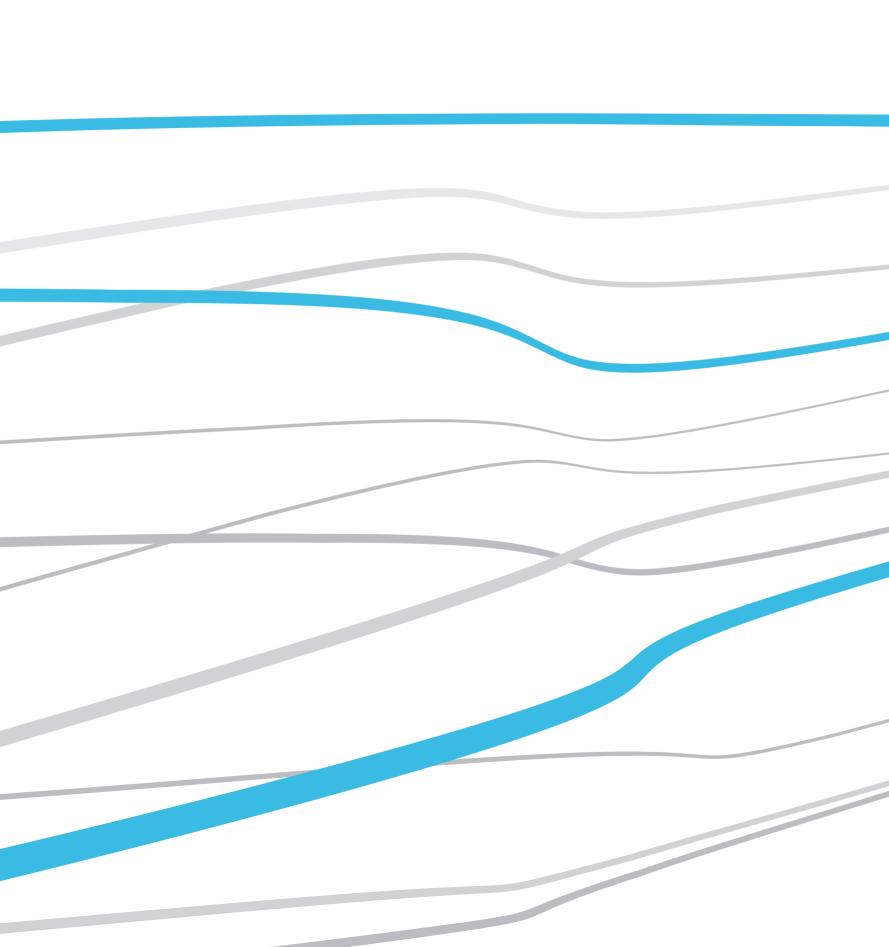
eurozone, along the lines of the American DTCC. As a result, the ECB estimates that it will be possible to reduce cross-border settlement costs by €2bn for Depositories and by €20bn by intermediaries, and the creation of a unified market in the eurozone for post-trading will be facilitated.

HELEX follows the T2S proceedings, from the initial presentations in the autumn of 2006, and participates in the work groups created by the ECB in order to determine the operational specifications of T2S based on the needs and requirements of its future users – Depositories – and their clients.

Following the conclusion of the determination of the operational standards (URD) in June 2008, the ECB invited Depositories to send a non-committing declaration of intent concerning their participation in the T2S platform, in order for the Board of Directors of the ECB to decide whether to proceed with the next phase of the project. HELEX has sent the relevant declaration in order to participate in the T2S platform, setting the requirements in order to achieve the participation of the Greek market in T2S with the best possible terms.

Following the resolution of the Board of Directors of the ECB to continue the project, HELEX participates in the work groups that have been set up to prepare the technical specifications, works on the participation model taking into consideration current developments (Link-Up) and is preparing for the terms of the MoU agreement that is expected to be signed with the ECB within the first half of 2009.





6.1 Improving and developing the operation of the market

During 2009 certain projects aiming at improving the operation of the markets of Athens Exchange are expected to be completed. The aim of the Group remains the provision of new products and services to its clients, as well as the improvement of existing products. These projects include:

- The creation of a blue chip index in cooperation with the Istanbul Stock Exchange, and STOXX Dow Jones. The name of the index will be GT-30 (Greece-Turkey 30), and will consist of 15 stocks from each exchange.
- As part of the implementation of the GT30 index, the possibility of creating new index types, either of single countries of groups of countries in the greater Balkan region, will be explored, possibly collaborating with companies managing indices (such as FTSE, Dow Jones et al.)
- Improving the ETF operation framework, and development of the market through the introduction of new ETFs (based on the ATHEX General Index, the new GT-30 index, regional indices, indices of developed markets in Europe and Bond indices)
- Promotion and improvement of the Alternative Market (EN.A):
 - . Updating the rules of operation based on the experience gathered during the first year of operation of the market
 - · Attracting new local companies
 - Attracting foreign companies
 - Management of corporate actions related issues
- Study and analysis of the experience worldwide, concerning the segmentation of listed companies in ATHEX.

6.1.1 Shipping

ATHEX is ready to welcome Greek- owned shipping companies which wish list either through a primary or through a secondary (dual) listing, in its market segments (cash market and Alternative Market – EN.A). ATHEX has made a number of changes to the regulatory framework, in order for the listing rules for shipping companies to become competitive compared to what is in effect in other markets abroad.

With the new Rulebook, ATHEX adopts listing criteria based solely on financial data. These criteria allow any company, regardless of its size, shipping activity, nationality (offshore companies are allowed), number of ships and flag to list. Furthermore, depending on the size of the company, all three ATHEX markets are available (Large Capitalization, Medium and Small Capitalization, EN.A).

Moreover, the regulatory framework has been prepared to allow **secondary listings on ATHEX** of companies that are already listed on other exchanges.

6.1.2 Dual Listing

In order to facilitate the primary or secondary listing on ATHEX of securities that have been issued abroad by foreign or local issuers, regardless of whether these securities are registered in a foreign depository, HELEX can sign agreements in order to effect direct connections with **foreign depositories** as well as **custodians members** of foreign depositories that act as intermediaries between HELEX and foreign depositories.

A foreign depository can also operate as a custodian, in order to obtain access to other markets with which it is connected.

In particular, it will become possible to effect primary and secondary listing of foreign company shares in ATHEX and registration of those securities at the Dematerialized Securities System (DSS). Furthermore, DSS operators will be able to, through the interconnection of depositories, maintain accounts in other depositories on behalf of third parties, in order to facilitate local investors to monitor securities that have been registered in other depositories.

GOALS AND PROSPECTS OF THE GROUP FOR 2009

With the proposed changes, Athens Exchange will be able to attract new share issuers, among which commercial shipping and other worthwhile companies from southeastern Europe, in order to further strengthen the Greek market.

The interconnection of the DSS with other clearing and settlement or registry systems (such as through the LinkUp consortium, see 6.3), in implementation of the obligations foreseen by the MiFID directive for interconnecting systems as well as by the European Code of Conduct, will facilitate the execution of transactions by Greek investors in shares of foreign companies and the ability to monitor their shares that have been registered in other depositories.

The goal is for the first parallel listing of a security by a foreign issuer to take place in 2009.

6.1.3 Structured Products

ATHEX is moving ahead with the creation of the environment for the listing, trading and clearing of Structured Products (SPs).

SPs are transferable securities which reflect and realize a particular investment strategy with specific risk-return conditions. They have various financial products as underlying securities and their goal is to satisfy specific investment needs that cannot be covered by existing standardized market products. The two basic categories in which they excel are as investment or leverage products. They are listed for trading on the exchange, just like shares

SPs are one of the fastest growing products of the financial sector. They first appeared at the beginning of the 1980s and they boomed during the 1990s. Since then, they have continued to grow and adapt to market conditions, and respond to specific investor needs.

Initially they were a product which was used mainly by large financial entities and institutional investors. The large swings that markets have experience in the last few years resulted in SPs becoming particularly popular among private investors, which were looking for:

- 1. a way to manage their investments by using predetermined risk-return combinations.
- 2. a way to cover their investing needs through non-standardized products which are traditionally offered by the markets
- 3. an opportunity to capitalize on personal views regarding market trends to turn a profit

The markets where SPs are particularly popular are (in order of importance): Switzerland, Italy, Spain, Germany, France and the United kingdom. The first three countries account for approximately half the market.

6.1.4 Changes in the Derivatives Market

In 2008 HELEX began the project of reviewing and improving the derivatives market. The goal of this project is, initially, to determine the margin for improvement that exists in order to further develop the market and increase the participation of investors, and following that, to determine/implement the appropriate measures. The expected benefits from this project are:

- Increase the competitiveness of the market internationally
- Increase client participation from Greece and abroad
- Increase liquidity in certain products
- Improve internal procedures and reducing costs

The implementation of this project is expected to be completed in 2009, in two phases, based on the importance of the changes being proposed.

The proposed changes are along the following lines:

- Changes that concern products
- Improvements in the trading process
- Risk management (2nd implementation phase)
- Functionality improvements in the central system (2nd implementation phase)
- Market development and future actions

The official briefing for the second implementation phase is currently in progress, and the implementation of the proposed changes of the first phase has already began.

6.1.5 Unbundling of the Clearing, Settlement and Registry services in the ATHEX cash market

As part of the implementation of HELEX's strategy to provide competitive services that are compatible with international practice, in 2008 the planning for the project of unbundling services, in accordance with the obligations under Law 3606/2007 (complementary to the MiFID provisions) and the European Code of Conduct began. The basic directions of the new plan are the following:

■ Separating clearing services from settlement and trading services

Concerns the adoption of the role of Clearing Members (for transferring transactions with the responsibility for clearing), and the clear distinction between clearing and settlement services.

■ Improving the HELEX mechanism for counterparty risk management for transactions (successor to the Auxiliary Fund)

Concerns the reexamination of the way members participate in the new mechanisms for providing trading limits, covering bridge financing through the provision of a credit facility by banks, with the aim of reducing the minimum level of capital and redefining the operation of the new Auxiliary Fund, improving the algorithm calculating counterparty risk and the relevant processes whereby members provide guarantees, in order to reduce costs and adjust the procedures followed by HELEX in case a member is in arrears.

■ Unbundling the fees for Clearing, Settlement and Registration services (service unbundling)

Concerns the fee differentiation based on the Clearing, Settlement and Registration services provided.

In 2008 the briefing of the participants in the ATHEX cash market was completed. Furthermore, the briefing of the participants in the market (ATHEX members and DSS operators) and other interested parties began and is currently in progress.

The benefits that will arise for HELEX with the implementation of the planned changes include harmonization with international practice, simplification and effectiveness of post-trading processes, increase in competitiveness of the market internationally and revenue diversification.

For 2009, the following are planned: completion of the consultation with participants; finalization of the operational/ technical requirements, the new regulatory framework and pricing policy; adaptation of the technological systems and participants to the new environment; carrying out the necessary testing; and putting the new environment into operation.

GOALS AND PROSPECTS OF THE GROUP FOR 2009

6.2 Cooperation between ATHEX and CSE

6.2.1 Derivatives on CSE indices and securities

As part of the implementation of the ATHEX-CSE Common Platform, the possibility of extending the cooperation to the derivatives market was explored. The lack of a critical mass in the CSE cash market which would justify the creation of an independent Derivatives Market, prevented the extension of the Common Platform to the Derivatives Market.

Given however HELEX's aim to expand and upgrade the Derivatives Market as well as CSE's stated wish to provide investors in the Cypriot Market (local and international) with the ability to trade modern financial instruments that can offer them additional hedging and leverage possibilities, a proposal was drafted and presented to list on the ATHEX Derivatives Market products having underlying securities listed on the CSE cash market. The introduction of those products will be accompanied by the activation of new members from Cyprus as remote members in the ATHEX Derivatives Market.

The proposed solution defines a strategy which could be applied in cooperation with other markets in the region that lack the critical mass required for the independent development of a local Derivatives Market.

6.2.2 Improvement in the operation of the CSE market within the framework of the Common Platform

In 2009 certain projects, which aim to improve the operation of the CSE market are expected to be implemented:

- Settlement of transactions of the new government securities market MTS and the CSE cash market through the Target2 system
- Implementation of a surveillance system for CSE and provision of surveillance services by ATHEX to CSE
- Commercial cooperation between ATHEX and CSE for the broadcast of CSE data in the broadcast network ATHEX clients, starting on 1.1.2009

6.3 Link Up Capital Markets Consortium

Since April 2nd 2008, HELEX participates as a founding member in Link Up Capital Markets (Link Up), a new consortium formed by 7 European depositories that is planning on providing cross-border transaction settlement services. The participating depositories are:

1. Clearstream Banking AG Frankfurt	German
2. Iberclear	Spai
3. Oesterreichische Kontrollbank AG	Austri
4. SIS SegaInterSettle AG	Switzerland
5. VP Securities Services	Denmar
6. Verdipapirsentralen ASA	Norwa
7. Hellenic Exchanges SA	Greec
8. Cyprus Stock Exchange (joined the consortium in October 2008)	Сурги

HELEX's participation amounts to €1.45m which corresponds to 18.18%.

The purpose of the new company is the creation and operation of a new central system that will facilitate the provision, by participating depositories, of cross border settlement services, custodian services and safekeeping of foreign securities, thus facilitating cross border transactions and making them cheaper.

HELEX will enjoy a number of advantages by participating in this new company, and in particular the provision to its members of the ability to settle cross border transactions and manage the securities portfolios of their clients by exploiting the existing infrastructure that HELEX provides and interconnecting through the Link Up system, with the other participating depositoriesThe improved interconnectivity of the 8 depositories that are participating in Link Up will provide to members of those depositories a single access point for their clients to all markets that those depositories participate in at a lower cost.

This way access is improved and the quality of service of international investors in the Greek market is improved. At the same time the number of services is increased and cost of providing those services provided becomes more attractive to Greek investors that wish to invest in securities traded in foreign Exchanges.

The operation of Link Up is expected to begin on March 30th 2009, while the activation of the first links between HELEX with the Link Up depositories will begin in June 2009.

The consortium has created a website which contains informational material - www.linkupmarkets.com

6.4 Bilateral Development Assistance Program in South East Europe and the Mediterranean

In 2006 HELEX submitted a proposal to the Ministry of Economy (MEC) in the context of the request for expressions of interest by the Ministry of Foreign Affairs (MFA) for the submission, by Ministries and other organizations, of proposals for Bilateral Official Development Assistance (BODA) projects to developing countries according to the principles of OECD (Development Assistance and Cooperation Program – DAC). The proposal with the title "Development of a network of interconnecting exchanges and the reinforcement of the regulatory framework of capital markets in the SEEMEA region" with beneficiary countries: Albania, Bosnia – Herzegovina, F.Y.R. Macedonia, Serbia-Montenegro, Egypt and Jordan was approved by the MFA, the relevant contract was signed on 8.6.2007 between the Ministry of Finance and HELEX for the implementation of the project (Xnet/DAC06) by HELEX.

The objective of the proposal is to create an appropriate environment for the inflow of investment funds in the participating countries, through the development of a network of stock exchanges and of a mechanism capable of providing in real-time news, financial and trade information to the international investment community in combination with order routing capabilities in order to conduct exchange transactions in those markets. The development of this mechanism, which at present does not exist in the region, is based on the cooperation of exchanges with HELEX in order to upgrade their technological infrastructure to render it compliant with international communication standards. Its exploitation will allow the funding of existing business opportunities in the area, through the capital markets of the countries involved, working in favor of the development of their national economies.

Through the program, the exchanges of the recipient countries are funded in order to develop, in close cooperation with HELEX, the mechanism that will facilitate the international investment houses to monitor corporate activity in the region and implement their investment goals, by easily transacting in those exchanges. Furthermore, the program ensures the continuation of know-how transfer regarding the operation of the capital markets through the provision of training and consulting services that will assist in the formulation of an effective regulatory environment in

GOALS AND PROSPECTS OF THE GROUP FOR 2009

the participating markets and the emergence of the strategic position and role of capital markets in the economic development of the recipient countries.

The budget of the project is €3,750,000, of which 20% of the total, €750,000 is funded by HELEX while 80%, €3,000,000, is funded by the Hellenic State. The project is in progress and is expected to be completed in 2009.

6.5 MiFID - Assessment and future steps

The implementation of the MiFID directive (Law 3606/2007) in November 2007 has significantly effected the operation of exchanges, in particular those that, like the Greek exchange, operated under the so-called "concentration rule." In this new environment, exchanges invested in the development of new services which they now offer to their members, investors and issuers, such as for example, the operation of alternative markets (such as Athens Exchange's EN.A.), the provision of services for best order execution, as well as services to members concerning their fulfillment of post-trading transparency and trade notification for over-the-counter (outside of ATHEX or ENA) transactions on financial instruments that are listed in an organized market. At the same time, MiFID prodded exchanges to increase the use of advanced IT systems; indeed IT systems have become a major area of competition between exchanges.

Even though MiFID aimed to better serve both investors, who invest their capital, as well as companies, which draw capital, some disfunctionalities have already been observed:

- First, the increase in the number of venues where order execution takes place (crossing networks) has resulted in a fragmentation of liquidity and increased costs, due to the fact that one has to participate in more crossing networks, from which only the "large players at a European level" benefit today.
- Second, the emergence of many new, opaque and unsupervised crossing networks, created a "black hole" with unknown contents in the market.
- Third, the ability of intermediaries that also have other comparative activities to operate Multilateral Trading Facilities (MTFs) or as Systemic Internalizers alternative crossing networks compared to traditional exchanges poses questions of impartiality during the routing of the orders of their clients for execution, as those intermediaries have a vested interest in orders being executed in a particular venue. This, together with the originating cause of the financial crisis –off-exchange markets and products is cause for concern for investors.

HELEX, through the Federation of European Securities Exchanges (FESE) – whose President since June 17th 2008 is the CEO of HELEX Mr. Spyros Capralos – closely monitors the new environment and undertakes initiatives, such as expressing its position to the European Commission and CESR, statistically analyzes data from the organized markets of its members and promotes a common methodology for registering trade data, in order to actively contribute to the speedy simplification and transparency of the present complicated investment environment.

6.6 Market Promotion

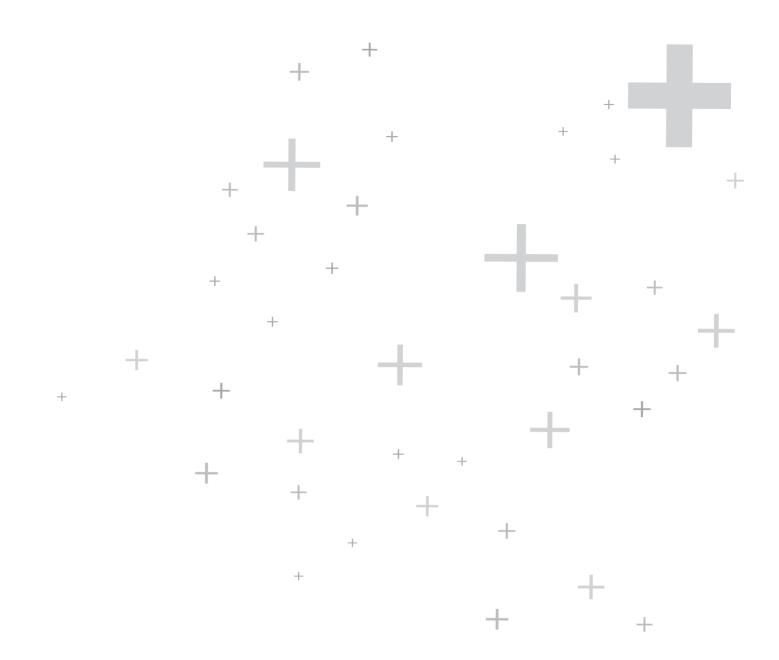
The HELEX Group will continue and increase the promotion of the market in 2009. In particular, the following events are planned:

- June 2009: Greek Roadshow New York
- October 2009: 4th Annual Greek Roadshow London

The Greek Roadshow, organized for the second time in New York, as well as the Annual Greek Roadshow, which will be organized for the fourth straight year in London, will bring to international institutional investors listed companies at Athens Exchange.

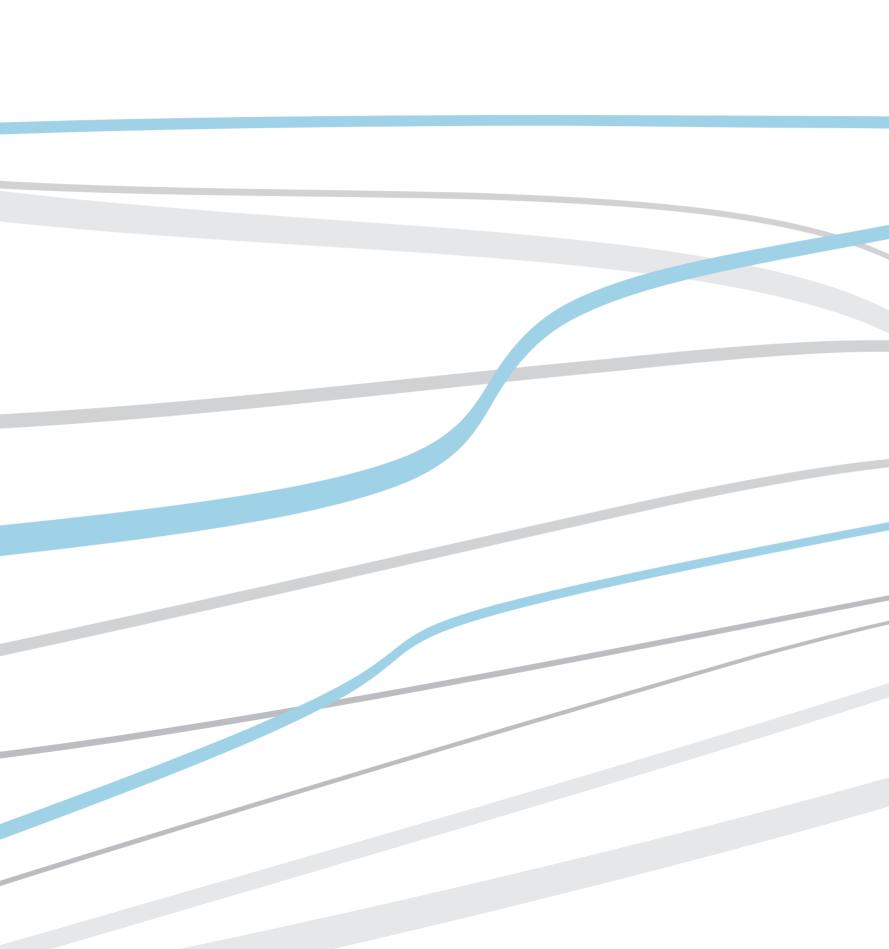
In summary, the Group is planning its course for 2009 having as its main priorities:

- The increase and further differentiation of its income as well as the further rationalization and reduction of its cost of services,
- The attraction, reactivation and active participation of investors,
- The increased participation of institutional investors, foreign and domestic, in its products
- The increase in transparency and elimination of incompatibilities that exist in the Greek market compared to markets in the European Union and
- To increase its international presence through cooperation with markets in the European Union, the Mediterranean and southeastern Europe.



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The detailed HELEX Financial Statements for the fiscal year are presented below according to IFRS as approved by the BoD of the Company on 23.2.2009.

In the present chapter, for the sake of brevity, information that is repeated in other chapters of this Annual Report is removed, and in its place references to the appropriate chapters are inserted. The full text of the Detailed Annual Financial Report for 2008, as approved by the BoD of HELEX on 23.02.2009, can be found in the Company's website (www.helex.gr) and the website of Athens Exchange (www.athex.gr)

7.1 Declarations by Management

DECLARATIONS BY MANAGEMENT ON THE FINANCIAL STATEMENTS OF 31.12.2008 AND THE REPORT OF THE BOD **FOR FISCAL YEAR 2008**

WE DECLARE THAT

"to the best of our knowledge, the annual financial statements, which have been prepared in accordance with the international accounting standards in effect, reflect in a true manner the assets, liabilities and equity on 31.12.2008 and the results of fiscal year 2008 of HELLENIC EXCHANGES S.A. HOLDING, CLEARING, SETTLEMENT & REGISTRY, as well as of the companies that are included in the consolidation taken as a whole."

AND

"to the best of our knowledge, the report of the Board of Directors for fiscal year 2008 reports in a truthful manner the performance and position of HELLENIC EXCHANGES S.A. HOLDING, CLEARING, SETTLEMENT & REGISTRY, as well as of the companies that are included in the consolidation taken as a whole, and include a description of the main risks and uncertainties that they face."

Athens, 23.2.2009

THE THE CHAIRMAN OF THE BoD

CHIEF EXECUTIVE OFFICER

MEMBER of the BoD

THE

IAKOVOS GEORGANAS

ID: X-066165

SPYROS I. CAPRALOS ID:1-365608

VASSILIOS DROUGAS ID: **I**-376944

FINANCIAL REPORT FOR FISCAL YEAR 2008

7.2 Report by the Board of Directors for fiscal year 2008

The Board of Directors of HELLENIC EXCHANGES SOCIETE ANONYME HOLDING, CLEARING, SETTLEMENT AND REGISTRY (HELEX or the Company) publishes its report on the separate and consolidated Annual Financial Statements for the fiscal year ended on 31.12.2008, in accordance with article 136 of Codified Law 2190/1920 and §7 of article 4 of Law 3556/2007.

The company and consolidated financial statements have been prepared in accordance with the International Financial Reporting Standards.

THE GREEK CAPITAL MARKET

2008 was marked by a large financial crisis, which began in the United States, but quickly spread to Europe and the rest of the world.

The end of 2008 finds the world economy badly mauled. The increase in the cost of capital, in conjunction with the reduction in spending, are affecting even the healthiest of companies, which are already facing problems, such as reduced cash flows and increased price volatility. Even companies that wish to invest have discovered that access to capital has become more difficult and more expensive.

In Greece, we have already started feeling the consequences of the crisis in the real economy, but not in the degree that has affected the advanced economies of Western Europe and America. 2009 is expected to be even more difficult for Greece, as sectors which contribute significantly to GDP, such as tourism, shipping and construction, look like they will be facing problems.

Athens Exchange, just like most exchanges worldwide, found itself in the middle of a maelstrom of liquidations by international institutional investors. Thus in 2008, the General index lost 65.6% of its value (1,786.5 points on 31.12.2008 vs. 5,178.8 points on 31.12.2008), while transaction activity (total value of transactions) in 2008 dropped by 35.5% compared to the previous year (€78.2bn vs. €121.3bn in 2008).

The total capitalization of the cash market of Athens Exchange on 31.12.2008 amounted to €69bn vs. €196bn on 31.12.2008, a 64.9% reduction.

The derivatives market saw an increase in the volume of transactions (average daily number of contracts) and as a result in 2008 climbed to 40,145 contracts vs. 34,833 contracts for 2007, a 15.3% increase.

The participation of international investors in the total market capitalization decreased by 7.7% and stood at 47.8% at the end of December 2008 vs. 51.8% at the end of December 2007.

BUSINESS DEVELOPMENT

Organized Market

During the period from 01.01.2008 to 31.12.2008, PASAL was listed on the Athens Exchange, in the the Small and Mid Cap market segment, raising a total of €23.3m. Furthermore, the application of MIG Real Estate to list its shares in ATHEX was approved, and the application is currently pending in the Hellenic Capital Market Commission.

In addition, trading commenced on the first Exchange Traded Fund (ETF) with the name ALFA ETF FTSE ATHEX 20, in the ETF segment of ATHEX; the assets at the start of trading were €131.5m.

During the same period, ten listed companies (Hatziioannou, NEL, Forthnet, Ideal Group, Intracom Constructions, Plias, Astir Palas, Multirama,

Unibios and AEGEK) raised a total of €599m in cash through rights issues, while two companies (Multirama and Bank of Cyprus) raised €604m through the issuance of corporate bonds.

In implementing the trend for more effective and rational organization of their activities, eight listed companies (Vivere –Casino of Thrace, Unibrain – HOL, Imperio – Argo, Axon – ABYT, Unisystems – Decision, Nireas – Kego, Euromedica – Thessaloniki General Hospital – Medical Institute of Crete – Euromedica W. Macedonia, Dias – Global) merged with other listed or non-listed companies, out of which larger capitalization entities emerged, which better attract investor interest.

Finally, the ATHEX rulebook was revised, in order to reflect the changes of Codified Law 2190/1920 and include the changes that resulted from the implementation of MiFID in Greece.

Alternative Market (EN.A)

As part of the efforts to increase the competitiveness of Athens Exchange and to provide more choices to investors and to companies that which to raise capital at a low cost, a new semi-regulated market was developed, similar to those that exist in other foreign markets (AIM, Alternext etc.).

This Alternative Market (EN.A.) is managed by ATHEX as a Multilateral Trading Facility (MTF). Due to the flexibility that governs its operation (reduced listing costs, less stringent corporate governance and listing criteria), EN.A. allows dynamic small and mid-sized companies, with development potential, but which due to their small size cannot fulfill the increased listing and trading requirements, to raise capital and list on the Exchange, thus obtaining easy access to the secondary market and preparing for, if they wish, the transfer to the organized markets of Athens Exchange.

On 21.2.2008 **Epsilon Net** was the first company listed on EN.A. By the middle of March of the same year 2 more companies had been listed (**Mediterra** – **Mastiha shop** and **Envitec**). **Doppler** started trading on 7.5.2008, **Euroxx** on 12.5.2008, **Entersoft** on 3.6.2008, **Alpha Trust** on 1.8.2008, **Performance Technologies** on 17.9.2008, with the final company entering EN.A. in 2008, **Optronics Technologies**, started trading on 9.12.2008.

The revenues of the Group from ENA for the period 1.1.2008 – 31.12.2008 amounted to €125 thousand.

At the same time as the start of operation of the new Alternative Market (EN.A), the new EN.A. website was also launched.

Central Bank Money

The project transferring the cash settlement of exchange transactions from Alpha Bank to the Bank of Greece (BoG) was completed in 2007. This eliminated a factor that was a source of negative reviews of our market by international houses and the same practices are in effect as in developed markets of Western Europe.

As a backup alternative, and following the events that took place in March 2008 and the inability of the TARGET payments system of the BoG to operate, due to a strike by Bank of Greece employees, HELEX adopted an emergency contingency plan, in cooperation with Alpha Bank, which will be activated in similar cases in the future, in order for the clearing process and the operation of the ATHEX market not to be hindered.

Remote Members

The ATHEX-CSE Common Platform paved the way for remote members to become active in Athens Exchange. Already 11 Cypriot brokers are successfully using the infrastructure to transact in ATHEX.

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The implementation of MiFID resulted in the elimination of the last barriers to the entry of remote members, something that is expected to increase competition, reduce the cost of accessing the Greek market and significantly increase transaction activity. At the end of 2007, Athens Exchange approved as remote members SOCIETE GENERALE S.A., MERRILL LYNCH INTERNATIONAL Ltd, while in 2008 the applications of DEUTSCHE BANK AG., UBS Ltd and CHEUVREUX S.A. were approved.

The revenue from remote members in the few months of operation in 2008 amounted to €667 thousand, of which €480 thousand are fees on transactions.

Introduction of ETFs

Exchange Traded Funds are mutual fund shares which are issued by Mutual Fund Management Companies and are listed for trading on the exchange, and are bought and sold just like shares. An ETF allows an investor to diversify investment risk through the exposure to a diversified share portfolio; the primary investment aim of ETFs is to replicate the returns of a particular index.

The Alpha Bank Group was selected to issue the first ETF on the FTSE/ATHEX 20 index, with initial assets of €140m. On 24.1.2008 this ETF began trading at Athens Exchange.

International experience proves that ETFs can operate effectively as a mechanism that allows local exchanges to increase the interest of small investors for securities and satisfy their interest for international investments through the local exchange. The goal is to issue more ETFs in other market indices (FTSE/ATHEX 40 and ATHEX General Index) as well as in regional market indices.

The revenues of the Group from this service in 2008 amounted to €322 thousand.

Over the Counter (OTC) - Off-Exchange transfers

Due to the application of the MiFID directive, and following a series of meetings with foreign institutional investors abroad, as well as custodians that are active in our market, a proposal was drafted which was implemented in the Dematerialized Securities System (DSS) providing Operators with the ability to enter and settle OTC transactions (off-exchange transactions) with the choice of either Free of Payment (FoP) or with Delivery Versus Payment (DvP), thus covering the needs of the market. Following the relevant modifications in the HCMC "Dematerialized Securities System Operation" regulation and the HELEX "Clearing and Settlement" Rulebook, this new subsystem was put into operation on 18.2.2008. By 31.12.2008, HELEX had collected €3.45m from this service.

COMMENT ON THE RESULTS

The net after tax profit of the Group in 2008 amounted to €65.0m vs. €91.0m in the corresponding period last year, reduced by 28.6%. This profit corresponds to ninety four cents (€0.94) per share, compared to one euro twenty nine cents (€1.29) per share in 2007, reduced by 23.2% (the treasury stock of the Company on 31.12.2008 was 5,117,000 shares – 7.26% of the share capital).

The reduction in the Group's revenues in 2008 compared to the same period last year is due to:

a) the reduction of the average daily traded value by 34%, in conjunction with the five fewer trading sessions in 2008 compared to 2007 – due to Catholic Easter and the strike at the Bank of Greece - which resulted in the reduction in the revenue from stock trading by 34.9% (€22.6m vs. €34.7m) and the reduction in revenue from the clearing of transactions by 35.7% (€38.0m vs. €59.1m);

- b) the sharply reduced revenue, by 66.9%, from new listings and rights issues (€10.1m vs. €30.4m) compared to the same period last year, when there was recorded revenue from Marfin, Eurobank, Piraeus Bank, Alapis and Aegean in the amount of €20.7m;
- c) the reduction in revenue from off-exchange transactions by 50.0% (last year there was the off-exchange transaction of Marfin €4.4m) compared to 2007 (€3.0m vs. €6.Total operating expenses amounted to €26.3m, a reduction of 8.5% compared to 2007.

Earnings Before Interest and Taxes (EBIT) in 2008 amounted to €80.6m vs. €116.9m in the corresponding period last year, reduced by 31.0%.

Including financial revenue, Earnings Before Taxes (EBT) amounted to €88.9m vs. €123.3m in the corresponding period last year, reduced by 27.9%.

The effective tax rate on consolidated profits is greater than the nominal rate in effect (25%), because – during the period in question – there were intra-group transactions, which are eliminated on a consolidated basis, as well as the profit from the revaluation of the real estate of the Group, in accordance with Law 2065/1992. The income tax for 2008 is calculated after the tax restatement of the figures of all the companies of the Group, and as a result the effective income tax rate is 26.9% of the pre-tax profits.

REVENUES

The Group's turnover in 2008 amounted to €108.4m vs. €161.2m in the corresponding period last year, posting a 32.8% reduction; approximately 67% of the Group's revenue comes from the trading, clearing and settlement of transactions in the cash and derivatives markets that take place at Athens Exchange (including revenues from the operation of the ATHEX-CSE Common Platform).

The Group's operating revenues in 2008, excluding the Hellenic Capital Market Commission fee, amounted to €102.6m vs. €153.1m in the corresponding period last year, a 33.0% reduction.

The total revenue of the Group in 2008 includes non-repeating revenue in the amount of €7.0m, which breaks down as follows:

- 1. €3.24m profit from the sale of the building at 1 Pesmazoglou St.;
- 2. €147 thousand from the sale of old equipment;
- 3. €329 thousand in rental income from the Pesmazoglou building from March until July, when it was sold;
- **4.** €3.28m from the reversal of a tax provision taken for the Hellenic Capital Market Commission fee in 1999, due to the final judgment of the Council of State in favour of HELEX.

EXPENSES

The operating expenses of the Group in 2008 amounted to €26.3m vs. €28.8m in 2007, posting an 8.5% reduction. Almost all expense categories were reduced compared to the previous fiscal year, except utilities expenses, which amounted to €1.9m vs. €1.6m in 2007, an increase of €314 thousand (20%). It should be noted that 50% of utilities expenses (€957 thousand) is invoiced to members and shows up as revenue for the Group.

IMPORTANT EVENTS

■ In implementing the resolution of the Annual General meeting on 14.5.2008, HELEX purchased up until 31.12.2008 5,117,000 own shares at a cost of €40.7m and an average purchase price of €7.95 per share. The commission paid to the brokerage companies for these purchases amounted to €53 thousand.

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- The HELEX BoD proposed for approval to the Annual General Meeting of Shareholders of 14.5.2008 a dividend payment of €0.75 per share (€52.8m in total). The dividend payout was approved and payment commenced on 16.5.2008.
- The tax audit for fiscal year 2005 of the Central Securities Depository was completed in April 2008. The tax audit assessed taxes and penalties in the amount of €48 thousand which was paid. A provision had already been made in previous fiscal years so the current fiscal year results will not be burdened.
- The BoD of ATHEX on 24.1.2008 approved the sale of the five-story building located at 1 Pesmazoglou St. to the National Bank of Greece (NBG) for €13.3m. The NBG BoD approved the purchase, and the transaction was completed on July 27th 2008. The profit from the sale of the property was €3.24m and it appears in the 2008 financial statements. Until the sale was completed, the property was being leased to the Greek Postal Savings Bank at a monthly lease payment of €65.7 thousand.
- The Group decided to exploit the building at Acharnon and Mayer St. which it owns, since all the departments of the group have now relocated to the new, privately owned building at 110 Athinon Ave. For this purpose, it has placed ads in the press for the sale or rent of the building in question.
- HELEX is a founding member of Link Up Capital Markets, a new consortium formed by 7 European Depositories that is planning on providing cross-border transaction settlement services. The operation of Link Up is expected to begin in the first half of 2009. The total investment by the 7 Depositories in the company is €7.7m, and HELEX's participation is €1.4m, 18.18% of the total investment; this amount was deposited on 18.4.2008.
- The opening up of the offers in the contest for obtaining a majority stake in the Ljubljana Stock Exchange, found HELEX losing out, despite the high price that was offered. The expenses made by the Group in order to participate in the contest in order to obtain the Slovenian exchange auditing, legal and communication services amounted to €373 thousand.
- The Group has invested part of its liquidity in bank bonds which it has classified as a commercial portfolio. These bonds are not expected to be sold in the near future. Taking into consideration the recent modifications of IAS 39, the company on 1.7.2008 transferred the abovementioned bonds in the securities for sale portfolio. The result of the revaluation of the bonds which was recognized in the financial statements up until 30.6.2008 was a loss of €472 thousand, while the amount of the valuation from 1.7.2008 to 30.8.2008 was a loss of €1.23m and was recognized directly to a special reserve.
- HELEX (as successor to CSD) was exonerated by the Court of First Instance, the Court of Appeals and the Council of State regarding the payment of the fee to the Hellenic Capital Market Commission for fiscal year 1999 (the tax auditor at the time had not recognized the fee as a deductible expense, and had levied additional tax as a result). The amount of tax in question was €3,284,382.85, which has already been received from the tax authorities. The Company had set up a provision for the same amount, because it considered that the Greek State will exhaust all judicial means. Since the decisions exonerating HELEX are considered judicially final (irreversible), the provision was reversed and the amount transferred to the profit and loss statement for 2008, increasing by an equal amount the turnover for the fiscal year.
- The regular tax audit for fiscal years 2006 and 2007 has commenced for HELEX (audit order 1249/2008), and in the first four months of 2009 the tax audit for fiscal years 2006 and 2007 for ATHEX is expected to commence.

SHARE CAPITAL

The company is listed at Athens Exchange, and its shares are traded in the large capitalization segment of the ATHEX cash market. The shares of the company are common registered, with a voting right.

In 2008, the share capital of the company did not change, and amounts to €88,106,953.75 consisting of 70,485,563 shares with a par value of €1.25 each.

TREASURY STOCK

Following the resolution by the General Meeting of shareholders of 14.5.2008, HELEX bought back in 2008 5,117,000 own shares, at an average

price of \in 7.95, paying \in 40,637,094.98. The value of the treasury stock on the balance sheet date of 31.12.2008 (with the HELEX price at \in 5.60) was \in 28,655,200 and on 17.2.2008, with the price at \in 4.20 was \in 21,491,400.

The equity of the Group is €160.6m and of the Company €277.4m.

DIVIDEND POLICY

The Annual General Meeting of HELEX on 14.5.2008 approved the distribution of dividend in the amount of €0.75 per share, or €52.8m in total, for fiscal year 2007. The payment of the dividend commenced on 26.5.2008.

TRANSACTIONS BETWEEN ASSOCIATED PERSONS

The total value of the transactions with associated persons amounts to €1.6m and concerns the remuneration of executives and members of the Boards of Directors of the companies of the Group. Besides these transactions, no other transactions with associated persons took place, in accordance with the provisions of IAS 24, which could material affect the financial position oor the performance of the Group for the period in question. There is no (credit or debit) balance from these transactions on 31.12.2008.

USE OF FINANCIAL INSTRUMENTS

The Company does not use financial means in order to value assets and liabilities, or in the financial position or in the profit and loss statement, and therefore does not apply accounting offsets.

POST BALANCE SHEET EVENTS

There are no significant events, worth noting, that have taken place after the balance sheet date of 31.12.2008, and until the date the Annual Financial Statements are approved by the Board of Directors on 23.2.2009.

EXPECTATIONS FOR 2009

Indices continue to drop in all exchanges across the world with the same intensity in 2009. In addition, the daily value of transactions is also dropping significantly. The combination of the above in the Greek exchange results in a reduction in the revenues of the HELEX Group, an event that is expected to negatively affect its profitability in the current fiscal year. Of course, the Group, in its continuous effort to reduce its operating expenses over the past few years, is in a position to face the challenges of a difficult 2009 successfully.

At the same time, with the dividend policy that it applies, and the returns that they enjoy, the Group strives to satisfy its shareholders.

TURNOVER - RISKS AND UNCERTAINTIES

The revenues of the HELEX Group depend, to a large extent, on factors over which it has no influence, since they are connected with developments in the Greek capital market, which in turn are affected by a series of factors such as, the financial results of listed companies, the fundamental macroeconomic data of the Greek economy as well as developments in international capital markets. In the last few months the condition of the markets internationally and the large drop in share prices reduced transaction activity at Athens Exchange, and as a result the revenues of the HELEX Group were negatively affected, something that is continuing in the current fiscal year, which has began with very low transaction activity.

Besides the fees from transactions that take place in the ATHEX markets and are collected through the Members, important revenue streams for the Group are also revenues from orders and Member terminals, revenues from subscriptions and rights issues of listed companies, revenues from

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data vendors, revenues from IT support and services, educational services etc. More than 67% of operating revenues is derived from ATHEX transactions.

Contrary to revenues, which cannot be controlled by the companies of the Group, on the cost side concerted efforts are being made to reduce them, with the aim of reducing negative consequences to the financial results of the Group from possible adverse developments in the market.

RISK MANAGEMENT

Financial Risk Factors: The Group is exposed to a limited range of financial risks. The usual risks to which the group is theoretically subjected are market risks (changes in exchange rates, interest, market prices), credit risk, liquidity risk, cash flow risk.

The general risk management programme of the Group focuses on the management of risks that HELEX (as successor to ADECH) assumes as central counterparty in the settlement of derivative products. Risk management is performed by the relevant departments of the Group and the basic elements are described below.

Foreign exchange risk: This risk does not materially influence the operation of the Group, since there are very few transactions with customers & suppliers in foreign currencies.

Price risk: The Group is exposed to the risk of change in the value of the securities it possesses. On 31.12.2008 the Group possessed (through ATHEX) Greek bank valued at €10.2m. This risk from these bonds is considered to be limited.

Credit risk: The turnover of the Group mainly consists of transactions with members of the cash and derivatives markets as well as with reliable foreign houses which have a high credit rating. On this basis, it is estimated that the credit risk is minimal.

Liquidity risk: Liquidity risk is maintained at low levels by keeping adequate cash in hand and highly liquid securities while the revenue from transactions, both in the cash and derivatives market, is immediately collected (T+3 for stocks, T+1 for bonds).

Cash flow risk and risk from the change of the fair value due to interest rate changes: The operating revenue, as well as the cash flows of the Group are independent of interest rate changes.

Operational risk: HELEX has been assigned the role of Auxiliary Fund manager, which is the mechanism for covering counterparty risk in the cash market, while at the same time, as successor to ADECH, it operates as the central counterparty in the derivatives market. It manages, in other words, on the one hand the mechanisms for gathering the required resources from the members in order to cover the market in case one of the members is unable to fulfill its obligations (on behalf of its clients) either in cash or in securities, both in the cash market and in the derivatives market, and on the other hand the mechanism that will perform the necessary actions in order to cover the market, should that become necessary.

This set of activities is determined and described by the following regulatory framework:

- 1. Resolutions 1/392/26.7.2006 and 2/392/26.7.2006 of the HCMC concerning the operation and management of the Auxiliary Fund, which is the central risk management mechanism in the cash market.
- 2. The Derivatives Clearing Regulation, which defines HELEX's role as central counterparty, as part of it function as the company clearing transactions on derivatives.

In order for the abovementioned duties to be carried out, the following committees have been setup and operate:

- 1. The Auxiliary Fund Activation Committee, whose basic purpose is to take the necessary actions to cover members that are unable to do so in the
- **2.** The Derivatives Risk Management Committee, whose basic purpose is the systematic measurement and parameterization of risks, in order to ensure the smooth operation of the market.

The areas of responsibility of these committees is specified and described in:

- 1. Resolution 3 of the HELEX BoD
- 2. The HELEX internal Rulebook

In order to cover counterparty risk for transactions in the ATHEX derivatives market, HELEX receives from all counterparties its safety margin in cash, Greek Government Bonds or shares, as well as collateral from its members. These risks are calculated daily by HELEX and the guarantees provided are subject to daily valuation.

CORPORATE SOCIAL RESPONSIBILITY

The HELEX Group is active in a continuously changing global environment. The Group is faced, on a daily basis, with challenges concerning its efficiency and its status as an integral part of society and business.

In response to a multitude of financial, social and environmental challenges, the Hellenic Exchanges Group has integrated in its strategy the spirit of Corporate Social Responsibility (CSR). We have declared our own social responsibility, and voluntarily undertake commitments that go beyond our obligations as stipulated in the regulations and contracts, obligations that have to be fulfilled in any case.

Closely related with CSR is our active concern for fellow human beings, both in our business as well as in our social activities. The constant improvement of the already high level working, health and safety conditions is a priority for HELEX. The same is true for education, which is not only the subject of constant and intense interest to the Group, but is also a means to strengthen and enrich its social contributions.

The framework of our actions that we recognize as important and necessary for the long term well being of our Company within society is along the following axes:

- Development of Corporate Governance having as its main criteria transparency, trust and reliability
- Restructuring the operation of the company in a socially responsible manner
- Investment in knowledge
- Investment in our human resources
- Protection of the environment
- Respect for human rights
- Support groups of people that are socially excluded
- Contribution in the development of the arts

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EXPLANATORY REPORT IN ACCORDANCE WITH ARTICLE 4 OF LAW 3556/2007

The present explanatory report of the Board of Directors to the Annual General Meeting of shareholders contains information in accordance with article 4 §7 of Law 3556/2007, and will be submitted to the Annual General Meeting of shareholders, in accordance with the provisions of article 4 §8 of Law 3556/2007.

1. Share Capital

The share capital of the Company amounts to \in 88,106,953.75 and is divided into 70,485,563 shares, with a par value of \in 1.25 each. All shares are listed for trading in the cash market of Athens Exchange, in the Large Capitalization segment. The Company's shares are common registered with a voting right.

2. Restriction on the transfer of shares of the Company

The transfer of shares of the Company takes place in accordance with the Law and there are no restrictions on their transfer in the Articles of Association.

3. Important direct or indirect participations in accordance with the provisions of Law 3556/2007

The following shareholders possessed on 31.12.2008 more than 5% of the share capital of the Company:

Shareholder	% of the share capital of the Company
HELLENIC EXCHANGES S.A. HOLDING, CLEARING, SETTLEMENT & REGISTRY (Treasury stock)	7.26
STICHTING PENSIOENFONDS ABP	7.22
E.F.G. EUROBANK ERGASIAS	5.39

No other physical or legal person possesses more than 5% of the share capital of the Company.

4. Shares that provide special control rights

No shares of the Company exist that confer on their holders special control privileges.

5. Voting right restrictions

No voting right restrictions are foreseen in the Articles of Association of the Company.

6. Agreements between the shareholders of the Company

No agreement between its shareholders has been made known to the Company that implies restrictions in the transfer of its shares or in the exercise of voting rights of the Company's shares.

7. Rules for appointing and replacing members of the Board of Directors and modifying the Articles of Association

The Articles of Association have been harmonized with the provisions of Law 3604/2007. Beyond the special provision regarding the continuation of representation and management of the Company in case of resignation, death, or in any other way loss of the capacity of Member of the BoD, provided that the remaining members are at least nine (9) in number, the provisions of the Articles of Association concerning the appointment and replacement of the members of the Board of Directors and the modification of the Articles of Association do not deviate from the provisions of Codified Law 2190/1920, as it applies.

8. Responsibility of the Board of Directors or specific BoD members regarding the issuance of new shares or the purchase of own shares in accordance with article 16 of Codified Law 2190/1920, as it applies

In accordance with article 13 §13 of Codified Law 2190/1920, as it applies, the Board of Directors can increase the share capital of the Company, by issuing new shares, in order to implement stock option plans approved by the General Meeting, whereby beneficiaries obtain Company shares. In accordance with the provisions of article 16 of Codified Law 2190/1920, as it applies, the Company may, following the approval of the

General Meeting, obtain own shares through Athens Exchange, up to the amount of 1/10 of the paid-in share capital, under the specific terms and conditions foreseen by article 16 of Codified Law 2190/1920. There is no provision in the Articles of Association of the Company contrary to the above.

- Important agreement concluded by the Company, coming into effect, modified or expiring, in case there is a change in the control
 of the Company following a public offer, and the effects of any such agreement
 No such agreement exists.
- 10. Agreements that the Company has concluded with members of its Board of Directors or with employees, which foresee the payment of compensation, especially in case of resignation of termination without cause, or termination of the term of office or employment, as a result of a public offer

There are no agreements of the Company with members of its Board of Directors or with employees, which foresee the payment of compensation, especially in case of resignation or termination without cause, or termination of the term of office or employment, as a result of a public offer.

For more information, investors can refer to the website <u>www.helex.gr</u> where the fiscal year 2008 financial statements and Annual Financial Report are posted.

7.3 Audit Report by the Certified Auditors Accountant PriceWaterhouseCoopers

Independent Auditor's Report
(translation from the original text in Greek)
To the shareholders of HELLENIC EXCHANGES S.A.
Company Reg. No 45688/06/B/00/30

Report on the Financial Statements

We have audited the accompanying financial statements of Hellenic Exchanges S.A. (the "Company") and the consolidated financial statements of the Company and its subsidiaries (the "Group") which comprise the company and consolidated balance sheet as of 31 December 2008 and the company and consolidated income statement, statement of changes in equity and cash flow statement for the year then ended and a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards as adopted by European Union. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures

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selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the system of internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's system of internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company and the Group as of 31 December 2008, and their financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards, as adopted by the European Union.

Reference to Other Legal Matters

We verified the agreement and correspondence of the content of the Board of Directors' report with the accompanying financial statements, in the context of the requirements of articles 43a, 107 and 37 of Law 2190/1920.

Athens, February 23rd 2008
The certified Auditors - Accountants



PriceWaterhouseCoopers
Certified Auditors - Accountants
268 Kifissias Ave., Halandri 15232
SOEL Reg. No. 113

Constantinos Michalatos SOEL Reg. No. 17701 Dimitrios Sourbis SOEL Reg. No. 16891

7.4 Annual Financial Statements 31.12.2008

A. Profit & Loss Statement

PROFIT & LOSS STATEMENT		G	ROUP	CON	IPANY
	Notes	01.01 31.12.08	01.01 31.12.07	01.01 31.12.08	01. 31.12.
Revenue		31.12.06	31.12.07	31.12.06	31.12.
Revenue from stock market (trading)	6	22,630	34.751	0	
Revenue from stock market (clearing & settl.)	6	38,029	59,146	38,029	59.1
Revenue from listed companies & new listings	7	10,056	30,393	2,585	4,9
Revenue from subscriptions & member terminals	8	3.212	3,702	0	1,2
Central Registry management	9	5,114	6,258	5,114	6,2
Off exchange transfers through DSS	10	2,985	5.974	2,985	5,9
Off exchange transactions (OTC)	11	3,454	0	3.454	<u> </u>
Revenue from derivatives market (trading)	12	5.956	5.351	0	
Revenue from derivatives market (clearing)	12	5,061	4,681	5,061	4,
Revenue from data vendors	13	4,539	3,830	0	٠,,
Revenue from the ATHEX-CSE Common Platform	14	1.252	1,356	514	
Revenue from Auxiliary Fund management	15	1,300	1,545	1,300	1,
Revenue from Egypt project	17	1,300	213	1,300	Ι,
Revenue from IT services	16	1,219	1,087	449	
Revenue from other activities	18	1,848	2,947	1,695	2,
Turnover	10			· · · · · · · · · · · · · · · · · · ·	
	20	108,366	161,234	61,186	86,
Capital Market Commission fee	29	(5,727)	(8,105)	(3,192)	(4,4
Total operating revenue	10	102,639	153,129	57,994	81,
Non-recurring revenue	19	7,000	249	3,305	
Total revenue		109,639	153,378	61,299	81,
Costs & Expenses					
Personnel remuneration and expenses	20	14,686	15,494	6,808	7,
Third party remuneration and expenses	21	1,754	1,767	558	
Utilities	22	1,894	1,580	749	1,
Maintenance / IT support	23	1,898	2,514	482	
Taxes-VAT	24	1,148	1,318	430	
Building / equipment management	25	1,112	1,494	795	1,
Marketing and advertising costs	26	617	657	307	
Egypt project expenses	17	804	370	0	
Other expenses	27	2,414	3,585	1,478	2,
Total operating expenses		26,327	28,779	11,607	14,
Equipment upgrades / relocation & donation to fire victims expenses	28	0	5,740	0	2,
Total operating costs & expenses after extraordinary costs of equipment upgrades / relocation		26,327	34,519	11,607	16,
Operating Result (EBITDA)		83,312	118,859	49,692	65,
Depreciation	32	(2,670)	(1,941)	(1,279)	3)
Earnings Before Interest and Taxes (EBIT)		80,642	116,918	48,413	64,
Capital income	31	8,786	6,778	2,592	2,
Revaluation of securities and other financial expenses	31	(496)	(408)	(7)	
Dividend income	40	0	0	54,679	30,
Profits before taxes		88,932	123,288	105,677	96,
Income tax	38	(23,918)	(32,262)	(13,423)	(17,6
Net profit after tax		65,014	91,026	92,254	78,
Distributed to:					
Minority interest		0	0		
Shareholders		65,014	91,026		
After tax profits per share (basic & adjusted)	43	0.94	1.29		

B. Balance Sheet

ASSETS		Gro	up	Comp	any
	Notes	31.12.2008	31.12.2007	31.12.2008	31.12.200
Current Assets					
Cash and cash equivalents	31	121,933	159,710	17,094	60,55
Clients	30	6,134	5,652	2,198	3,12
Other receivables	30	3,649	4,709	1,730	2,2
Securities at fair value	31	10,200	17,886	0	
		141,916	187,957	21,022	65,9
Non Current Assets					
Property, plant and equipment	32	30,294	32,080	25,812	26,7
Intangible assets	32	290	431	8	
Non current assets earmarked for sale	32	5,930	16,402	5,930	6,1
Participations and other long-term receivables	33	4,475	3,081	239,671	238,2
Deferred tax	37	1,959	1,316	1,092	7
		42,948	53,310	272,513	272,0
TOTAL ASSETS		184,864	241,267	293,535	337,9
Suppliers and other liabilities	34	12,629	26,028	7,986	41,0
LIABILITIES & SHAREHOLDERS' EQUITY Short term liabilities					
- 11					41,0
Deferred tax	37	3,192	3,488	3,192	3,4
Taxes payable	38	4,455	14,976	3,178	9,9
Social security		459	489	190	2
		20,735	44,981	14,546	54,7
Long term liabilities					
Subsidies and other long term liabilities	36	550	569	0	
Provisions	35	3,190	6,547	1,834	5,2
		3,740	7,116	1,834	5,2
Equity and reserves					
Share Capital	39	88,107	88,107	88,107	88,1
less treasury stock	39	(40,637)	0	(40,637)	
Share premium	39	94,279	94,279	94,279	94,2
Reserves	39	109,065	64,758	87,923	42,8
Goodwill		(292)	(292)	(292)	(29
Retained earnings / (losses)		(90,138)	(57,687)	47,775	52,9
Shareholders' equity		160,384	189,165	277,155	277,9
Minority interest		5	5		
Total Equity		160,389	189,170	277,155	277,9
TOTAL LIABILITIES & SHAREHOLDERS' EQUITY		184,864	241,267	293,535	337,9

C. Statement of Changes in Equity for the Period

C.1. HELEX Group

CHANGES IN EQUITY	Share Capital	Treasury Stock	Share Premium	Reserves	Retained Earnings	Minority Interest	Tota Equit
Balance on 01.01.2007	122,975	0	91,874	51,255	(111,570)	5	154,53
Profit for the period					91,026		91,02
Reserve transfer				2,300	(2,300)		
Building revaluation reserve				10,071			10,07
Land revaluation reserve				3,881			3,88
Reserve reduction from asset revaluation				(3,488)			(3,48
Stock option plan reserve				739			73
Dividends paid					(35,135)		(35,13
Share capital increase	267		2,405				2,67
Share capital return	(35,135)						(35,13
Balance on 31.12.2007	88,107	0	94,279	64,758	(57,979)	5	189,17
Profit for the period					65,014		65,01
Reserve transfer				3,964	(3,964)		
Reserve reduction from asset revaluation				296			29
Share buy-back		(40,637)		40,637	(40,637)		(40,63
Special security valuation reserve				(921)			(92
Stock option plan reserve				331			33
Dividends paid 2007					(52,864)		(52,86
Balance on 31.12.2008	88,107	(40,637)	94,279	109,065	(90,430)	5	160,38

C.2. HELEX

	Share Capital	Treasury Shares	Share Premium	Reserves	Retained Earnings	Minority Interest	Total Equity
Balance on 01.01.2007	122,975	0	91,874	29,788	11,205	0	255,842
Profit for the period					78,899		78,899
Reserve transfer				2,287	(2,287)		0
Dividends paid					(35,135)		(35,135)
Share capital reduction	(35,135)						(35,135)
Share capital increase	267		2,405				2,672
Building revaluation reserve				10,071			10,071
Land revaluation reserve				3,881			3,881
Reserve reduction from asset revaluation				(3,488)			(3,488)
Stock option plan reserve				350			350
Balance on 31.12.2007	88,107	0	94,279	42,889	52,682	0	277,957
Profit for the period					92,254		92,254
Dividends paid					(52,864)		(52,864)
Reserve transfer				3,952	(3,952)		0
Reserve reduction from asset revaluation				296			296
Share buy-back		(40,637)		40,637	(40,637)		(40,637)
Stock option plan reserve				149	0		149
Balance on 31.12.2008	88,107	(40,637)	94,279	87,923	47,483	0	277,155

D. Cash Flow Statement

		Gre	oup	Com	pany
	Notes	31.12.2008	31.12.2007	31.12.2008	31.12.200
Operating activities					
Profit before tax		88,932	123,288	105,677	96,51
Plus / minus adjustments for:					
Depreciation	32	2,670	1,941	1,279	89
Provisions		642	717	530	20
Interest/ securities provisions		542	1,060	37	17
Grant provisions		(20)	(20)		
Interest income		(8,786)	(6,778)	(2,592)	(2,26
Dividends received		0	0	(54,679)	(30,01
Interest and related expenses paid		6	12	6	<u> </u>
Other non cash changes		32	11		
Stock option plan provisions		331	739	150	3.
Profit from asset sales		(3,352)		(18)	
Provision reversal	35	(3,309)	(84)	(3,367)	(5
Result from securities		(14)	. ,		`
Provisions used	35	(48)	(263)	(47)	(26
Plus/ minus adjustments for changes in working capital or concerning		(12)	(===)	(11)	(
operating activities					
Decrease / (increase) in receivables		578	515	1,461	2
(Decrease)/ increase of liabilities (except banks)		(13,725)	(4,867)	(33,410)	(10,29
Interest received		8,346	5,718	2,319	2,0
Taxes paid	38	(34,776)	(33,923)	(20,567)	(14,28
Net cash generated from operating activities (a)		38,049	88,066	(3,221)	43,2
Investing activities					
Purchase of tangible & intangible assets	32	(340)	(4,253)	(28)	(74
Sale of tangible & intangible assets		13.424	7,048	22	7,0
Securities	31	6,000	16,356	0	7,0
Increase in participations		(1,394)	0	(1,408)	
Dividends received		0	0	54.679	30.0
Net cash from investing activities (b)		17,690	19,151	53,265	36,2
Financing activities		17,070	.,,	33,233	30,2
Interest and related expenses paid		(15)	(12)	(6)	(
Increase in reserves	39	(40,637)	0	(40,637)	
Share capital increase		0	267	0	2
Increase in reserves above par		0	2.405	0	2.4
Share capital return		0	(35,135)	0	(35,13
Dividends paid		(52,864)	(35,135)	(52,864)	(35,13
Net cash generated from financing activities (c)		(93,516)	(67,610)	(93,507)	(67,60
Net increase/ (decrease) in cash and cash equivalents from the beginning of the period (a) + (b) + (c)		(37,777)	39,607	(43,463)	11,9
Cash and cash equivalents at beginning of period		159,710	120,103	60,557	48,6
Cash and cash equivalents at end of period	31	121,933	159,710	17,094	60.55

E. Notes to the Financial Statements

1. Information about the Company

The Company "HELLENIC EXCHANGES S.A. HOLDING, CLEARING, SETTLEMENT & REGISTRY" was founded in 2000 (Government Gazette 2424/31-3-2000) and is registered in the Companies Register with No 45688/06/B/00/30. Its head office is in the Municipality of Athens at 110 Athinon Ave, Postal Code 10442. The shares of the Company are listed in the Large Capitalization segment of the Athens Exchange. The company's scope of business is the participation into any business of any legal form with objectives related to the support and operation of organized capital markets, the provision of support services to the operation of organized capital markets and Multilateral Trading Facilities, and the participation in contracts on derivatives products that take place on ATHEX. The 2008 financial statements have been approved by the Board of Directors of HELEX on 23.02.2009.

2. Basis of preparation of financial statements

The consolidated and corporate financial statements of December 31st 2008 have been compiled on the basis of the historical cost as modified by the revaluation of specific assets and liabilities to fair values (mainly the trading portfolio of securities and real estate), and are in accordance with the International Financial Reporting Standards (IFRS) issued by the International Accounting Standard Board (IASB) as well as their interpretations issued by the International Financial Reporting Interpretations Committee (IFRIC) of IASB and adopted by the European Union with regulation 1606/2002 up until 31.12.2008.

The accounting principles mentioned below have been applied consistently in all the periods presented.

The preparation of financial statements in accordance with the IFRS requires the use of estimates and judgment during the application of the accounting principles by the Group. The most important of the assumptions made are mentioned in the notes to the Financial Statements, whenever deemed necessary. It should be noted that, despite the fact that these estimates are based on the best possible knowledge of the Management of the Company and the Group as regards the current conditions and actions, actual results might be different in the end.

For the purpose of providing better information, the classification of certain amounts in the profit and loss statement and the balance sheet has changed, and the corresponding amounts from the same period last year have been restated so as to be comparable.

Modifications that concern the published data of the Group and the Company for fiscal year 2007

In order to provide better and more material information to investors, in 2008, the presentation in the financial statements was modified in a number of accounts due to changes in the classification and fund item grouping. As a result, the data of the corresponding period last year must also be modified, in order to make them comparable.

The abovementioned changes have no effect on the results of the Group and the Company.

The table below shows the changes in the accounts in 2007, in order to make them comparable with those of 2008:

PROFIT & LOSS STATEMENT		GROUP	C	OMPANY
	Published	Modified	Published	Modifie
	31.12.2007	31.12.2008	31.12.2007	31.12.200
	01.01-31.12.07	01.01-31.12.07	01.01-31.12.07	01.01-31.12.0
Revenue				
Revenue from stock market (trading)	34,751	34,751		
Revenue from stock market (clearing & settl.)	59,146	59,146	59,146	59,14
Revenue from listed companies & new listings	30,397	30,393	4,920	4,91
Revenue from subscriptions & member terminals	9,021	3,702	5,320	
Investor account opening	406		406	
Central Registry management		6,258		6,25
Off exchange transactions (OTC)		5,974		5,97
Revenue from derivatives market (trading)	5,351	5,351		
Revenue from derivatives market (clearing)	4,681	4,681	4,681	4,68
Revenue from data vendors	3,830	3,830		
Revenue from the ATHEX-CSE Common Platform	1,356	1,356	510	51
Revenue from DAC project	840		840	
Auxiliary Fund management	1,545	1,545	1,545	1,54
Revenue from Egypt project	213	213		
Revenue from IT services	1,087	1,087	511	51
Revenue from other activities	8,859	2,947	8,370	2,65
Total revenue	161,483	161,234	86,249	86,19
Capital Market Commission fee	(8,105)	(8,105)	(4,432)	(4,432
Total operating revenue	153,378	153,129	81,817	81,76
Non-recurring revenue	0	249	0	
Total operating revenue	153,378	153,378	81,817	81,81
Costs & Expenses				,,,
Personnel remuneration and expenses	15,494	15,494	7,015	7,01
Third party renumeration and expenses	2,020	1,767	1,205	82
Telephone expenses	972	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	521	
Utilities		1,580		1,00
Repairs/ maintenance	0	.,		.,,,,
Maintenance / IT support	2,504	2,514	858	91
Taxes-VAT	1,318	1,318	663	66
Rents	482	.,0.0	112	
Building / equipment management	102	1,494		1,03
Building / equipment insurance premiums	530	1,121	497	1,00
Marketing and advertising costs	657	657	263	26
Egypt project expenses	370	370	203	20
Strategic consultant expenses	282	0	282	
Other expenses	4,150	3,585	2,696	2,39
Total operating expenses	28,779	28,779	14,112	14,11
Relocation expenses	4,757	5,740	1,804	2,57

PROFIT & LOSS STATEMENT		GROUP	C	OMPANY
	Published	Modified	Published	Modified
	31.12.2007	31.12.2008	31.12.2007	31.12.2008
	01.01-31.12.07	01.01-31.12.07	01.01-31.12.07	01.01-31.12.07
Donation to fire victims	983		766	
Total operating costs & expenses after extraordinary costs of equipment upgrades / relocation	34,519	34,519	16,682	16,68
EBITDA	118,859	118,859	65,135	65,13
Depreciation	(1,941)	(1,941)	(898)	(898
Earnings Before Interest and Taxes (EBIT)	116,918	116,918	64,237	64,23
Capital income	6,778	6,778	2,260	2,26
Securities revaluation difference	(394)			
Financial expenses	(12)	(408)	(5)	(5
Profits / losses from participations and securities	(2)			
Dividend income			30,018	30,01
Profits / (loss) from operations before taxes and minority interest	123,288	123,288	96,510	96,510
Income Tax	(32,26	2)	(32,262)	(17,611
Net after tax profits	91,026	91,026	78,899	78,89
BALANCE SHEET	G	ROUP		
	Published	Modified		
	31.12.2007	31.12.2008		
	01.01-31.12.07	01.01-31.12.07		
Property, plant and equipment	48,913			
Tangible assets used		32,080		
Intangible assets		431		
Non current assets earmarked for sale		16,402		

3. Basic Accounting Principles

The accounting principles used by the Group for preparing its financial statements are the following:

3.1 Companies Consolidated and Methods of Consolidation

Subsidiaries: These are companies which are controlled, directly or indirectly, by another company (parent) either via the possession of the majority of its voting rights or, in the case of not possessing the majority of the shares, following an agreement of the parent company with other shareholders. Subsidiaries are consolidated with the full consolidation method (acquisition method) starting on the date of acquisition of control; they stop being consolidated from the date when such control no longer exists.

Control of the subsidiaries by the Group is reported using the acquisition method. The acquisition cost of a subsidiary consists of the fair value of the:

- assets provided;
- shares issued;
- liabilities assumed on the exchange date;
- cost directly associated with the transaction.

Assets, liabilities and contingent liabilities acquired via a business merger are assessed at their fair values during the acquisition and any difference between the acquisition cost and the fair value of the acquired assets is recognized as goodwill, provided that the acquisition cost is higher. If the total acquisition cost is lower than the fair value of the acquired assets, the discrepancy is directly recognized in the results.

Especially for business mergers realized before the transition date of the Group to IFRS (January 1st 2004), the exemption of IFRS 1 was used and the acquisition method was not applied retroactively. In the framework of the abovementioned exemption, the Company did not recalculate either the acquisition cost of the subsidiaries acquired before the transition date to IFRS, or the fair value of the acquired assets and liabilities on the acquisition date and it has not recognised goodwill in the consolidated financial statements according to IFRS.

Intra-Group transactions, remaining and non realized profits from transactions between the companies of the Group are eliminated. Non realized losses are also eliminated unless the transaction includes impairment indications of the transferred asset. The accounting principles of the subsidiaries have been modified so that there is uniformity between them and the principles adopted by the Group.

In the individual Financial Statements of HELEX, the participation in subsidiary companies is estimated at the acquisition value minus any provision for impairment of their values. Impairment indications can be drawn from the current value of similar companies, the assets and the results of each subsidiary and the expected cash flows. As the subsidiaries of HELEX are not listed so as to have an indication of their current value, there was a valuation study (conducted by independent estimators) on their "purchase cost", as provided for by IAS 36.

The companies of the Group with their relevant activities and participation percentages included in the consolidated financial statements (with the full consolidation method) are:

Company	Head Office	Activity	% of direct participation	% of Group
Athens Exchange	Athens	Organization and support of the operation of the stock and derivatives markets as well as other financial instruments	100%	100%
Thessaloniki Stock Exchange Centre	Thessaloniki	Provision of support services to brokerage company branch offices and investors in Thessaloniki	66,10%	99,9%

On 23.11.2006, with approval K2-16134/23.11.06 of the Ministry of Development, HELEX merged with CSD and ADECH, and therefore their activities were transferred to HELEX as the successor.

These activities are:

- a) Clearing and settlement of transactions in the cash market that are concluded in organized securities markets and
- **b)** Settlement of transactions in derivative financial products.

In the case of a purchase of a minority interest in a subsidiary company, the difference between the book value and the price paid to purchase the shares of the minority shareholders is charged to the equity of the purchasing company. This principle was applied for the purchase of the minority interest in ADECH on 27.7.2006.

3.2 Property, plant and equipment

Real Estate

Real estate belonging to the fixed assets is presented in the financial statements at its fair value, minus accumulated depreciation and possible value impairment. Real estate assets that are to be sold are reported separately in the financial statements (IFRS-5). The last estimation of the value of the buildings took place at the end of 2007 and during the first months of 2008, and management believes that there are no deviations concerning the conditions of the estimate.

Other tangible assets

Other tangible assets are presented in the financial statements at their acquisition values less accumulated depreciation and possible value impairment. The acquisition cost includes all the direct expenses for the acquisition of the assets. Later expenses are recognized as an increase in the book value of the tangible fixed assets or as a separate fixed asset only to the extent that these expenses increase the future financial benefits expected to flow in from the use of the fixed asset and their cost can be reliably measured. The cost of repairs and maintenance is recognized in the results when incurred. Assets with an acquisition value less than $\leq 1,200$ per unit are expensed in full in the fiscal year in which they are acquired.

Depreciation of other tangible assets (except plots of land which are not depreciated) is calculated with the straight line method during their useful life as follows:

Depreciation rate	
Plots of land	01
Buildings	5
Machinery and equipment	12%-20
Motor vehicles	15%-20
Other equipment	10%-309

The useful life of the tangible fixed assets is periodically revised and the depreciation rates are readjusted for the current and future periods if they are considerably different from previous estimates. When the accounting values of the fixed assets exceed their recoverable value, the difference (impairment) is recognized in the results as an expense.

3.3 Intangible assets

Intangible assets include software licenses valued at the acquisition cost minus depreciation. Only intangible assets of a considerable value are recognized as assets. Depreciation is calculated using the straight line method during the useful life of these assets, which is estimated at approximately 3 years.

3.4 Asset impairment

Depreciated assets are subjected to an impairment check when there are indications that their book values shall not be recovered. The recoverable

value is the largest of the net selling price (selling price minus selling expenses) and the value-in-use (as calculated from the net cash flows). Loss due to a reduction in the value of the assets is recognized when the book value of these assets (or the Cash Flow Generating Unit) is greater than their recoverable amounts.

3.5 Financial instruments

The financial receivables and financial liabilities in the balance sheet consist of cash at hand and at bank, securities, other receivables, participations, short and long-term liabilities.

Financial instruments are presented as claims, liabilities, or elements of equity, based on the substance or contents of the relevant contracts from which they arise. Interest, dividends, profits or losses which arise from the financial products which are characterized as claims or liabilities are recognized as revenue or expenses respectively. The distribution of dividends to shareholders is recognized directly to equity. According to the law, financial instruments are offset when the Company has this legal right and intends to offset on a net basis (between them) or to recover the asset and to offset the liability at the same time.

Securities (IAS 32 & 39) are documents (titles) incorporating rights on a specific asset which can be valued in cash. Securities are either registered or bearer. The main types of securities are shares, bonds (government, bank or corporate), treasury bills, mutual funds etc.

Purchases and sales of financial instruments are recognized on the day of the transaction, which is the day the Group is obliged to purchase or sell the instrument.

For the HELEX Group, securities are characterised as being in a trading portfolio; that is, it is assumed that securities are bought and kept with the aim of being liquidated in the short-term for profit. Therefore, they fall under IAS 39 "Financial Instruments: Recognition and Measurement" and their valuation is conducted at their fair value while the profits or losses from the valuation are recognized in the results of the period. Starting on 1.7.2008, the modifications of IAS 39 have been adopted, and the result of the valuation of the bonds is recognized in a special reserve.

Financial assets are classified in the following categories: a) financial assets at fair value through profit or loss b) loans and receivables, c) investments withheld until maturity and d) available-for-sale. The decision on the classification is taken by management when the asset is initially recognized.

Financial assets designated at fair value through profit or loss

This category includes two subcategories: the financial assets for sale, and those that have been designated as investments at fair value through profit or loss, upon the initial recognition. A financial asset is classified in this category, mainly when it is obtained with the aim of a short term sale or when it is designated as such. Furthermore, derivatives for sale as classified in this category, unless they are classified as hedging instruments.

Available-for-sale investment securities

Available-for-sale investment securities are securities that are obtained for an unspecified time period, and which can be sold, for liquidity needs, or changes in interest rates, exchange rates, or stock prices.

Accounting treatment and valuation

Purchases and sales of financial assets at fair value through profit or loss, held until maturity and available-for-sale, are recorded on the transaction

date, i.e. the date during which the Group commits to purchase or sell the asset. Loans are recognized when cash is received by the recipients. Financial assets that are not recognized at fair value through profit or loss are initially recognized at fair value plus transaction costs. Financial assets stop being recognized when the right to collect their cash flows expires or when the Group has in effect transferred the risks and returns or rewards that ownership entails.

The investment titles available-for-sale and financial assets at fair value through profit or loss are presented at fair value in future periods as well. Loans and advance payments, as well as investments held until maturity, are presented at their book value with the real interest rate method. Profits and losses from changes in the fair value in the category "financial assets at fair value through profit or loss" are included in the profit and loss statement in the period they occur.

Profits and losses from changes in the fair value of investment titles available-for-sale are recognized directly to equity, until the financial asset is no longer recognized or is devalued, in which case the accumulated profit or loss, which was up until then recognized directly to equity, is transferred to the profit and loss account. Interest from those assets which is calculated based on the real interest rate method, is recognized in the profit and loss account. Dividends from investment titles available-for-sale are recognized in the profit and loss account when the right to collect the dividend is approved by the shareholders.

The fair value of investments that are traded in active markets, is determined by the current exchange ask prices. The fair value of non-listed titles, and other financial assets in cases when the market is not active, is determined using valuation methods. These methods include the use of recent transaction made on a clearly commercial basis, reference to the current price of comparable assets that are traded, as well as the discounted cash flows, estimation of options and other valuation methods that are commonly used in the market.

3.6 Other long term receivables

Other long-term claims include rental guarantees, guarantees to utilities (HTC, PPC etc) and other long term claims. If these amounts are material, they are discounted to the present value for the following years during which they are expected to be collected.

In addition, this account includes the participation (account) of the Group in the Supplementary Fund for Clearing Transactions, the required size of which is determined every six months, based on the value of transactions of the previous half, with the difference being paid or refunded. The value of this account does not require discounting.

3.7 Derivative financial instruments

The HELEX Group, despite being the organizer of the derivative products market and possessing the systems (OASIS, DSS) through which transactions in derivative products are concluded, does not use such products for its own account. HELEX, which is the central counter-party and performs the clearing and settlement for every transaction as successor to ADECH, does not report these transactions.

The margin paid to an account belonging to investors, which is managed by the Member and blocked in favour of HELEX (as successor to ADECH), is not reported in the financial statements. The various types of guarantees received by HELEX (as successor to ADECH) and the Athens Exchange from their Members in order to acquire and maintain their capacities in the Stock and Derivatives markets are not reported.

3.8 Commercial receivables

Claims from customers are short-term in nature (receivable in a period less than 12 months from the date of entry) and recognized at their fair value,

while if there is a delay in the collection, or impairment indications in the value of the claims, a provision is calculated for the reduction in their values. In that case, the claim is valued at its recoverable amount; that is at the current value of the future flows estimated to be collected.

The relevant loss is directly recognized directly in the profit and loss statement.

3.9 Cash and cash equivalents

Cash and cash equivalents are cash at hand and at bank as well as highly liquid short-term investments, such as bank deposits with a duration of up to six months from their commencement date.

3.10 Share Capital

Significant expenses incurred during the issuance of shares are presented as a reduction of the issuing product, in the share premium account.

3.11 Income Tax and deferred tax

The recognition of income tax in the period includes current and deferred taxes; that is, taxes or tax relief associated with financial benefits arising during the current period that have already been assessed or shall be assessed by the tax authorities in different periods.

The liabilities or claims from the income tax presented in the Balance Sheet include short term liabilities to or claims from the tax authorities associated with the taxes payable on the taxable income of the period and possible additional income tax as regards previous periods.

Current taxes are calculated in accordance with the tax rates and tax laws applicable in the accounting periods on the relevant taxable profits. All changes in the short term taxation items of the assets or liabilities are recognized as part of the tax expenses in the profit and loss statement.

Deferred income tax is calculated with the liability method on the basis of the temporary differences arising between the accounting value of the assets and liabilities included in the Financial Statements and the tax value attributed to them in accordance with the tax legislation.

In order to determine the deferred income tax, tax rates are used which have come into effect or are effectively in force until the date of the Balance Sheet.

The Group recognizes deferred tax claims when it is likely that the future taxable profits will be sufficient for the offsetting of the temporary differences.

It is noted that a deferred income tax for temporary differences arising from investments in subsidiaries is not recognized since it is possible that the temporary differences may not be reversed in the foreseeable future.

Most of the changes in the deferred tax claims or liabilities are recognized as part of the tax expenses in the Profit & Loss Statement. Only when changes in the assets or liabilities influencing temporary differences are directly recognized in the equity of the Group (such as revaluation of the value of real estate), the corresponding change in the deferred tax claims or liabilities is presented against the relevant equity account.

3.12 Employee benefits

Short term employee benefits: Short term provisions for employees (except provisions for the termination of employment) in cash and in kind are recognized as an expense in the fiscal year they are paid.

Any unpaid amount on the date the financial statements are prepared is recognized as a liability while in the case that the amount already paid exceeds the amount of the provisions, the Group recognizes the excess amount as an asset item (prepaid expense) only to the extent that this prepayment shall lead to a reduction in future payments or to a return.

Staff retirement obligations: Staff retirement benefits include both defined contributions plans as well as defined benefits plans.

Defined contribution plan

In the defined contributions plan, the obligation of the company (legal) is limited to the amount agreed to be contributed to the organization (social security fund) which manages the contributions and grants the benefits (pensions, medical care etc).

The accrued cost of the defined contributions schemes is recognized as an expense in the corresponding period.

Defined benefits plan

The defined benefits plan of the Group is its legal obligation to pay the personnel a lump sum indemnity to each employee upon retirement.

The liability recognized on the balance sheet for this plan is the present value of the commitment for the defined benefit depending on the accrued right of the employees and in relation to the specific point of time that this benefit is expected to be paid.

The commitment of the defined benefit is calculated on an annual basis by an independent actuary with the use of the projected unit credit method. For discounting, the interest of the long term Greek Government bonds is used.

The Group recognized in its entirety the actuarial profit or loss on the transfer date and plans on following the same recognition tactic in future fiscal years (note 20).

Stock Option Plan for employees

The Group has in place stock option plans for certain executives. Though these options, part of the remuneration is paid with HELEX shares or options on HELEX shares. The cost of these transactions is set as the fair value of the shares on the date these plans are approved by management.

The fair value is arrived at through a valuation model that is appropriate for similar cases. The cost of the stock option plans is recognized during the period, in which the prerequisites for exercising the relevant options are gradually satisfied, with that period ending on the date which the executives participating in the plan establish their right to the receipt/purchase of the shares (vesting date). For options which never vest, no such expense is recognized, except for options whose veseting depends on the fulfillment of external, specific market conditions. It is assumed that these options vest when all the performance criteria have been satisfied, regardless on the satisfaction of the external market requirements.

In case of cancellation of any of these plans, these are assumed to have vested on the cancellation date, and expenses not yet recognized are recognized immediately in the period results. If a plan being cancelled is replaced by a new program, it is treated as a modification of the cancelled plan. Given that the total cost of the plans in question is not important relevant to the amounts in the financial statements, the Group only provides information about important notifications, as required based on IFRS 2 "Share based payment."

3.13 Grants

Government subsidies are not included in the financial statements of the Group unless there is substantiated certainty that:

- a) The company has complied or is going to comply with the terms of the subsidy; and
- **b)** The amount of the subsidy shall be collected.

The fair value of the collected consideration is entered and they are recognized as revenue in a systematic way on the basis of the principle of associating subsidies with the relevant costs which they subsidize.

Subsidies concerning fixed assets are included in the long term liabilities as future period revenue and are systematically recognized as revenue during the useful life of the subsidized fixed asset.

3.14 Provisions

Provisions are recognized in accordance with IAS 37 requirements, when:

- the Group has a current commitment (legal or inferred) as a result of a past event;
- it is likely that an outflow of resources shall be required incorporating financial benefits for the settlement of the commitment; and
- it is possible to estimate the amount of the commitment reliably.

Provisions are re-examined on the date of preparation of the financial statements and are adjusted so as to present the best possible estimations and, if deemed necessary, they are discounted with a discount rate before taxes.

Contingent liabilities are not recognized in the financial statements, but are published, unless the possibility for resource outflow incorporating financial benefits is very small. Possible claims are not recognized in the financial statements, but are published provided the inflow of financial benefit is possible.

3.15 Revenue Recognition

Revenue is accounted only when it is likely that the financial benefits associated with the transaction shall flow in the company and in particular:

Revenue from the stock market (Trading, Clearing & Settlement)

Revenue from the cash market is recognized at the time the transaction is concluded and cleared at the Exchange.

Revenue from the derivatives market

Revenue from the Derivatives Market is recognized at the time the transaction is cleared at Athens Exchange through HELEX (as successor to ADECH).

Revenue from Members (fees)

Revenue from the negotiation and clearing of transactions is recognized at the conclusion of the transaction at the Exchange and of the collection from the Members of the Cash and Derivatives Markets. Revenue is prepaid, while the relevant invoice is issued every two weeks.

Revenue from listed companies

Revenue concerning subscriptions, one-off fees, company listings, rights issues, and HERMES System services, are recognized at the time the relevant invoices are issued in conjunction with the time the service provided is concluded. Subscriptions are prepaid.

Revenue from market data vendors

Revenue from this source is recognized at the time the service provided is concluded, provided that the relevant claim is certain and recoverable.

Technological support services

Revenue from technological support services is recognized at the time the service provided is concluded, provided that the relevant claim is certain and recoverable.

Other services

Revenue from other services is recognized at the time the service provided is concluded, provided that the economic benefits connected with the transaction will flow to the enterprise.

Interest

Interest income is recognized in accordance with the principle of accrued income (taking into account the true yield of the asset).

Dividends

Dividend income is recognized when the collection right of the shareholders is finalized; that is, on approval by the General Shareholders Meeting.

3.16 Dividend distribution

The distribution of dividends to HELEX shareholders is recognized as a liability in the consolidated financial statements on the date the distribution is approved by the General Meeting of the shareholders.

3.17 New standards, modified standards and interpretations of the IFRIC

Certain new standards, amendments to standards and interpretations have been issued that are mandatory for periods beginning during the current reporting period and subsequent reporting periods. The Group's evaluation of the effect of these new standards, amendments to standards and interpretations is as follows:

Standards effective for the fiscal year ended 31 December 2008

IAS 39 (Amendment) "Financial Instruments: Recognition and Measurement" and IFRS 7 (Amendment) "Financial instruments: Disclosures" – Reclassification of Financial Assets (effective prospectively from 1 July 2008)

This amendment permits an entity to reclassify non-derivative financial assets (other than those designated at fair value through profit or loss by the entity upon initial recognition) out of the fair value through profit or loss category in particular circumstances. The amendment also permits an entity to transfer from the available-for-sale category to the loans and receivables category a financial asset that would have met the definition of loans and receivables (if the financial asset had not been designated as available for sale), if the entity has the intention and ability to hold that financial asset for the foreseeable future. This amendment will not have any impact on the Group's financial statements.

Interpretations effective for year ended 31 December 2008

IFRIC 11 - IFRS 2: Group and Treasury share transactions (effective for annual periods beginning on or after 1 March 2007)

This interpretation clarifies the treatment where employees of a subsidiary receive the shares of a parent. It also clarifies whether certain types of

transactions are accounted for as equity-settled or cash-settled transactions. This interpretation is not expected to have any impact on the Group's financial statements.

IFRIC 12 - Service Concession Arrangements (effective for annual periods beginning on or after 1 January 2008)

This interpretation applies to companies that participate in service concession arrangements. This interpretation is not relevant to the Group's operations.

IFRIC 14 – The Limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction (effective for annual periods beginning on or after 1 January 2008)

This interpretation applies to post-employment and other long-term employee defined benefit plans. The interpretation clarifies when refunds or reductions in future contributions should be regarded as available, how a minimum funding requirement might affect the availability of reductions in future contributions and when a minimum funding requirement might give rise to a liability. As the Group does not operate any such benefit plans for its employees, this interpretation is not relevant to the Group.

Standards effective after year ended 31 December 2008

IAS 1 (Revised) "Presentation of Financial Statements" (effective for annual periods beginning on or after 1 January 2009)

IAS 1 has been revised to enhance the usefulness of information presented in the financial statements. The key changes are: the requirement that the statement of changes in equity include only transactions with shareholders, the introduction of a new statement of comprehensive income that combines all items of income and expense recognised in profit or loss together with "other comprehensive income", and the requirement to present restatements of financial statements or retrospective application of a new accounting policy as at the beginning of the earliest comparative period. The Group will apply these amendments and make the necessary changes to the presentation of its financial statements in 2009.

IAS 23 (Amendment) "Borrowing Costs" (effective for annual periods beginning on or after 1 January 2009)

This standard replaces the previous version of IAS 23. The main change is the removal of the option of immediately recognising as an expense borrowing costs that relate to assets that need a substantial period of time to get ready for use or sale. The Group will apply IAS 23 from 1 January 2009.

IAS 32 (Amendment) "Financial Instruments: Presentation" and IAS 1 (Amendment) "Presentation of Financial Statements" – Puttable Financial Instruments (effective for annual periods beginning on or after 1 January 2009)

The amendment to IAS 32 requires certain puttable financial instruments and obligations arising on liquidation to be classified as equity if certain criteria are met. The amendment to IAS 1 requires disclosure of certain information relating to puttable instruments classified as equity. The Group does not expect these amendments to impact the financial statements of the Group.

IAS 39 (Amended) "Financial Instruments: Recognition and Measurement" - Eligible Hedged Items (effective for annual periods beginning on or after 1 July 2009)

This amendment clarifies how the principles that determine whether a hedged risk or portion of cash flows is eligible for designation should be applied in particular situations. This amendment is not applicable to the Group as it does not apply hedge accounting in terms of IAS 39.

IFRS 1 (Amendment) "First time adoption of IFRS" and IAS 27 (Amendment) "Consolidated and separate financial statements" (effective for annual periods beginning on or after 1 January 2009)

The amendment to IFRS 1 allows first-time adopters to use a deemed cost of either fair value or the carrying amount under previous accounting

practice to measure the initial cost of investments in subsidiaries, jointly controlled entities and associates in the separate financial statements. The amendment also removes the definition of the cost method from IAS 27 and replaces it with a requirement to present dividends as income in the separate financial statements of the investor. As the parent company and all its subsidiaries have already transitioned to IFRS, the amendment will not have any impact on the Group's financial statements.

IFRS 2 (Amendment) "Share Based Payment" – Vesting Conditions and Cancellations (effective for annual periods beginning on or after 1 January 2009)

The amendment clarifies the definition of "vesting condition" by introducing the term "non-vesting condition" for conditions other than service conditions and performance conditions. The amendment also clarifies that the same accounting treatment applies to awards that are effectively cancelled by either the entity or the counterparty. The Group does not expect that these amendments will have an impact on its financial statements.

IFRS 3 (Revised) "Business Combinations" and IAS 27 (Amended) "Consolidated and Separate Financial Statements" (effective for annual periods beginning on or after 1 July 2009)

The revised IFRS 3 introduces a number of changes in the accounting for business combinations which will impact the amount of goodwill recognized, the reported results in the period that an acquisition occurs, and future reported results. Such changes include the expensing of acquisition-related costs and recognizing subsequent changes in fair value of contingent consideration in the profit or loss. The amended IAS 27 requires that a change in ownership interest of a subsidiary to be accounted for as an equity transaction. Furthermore the amended standard changes the accounting for losses incurred by the subsidiary as well as the loss of control of a subsidiary. The changes introduced by these standards must be applied prospectively and will affect future acquisitions and transactions with minority interests. The Group will apply these changes from their effective date.

IFRS 8 "Operating Segments" (effective for annual periods beginning on or after 1 January 2009)

This standard supersedes IAS 14, under which segments were identified and reported based on a risk and return analysis. Under IFRS 8 segments are components of an entity regularly reviewed by the entity's chief operating decision maker and are reported in the financial statements based on this internal component classification. The Group will apply IFRS 8 from 1 January 2009.

Interpretations effective after year ended 31 December 2008

IFRIC 13 - Customer Loyalty Programmes (effective for annual periods beginning on or after 1 July 2008)

This interpretation clarifies the treatment of entities that grant loyalty award credits such as "points" and "travel miles" to customers who buy other goods or services. This interpretation is not relevant to the Group's operations.

IFRIC 15 - Agreements for the construction of real estate (effective for annual periods beginning on or after 1 January 2009)

This interpretation addresses the diversity in accounting for real estate sales. Some entities recognise revenue in accordance with IAS 18 (i.e. when the risks and rewards in the real estate are transferred) and others recognise revenue as the real estate is developed in accordance with IAS 11. The interpretation clarifies which standard should be applied in each particular case. This interpretation is not relevant to the Group's operations.

IFRIC 16 - Hedges of a net investment in a foreign operation (effective for annual periods beginning on or after 1 October 2008)

This interpretation applies to an entity that hedges the foreign currency risk arising from its net investments in foreign operations and qualifies for hedge accounting in accordance with IAS 39. The interpretation provides guidance on how an entity should determine the amounts to be reclassified

from equity to profit or loss for both the hedging instrument and the hedged item. This interpretation is not relevant to the Group as the Group does not apply hedge accounting for any investment in a foreign operation.

Amendments to standards that form part of the IASB's annual improvements project

The amendments set out below describe the key changes to IFRSs following the publication in May 2008 of the results of the IASB's annual improvements project. Unless otherwise stated the following amendments are effective for annual periods beginning on or after 1 January 2009.

IAS 1 (Amendment) "Presentation of financial statements"

The amendment clarifies that some rather than all financial assets and liabilities classified as held for trading in accordance with IAS 39 "Financial instruments: Recognition and measurement" are examples of current assets and liabilities respectively. The Group will apply this amendment from 1 January 2009 but it is not expected to have an impact on the Group's financial statements.

IAS 16 (Amendment) "Property, plant and equipment" (and consequential amendment to IAS 7 "Statement of cash flows")

This amendment requires that entities whose ordinary activities comprise renting and subsequently selling assets present proceeds from the sale of those assets as revenue and should transfer the carrying amount of the asset to inventories when the asset becomes held for sale. A consequential amendment to IAS 7 states that cash flows arising from purchase, rental and sale of those assets are classified as cash flows from operating activities.

The amendment will not have an impact on the Group's operations because none of the companies in the Group have ordinary activities that comprise renting and subsequently selling assets.

IAS 19 (Amendment) "Employee benefits"

The changes to this standard are as follows:

- A plan amendment that results in a change in the extent to which benefit promises are affected by future salary increases is a curtailment, while an amendment that changes benefits attributable to past service gives rise to a negative past service cost if it results in a reduction in the present value of the defined benefit obligation.
- The definition of return on plan assets has been amended to state that plan administration costs are deducted in the calculation of return on plan assets only to the extent that such costs have been excluded from measurement of the defined benefit obligation.
- The distinction between short term and long term employee benefits will be based on whether benefits are due to be settled within or after 12 months of employee service being rendered.
- IAS 37, 'Provisions, contingent liabilities and contingent assets', requires contingent liabilities to be disclosed, not recognised. IAS 19 has been amended to be consistent.

The Group will apply theses amendments from 1 January 2009. It is not expected that these amendments will have an impact on the Group financial statements.

IAS 20 (Amendment) "Accounting for government grants and disclosure of government assistance"

The amendment requires that the benefit of a below-market rate government loan is measured as the difference between the carrying amount in accordance with IAS 39 "Financial instruments: Recognition and measurement" and the proceeds received with the benefit accounted for in accordance with IAS 20. The amendment will not have an impact on the Group's operations as there are no loans received from the government.

IAS 27 (Amendment) "Consolidated and separate financial statements"

This amendment states that where an investment in a subsidiary that is accounted for under IAS 39 "Financial instruments: Recognition and measurement" is classified as held for sale under IFRS 5 "Non-current assets held for sale and discontinued operations" that IAS 39 would continue to be applied. The amendment will not have an impact on the Group's financial statements because it is the Group's policy for an investment in a subsidiary to be recorded at cost in the standalone accounts.

IAS 28 (Amendment) "Investments in associates" (and consequential amendments to IAS 32 "Financial Instruments: Presentation" and IFRS 7 "Financial instruments: Disclosures")

In terms of this amendment, an investment in associate is treated as a single asset for the purposes of impairment testing and any impairment loss is not allocated to specific assets included within the investment. Reversals of impairment are recorded as an adjustment to the investment balance to the extent that the recoverable amount of the associate increases. The Group will apply this amendment from 1 January 2009.

IAS 28 (Amendment) "Investments in associates" (and consequential amendments to IAS 32 "Financial Instruments: Presentation" and IFRS 7 "Financial instruments: Disclosures")

This amendment states that where an investment in associate is accounted for in accordance with IAS 39 "Financial instruments: Recognition and measurement" only certain, rather than all disclosure requirements in IAS 28 need to be made in addition to disclosures required by IAS 32 "Financial Instruments: Presentation" and IFRS 7 "Financial Instruments: Disclosures". The amendment will not have an impact on the Group's financial statements because it is the Group's policy for an investment in an associate to be equity accounted in the Group's consolidated accounts.

IAS 29 (Amendment) "Financial reporting in hyperinflationary economies"

The guidance in this standard has been amended to reflect the fact that a number of assets and liabilities are measured at fair value rather than historical cost. The amendment will not have an impact on the Group's operations, as none of the Group's subsidiaries or associates operate in hyperinflationary economies.

IAS 31 (Amendment) "Interests in joint ventures" and consequential amendments to IAS 32 "Financial Instruments: Presentation" and IFRS 7 "Financial instruments: Disclosures")

This amendment states that where an investment in joint venture is accounted for in accordance with with IAS 39 "Financial instruments: Recognition and measurement" only certain, rather than all disclosure requirements in IAS 31 need to be made in addition to disclosures required by IAS 32 "Financial Instruments: Presentation" and IFRS 7 "Financial Instruments: Disclosures". The amendment will not have an impact on the Group's operations as there are no interests held in joint ventures accounted for in terms of IAS 39.

IAS 36 (Amendment) "Impairment of assets"

This amendment requires that were fair value less costs to sell is calculated on the basis of discounted cash flows, disclosures equivalent to those for value-in-use calculation should be made. The Group will apply this amendment and provide the required disclosure where applicable for impairment tests from 1 January 2009.

IAS 38 (Amendment) "Intangible assets"

This amendment states that a payment can only be recognised as a prepayment if that payment has been made in advance of obtaining right of access to goods or receipt of services. This amendment effectively means that once the Group has access to the goods or has received the services then the payment has to be expensed. The Group will apply this amendment from 1 January 2009.

IAS 38 (Amendment) "Intangible assets"

This amendment deletes the wording that states that there is "rarely, if ever" support for use of a method that results in a lower rate of amortisation than the straight line method. The amendment will not currently have an impact on the Group's operations as all intangible assets are amortised using the straight line method.

IAS 39 (Amendment) "Financial instruments: Recognition and measurement"

The changes to this standard are as follows:

- It is possible for there to be movements into and out of the fair value through profit or loss category where a derivative commences or ceases to qualify as a hedging instrument in cash flow or net investment hedge.
- The definition of financial asset or financial liability at fair value through profit or loss as it relates to items that are held for trading is amended. This clarifies that a financial asset or liability that is part of a portfolio of financial instruments managed together with evidence of an actual recent pattern of short-term profit-taking is included in such a portfolio on initial recognition.
- The current guidance on designating and documenting hedges states that a hedging instrument needs to involve a party external to the reporting entity and cites a segment as an example of a reporting entity. This means that in order for hedge accounting to be applied at segment level, the requirements for hedge accounting are currently required to be met by the applicable segment. The amendment removes this requirement so that IAS 39 is consistent with IFRS 8, 'Operating segments' which requires disclosure for segments to be based on information reported to the chief operating decision maker.
- When re-measuring the carrying amount of a debt instrument on cessation of fair value hedge accounting, the amendment clarifies that a revised effective interest rate (calculated at the date fair value hedge accounting ceases) is used.

The Group will apply the IAS 39 (Amendment) from 1 January 2009. It is not expected to have an impact on the Group's financial statements.

IAS 40 (Amendment) "Investment property" (and consequential amendments to IAS 16 "Property, plant and equipment")

The amendment states that property that is under construction or development for future use as investment property is within the scope of IAS 40. Where the fair value model is applied, such property is, therefore, measured at fair value. However, where fair value of investment property under construction is not reliably measurable, the property is measured at cost until the earlier of the date construction is completed and the date at which fair value becomes reliably measurable. The amendment will not have an impact on the Group's operations, as there are no investment properties are held by the Group.

IAS 41 (Amendment) "Agriculture"

This amendment requires the use of a market-based discount rate where fair value calculations are based on discounted cash flows and the removal of the prohibition on taking into account biological transformation when calculating fair value. The amendment will not have an impact on the Group's operations as no agricultural activities are undertaken.

IFRS 5 (Amendment) "Non-current assets held for sale and discontinued operations" (and consequential amendment to IFRS 1 "'First-time adoption") (effective for annual periods beginning on or after 1 July 2009)

The amendment clarifies that all of a subsidiary's assets and liabilities are classified as held for sale if a partial disposal sale plan results in loss of control, and relevant disclosure should be made for this subsidiary if the definition of a discontinued operation is met. A consequential amendment to IFRS 1 states that these amendments are applied prospectively from the date of transition to IFRS. The Group will apply this amendment prospectively to all partial disposals of subsidiaries from 1 January 2010.

4. Risk Management

Financial Risk Factors

The Group is exposed to a limited range of financial risks. The usual risks to which the group is theoretically subjected are market risks (changes in exchange rates, interest, market prices), credit risk, liquidity risk, cash flow risk.

The general risk management programme of the Group focuses on the management of risks that HELEX (as successor to ADECH) assumes as central counterparty in the settlement of derivative products.

Risk management is performed by the relevant departments of the Group and the basic elements are described below.

Foreign exchange risk

This risk does not materially influence the operation of the Group, since there are very few transactions with customers & suppliers in foreign currencies.

Price risk

The Group is exposed to the risk of change in the value of the securities it possesses. On 31.12.2008 the Group possessed Greek Government bonds and Bank bonds. This risk from these bonds is considered to be limited.

Credit risk

The turnover of the Group mainly consists of transactions with members of the cash and derivatives markets as well as with reliable foreign houses which have a high credit rating. On this basis, it is estimated that the credit risk is minimal.

Liquidity risk

Liquidity risk is maintained at low levels by keeping adequate cash in hand and highly liquid securities while the revenue from transactions, both in the cash and derivatives market, is immediately collected (T+3 for stocks, T+1 for bonds).

Cash flow risk and risk from the change of the fair value due to interest changes

The operating revenue, as well as the cash flows of the Group are independent of interest rate changes.

Operating risk

HELEX has been assigned the role of Auxiliary Fund manager, which is the mechanism for covering counterparty risk in the cash market, while at the same time, as successor to ADECH, it operates as the central counterparty in the derivatives market. It manages, in other words, on the one hand the mechanisms for gathering the required resources from the members in order to cover the market in case one of the members is unable to fulfill its obligations (on behalf of its clients) either in cash or in securities, both in the cash market and in the derivatives market, and on the other hand the mechanism that will perform the necessary actions in order to cover the market, should that become necessary.

This set of activities is determined and described by the following regulatory framework:

- 1. Resolutions 1/392/26.7.2006 and 2/392/26.7.2006 of the HCMC concerning the operation and management of the Auxiliary Fund, which is the central risk management mechanism in the cash market.
- 2. The Derivatives Clearing Regulation, which defines HELEX's role as central counterparty, as part of it functions as the company clearing transactions on derivatives.

In order for the abovementioned duties to be carried out, the following committees have been setup and operate:

- 1. The Auxiliary Fund Activation Committee, whose basic purpose is to take the necessary actions to cover members that are unable to do so in the cash market
- **2.** The Derivatives Risk Management Committee, whose basic purpose is the systematic measurement and parameterization of risks, in order to ensure the smooth operation of the market.

The areas of responsibility of these committees is specified and described in:

- 1. Resolution 3 of the HELEX BoD
- 2. The HELEX internal Rulebook

In order to cover counterparty risk for transactions in the ATHEX derivatives market, HELEX receives from all counterparties its safety margin in cash, Greek Government Bonds or shares, as well as collateral from its members. These risks are calculated daily by HELEX and the guarantees provided are subject to daily valuation.

5. Segment Information

A **business sector** is defined as a group of assets and operations which provide products and services subject and each of which has different risks and returns from other business sectors. A **geographical sector** is defined as a geographical area for which products and services are provided and each of which is subject to different risks and returns from other areas. The main interest of financial information of the HELEX Group focuses on business sectors while the geographical distribution of the Group's activity is not of particular importance since the company's electronic systems are at the disposal of investors irrespective of their location.

On December 31st 2008 the main activities of the Group broken down by business sector were as follows:

GROUP	Segment information (1) on 31.12.2008					
	Cash Market*	Derivatives Market	Others	Total		
Revenues	87,673	10,914	16,779	115,366		
Capital income	6,401	722	1,663	8,786		
Expenses	(49,257)	(6,722)	(3,159)	(59,138)		
Result	44,817	4,914	15,283	65,014		
Assets	36,514			36,514		
Cash & cash equivalents	90,572	29,898	1,463	121,933		
Other assets	25,968	368	81	26,417		
Total assets	153,054	30,266	1,544	184,864		
Total Liabilities	23,968	507	0	24,475		

^{*} includes revenue from share trading in the Athens Exchange, clearing of transactions by HELEX (CSD), revenue from ATHEX listed companies, revenue from the operation of the ATHEX-CSE Common Platform, as well as revenue from market data vendors.

(1) The distribution of expenses was performed based on fixed distribution percentages for each activity sector.

GROUP	Segment information (1) on 31.12.2007					
	Cash Market*	Derivatives Market	Others	Tota		
Revenue	138,905	10,032	12,546	161,48		
Capital income	5,202	1,500	76	6,77		
Expenses	(66,167)	(4,477)	(6,591)	(77,235		
Result	77,940	7,055	6,031	91,02		
Assets	48,913			48,91		
Cash & cash equivalents	122,976	34,881	1,853	159,71		
Other assets	25,528	4,683	2,433	32,64		
Total assets	197,417	39,564	4,286	241,26		
Total Liabilities	40,161	7,856	4,080	52,09		

^{*} includes revenue from share trading in the Athens Exchange, clearing of transactions by HELEX (CSD), revenue from ATHEX listed companies, revenue from the operation of the ATHEX-CSE Common Platform, as well as revenue from market data vendors.

(1) The distribution of expenses was performed based on fixed distribution percentages for each activity sector.

6. Cash Market

The total value of transactions in the cash market in 2008 amounted to €78bn vs. €121bn in 2007, a 35.5% reduction, while the average daily value of transactions was €317m vs. €480 in 2007, a 34% reduction. As a result, the revenues of the HELEX Group from the cash market amounted to €60.7m vs. €93.9m in 2007, a 35.4% reduction.

In particular, revenue from stock trading amounted to €22.6m vs. €34.8m in the corresponding period last year, a 34.9% reduction.

Revenue from the clearing and settlement of transactions amounted to €38m vs. €59.1m in 2007, a 35.7% reduction.

7. Revenue from listed companies

Revenue from listed companies includes the quarterly subscriptions of listed companies, fees from share capital increases of listed companies as well as new listings on ATHEX.

The total market capitalization of the ATHEX cash market, which is the main listed company revenue source, was €69bn on 31.12.2008, vs. €196bn on 31.12.2007, a 64.9% drop.

Revenue from this category amounted to €10.1m vs. €30.4m in the corresponding period last year, a 66.9% reduction.

These amounts come from:

- a) Subscription revenue from listed companies, which amounted to €5.9m in 2008 vs. €6.5m in the corresponding period in 2007, reduced by 10.6%
- b) Fees from new listings, which amounted to €226 thousand in 2008 compared to €3.6m in the corresponding period last year (Marfin €1.8m, Tema Energy €1.1m)

- c) Fees from rights issues by listed companies which amounted to €3.1m vs. €18.9m (Marfin Group €10m, Piraeus Bank €1.7m, Eurobank €1.6m, Alapis €1m etc.) in the corresponding period last year
- d) Revenue from shareholder registry changes which amounted to €551 thousand in 2008, reduced compared to 2007 (€878 thousand).
- e) Revenue from the distribution of dividends amounted to €342 thousand in 2008, vs. €465 thousand in the corresponding period in 2007.

8. Revenue from subscriptions and Member terminals

Revenue from subscriptions and member terminals amounted to €3.2m vs. €3.7m in the corresponding period last year, a 13.2% drop. The drop is due to the reduction in the number of transactions by members for the year, based on which subscriptions are calculated.

9. Central Registry

This category includes revenue from investor account opening in the DSS (Dematerialized Securities System), quarterly subscriptions by DSS account operations, fees from inheritances, usufructs, encumbrances, transfers-distributions, as well as transfers to and from common investor accounts. Revenues in 2008 amounted to \in 5.1m vs. \in 6.3m in the corresponding period last year, reduced by 18.3%. The drop is mainly the result of the reduction in the value of the portfolios of investors, due to the drop in share prices in 2008.

10. Off-Exchange transfers (Dematerialized Securities System)

Revenues in this category amounted to \leq 3.0m vs. \leq 6.0m in the corresponding period last year, a 50.0% reduction, due to the off-exchange transaction by Marfin in the amount of \leq 4.4m, which is included in 2007. This category includes public offers and off-exchange investor transactions.

11. Over the Counter (OTC) - Off-exchange transactions

Due to the application of the MiFID directive, a proposal was drafted which was implemented in the Dematerialized Securities System (DSS) providing Operators with the ability to enter and settle OTC transactions (off-exchange transactions) with the choice of either Free of Payment (FoP) or with Delivery Versus Payment (DvP), thus covering all their needs. Following the relevant modifications in the HCMC "Dematerialized Securities System Operation" regulation and the HELEX "Clearing and Settlement" Rulebook, this new subsystem was put into operation on 18.2.2008. By 31.12.2008, HELEX had collected €3.5m from this service, of which €2.6m, 75%, came in H2 2008.

12. Derivatives Market

The derivatives market saw a 15.3% increase in the volume of transactions (average daily number of contracts) to 40,145 thousand in 2008 vs. 34,833 thousand for fiscal year 2007.

Revenue from the derivatives market in 2008 amounted to \leq 11.0m vs. \leq 10.0m in the corresponding period last year, a 10.0% increase. In particular, revenue from the derivatives market includes revenue from the trading of derivative products which amounted to \leq 6.0m vs. \leq 5.4m in 2007 (11.3% increase), and revenue from the clearing of transactions in derivative products which amounted to \leq 5.0m vs. \leq 4.7m in the corresponding period last year, an 8.1% increase.

13. Revenue from Data Feed Vendors

Revenue from data feed vendors increased by 18.5% in 2008 and amounted to €4.5m vs. €3.8m in the corresponding period last year. This figure includes €195 thousand in extraordinary revenue, the result of an audit of the vendors, while €585 thousand concern the inbroker activity.

14. Operation of the ATHEX - CSE Common Platform

The Common Platform supporting the operation of the markets of Athens Exchange (ATHEX) and the Cyprus Stock Exchange (CSE), commenced

operations on 30.10.2006. The Common Platform is the result of a long term cooperation of the companies of the HELEX Group with CSE and aims to make the operation of the two markets more effective by the use of a common technological infrastructure, and a compatible legal and regulatory framework.

With the start of operation of the Common Platform, access of market participants became easier, at no additional cost, which increases the "visibility" of both markets, with the exploitation of each exchange's comparative advantages, and reduces operating costs, by exploiting the economies of scale. On 31.12.2008, 11 CSE members were full ATHEX remote members, while at the same time 12 ATHEX members were full CSE remote members and therefore can carry out transactions on listed companies in ATHEX and CSE respectively.

The net revenue of ATHEX in 2008 from the operation of the ATHEX-CSE common platform amounted to €1.3m vs. €1.4m in 2007, posting a 7.7% reduction, and is reported as a separate line item in the Profit and Loss statement. The revenues of the ATHEX-CSE Common Platform for the period 01.01.2008 to 31.12.2008 are analyzed as follows:

	1.1-31.12.2008	1.1-31.12.2007
CSE ODL connection service fees	82	69
Revenue from the operation of the ATHEX-CSE Common Platform	352	290
Revenue from the ATHEX-CSE telecommunication connection	36	3
Revenue from the broadcast of CSE to data vendors	37	3:
Revenue from ATHEX-CSE cross border transactions	1,386	1,40
Invoicing of expenses		
Implementation of the Common Platform project (contract)		
Total revenues	1,893	1,83
Expenses	(641)	(482
Net result	1,252	1,35

15. Auxiliary Fund Management

The Capital Market Commission, with resolution 2/392/26.7.2006 (Government Gazette B´1195/31.8.2006) of its Board of Directors, appointed the Central Securities Depository (merged with HELEX) as administrator and custodian of the Auxiliary Fund for the Settlement of Transactions on Athens Exchange.

HELEX took over on 31.8.2006 from the Guarantee Fund €182,885,314.04 distributed in the accounts of its members. All actions and procedures described in resolutions 1 and 2/392/26.7.95 (Government Gazette 1195/31.8.2006) of the BoD of the Capital Market Commission were followed, so that the new administration of the Auxiliary Fund would start smoothly.

Each member of the cash market of Athens Exchange has an account. The value of the account of each Member is determined based on the funds paid into the Auxiliary Fund by each Member, and is increased by the revenue of the Auxiliary Fund and reduced by the operational expenses and management of its assets, as well as with the cost of risk management, as determined by the administrator of the Auxiliary Fund. The revenue and expenses are distributed to the Members and to Athens Exchange in relation to the size of their account or their contribution to the Auxiliary Fund.

The cash of the Auxiliary Funds is invested in Euro denominated bank accounts and bonds with a duration of up to one year.

Members of ATHEX cannot participate in the ATHEX trading sessions if they have not fulfilled their obligations to the Auxiliary Fund duly and on time. On the working day following the notification by the administrator of the Auxiliary Fund to ATHEX and to Members about the required balance in the accounts of the members in the Auxiliary Fund for the current calendar quarter, the administrator of the Auxiliary Fund sets the exact amount that ATHEX Members must contribute to the Auxiliary Fund if the balance on their account from the previous quarter is less than new required balance that must be available for the current quarter, or paid out by the Auxiliary Fund to ATHEX members if the balance in the Member's account in the previous quarter is greater than the new required balance that must be available for the current quarter.

Based on the abovementioned resolutions, the new minimum level of the Auxiliary Fund, which is based on the value of transactions carried out by each member and calculated in a manner described in the appropriate resolutions of the Capital Market Commission, for the time period until 31.12.2008 amounted to €77,531,818.19, distributed to the accounts of its Members. The difference from the previous balance for each Member account was either paid in or paid out accordingly, by the administrator of the Auxiliary Fund.

The change in the minimum size of the Auxiliary Fund is shown in the table below:

Amount (€)	Applicable Period (from - to
137,445,881.39	1.9.2006 – 31.12.2000
107,075,018.61	1.1.2007 – 31.3.200
149,158,038.91	1.4.2007 – 30.6.200
119,778,577.33	1.7.2007 – 30.9.200
203,293,826.16	1.10.2007 – 31.12.200
171,370,131.34	1.1.2008 – 31.3.200
140,076,876.65	1.4.2008 – 30.6.200
121,819,263.16	1.7.2008 - 30.9.200
86,539,331.82	1.10.2008 - 31.12.200
77,531,818.19	1.1.2009 – 31.3.2009

The HELEX fee for the services that it provides as administrator of the Auxiliary Fund are set based on the "principle of the greater price", according to which, the fee which is assessed is the greater of:

- a) A percentage on the minimum level of the Fund, decided, for the calendar quarter in question, in accordance with the resolution of the BoD of the Capital Market Commission and set for the time period from 15.9.2006 to 31.8.2010 at 1% per annum and from 1.9.2010 at 0.5% per annum, or
- b) The minimum charge, set for each calendar half year, which for the time period from 15.9.2006 to 31.8.2010 is set as the amount of €150,000 per calendar half year, and on a yearly basis at €600,000 and from 1.9.2010 forward set at the amount of €93,750 per calendar quarter and on a yearly basis at €375,000

HELEX's fee for the period (01.01.08 to 31.12.08) that it acted as administrator of the Auxiliary Fund amounted to \leq 1.3m and was entered into the Revenue from the administration of the Auxiliary Fund account in the profit and loss statement for the period.

Based on the information of 31.12.2006 provided by HELEX (administrator of the Auxiliary Fund) the participation of ATHEX in the Auxiliary Fund amounted to €3,010 thousand.

16. Revenue from IT services

Revenue from this category amounted to \leq 1.7m vs. \leq 1.1m in the corresponding period last year, increased by 57.4%, due mainly to the fees charged for the use of the Exchange Network starting on 1.2.2008 (monthly subscription fees).

17. Egypt project

The HELEX Group, through the Thessaloniki Stock Exchange Center, which was the leader of a consortium of companies, won the tender for a European Union project in Egypt following an international contest, in competition against large well known companies from the EU. The technical assistance being provided consists of the modernization of the capital market structures, the training of capital market managers and the modernization of the legal framework with the introduction of the framework foreseen in the EU White Book. The duration of the project was 3 years, the project was completed at the end of 2008, and the total revenues from this project from its start were €2.4m, and the corresponding expenses during the three year period were €1.7m.

	31.12.2008	31.12.200
Revenues	1,219	21
Total revenues	1,219	21
Expenses		
- Expert remuneration	10	
- MDC (technical support / organization)	1	1
- European Profile	174	25
- Expenses of the office in Egypt	619	9
Total expenses	804	37
Result	415	(157

18. Revenue from other activities

Revenue from other activities dropped significantly, and amounted to €1.8m vs. €2.9m in the corresponding period last year. This revenue includes various non-recurring items such as the reversal of provisions, sponsorship received etc. The reduction is due first to revenue from the DAC project last year (€840 thousand), and second to the reduction in revenue from penalty clause defaults and to the non-recurring revenue from the Capital Market Commission.

Revenue from other activities	Gro	Group		Company	
	31.12.2008	31.12.2007	31.12.2008	31.12.200	
Revenue from margin coverage audits	139	141	139	14	
Seminars	155	197	132	18	
Rents	78	72	230	21	
Publication / statistical data sales	29	37	0		
Revenue from events	2	34	1		
Revenue from Ministry grants (OAED)	10	0	0		
Revenue from trips	16	3	0		
Asset subsidies	19	19	0		
Advertising revenue	19	2	19		
Sponshorships	195	80	0		
Revenue from equipment instal. & hosting (Bloomberg)	84	0	84		
Revenue from the Hellenic Capital Market Commission	0	117	0	11	
Default of penalty clauses	57	232	23		
Provision of support services	0	0	117	11	
Revenue - 0.125 on margin	866	1,004	866	1,00	
Revenue from bonds / Greek government bonds	47	53	11	2	
Revenue from DAC project	0	840	0	84	
INTARGET	0	69	0		
Revenue from previous fiscal years	67	22	45	2	
Other revenue	65	25	28		
Total other revenue	1,848	2,947	1,695	2,65	

19. Non-recurring revenue

Revenue from this category includes the profit from the sale of the building at 1 Pesmazoglou St. in the amount of \in 3.2m, which was completed at the end of July 2008, revenue from the sale of tangible assets in the amount of \in 147m, rental income from the Pesmazoglou building, until it was sold, in the amount of \in 3.29 thousand, and revenue from the reversal of a provision for tax on the Hellenic Capital Market Commission Fee, in the amount of \in 3.28m. In total, non-recurring revenue amounts to \in 7.0n. The corresponding amount in the previous year was \in 249 thousand, and concerned profits from the sale of tangible assets.

20. Personnel remuneration and related expenses

On 31.12.2008 the number of employees of the Group was 276, reduced compared to the same period in 2007, when it was 326 persons. Personnel remuneration and related expenses account for 55.8% of the total operating expenses of the Group.

Personnel remuneration and expenses in 2008 amounted to \le 14.7m vs. \le 15.5m in the corresponding period last year, posting a 5.2% reduction. This reduction is due a) to the 3.2% reduction in remuneration and social security contributions and b) to the 2.0% reduction in all other expenses, which are included in personnel remuneration and expenses (Stock Option Plan, actuarial study, other benefits and compensation).

The change in the number of employees of the Group and the Company, as well as the breakdown of staff remuneration is shown in the following table:

	Gro	Group		pany
	31.12.2008	31.12.2007	31.12.2008	31.12.2007
Employees	276	326	131	157
Total Personnel	276	326	131	157
Personnel remuneration	10,635	11,035	4,831	5,112
Social security contributions	2,215	2,317	957	1,053
Personnel actuarial study (IAS 19)	(25)	174	(83)	(50)
Other benefits	950	788	519	385
Stock option plan provision	331	739	150	350
Compensation due to personnel departure	580	441	434	165
Total	14,686	15,494	6,808	7,015

Obligations to employees

HELEX Group assigned the preparation of a study to an actuary in order to investigate and calculate the actuarial figures, on the basis of the requirements of the International Accounting Standards (IAS 19), which must be recognized in the balance sheet and the profit and loss statement. During the actuarial valuation, all financial and demographic parameters related to the employees of the Group were taken into consideration.

The changes in the provision are shown in detail in the following table:

Accounting Presentation in accordance with IAS 19	Group	Compar
(amounts in €)	31.12.2008	31.12.200
Present value of liabilities not financed	1,691,424	785,29
Net liability recognized on the balance sheet	1,691,424	785,29
Amounts recognized in the profit & loss statement		
Cost of current employment	178,245	99,76
Interest on the liability	82,389	41,63
Recognition of actuarial loss / (profit)	(159,914)	(142,46
Recognition of cost related to length of service	(159,914)	(142,46
Cost of personnel reduction	454,412	352,6
Total expense in the profit & loss statement	555,132	351,5
Net liability at the beginning of the year Benefits paid by the employer Total expense recognized in the P&L statement	1,716,459 (580,167) 555.132	867,4 (433,75 351.5
Benefits paid by the employer Total expense recognized in the P&L statement	(580,167)	351,5
Net liability at the end of the year	1,691,424	785,2
Change in the present value of the liability		
Present value of the liability, beginning of the period	1,716,459	867,48
Cost of current employment	178,245	99,7
Interest expense	82,389	41,6
Benefits paid by the employer	(580,167)	(433,75
Additional payments (revenue) or expenses	454,412	352,62
Costs related to length of service for the period	0	
Actuarial loss / (profit)	(159,914)	(142,46
Present value of the liability at the end of the period	1,691,424	785.29

The actuarial assumptions used in the actuarial study are as follows:

+ 1 · 1·	5.43
Technical interest rate	5.67
Increase in salaries	4.0
Inflation	2.5
Service table	E V K 200
Personnel turnover	0.5
Retirement conditions and age	Males: 65 years old and Females: 60 years o
Valuation date	31.12.200
Structure of insured group	Closed: we assume zero number of people enterio
Cash position	

Stock Option Programs

1. The Board of Directors of HELEX proposed to the 1st Repetitive General Meeting of HELEX on 24.05.2007 the implementation of a new share distribution program to executives of the Company and associated (according to article 42e of Codified Law 2190/1920) with it companies, in the form of a stock option program.

The program will be implemented and applied, i.e. stock option rights on Company shares will be awarded, for 2007, 2008 and 2009, while executives that have the right to participate in the program will be able to exercise the rights awarded to them until the final date for exercising them, i.e. for rights provided in 2007, beneficiaries will have the right to exercise them until 2009, for rights provided in 2008, beneficiaries will have the right to exercise them until 2010 for rights provided in 2009, beneficiaries will have the right to exercise them until 2011, in accordance with the specific terms of the program that will be drafted by the Board of Directors.

As part of the abovementioned program, up to a maximum of 702,000 new common registered shares of the Company can be issued, representing approximately 1% of outstanding shares. Any change in the share capital as a result of corporate actions will lead to a mathematical readjustment of the abovementioned figures, so as not to alter the rights of the executives of the Group.

The issue price of the shares will be at a 10% discount to the average price of the share of the Company in October of each year that the program is in effect, and will be the same for all executives set by the Board of Directors as having the right to participate in the program.

Moreover, the specification of the terms and the extent of the program will be made each year by the Board of Directors, following the recommendation of the three-member Nomination and Compensation Committee of the Company. The number of rights per beneficiary will be determined by the Board of Directors of the Company, following the recommendation of the Nomination and Compensation Committee of the Company. 35 beneficiaries are expected to participate in the program.

The beneficiaries of the program will be selected among the Group's executives by the Board of Directors, following the recommendation of the Nomination and Compensation Committee of the Company and based on the regular yearly assessment of each executive and/ or other criteria, such as years of service at the present position, level of responsibility, number of subordinates et al.

If the share capital increase is not covered in full - i.e. if the share capital is not increased by the maximum allowed number of 702,000 new

common registered shares of the Company, which is approximately 1% of the total number of outstanding shares – then the share capital will be increased up to the amount covered.

Furthermore, the Board of Directors is authorized to set, in its judgement, the details, as well as any additional conditions or restrictions for providing these stock option rights to beneficiaries and for their exercise, to draft the declarations for exercising the stock option rights and the corresponding contract, to provide the stock option certificates to the beneficiaries, to set any other detail or modification of the above, and in general to take and relevant or necessary action regarding the implementation of the abovementioned stock option program, by appointing agents of its choosing and for signing any document.

The Board of Directors took into consideration the relevant report/analysis prepared by an international auditing and consulting company.

In the 2007 fiscal year, a provision in the amount of €739 thousand was made, representing 30% of the cost of the 2nd stock option program, by creating a reserve of an same amount.

In December 2007, executives of the Group exercised 108,600 rights with an exercise price of €20.48 per share. Approximately 50% of the options granted were exercised.

Following the 2nd exercise on the part of the executives of the Group, the number of shares outstanding, listed on ATHEX amounts to 70,485,563, the share capital is $\leq 88,106,953.75$ and the share premium is $\leq 94,279,104.91$.

Based on the second stock option program, the Group has charged to the results of 2008 the amount of €171 thousand. Following the resolution of the BoD of 4.6.2008, the exercise period for the options was modified to be quarterly instead of yearly.

During the exercise periods in 2008, executives of the HELEX Group did not exercise any options from the 2nd phase of the first program or the 1st phase of the second program, and as a result the HELEX share capital did not change.

2. The BoD decided to propose to the Annual General Meeting of shareholders of 14.5.2008 a third stock program for Group employees in accordance with the following conditions:

The aim of the third stock option program by Hellenic Exchanges is to provide incentives to the executives of the companies of the Group in order to increase productivity develop the activities of the Group and achieve its goals. The beneficiaries of the plan will be a maximum of 50 and must hold a management position at the Group, while the number of shares that will be distributed to the beneficiaries will not exceed 1% of the total number of outstanding shares of the Company, i.e. approximately 704,000 shares. The distribution of options took place at the General Meeting of 4.6.2008 at a 33% ratio with a 1 year exercise period, 33% with a 2 year exercise period and 34% with a three year exercise period. The options can be exercised at any quarter for two years following the vesting period. In order to value the options that will be issued in accordance with the third HELEX stock option program, the binomial lattice model was used. The exercise price was set to be €11.76, the HELEX closing price in ATHEX on the date of the General Meeting of 4.6.2008.

In the results of 2008, a charge in the amount of €160 thousand was made for the third stock option program.

21. Third party fees & expenses

In 2008 third party fees and expenses amounted to \leq 1.75m vs. \leq 1.76m in the previous year, reduced by 0.9%. Third party fees and expenses include the remuneration of the Chairman and the members of the BoD of all the companies of the Group.

The expenses for BoD member remuneration, consultants and auditors show an increase. Other fees include the remuneration of the doctor at work, tax consulting, communication fees etc.

Third party fees and expenses	Group		Company	
	31.12.2008	31.12.2007	31.12.2008	31.12.200
BoD member remuneration	712	616	86	8
Attorney remuneration and expenses	70	111	53	11
Fees to other external associates	14	18	1	
Fees to auditors	121	101	61	5
Fees to consultants	525	377	204	19
Fees to FTSE (ATHEX)	143	142	0	
IT processing fees	0	0	0	
DSS operator fees	114	122	114	12
Fees to training consultants	32	33	22	3
Building certification (KION)	0	206	0	20
Other fees	23	41	17	2
Total	1,754	1,767	558	82

Remuneration of the Boards of Directors of the Group and the Company

The remuneration of the Members of the Boards of Directors of the companies of the Group amounted to €712 thousand in 2008 vs. €616 thousand last year. This amount in 2008 includes €590 thousand as remuneration of the Chief Executive Officer and €122 thousand for the members of the BoD. The amounts for the corresponding period in 2007 were €498 thousand and €118 thousand respectively.

The remuneration of the Members of the Board of Directors of HELEX for the period from 1.1 to 31.12.2008 amounted to €86 thousand, compared to €89 in the same period last year.

22. Utilities

Utilities	Gre	Company		
	31.12.2008	31.12.2007	31.12.2008	31.12.2007
Electricity	624	544	592	430
Water	21	64	20	50
Fixed and mobile telephony - internet	155	186	53	13!
Leased lines - ATHEXnet	1,094	786	84	380
Total	1,894	1,580	749	1,001

Utilities includes expenses for electricity, water, telephone calls and communications networks, and amounted to €1.9m in 2008 vs. €1.6m in 2007, a 19.9% increase.

The increase in electricity expenses is due to the increased consumption at the new building. The leased line expenses include the expenses of the service of connecting ATHEXnet users with Members. The largest part of these expenses is invoiced to members. The corresponding revenue amounts to €957 thousand and is included in revenue from IT services (note 16).

23. Maintenance / IT support

Maintenance and IT support includes expenses for the maintenance of the Group's technical infrastructure, support for the IT systems (technical support for the electronic trading platforms, databases, DSS etc.). Maintenance and repair expenses amounted to €1.9m in 2008 compared to €2.5m in 2007, a 24.5% reduction, which is due to the synergies achieved at the new building of the Group.

24. Taxes - VAT

The non deductible value added tax that burdens the cost of services amounted to €1.1m, compared to €1.3m for the corresponding period last year, reduced by 12.9%.

25. Building / equipment management

This category includes the building and equipment insurance premiums, security and cleaning services, maintenance and repairs et al.

The building and equipment management expenses in 2008 amounted to €1,112 thousand vs. €1,494 thousand in the corresponding period in 2007, a 25.6% reduction. This reduction is mainly the result of the synergies that are being realized at the new building. Building and equipment management expenses are reduced due to the contractual obligation of the construction company that built the Athinon Ave. building, Babis Vovos International Technical S.A., to maintain the building until August 2008.

Building Management Expenses	Gre	Group		Company	
	31.12.2008	31.12.2007	31.12.2008	31.12.2007	
Cleaning and building security services	485	651	238	362	
Upkeep	35	39	8	8	
Building - electronic equipment fire insurance	56	66	35	35	
Civil liability insurance premiums	104	162	104	162	
Dematerialized Securities System insurance premium	278	290	278	290	
Building repair and maintenance - other equipment	154	286	132	175	
Total	1,112	1,494	795	1,032	

26. Marketing and advertising expenses

Marketing and advertising expenses amounted to €617 thousand in 2008 vs. €657 thousand in 2007, a 6.1% reduction.

Other promotion expenses include the expenses for the annual International Capital Markets Conference the sports tournament among Exchanges, which amounted to \in 89 thousand and were covered by sponsorships, events, roadshows et al in the amount of \in 186 thousand, the printing of brochures for the Alternative market etc. Part of the above was covered from sponsorships and included in revenue from other activities (note 18).

Marketing and advertising expenses	Group		Company	
	31.12.2008	31.12.2007	31.12.2008	31.12.2007
Conference and reception expenses	111	333	28	173
Other promotion expenses	470	249	263	40
Hosting expenses	36	75	16	43
Total	617	657	307	262

27. Other expenses

Other expenses in 2008 amounted to €2.4m vs. €3.6m in the corresponding period last year, reduced by 32.7%.

2007 was burdened with a charge of €282 thousand was made for strategic consultant expenses, a provision of €460 thousand for contingent liabilities, the provision for bad debts in the amount of €350 thousand, as well as the amount of €565 thousand for the Intarget investment.

On the other hand, 2008 was burdened a) with expenses of previous fiscal years which include fees to FTSE - \in 81 thousand; Oracle licenses - \in 12 thousand; and various other supplier invoices which were received by HELEX after the closing date of the balance sheet of 31.12.2007, b) software and asset equipment with a value less than \in 1,200 per unit, in the amount of \in 101 thousand and c) the expenses for obtaining a majority stake in the share capital of the Slovenian Exchange in the amount of \in 373 thousand.

Trip expenses include the amount of €86 which concerns the International Capital Markets Conference and the sport tournament between exchanges that were both organized in Chalkidiki by the HELEX Group, an amount which was covered by sponsorships in the amount of €115 thousand which have been received. The increase in travel expenses for fiscal year 2008 is due mainly to:

- a) the participation of the HELEX Group to the contest for obtaining a majority stake in the Slovenian Exchange
- b) the roadshow organized in the USA in June for the first time
- c) the annual Capital Markets conference and the sports tournament between exchanges which were organized in September in Chalkidiki, which were covered in whole by sponsorships.
- d) the participation of HELEX in the Link Up project (participation of two ATHEX BoD members in the Link Up BoD).
- e) the increase in the contacts with remote members and institutional investors

Other Expenses	Gr	Group		Company	
	31.12.2008	31.12.2007	31.12.2008	31.12.200	
Stationery	40	96	25	7	
Consumables	42	136	23	7	
Travel expenses	544	317	241	13	
Postal costs	81	25	28	1	
Transportation expenses	49	41	21	2	
Publication expenses	30	31	19	1	
Subscriptions to prof. organizations and contributions	308	247	82	9	
Donations (ATHEX, Special Olympics)	132	83	60	6	
Previous fiscal year taxes	5	36	4	3	
Storage fees	139	144	43	4	
Hellenic Capital Market Commission	34	28	34	2	
Upkeep / cleaning services					
Strategic consultant expenses		282		28	
Social security contributions for previous fiscal years	19	29	10	1	
Slovenian project expenses	373	0	373		
ATHEX operation support services			189		
Previous fiscal year expenses (invoices)	219	119	51	1	
Rents	46	482	92	11	
DAC project expenses	10	0	9	1,01	
Compensation / legal clauses		40			
Various legal expenses	46	4	3		
Loss from the sale of assets	10	30	2		
Commission for share buy-backs	53	0	53		
Intarget	0	565	0		
Provisions for extraordinary risk	0	460	0	20	
Provisions for bad debts	0	350	0	10	
Expensing assets	101	0	29		
Other	133	40	87	4	
Total other expenses	2,414	3,585	1.478	2.39	

28. Extraordinary expenses of equipment upgrade / relocation

Due to the relocation of the HELEX Group on its own premises at 110 Athinon Ave, 2007 was burdened with extraordinary charges related to the project of upgrading the equipment and relocating the departments of the Group, as well as with the donations to fire victims. The amount that was charged in 2007 amounted to €5.7m, and there is no charge in 2008.

	1.1-31.12.2008	1.1-31.12.200
Electrical supply to the new building from PPC	0	16
Transportation expenses	0	28
Telecommunication Fees	0	27
Network construction services	0	54
Equipment purchase	0	1,65
Donation to fire victims	0	1,00
Total	0	5,74

29. Hellenic Capital Market Commission fee

The operating results of the Group in 2008 do not include the Hellenic Capital Market Commission fee, which amounted to \in 5.7m compared to \in 8.1m in 2007. This fee is collected and turned over to the Capital Market Commission, within two months following the end of each six-month period.

30. Clients and other receivables

All claims are short term and, therefore, no discounting is required on the date of the balance sheet. The breakdown of the clients and the other receivables are shown in the following table:

Clients & other receivables	Group		Company	
	31.12.2008	31.12.2007	31.12.2008	31.12.200
Clients				
Clients	7,244	6,762	2,298	3,22
Minus: provisions	(1,110)	(1,110)	(100)	(100
Total	6,134	5,652	2,198	3,12
Other receivables				
Tax withheld on the sale of participations (ATHEX)	16	415	16	1
Taxes withheld on deposits	790	652	275	21
VAT refundable	29	106	0	
Other taxes withheld	158	31	18	1
Tax (0.15%) Law 2579 (T+3)	384	740	384	74
Accrued revenue (interest)	850	1,063	44	17
Prepaid non accrued expenses	640	875	202	31
Premayments and credits	7	36	12	
FY 2001 claim (CSD)	739	739	739	73
Checks receivable	0	46	0	
Claim from ATHEX	0	0	40	4
Other debtors	36	6	0	
Total	3,649	4,709	1,730	2,26

The increase in clients and other receivables is due to the invoicing by the European Commission for the completion of the Egypt project - €766 thousand, as well as the invoicing of CSE for the annual fee for the operation of the Common Platform - €352 thousand, which were received in February 2009.

The drop observed in the 0.15% tax on transactions is due to the large reduction in the transactions of the three last trading days of December 2008 compared to December 2007.

Provisions for bad debts	Group	Company
Balance on 31.12.2007	1,110	10
Charge to the income statement	0	
Balance on 31.12.2008	1,110	100

31. Securities / Cash at hand and at bank

The Greek State and bank bonds that the Group possesses are held for commercial purposes.

The total value of the bonds (Greek State and bank bonds) on 31.12.2008 amounted to €10.2m broken down as follows:

			BONE	PORTFOLIO - 31	.12.2008 (Amounts in euro)					
ISIN	Bank	Issue date	Maturity date	Purchase price	Interest	Total value	Valuation 31.12.2007	Valuation 31.12.2008	Valuatio differen 31.12.200		
XS0261785504	Piraeus	20.7.2006	20.7.2016	4,000,000.00	4.304%	4,012,000.00	3,880,000.00	3,700,000.00	(180,000.0		
XS0216343524	Eurobank	5.4.2005	5.4.2012	4,000,000.00	4.026%	4,017,200.00	3,970,000.00	3,600,000.00	(370,000.0		
XS0172122904	NBG	11.7.2003	29.7.2049	4,000,000.00	5.492%	4,240,000.00	4,050,000.00	2,900,000.00	(1,150,000.0		
				12,000,000.00		12,269,200.00	11,900,000.00	10,200,000.00	(1,700,000.0		
GRAND TOTAL				12,000,000.00		12,269,200.00	11,900,000.00	10,200,000.00	(1,700,000.0		
		<u>(</u> A	.) DEPRECIATIO	ON OF NBG BOND: >	(S 0172122	904 (A)			(20,000.0		
		PR	OFITS FROM S	ALE OF BOND					13,800		
		0	OTHER BANK EXPENSES								
		LC	LOSS FOR THE YEAR								
		LC	SS TRANSFER	TO EQUITY (IAS 39	, in effect fr	om 1.7.2008) (B)			1,228,000.		
		LC	OSS IN THE PRO	OFIT & LOSS STATE	MENT FOR T	HE YEAR			(496,082.		
		Вог	nds that matu	red during the fisc	al year - 31	.12.2008 (Amoun	ts in euro)				
ISIN	Bank	Issue date	Maturity date	Purchase price	Interest	Total value	Valuation 31.12.2007	Valuation 31.12.2008	Prof		
GR0114015408	Piraeus	5.2.2003	18.4.2008	5,000,000.00	3.50%	5,043,000.00	4,988,500.00	5,000,000.00	11,500.		
GR0114015408	Piraeus	5.2.2003	18.4.2008	1,000,000.00	3.50%	1,010,200.00	997,700.00	1,000,000.00	2,300		
				6,000,000.00		6,053,200.00	5,986,200.00		13,800.		

On 18.4.2008 the Greek government bond GR0114015408 was liquidated, at a profit of €13.8 thousand.

- (A) In 2008 a provision of €20 thousand was made only for the first half of the year, which is included in the account "Profits/ losses from participations and securities." The total amount of the provision is €60 thousand and is included in the Other Liabilities (note 34).
- (B) The company, starting on 1.7.2008, taking into consideration the recent amendments of IAS 39, recognizes the result of the valuation of the

bonds in a special reserve. The valuation result in H2 2008 was €1.2m, and was recognized in the special reserve, while the result of H1 was a loss of €478 thousand which was recognized in the results.

The breakdown of the cash at hand and at bank of the Group is as follows:

	Gro	Group		pany
	31.12.2008	31.12.2007	31.12.2008	31.12.2007
Repos	0	18,756	0	(
Time deposits	120,509	139,409	16,381	59,82
Sight deposits	1,419	1,541	710	729
Cash at hand	5	4	3	
Total	121,933	159,710	17,094	60,55

The cash at hand and at bank of the Group are invested in short term interest bearing instruments in order to maximize the benefits for the companies of the Group, in accordance with the policy set by the Strategic Investments Committee of HELEX. By placing its cash at hand and at bank in short term interest bearing investments, the Group booked revenue of \in 8.8m, taking advantage of the large increase in interest rates, especially during the last quarter of 2008. Bank expenses and fees for 2008 amounted to \in 17.9 thousand.

32. AssetsThe book value of the buildings and equipment of the Group on 31.12.2008 is summarily presented in the following table:

	31.12.2008							
Asset	Purchase & valuation value	Accumul. Depr.	Book value	Period additions	Period reductions	Depr. for the period	Deprec. Reduction	Bool valu
Plots of land	20,657	0	20,657		6,757			13,900
Construction	29,228	4,741	24,487	3	5,499	1,322	2,198	19,86
Other equipment	833	817	16			5		1
Means of transport	89	88	1			1		(
Furniture and utensils	703	520	183		175	41	173	140
Electronic systems	4,176	1,578	2,598	313	35	1,028	35	1,88
Comm. & other equip.	840	300	540	25	66	132	56	42
Intangible assets - Software	1,321	890	431			141		29
Total	57,847	8,934	48,913	341	12,532	2,670	2,462	36,514

	Buildings					
	Athinon Ave.	Katouni (Thessaloniki)	Mayer (earmarked for sale)	Tota		
	(owi	n use)				
Plots of land	10,000	1,800	2,100	13,900		
Construction	15,266	778	3,823	19,867		
Other equipment		4	7	1		
Means of transportation				(
Furniture and utensils	140			140		
Electronic systems	1,871	12		1,88		
Communication & other equip.	422	1		423		
Intangibles	290			290		
Total	27,989	2,595	5,930	36,514		

The tangible and intangible assets of the Group on 31.12.2008 are analyzed as follows:

HELEX GROUP			TAN	GIBLE ASSET	s		
	Plots of Land	Buildings and Con- struction	Machinery & other equip.	Means of Trans- portation	Furniture fittings and equip.	Intangible Assets	Tota
Acquisition and valuation on 31.12.2006	28,657	14,371	904	89	21,155	904	66,08
Additions in 2007	0	16,500	0	0	3,836	416	20,75
Reductions in 2007	(8,000)	(1,643)	(71)	0	(19,271)	0	(28,98
Acquisition and valuation on 31.12.2007	20,657	29,228	833	89	5,720	1,320	57,84
Accumulated depreciation on 31.12.2006	0	3,784	869	86	20,855	778	26,37
Depreciation in 2007	0	1,029	14	2	785	111	1,94
Depreciation reduction 2007	0	(72)	(66)	0	(19,241)	0	(19,37
Accumulated depreciation on 31.12.2007	0	4,741	817	88	2,399	889	8,93
Book value							
on 31.12.2006	28,657	10,587	35	3	300	126	39,70
on 31.12.2007	20,657	24,487	16	1	3,321	431	48,91
HELEX GROUP	TANGIBLE ASSETS						
	Plots of Land	Buildings and Con- struction	Machinery & other equip.	Means of Trans- portation	Furniture fittings and equip.	Intangible Assets	Tot
Acquisition and valuation on 31.12.2007	20,657	29,228	833	89	5,720	1,320	57,84
Additions in 2008	0	3	0	0	338	0	34
Reductions in 2008	(6,757)	(5,499)	0	0	(276)	0	(12,53
Acquisition and valuation on 31.12.2008	13,900	23,732	833	89	5,782	1,320	45,65
Accumulated depreciation on 31.12.2007	0	4,741	817	88	2,399	889	8,93
Depreciation in 2008	0	1,322	5	1	1,201	141	2,67
Accumulated depreciation reduction 2008	0	(2,198)	0	0	(264)	0	(2,46
Accumulated depreciation on 31.12.2008	0	3,865	822	89	3,336	1,030	9,14
Book value							
	20 (57	24.407	16	1	3,321	431	48,91
on 31.12.2007	20,657	24,487	10		3,321	701	70,7

The tangible and intangible assets of HELEX on 31.12.2008 are analyzed as follows:

HELEX		TA	NGIBLE ASSE	TS				
	Plots of	Buildings	Machinery	Means	Furniture	Intangible	Tot	
	Land	& Constr.	& other	of Trans-	fittings and	assets		
	20.100	4.701	equip.	portation	equip.	202	20.55	
Acquisition and valuation value on 31.12.2006	20,100	6,781	115	6	2,666	882	30,55	
Additions due to merger								
Additions in 2007		16,500	0	0	746	0	17,2	
Reductions in 2007	(8,000)	(1,549)	(38)	0	(1,908)	0	(11,49	
Acquisition and valuation value on 31.12.2007	12,100	21,732	77	6	1,504	882	36,30	
Accumulated depreciation on 31.12.2006		900	90	4	2,587	756	4,3	
Additions due to merger								
Depreciation in 2007	0	668	8	1	120	101	89	
Depreciation reduction 2007	0	0	(36)	0	(1,902)	0	(1,93	
Accumulated depreciation on 31.12.2007	0	1,568	62	5	805	857	3,2	
Book value								
on 31.12.2006	20,100	5,881	25	2	79	126	26,2	
on 31.12.2007	12,100	20,164	15	111	699	25	33,0	
HELEX	TANGIBLE ASSETS							
	Plots of	Buildings	Machinery	Means	Furniture	Intangible	To	
	Land	& Con-	& other	of Trans-	fittings and	assets		
		struction	equip.	portation	equip.			
Acquisition and valuation on 31.12.2007	12,100	21,732	77	6	1,504	882	36,3	
Additions in 2008		3			25		:	
Reductions in 2008					(99)		(9	
Acquisition and valuation on 31.12.2008	12,100	21,735	77	6	1,430	882	36,2	
Accumulated depreciation on 31.12.2007	0	1,568	62	5	805	857	3,2	
Depreciation in 2008	0	1,080	4	1	177	17	1,2	
Depreciation reduction in 2008					(96)		(9	
Accumulated depreciation on 31.12.2008	0	2,648	66	6	886	874	4,4	
Book value								
on 31.12.2007	12,100	20.164	15	1	699	25	33,0	
011 3 1 . 1 2 . 2007	12,100	20,.0.						

Building of the Group (at Acharnon & Mayer)

The plots and buildings of the Group were valued in 2004 at the fair value, based on the assessment of an independent estimator during the transformation date to IFRS (1.1.2004). Their value was estimated as the average of the revenues and comparable items methods of valuation on the transition date. These fair values were the deemed cost of these particular buildings. During H1, it was assigned to the Body of Sworn-In Valuers of Greece to prepare an estimate of the value of the buildings at 1 Pesmazoglou St. and at 17 Acharmon St. This study showed a value greater than the book value on the balance sheet of 31.12.2008, and as a result an impairment of the value of the properties is not required. Due to the intention of the Group to sell the building at 17 Acharmon St. no goodwill was recognized for the building in order to adjust the book value with the value that resulted from the evaluation (IFRS-5).

HELEX Building at 110 Athinon Ave.

At the same time that the construction of the new HELEX building on 110 Athinon Ave was completed, the relocation of the departments of the Group and the equipment commenced, which was completed in the autumn of 2007. The HELEX Group, taking into consideration the increased valuations in the land in the area where the building is located, and in the framework of the accounting principles adopted by the Group (IAS 16, "Property, Plant and Equipment""), assigned the task of estimating the value of the new building and the portion of land corresponding to it to an independent estimator (Body of Sworn-In Valuers of Greece). In his report, the estimator (Estimation of value report No 6, 23/19/8564 A/26.10.2007) reports that the value of the land is $\leq 10,000,000$ and of the building $\leq 16,500,000$, i.e. a total value of $\leq 26,500,000$. Given that the payment in kind method was used, the need arose, in order for the plot of land and the building to be reflected correctly, to create a reserve ($\leq 13,951,386.51$) which arises from the revaluation of the plot of land in the amount of $\leq 3,880,000$ and of the building in the amount of $\leq 10,071,386.51$, which increased the equity of the Company. At the same time a deferred tax liability in the amount of $\leq 3,487,846.63$ was created, reducing equity. The abovementioned accounting entry was done on $\leq 1.12.2007$ and is shown in the table below:

	LAND	BUILDIN
Book value - 31.12.2006	18,000	
Receipt of supplementary cash consideration	(7,000)	
Official value based on payment in kind	(4,880)	4,88
Capitalization of land-related expenses		1,54
Capital gains	3,880	10,07
Estimator's valuation	10,000	16,50

33. Participations and other long term claims

	Group		Comp	oany
	31.12.2008	31.12.2007	31.12.2008	31.12.2007
Participation in the Auxiliary Clearing Fund (note 15)	3,010	3,010	0	C
Participation in Link Up Capital Market S.L (note 44)	1,401	0	1,401	
Participation in Association of National Numbering Agencies (ANNA)	1	1	1	1
Rent guarantees	9	22	1	1
Guarantees (PPC, automobile, NBG safety boxes, Admin.	54	48	52	45
Committee reserve, Reuters)				
Participations in subsidiaries	0	0	237,988	237,988
Valuation from subsidiaries due to stock options	0	0	228	228
Total	4,475	3,081	239,671	238,263

The increase in this category compared to the same period last year is due to the investment of the Group in Link Up Capital Market S.L. (a consortium of 7 European Depositories) which is going to offer cross-border settlement services. The amount of the investment is €1.4m, and HELEX participates in the company with an 18.18% stake.

The breakdown of the participations of the parent company HELEX in the subsidiaries of the Group on 31.12.2008 is shown in the following table:

% of direct participation	Number of shares	Valuation 31.12.2007	Valuation 31.12.2008
100	5,467,907	234,154	234,154
66.10	66,100	3,834	3,834
		237,988	237,988
	participation 100	participation of shares 100 5,467,907	participation of shares 31.12.2007 100 5,467,907 234,154 66.10 66,100 3,834

34. Suppliers and other liabilities

All liabilities are short term and, therefore, no discounting on the date of the balance sheet is required. The breakdown of the suppliers and the other liabilities are shown in the following table:

	Gr	Group		pany
	31.12.2008	31.12.2007	31.12.2008	31.12.2007
Suppliers (1)	3,096	8,016	687	2,247
Checks payable	13	212	4	98
Capital Market Commission Fee (2)	2,266	4,432	1,279	2,442
Client advances	447	427		
Various creditors	578	379	195	24,339
Accrued third party services	912	697	749	40
Accrued third party remuneration & exp.	34	63	13	1:
Employee holiday payment provision	14	15	0	
Tax on stock sales 0.15% (3)	4,762	11,101	4,762	11,10
Tax on salaried services	301	325	137	14
Tax on serevances	8	41	1	1.
Tax on external associates	16	20	6	1:
Tax on interest	0			
Other taxes	34	202	65	15
Advances received	0			
Provision for bond devaluation	60			
Dividends payable	88	98	88	9
	12,629	26,028	7,986	41,07

- 1. The reduction in suppliers is due to the settlement, in 2008, of IT and other equipment suppliers, for the new building, which had been purchased in 2007.
- 2. The Hellenic Capital Market Commission Fee (€2,266 thousand) is calculated on the value of the transactions in the cash and derivatives market and is turned over to the Capital Market Commission within two months following the end of each 6-month period.
- 3. HELEX, as the successor to the Central Securities Depository, based on article 9 §2 of Law 2579/88 as amended by Law 2742/99, acts as an intermediary and collects from ATHEX members and turns over to the Greek State the tax (0.15%) on stock sales that take place on ATHEX. The amount of €4,762 thousand corresponds to the tax (0.15%) on stock sales that has been collected for December 2008 and will be turned over to the Greek State in January 2009.

35. Provisions

		Group			oany
	Note	31.12.2008	31.12.2007	31.12.2008	31.12.2007
Staff retirement obligation	20	1,691	1,716	785	868
Legal claims against the Greek State	(a)	735	4,019	735	4,01
Other provisions	(b)	764	812	314	36
Total		3,190	6,547	1,834	5,248

		•	Table of changes ir	provisions -	Group	
	Note	Balance on 31.12.2007	Used	Additions	Reductions	Balance of 31.12.2008
Staff retirement obligation	20	1,716			25	1,69
Legal claims against the Greek State	(a)	4,019			3,284	73
Provisions for other risks	(b)	812	48			76
Total		6,547	48	0	3,309	3,19

			Table of changes in	provisions - I	HELEX	
	Notes	Balance on 31.12.2007	Used	Additions	Reductions	Balance of 31.12.200
Staff retirement obligation	20	868			83	78
Legal claims against the Greek State	(a)	4,019			3,284	73
Provisions for other risks	(b)	361	47			31
Total		5,248	47	0	3,367	1,83

- (a) In order for HELEX (CSD) to deduct the tax corresponding to the Hellenic Capital Market Commission fee, it requests its return from the Greek Government after it has adjusted it. In 2004, based on Court judgments, a tax paid in 1999 in the amount of €3.3m as well as 2001 tax in the amount of €0.7m were returned. HELEX (CSD) has made provisions for these amounts because it believes that the Greek State shall recourse to higher courts. In 2008, final judgment was rendered by the Council of State, exonerating HELEX, and a reversal of a provision for tax paid in 1999 was made (in the amount of €3.3m).
- (b) The Group has made provisions against various risks in the amount of €765 thousand in order to be covered against their occurrence.

36. Grants and other long term obligations

It concerns grants a) by the Ministry of Northern Greece in the amount of \leq 205 thousand for the purchase of equipment in order for TSEC to advance its activities in northern Greece; b) from the Kleisthenis program for ATHEX in the amount of \leq 178 thousand; c) from the Eurosignal program for ATHEX in the amount of \leq 116 thousand, as well as d) withholding for compensation (Law 103/75) in the amount of \leq 51 thousand.

37. Deferred Taxes

The deferred taxes accounts are analyzed as follows:

Deferred Tax	Gr	Company		
	31.12.2008	31.12.2007	31.12.2008	31.12.2007
Revaluation of intangible assets	179	262	38	38
Valuation of securities & participations	542	117	117	117
Revaluation of tangible assets	814	507	741	39
Pension and other staff retirement obligations	424	430	196	21
Deferred Tax obligation	1,959	1,316	1,092	763

The deferred income tax is calculated based on the temporary differences, which arise between the book value of the assets and the liabilities included in the financial statements, and the tax assessment of their value based on tax legislation. A revaluation of deferred taxes based on the expected reduction of tax rates in the next 5 years was not undertaken because it was not considered material.

38. Income Tax

The Management of the Group-based on incentives provided by the tax legislation- plans its policy in order to minimize tax obligations. On this basis, it is assumed that the profits of the period realized by the Company and its subsidiaries will be allocated to non taxed reserves at the maximum allowable amount.

Non deductible expenditures includes mainly provisions, various expenses as well as amounts considered by the company as not justifiable production expenses in a possible tax audit and which are readjusted by the Company when the income tax is calculated.

Tax liability	GR	GROUP		COMPANY	
	31.12.2008	31.12.2007	31.12.2008	31.12.2007	
31.12.	14,976	16,149	9,993	6,270	
Income tax expense	24,255	32,750	13,752	18,004	
Taxes paid	(34,776)	(33,923)	(20,567)	(14,281)	
31.12	4,455	14,976	3,178	9,993	

Income Tax	HELEX	HELEX Group		
	31.12.2008	31.12.2007	31.12.2008	31.12.200
Income Tax	24,255	32,750	13,752	18,00
Deferred Tax	(337)	(488)	(329)	(393
Income Tax	23,918	32,262	13,423	17,61

Reconciliation of the income tax with profits/ losses before tax on the basis of the applicable ratios and the tax expense is as follows:

Income Tax	HELEX	HELEX		
	31.12.2008	31.12.2007	31.12.2008	31.12.200
Profits before taxes	88,932	123,288	105,677	96,51
Tax 25% (2007: 25%)	22,233	30,822	26,419	24,12
Tax on non-taxable income			(13,008)	(7,505
Tax on expenses not tax exempted	1,685	1,440	12	98
Income tax	23,918	32,262	13,423	17,61

Non-taxable income refers mainly to dividend income from subsidiaries, which is eliminated on a consolidated basis. Thus the tax rate calculated on the accounting profits increases, since the corresponding taxable profits are larger. Furthermore, the resultant effective tax rate on the consolidated profits is larger than the nominal tax rate in effect because – in the current fiscal year- there were intra-Group transactions. This resulted in the sum

(from the subsidiary companies) of the tax to be greater than that which would have been, had the nominal tax rate applied on consolidated profits, since it is the profits of each company separately that are subject to taxation, and not the consolidated profits.

All the companies of the Group have been audited up to and including fiscal year 2005, except TSEC, for which fiscal year 2005 remains unaudited.

The tax audit for fiscal year 2005 for the Central Securities Depository was completed in April 2008. The audit report was delivered and additional tax and penalties of €48 thousand were assessed, which were paid. A relevant provision had been made in previous fiscal years, so there was no charge in the current fiscal year.

The status of the companies of the Group regarding the tax audits, per fiscal year, is as follows:

ATHEX	2005 X	2006	200
CSD (2)	X	1	
ADECH (2)	Х	1	
HELEX	Х	1	
rsec	-	-	

ATHEX: Fiscal years 2006 and 2007 remain unaudited.

CSD: For CSD, the 2006 fiscal year will be audited by HELEX, since the merger was completed in November 2006.

ADECH: The 2006 fiscal year for ADECH will be audited by HELEX since the merger was completed in November 2006.

TSEC: The 2005-2006-2007 fiscal years remain unaudited.

HELEX: For fiscal years 2006 and 2007, the tax audit has begun and is currently in progress. The audit is expected to be completed within the first four months of 2009.

39. Share capital and reserves

a) Share Capital

On 1.1.2005 the share capital of the company consisted of 71,088,173 shares with a par value of \in 5.05 per share, i.e. \in 358,995,273.64. In May 2005 it was decided to return share capital to the shareholders in the amount of \in 143,972,449.15, or \in 2.05 per share (excluding the 857,710 own shares). Thus the share capital was reduced to \in 213,264,519.00 and the par value to \in 3.00.

The 1st Repetitive General Shareholders Meeting on 19.9.2005, approved the reduction in the share capital of the company by €2,573,130.00, due to the cancellation of 857,710 own common registered shares, which were the result of a share buy-back, based on article 16 of Law 2190/1920 as it applies, with a par value of €3.00 per share. The loss after the cancellation of these shares (€379 thousand) was offset with the share premium reserve.

Following these corporate actions, the share capital of the company amounted to \leq 210,691,389.00 divided into 70,230,463 common registered shares with a par value of \leq 3.00 each.

The BoD of HELEX decided on 23.5.06 to return part of the share capital to shareholders by a corresponding reduction in the par value of the share. In particular, it decided the return of capital in the amount of €87,788,078.75 or €1.25 per share for the 70,230,463 shares. Thus the share capital of the Company amounted to €122,903,310.25 divided into 70,230,463 shares with a par value of €1.75 per share.

In December 2006, HELEX Group executives exercised stock option rights on 41,000 shares. As a result the number of HELEX shares outstanding increased to 70,271,463, the share capital increased by €71,750.00 to €122,975,060.25 and the Share Premium Reserve increased to €91,874,226.91.

The Repetitive General Meeting of shareholders of 24.5.2007 approved another share capital return to shareholders. In particular it decided the return of capital in the amount of €35,135,731.50 or €0.50 per share for the 70,271,463 HELEX shares outstanding. The cut-off date for the right to this share capital return was on 2.7.2007, and its payment commenced on 12.7.2007. The share capital of HELEX, following the share capital return of €0.50 per share, amounted to €87,839,328.75 divided into 70,271,463 common registered shares with a par value of €1.25 each.

In November 2007 HELEX Group executives exercised stock option rights on 105,500 shares and in December 108,600, and as a result on 31.12.2007 the number of shares outstanding became 70,485,563, the share capital increased to €88,106,953.75 and the Share Premium Reserve increased to €94,279,104.91, as shown in the table below:

Number of shares	Par value	Share Capital	Share Premium
70,271,463	1.75	122,975,060.25	91,874,226.91
-	(0.5)	(35,135,731.50)	
70,271,463	1.25	87,839,328.75	91,874,226.9
105.500	1,25	131.875,00	316.500,0
70,376,963	1.25	87,971,203.75	92,190,726.9
108,600	1.25	135,750.00	2,088,378.0
70,485,563	1.25	88,106,953.75	94,279,104.9
	70,271,463 - 70,271,463 105.500 70,376,963 108,600	70,271,463 1.75 - (0.5) 70,271,463 1.25 105.500 1,25 70,376,963 1.25 108,600 1.25	70,271,463 1.75 122,975,060.25 - (0.5) (35,135,731.50) 70,271,463 1.25 87,839,328.75 105.500 1,25 131.875,00 70,376,963 1.25 87,971,203.75 108,600 1.25 135,750.00

b) Reserves

	HELEX	HELEX Group		.EX
	31.12.2008	31.12.2007	31.12.2008	31.12.200
Regular Reserve	13,806	9,842	12,451	8,499
Tax free and specially taxed reserves	37,218	37,218	20,728	20,72
Treasury stock reserve	40,637	0	40,637	
Real estate revaluation reserves	15,821	15,525	13,266	12,97
Other	1,119	1,119	38	3
Securities revaluation reserve	(921)	0	0	
Reserve from stock option plan to employees	1,385	1,054	803	65
Reserves	109,065	64,758	87,923	42,889

Through the distribution of dividends for fiscal year 2007, the regular reserve of HELEX increased by €3,964 thousand, and as a result the total regular reserve of the Group amounts to €13,806 thousand.

The Group has invested part of its liquidity in bank bonds which it has classified as a trading portfolio. These bonds are not expected to be sold in the near future. Taking into consideration the recent modifications of IAS 39, the company on 1.7.2008 transferred the abovementioned bonds in the securities for sale portfolio. The result of the revaluation of the bonds which was recognized in the financial statements up until 30.6.2008 was €472 thousand, while the amount of the valuation from 1.7.2008 to 31.12.2008 was €1.2m and was recognized directly to a special reserve.

The specially-taxed and non-taxable reserves have been formed, as shown in the table above, in accordance with the provisions of the tax legislation, from non-taxable or specially-taxed income (profit from stock sales etc.). If it is decided to that these reserves be distributed, tax will have to be paid, based on the income tax rates in effect at the time of distribution (25% in 2008). If these reserves were to be distributed in 2008, a tax liability of approximately €10m would have been incurred (the formed reserves from the revaluation of buildings are not taken into consideration).

c) Treasury Stock

The BoD at its meeting of 17.3.2008 proposed to the General Meeting of shareholders of 14.5.2008 for approval, a share buy-back program for up to 10% of shares outstanding. The share buy-back program was approved by the General Meeting of 14.5.2008. Up until 31.12.2008 HELEX had bought back 5,117,000 own shares, at an average price of €7.95, paying €40.6m. For this share buyback, €53 thousand has been paid in commissions. The valuation of this treasury stock, based on the HELEX closing price on 31.12.2008 (€5.60) is €28.6m.

The Company publishes the information concerning the shares bought back in accordance with the regulations in effect.

Number of shares outstanding	70,485,563
Limit for the share buy-back program	7,048,55
Implemented buy-back	5,117,00
% implemented	72.69
% of the number of shares outstanding	7.3%

40. Dividend income

The Annual General Meeting of ATHEX shareholders on 6.5.2008 approved the distribution of €10 per share, in total €54,679,070, as dividend, which was immediately received by HELEX.

TSEC did not pay a dividend for fiscal year 2007.

HELEX recognizes the dividends that it will receive from its subsidiaries once they are approved by that subsidiary's Annual General Meeting.

41. Transactions with parties associated with the Group and the Company

(The analysis of intra-company transactions is presented in chapter 10)

42. BoD composition of the companies of the HELEX Group

The members of the Boards of Directors of the Companies of the Group on 31.12.2008 are listed in the following tables:

Name	Positio
lakovos Georganas	Chairma
Ulysses Kyriakopoulos	Vice Chairman, independent non-executive member
Spyros Capralos	Chief Executive Officer, Executive Member
Avgoustinos Vitzilaios	Non-executive member
Vassilios Drougas	Non-executive member
Artemis Theodoridis	Non-executive member
Antonios Kaminaris	Non-executive member
Nikolaos Karamouzis	Non-executive memb
Nikolaos Milonas	Independent non-executive member
Ioannis Pehlivanidis	Non-executive memb
Nikolaos Chryssochoidis	Non-executive member

Name	Position
Spyros Capralos	Chairman
Socratis Lazaridis	Vice Chairman
Panayotis Drakos	Member
Eleftherios Kourtalis	Member
Dionisis Linaras	Member
Konstantinos Pentedekas	Member
llias Skafidas	Member

Name	Positio
Spyros Capralos	Chairman and Chief Executive Office
Pavlos Lazaridis	Vice Chairma
Christodoulos Antoniadis	Memb
Dimitrios Bakatselos	Memb
Giorgos Milonas	Memb
Giorgios Pervanas	Memb
Alexandros Haitoglou	Memb
Vassilios Margaris	Memb

The members of the Boards of Directors of the companies of the Group which participate in the capital of other companies with a stake larger than 20% are listed in the following table:

	BoD Member	Company	Relationship	Participation (%
1	Pentedekas, K.X.	Pentedekas Brokerage	Shareholder	84.7
		Softecon	Shareholder	3.04
2	Haitoglou, A.	Haitoglou Bros.	Shareholder	25.5
		Haitoglou-Hartel	Shareholder	3
		Ergoktimatiki Makedonias	Shareholder	4
		Evzoniki Protipos Tyrokomiki S.A.	Shareholder	4
3	Pervanas, G.	G. A. Pervanas Brokerage	Shareholder	8
4	Chryssochoidis, N.	N. Chryssochoidis Brokers	Shareholder	7
5	Bakatselos D.	Bakatselos Bros S.A.	Shareholder	97
		Geolab S.A.	Shareholder	4
		Hellenic Energy	Shareholder	5
		El. En. Llb	Shareholder	10
5	Mylonas, G.	Alumil	Shareholder	48.3
7	Kyriakopoulos, U.	Kyro International Trade Srl	Shareholder	> 2
		Kof S.A.	Shareholder	3
		S&B Industrial Minerals S.A.	Shareholder	22.06

Moreover, no business relationship, agreement, contract or transaction exists between the Company and companies in the capital and management of which members of the Board of Directors or/ and the main shareholders of the Company participate that do not arise as part of their usual activity.

The relationships of the company with related parties are described in detail in the recent annual report of HELEX Group.

As part of IFRS 24 "Related-Party Disclosures" it is reported that there are no relations, transactions, control or material influence of related parties that are applicable under paragraph 3 of IFRS 24 in conjunction with the definitions of paragraph 5 of IFRS 24.

43. Profits per share and dividends

Based on the balance sheet results of 31.12.2007, the BoD proposed to the Annual General Meeting of 14.5.2008, the distribution of a dividend of

€0.75/share (increased by 50% compared to the dividend of €0,50 per share for fiscal year 2006) for the 70,485,563 shares of the company, i.e. a total dividend payout of €52.86m.

Following the approval for the dividend distribution by the Annual General Meeting of HELEX on 14.5.2008, the payment of the dividend to HELEX shareholders commenced (26.5.2008). The balance of the dividends payable by HELEX for previous fiscal years is included in the account "Suppliers" (note 5.34) and amounts to €88 thousand.

In fiscal year 2008, the net after tax profits amounted to \leq 65.0m or \leq 0.94 per share, compared with the \leq 91.0m or \leq 1.29 per share for the corresponding period in 2007. The weighted profit per share on 31.12.2008 is calculated based on 68,944,833 shares, while the profit per share for 2007 is calculated based on 70,271,463 shares.

44. Link Up

HELEX is a founding member of Link Up Capital Markets, a new consortium formed by 7 European Depositories that is planning on providing cross-border transaction settlement services.

In particular, the depositories: Clearstream Banking AG Frankfurt (Germany), IBERCLEAR (Spain), Oesterreichische Kontrollbank AG (Austria), SIS SegaInterSettle AG (Switzerland), VP Securities Services (Denmark), Verdipapirsentralen ASA (Norway) and HELEX formed a company with the name Link Up Capital market S. L. (Link Up). The purpose of the new company is the creation and operation of a new central system that will facilitate the provision, by participating Depositories, of cross border settlement services, custodian services and safekeeping of foreign securities, thus facilitating cross border transactions and making them cheaper. The operation of Link Up is expected to begin in the first half of 2009. The total investment by the 7 Depositories in the company is €7.7m, and HELEX's participation is €1.4m, 18.18% of the total investment; this amount was paid up on 18.4.2008.

HELEX will enjoy a number of advantages by participating in this new company, and in particular the provision to its members of the ability to settle cross border transactions and manage the securities portfolios of their clients by exploiting the existing infrastructure that HELEX provides and interconnecting through the Link Up system, with the other participating Depositories. The improved interconnectivity of the 7 Depositories that are participating in Link Up will provide to members of those Depositories a unique access point for their clients to all market that those Depositories participate in at a lower cost. This way access is improved and the quality of service of international investors in the Greek market is improved. At the same time the breadth is increased and cost of the services provided becomes more attractive to Greek investors that wish to invest in securities traded in foreign Exchanges.

The Board of Directors, as part of its decision for the Company to participate in the newly founded Link Up Capital Markets S.L., which was founded in accordance with Spanish law by power of the 1077/17.3.2008 Founding Act by the Spanish Notary D.Luis Rueda Esteban (Company registration Madrid C.I.F- B85387140, volume 25,414, folder 978, sector 8, page M-457794), and in order that matters of representation of the Company both at the signature stage of the necessary documents for the participation of the Company, as well as for the duration of its operation, unanimously decided the following:

- a) to authorize the General Director Mr. Sokratis Lazaridis to be present on 2.4.2008 or any other subsequent date that will be set for the signature of the Unit Holders Agreement and the Articles of Association, by signing any relevant statement, application, certificate and in general any document as required in order for the Company to participate in the newly founded company.
- b) to designate the CEO Mr. Spyros Capralos and the General Director Mr. Sokratis Lazaridis as the two (2) members which will represent the Company at the Board of Directors of Link Up Capital Markets S.L.

c) to designate the CEO Mr. Spyros Capralos or the General Director Mr. Sokratis Lazaridis as the representatives of the Company at the General Meetings of Link Up Capital Markets S.L., who will represent the Company individually and separately and vote on all of the items of the daily agenda

45. Contingent liabilities

(The description of pending litigation is presented in chapter 11)

46. Memo asset accounts

The HELEX Group, in order to provide better information, follows off balance sheet items (memo accounts), useful information and events, which create legal obligations, but which do not lead to a direct change in the assets of the Company, even though such a change in the assets may take place in the future. In memo accounts, being accounts of a special category, obligations which are created by the following events are tracked:

- From obligations assumed by the Company against third parties as the possessor of goods whose ownership lies with those third parties
- From obligations and corresponding rights that are created by contracts providing mutual obligations for the time period they are concluded until they are executed.
- From guarantees provided by the Company to third parties, or by third parties to the Company
- Information and statistical data

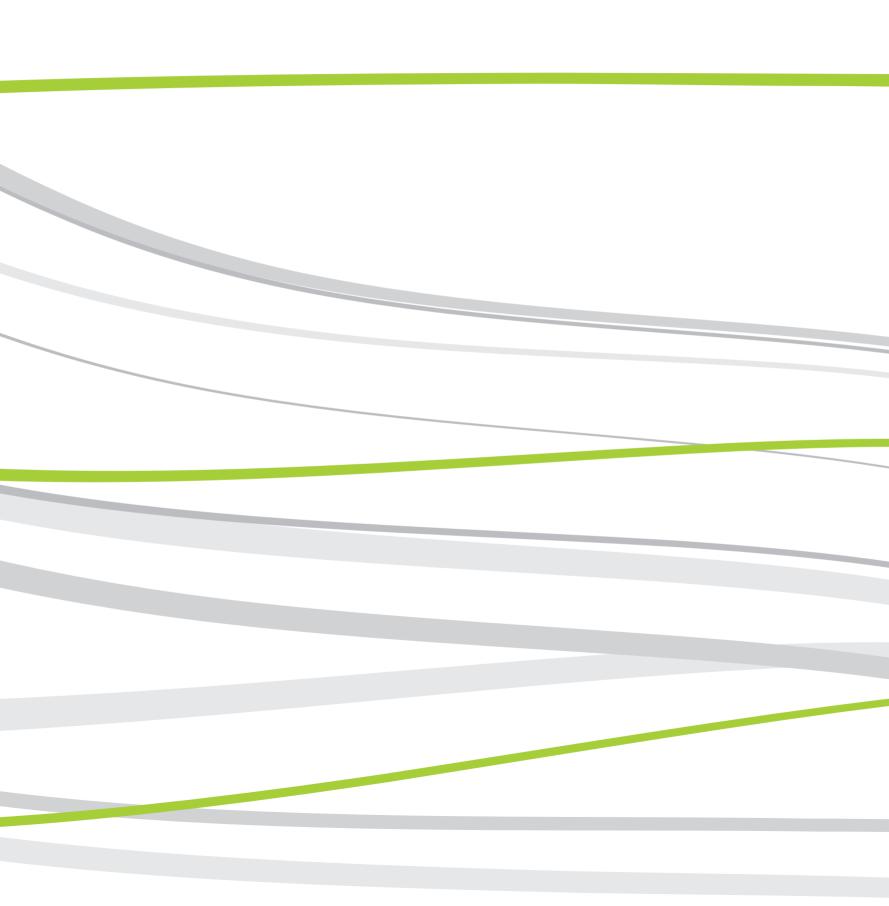
In the other memo asset accounts of the HELEX Group, the following information and corresponding amounts appear on 31.12.2008:

Amounts in € unless otherwise noted	GROUP	COMPAN
Margin collateral requirements for futures in cash	299,678,395.81	299,678,395.8
Margin collateral requirements for currency futures	30,127.46	30,127.4
Margin collateral requirements for stock futures	70,776,434.23	70,776,434.2
Margin collateral requirements for bond futures	10,146,799.50	10,146,799.5
Total margin	380,631,757.00	380,631,757.0
Collateral to cover cash obligations	10,052,997.32	10,052,997.3
Collateral to cover obligations in bonds	70,100,000.00	70,100,000.0
Total collateral to cover obligations	80,152,997.32	80,152,997.3
Letters of guarantee against claims	43,169,494.79	42,991,049.7
Letters of guarantee for the good execution of contracts from suppliers	3,605,336.30	1,442,559.0
Letters of guarantee for the good execution of contracts to clients	376,068.98	375,000.0
Total Letters of guarantee	47,150,900.07	44,808,648.8
Other memo accounts	588,926.06	
Various supplies to third parties (pieces)	1,281,203.00	1,281,203.0
Securities belonging to third parties in our hands (pieces)	1,790,897,987.18	1,790,897,987.0
Cancelled registered securities in our hands (pieces)	1,270,670,878,00	1,270,670,878.0
Other third party property items (pieces)	1,189.00	248.0

47. Post Balance Sheet events

There are no significant events, worth noting, that have taken place after the balance sheet date of 31.12.2008, and until the date the Annual Financial Statements are approved by the Board of Directors on 23.2.2009.





During 2008, the company released the following press releases and announcements in order to inform investors:

ate	Document type	Subject
1.2008	Announcement	Announcement of regulated information according to Law 3556/2007
1.2008	Announcement	Announcement of regulated information according to Law 3556/2007
5.1.2008	Announcement	Announcement of regulated information according to Law 3556/2007
7.1.2008	Announcement	Announcement of regulated information according to Law 3556/2007
7.1.2008	Announcement	Announcement of regulated information according to Law 3556/2007
7.1.2008	Announcement	Announcement of regulated information according to Law 3556/2007
1.1.2008	Announcement	Financial Calendar
2.1.2008	Announcement	Announcement of regulated information according to Law 3556/2007
3.1.2008	Announcement	Announcement of regulated information according to Law 3556/2007
5.1.2008	Announcement	Announcement of regulated information according to Law 3556/2007
8.1.2008	Announcement	Announcement of regulated information according to Law 3556/2007
8.1.2008	Announcement	Announcement of regulated information according to Law 3556/2007
8.1.2008	Announcement	Comments on press reports
9.1.2008	Announcement	Announcement of regulated information according to Law 3556/2007
9.1.2008	Announcement	Notification about a change in the number of shares of a listed company
0.1.2008	Announcement	Announcement of regulated information according to Law 3556/2007
0.1.2008	Announcement	Announcement of regulated information according to Law 3556/2007
.2.2008	Announcement	Announcement of regulated information according to Law 3556/2007
.2.2008	Announcement	Announcement of regulated information according to Law 3556/2007
.2.2008	Announcement	Announcement of regulated information according to Law 3556/2007
.2.2008	Announcement	Notification about a significant change in the number of voting rights (Law 3556/2007)
.2.2008	Announcement	Clearing and Settlement of OTC Trades
8.2.2008	Press Release	HELEX 2007 financial results
0.2.2008	Announcement	Presentation of HELEX to Greek Inst. Investors (AGII)
8.2.2008	Announcement	Announcement of regulated information according to Law 3556/2007
8.2.2008	Announcement	Announcement of regulated information according to Law 3556/2007
8.2.2008	Announcement	Announcement of regulated information according to Law 3556/2007
9.2.2008	Announcement	Announcement of regulated information according to Law 3556/2007
.3.2008	Announcement	Modification of the Clearing Regulations
3.3.2008	Announcement	Announcement of regulated information according to Law 3556/2007
4.3.2008	Announcement	Notification about a significant change in the number of voting rights (Law 3556/2007)
9.3.2008	Announcement	Announcement of regulated information according to Law 3556/2007
.4.2008	Announcement	Announcement of regulated information according to Law 3556/2007
.4.2008	Announcement	Announcement of regulated information according to Law 3556/2007
		(corrected announcement of 1.4.2008)
.4.2008	Invitation	INVITATION to shareholders for the 7th Annual General Meeting
.4.2008	Announcement	Announcement of regulated information according to Law 3556/2007
.4.2008	Announcement	Announcement of regulated information according to Law 3556/2007
0.4.2008	Announcement	Announcement of regulated information according to Law 3556/2007
4.4.2008	Announcement	Announcement of regulated information according to Law 3556/2007
6.4.2008	Announcement	Announcement of regulated information according to Law 3556/2007

INFORMATION ACCORDING TO ARTICLE 10 OF LAW 3401/2005

Date	Document type	Subject
17.4.2008	Announcement	Notification about a significant change in the number of voting rights (Law 3556/2007)
18.4.2008	Announcement	Announcement of regulated information according to Law 3556/2007
22.4.2008	Announcement	Announcement of regulated information according to Law 3556/2007
29.4.2008	Announcement	Announcement of regulated information according to Law 3556/2007
2.5.2008	Announcement	Announcement of regulated information according to Law 3556/2007
6.5.2008	Announcement	Announcement of regulated information according to Law 3556/2007
7.5.2008	Announcement	Notification about a significant change in the number of voting rights (Law 3556/2007)
12.5.2008	Announcement	HELEX Q1 2008 financial results
13.5.2008	Announcement	Announcement of regulated information according to Law 3556/2007
13.5.2008	Announcement	Announcement of regulated information according to Law 3556/2007
14.5.2008	Announcement	Seventh Annual General Meeting of HELEX
14.5.2008	Announcement	Dividend for fiscal year 2007
15.5.2008	Announcement	Notification about a significant change in the number of voting rights (Law 3556/2007)
16.5.2008	Announcement	Announcement of regulated information according to Law 3556/2007
20.5.2008	Announcement	Announcement of regulated information according to Law 3556/2007
20.5.2008	Announcement	Notification about a significant change in the number of voting rights (Law 3556/2007)
22.5.2008	Announcement	1st Repetitive General Meeting of HELEX
22.5.2008	Announcement	Announcement of regulated information according to Law 3556/2007
22.5.2008	Announcement	Supplementary info on Q1 2008 fin. statements
27.5.2008	Announcement	Announcement of regulated information according to Law 3556/2007
30.5.2008	Announcement	Announcement of regulated information according to Law 3556/2007
2.6.2008	Announcement	Notification about a significant change in the number of voting rights (Law 3556/2007)
4.6.2008	Announcement	2nd Repetitive General Meeting of HELEX
5.6.2008	Announcement	Announcement of regulated information according to Law 3556/2007
9.6.2008	Announcement	Announcement of regulated information according to Law 3556/2007
9.6.2008	Announcement	Announcement of regulated information according to Law 3556/2007
9.6.2008	Announcement	Announcement of regulated information according to Law 3556/2007
11.6.2008	Announcement	Announcement of regulated information according to Law 3556/2007
11.6.2008	Announcement	Announcement of regulated information according to Law 3556/2007
12.6.2008	Announcement	Share buyback
13.6.2008	Announcement	Announcement of regulated information according to Law 3556/2007
17.6.2008	Announcement	Modification of Clearing & Settlement Regulation
18.6.2008	Announcement	Announcement of regulated information according to Law 3556/2007
17.6.2008	Announcement	Notification about a significant change in the number of voting rights (Law 3556/2007)
20.6.2008	Announcement	Share buyback
20.6.2008	Announcement	Announcement of regulated information according to Law 3556/2007
20.6.2008	Announcement	HELEX - Slovenian Exchange (Ljubljanska Borza)
25.6.2008	Announcement	Announcement of regulated information according to Law 3556/2007
27.6.2008	Announcement	Share buyback
27.6.2008	Announcement	Announcement of regulated information according to Law 3556/2007
1.7.2008	Announcement	Announcement of regulated information according to Law 3556/2007 Announcement of regulated information according to Law 3556/2007
2.7.2008	Announcement	Announcement of regulated information according to Law 3556/2007 Announcement of regulated information according to Law 3556/2007
2.7.2008	Announcement	Announcement of regulated information according to Law 3536/2007 Announcement of regulated information according to Law 3556/2007

Date	Document type	Subject
3.7.2008	Announcement	Announcement of regulated information according to Law 3556/2007
4.7.2008	Announcement	Share buyback
4.7.2008	Announcement	Announcement of regulated information according to Law 3556/2007
9.7.2008	Announcement	Announcement of regulated information according to Law 3556/2007
11.7.2008	Announcement	Share buyback
11.7.2008	Announcement	Announcement of regulated information according to Law 3556/2007
15.7.2008	Announcement	Announcement of regulated information according to Law 3556/2007
15.7.2008	Announcement	Announcement of regulated information according to Law 3556/2007
17.7.2008	Announcement	Announcement of regulated information according to Law 3556/2007
18.7.2008	Announcement	Share buyback
22.7.2008	Announcement	Share buyback
23.7.2008	Announcement	Announcement of regulated information according to Law 3556/2007
25.7.2008	Announcement	Share buyback
25.7.2008	Announcement	Announcement of regulated information according to Law 3556/2007
28.7.2008	Announcement	Share buyback
28.7.2008	Announcement	HELEX H1 2008 financial results
29.7.2008	Announcement	Sale of the building at Pesmazoglou St.
29.7.2008	Announcement	Share buyback
29.7.2008	Announcement	Announcement of regulated information according to Law 3556/2007
30.7.2008	Announcement	Share buyback
1.8.2008	Announcement	Share buyback
1.8.2008	Announcement	Announcement of regulated information according to Law 3556/2007
4.8.2008	Announcement	Share buyback
4.8.2008	Announcement	Announcement of regulated information according to Law 3556/2007
4.8.2008	Announcement	Notification about a significant change in the number of voting rights (Law 3556/2007)
5.8.2008	Announcement	Share buyback
6.8.2008	Announcement	Share buyback
7.8.2008	Announcement	Share buyback
7.8.2008	Announcement	Announcement of regulated information according to Law 3556/2007
8.8.2008	Announcement	Share buyback
11.8.2008	Announcement	Share buyback
11.8.2008	Announcement	Announcement of regulated information according to Law 3556/2007
12.8.2008	Announcement	Share buyback
13.8.2008	Announcement	Share buyback
13.8.2008	Announcement	Announcement of regulated information according to Law 3556/2007
14.8.2008	Announcement	Share buyback
18.8.2008	Announcement	Share buyback
18.8.2008	Announcement	Announcement of regulated information according to Law 3556/2007
19.8.2008	Announcement	Share buyback
20.8.2008	Announcement	Share buyback
20.8.2008	Announcement	Announcement of regulated information according to Law 3556/2007
21.8.2008	Announcement	Share buyback
22.8.2008	Announcement	Share buyback

INFORMATION ACCORDING TO ARTICLE 10 OF LAW 3401/2005

Date	Document type	Subject
22.8.2008	Announcement	Announcement of regulated information according to Law 3556/2007
25.8.2008	Announcement	Share buyback
26.8.2008	Announcement	Share buyback
26.8.2008	Announcement	Announcement of regulated information according to Law 3556/2007
26.8.2008	Announcement	Announcement of regulated information according to Law 3556/2007
27.8.2008	Announcement	Share buyback
28.8.2008	Announcement	Announcement of regulated information according to Law 3556/2007
29.8.2008	Announcement	Announcement of regulated information according to Law 3556/2007
2.9.2008	Announcement	Share buyback
2.9.2008	Announcement	Announcement of regulated information according to Law 3556/2007
3.9.2008	Announcement	Share buyback
4.9.2008	Announcement	Share buyback
4.9.2008	Announcement	Announcement of regulated information according to Law 3556/2007
5.9.2008	Announcement	Share buyback
8.9.2008	Announcement	Share buyback
8.9.2008	Announcement	Announcement of regulated information according to Law 3556/2007
9.9.2008	Announcement	Share buyback
10.9.2008	Announcement	Share buyback
10.9.2008	Announcement	Announcement of regulated information according to Law 3556/2007
11.9.2008	Announcement	Share buyback
15.9.2008	Announcement	Share buyback
15.9.2008	Announcement	Share buyback
15.9.2008	Announcement	Announcement of regulated information according to Law 3556/2007
16.9.2008	Announcement	Share buyback
17.9.2008	Announcement	Announcement of regulated information according to Law 3556/2007
18.9.2008	Announcement	Share buyback
19.9.2008	Announcement	Announcement of regulated information according to Law 3556/2007
19.9.2008	Announcement	Announcement of regulated information according to Law 3556/2007
23.9.2008	Announcement	Announcement of regulated information according to Law 3556/2007
25.9.2008	Announcement	Announcement of regulated information according to Law 3556/2007
26.9.2008	Announcement	Share buyback
26.9.2008	Announcement	Announcement of regulated information according to Law 3556/2007
26.9.2008	Announcement	Notification about a significant change in the number of voting rights (Law 3556/2007)
29.9.2008	Announcement	Share buyback
29.9.2008	Announcement	Announcement of regulated information according to Law 3556/2007
30.9.2008	Announcement	Share buyback
6.10.2008	Announcement	Share buyback
6.10.2008	Announcement	Announcement of regulated information according to Law 3556/2007
6.10.2008	Announcement	Notification about a significant change in the number of voting rights (Law 3556/2007)
7.10.2008	Announcement	Announcement of regulated information according to Law 3556/2007
8.10.2008	Announcement	Share buyback
9.10.2008	Announcement	Announcement of regulated information according to Law 3556/2007
10.10.2008	Announcement	Share buyback

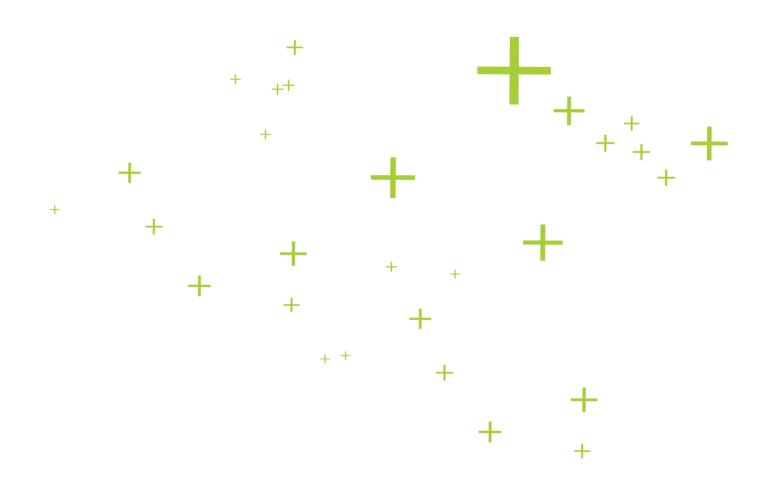
Date	Document type	Subject
13.10.2008	Announcement	Announcement of regulated information according to Law 3556/2007
15.10.2008	Announcement	Share buyback
15.10.2008	Announcement	Announcement of regulated information according to Law 3556/2007
16.10.2008	Announcement	Share buyback
17.10.2008	Announcement	Share buyback
17.10.2008	Announcement	Share buy-back - exceeding the 25% limit
20.10.2008	Announcement	Share buyback
20.10.2008	Announcement	Announcement of regulated information according to Law 3556/2007
21.10.2008	Announcement	Share buyback
21.10.2008	Announcement	Announcement of regulated information according to Law 3556/2007
22.10.2008	Announcement	Share buyback
22.10.2008	Announcement	Share buy-back - exceeding the 25% limit
22.10.2008	Announcement	Announcement of regulated information according to Law 3556/2007
23.10.2008	Announcement	Share buyback
24.10.2008	Announcement	Share buyback
24.10.2008	Announcement	Share buy-back - exceeding the 25% limit
24.10.2008	Announcement	Announcement of regulated information according to Law 3556/2007
24.10.2008	Announcement	HELEX 9M 2008 financial results
27.10.2008	Announcement	Share buyback
29.10.2008	Announcement	Announcement of regulated information according to Law 3556/2007
29.10.2008	Announcement	Announcement of regulated information according to Law 3556/2007
3.11.2008	Announcement	Announcement of regulated information according to Law 3556/2007
5.11.2008	Announcement	Share buyback
6.11.2008	Announcement	Share buyback
6.11.2008	Announcement	Announcement of regulated information according to Law 3556/2007
7.11.2008	Announcement	Share buyback
10.11.2008	Announcement	Share buyback
11.11.2008	Announcement	Share buyback
11.11.2008	Announcement	Announcement of regulated information according to Law 3556/2007
12.11.2008	Announcement	Share buyback
13.11.2008	Announcement	Share buyback
14.11.2008	Announcement	Share buyback
14.11.2008	Announcement	Announcement of regulated information according to Law 3556/2007
17.11.2008	Announcement	Share buyback
18.11.2008	Announcement	Share buyback
18.11.2008	Announcement	Announcement of regulated information according to Law 3556/2007
20.11.2008	Announcement	Share buyback
20.11.2008	Announcement	Share buy-back - exceeding the 25% limit
20.11.2008	Announcement	Announcement of regulated information according to Law 3556/2007
21.11.2008		Share buyback
24.11.2008	Announcement	Announcement of regulated information according to Law 3556/2007
	Announcement	
26.11.2008 27.11.2008	Announcement	Share buyback Announcement of regulated information according to Law 3556/2007
27.11.2000	Announcement	Announcement of regulated information according to Law 5550/2007

INFORMATION ACCORDING TO ARTICLE 10 OF LAW 3401/2005

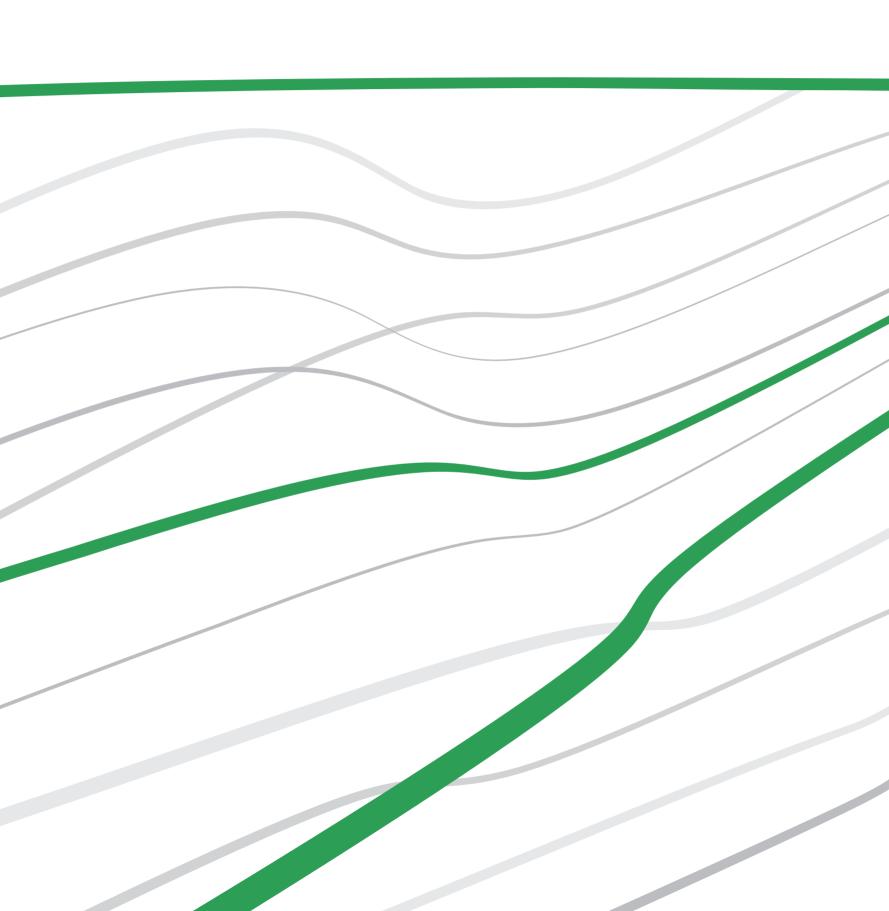
Date	Document type	Subject
28.11.2008	Announcement	Share buyback
1.12.2008	Announcement	Share buyback
1.12.2008	Announcement	Announcement of regulated information according to Law 3556/2007
2.12.2008	Announcement	Share buyback
2.12.2008	Announcement	Share buy-back - exceeding the 25% limit
3.12.2008	Announcement	Share buyback
3.12.2008	Announcement	Announcement of regulated information according to Law 3556/2007
4.12.2008	Announcement	Share buyback
4.12.2008	Announcement	Announcement of regulated information according to Law 3556/2007
5.12.2008	Announcement	Share buyback
5.12.2008	Announcement	Announcement of regulated information according to Law 3556/2007
9.12.2008	Announcement	Announcement of regulated information according to Law 3556/2007
10.12.2008	Announcement	Share buyback
11.12.2008	Announcement	Share buyback
12.12.2008	Announcement	Share buyback
12.12.2008	Announcement	Share buy-back - exceeding the 25% limit
12.12.2008	Announcement	Announcement of regulated information according to Law 3556/2007
16.12.2008	Announcement	Share buyback
16.12.2008	Announcement	Announcement of regulated information according to Law 3556/2007
17.12.2008	Announcement	Share buyback
18.12.2008	Announcement	Share buyback
18.12.2008	Announcement	Announcement of regulated information according to Law 3556/2007
19.12.2008	Announcement	Announcement of regulated information according to Law 3556/2007
19.12.2008	Announcement	Announcement of regulated information according to Law 3556/2007
22.12.2008	Announcement	Announcement of regulated information according to Law 3556/2007
24.12.2008	Announcement	Announcement of regulated information according to Law 3556/2007
31.12.2008	Announcement	Announcement of regulated information according to Law 3556/2007

All the abovementioned documents (press releases, announcements and invitations), as well as all other announcements from the date that HELEX was founded, are available at the company's website (www.helex.gr), in sub-section "Announcements" of section "Investor Relations", sorted by date. The Press Releases and the Announcements of the company are issued simultaneously in the Greek and English languages.





SUMMARY FINANCIAL STATEMENTS AND INFORMATION FOR FY 2008



"HELLENIC EXCHANGES SOCIETE ANONYME HOLDING, CLEARING, SETTLEMENT & REGISTRY" SUMMARY FINANCIAL DATA AND INFORMATION FOR THE PERIOD from JANUARY 1ST 2008 TO DECEMBER 31ST 2008

(published in accordance with Law 2190, article 135 for companies that prepare consolidated and company annual financial statements in accordance with IAS)

The following data and information, which are derived from the financial statements, aim to provide general information about the financial position and results of the Company "Hellenic Exchanges S.A." We therefore recommend that the reader who wishes to have a complete picture of the financial position and the results of the Company should, before making any investment decision or other transaction with the Company, refer to the annual financial statements required by the International Accounting Standards, as well as the review report by the Certified Auditors Accountants. These documents are available at the website of the Company.

Company Headquarters	1	110 Athinon Ave. 10442 Athens				
Societe Anonyme Register No	4:	45688/06/B/00/30				
Prefecture	A	ATHENS				
Approval date of the annual financial statements		7.11.21.5				
(from which the summary data is derived)	2:	3.02.2009				
Certified Auditors Accountants	Ko	onstantinos Micha	latos & Dimitrios	Sourbis		
Auditing company:	PF	RICEWATERHOUS	SECOOPERS			
Type of audit review report:		ith a concurring o	pinion			
Company website:	<u>w</u>	ww.helex.gr				
BALANCE SHEET						
		DUP	COM			
	31.12.2008	31.12.2007	31.12.2008	31.12.2007		
ASSETS	20.204	22.000	25.012	27.70		
Property, plant and equipment	30,294	32,080	25,812 8	26,790		
Intangible assets		431		2!		
Other non current assets	6,434	4,397	240,763	239,020		
Clients	6,134	5,652	2,198	3,124		
Other current assets	135,782	182,305	18,824	62,822		
Non current assets earmarked for sale	5,930	16,402	5,930	6,18		
TOTAL ASSETS	184,864	241,267	293,535	337,97		
LIABILITIES AND EQUITY						
Share Capital	88,107	88,107	88,107	88,107		
less treasury stock	(40,637)	0	(40,637)	(
Other equity items	112,914	101,058	229,685	189,850		
Shareholders' Equity	160,384	189,165	277,155	277,95		
Minority interest	5	5	0	(
Total Equity	160,389	189,170	277,155	277,95		
Provisions/ Other long term liabilities	3,740	7,116	1,834	5,24		
Other short term liabilities	20,735	44,981	14,546	54,77		
Total Liabilities	24,475	52,097	16,380	60,01		
TOTAL LIABILITIES AND EQUITY	184,864	241,267	293,535	337,97		

Amounts in € thousands. 133

SUMMARY FINANCIAL STATEMENTS AND INFORMATION FOR FY 2008

Name				Positio		
lakovos Georganas				Chairma		
Ulysses Kyriakopoulos			and independent,	Vice Chairma		
Spyros Capralos				O & executive member		
Avgoustinos Vitzilaios				Non executive member		
Vasilios Drougas	Non executive mem					
Artemis Theodoridis				Non executive memb		
Antonios Kaminaris				Non executive memb		
Nikolaos Karamouzis				Non executive memb		
Nikolaos Milonas			1	Non executive memb		
Ioannis Pechlivanidis			1	Non executive memb		
Nikolaos Chryssochoidis				Non executive memb		
				01.01-31.12.0		
	01.01-31.12.08	01.01-31.12.07	01.01-31.12.08	01.01-31.12.0		
Turnover	108,366	161,234	61,186	86,19		
Gross profit	83,312	161,234 118,859	61,186 49,692	86,19 65,1 3		
Gross profit Earnings before interest, taxes, depreciation and		161,234	61,186	86,19 65,1 3		
Gross profit Earnings before interest, taxes, depreciation and amortization (EBITDA) Earnings before Interest	83,312	161,234 118,859	61,186 49,692	65,13 64,23		
Gross profit Earnings before interest, taxes, depreciation and amortization (EBITDA) Earnings before Interest	83,312 83,312	161,234 118,859 118,859	61,186 49,692 49,692	86,19 65 ,13		
Gross profit Earnings before interest, taxes, depreciation and amortization (EBITDA)	83,312 83,312	161,234 118,859 118,859	61,186 49,692 49,692	86,19 65 ,13		
Gross profit Earnings before interest, taxes, depreciation and amortization (EBITDA) Earnings before Interest and Taxes (EBIT) Profit before taxes	83,312 83,312 80,642	161,234 118,859 118,859 116,918	61,186 49,692 49,692 48,413	86,19 65,13 65,13 64,23		
Gross profit Earnings before interest, taxes, depreciation and amortization (EBITDA) Earnings before Interest and Taxes (EBIT)	83,312 83,312 80,642 88,932	161,234 118,859 118,859 116,918	61,186 49,692 49,692 48,413	86,19 65,13 65,13 64,23 96,51		
Gross profit Earnings before interest, taxes, depreciation and amortization (EBITDA) Earnings before Interest and Taxes (EBIT) Profit before taxes less taxes	83,312 83,312 80,642 88,932 (23,918)	161,234 118,859 118,859 116,918 123,288 (32,262)	61,186 49,692 49,692 48,413 105,677 (13,423)	86,19 65,13 65,13 64,23 96,51		
Gross profit Earnings before interest, taxes, depreciation and amortization (EBITDA) Earnings before Interest and Taxes (EBIT) Profit before taxes less taxes Profits after taxes Distributed to:	83,312 83,312 80,642 88,932 (23,918)	161,234 118,859 118,859 116,918 123,288 (32,262)	61,186 49,692 49,692 48,413 105,677 (13,423)	86,19 65,13 65,13 64,23		
Gross profit Earnings before interest, taxes, depreciation and amortization (EBITDA) Earnings before Interest and Taxes (EBIT) Profit before taxes less taxes Profits after taxes Distributed to: Minority shareholders	83,312 83,312 80,642 88,932 (23,918) 65,014	161,234 118,859 118,859 116,918 123,288 (32,262)	61,186 49,692 49,692 48,413 105,677 (13,423)	86,19 65,13 65,13 64,23 96,51 (17,61		
Gross profit Earnings before interest, taxes, depreciation and amortization (EBITDA) Earnings before Interest and Taxes (EBIT) Profit before taxes less taxes	83,312 83,312 80,642 88,932 (23,918) 65,014	161,234 118,859 118,859 116,918 123,288 (32,262) 91,026	61,186 49,692 49,692 48,413 105,677 (13,423) 92,254	86,19 65,13 65,13 64,23 96,51 (17,61		

	GRO	OUP	COMPANY		
	31.12.2008	31.12.2007	31.12.2008	31.12.200	
Operating activities					
Profits before taxes	88,932	123,288	105,677	96,51	
Plus / minus adjustments for:					
Depreciation	2,670	1,941	1,279	89	
Provisions	642	717	530	20	
Securities/ interest provisions	542	1,060	37	17	
Grant Provisions	(20)	(20)	0		
Interest income	(8,786)	(6,778)	(2,592)	(2,26)	
Dividend income	0	0	(54,679)	(30,01	
Interest expense & related expenses paid	6	12	6		
Other non-cash changes	32	11	0	1	
Provisions for stock option plan	331	739	150	35	
Earnings from asset sales	(3,352)	0	(18)		
Reversal of provisions	(3,309)	(84)	(3,367)	(5	
Result from securities	(14)	0	0	,-	
Used provisions	(48)	(263)	(47)	(26	
Plus/ minus adjustments for changes	,	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	,	
in working capital or concerning					
operating activities					
Decrease / (increase) in receivables	578	515	1,461	2	
(Decrease)/ increase of liabilities (except banks)	(13,725)	(4,867)	(33,410)	(10,29	
Interest received	8,346	5,718	2,319	2,0	
Income taxes paid	(34,776)	(33,923)	(20,567)	(14,28	
Net cash generated	38,049	88,066	(3,221)	43,2	
from operating activities (a)		,	(-,,	,_	
Investment activities					
Purchase of PP&E & intangible assets	(340)	(4,253)	(28)	(74	
Sale of PP&E & intangible assets	13,424	7,048	22	7,0	
Increase in participations	(1,394)	0	(1,408)	.,.	
Securities	6.000	16.356	0		
Dividends received	0	0	54,679	30,0	
Total inflows / (outflows)	17,690	19,151	53,265	36,2	
from investment activities (b)	17,070	17,131	33,203	30,2	
Financial activities					
Interest & other similar expenses paid	(15)	(12)	(6)	(
Share capital increase	0	267	0	2	
Increase in reserves	(40.637)	0	(40,637)		
Increase in reserves above par	(40,037)	2,405	0	2,4	
Share capital return	0	(35,135)	0	(35,13	
Dividends paid	(52.864)	(35,135)	(52,864)	(35,13	
Total inflows / (outflows)	(93,516)	(67,610)	(93,507)	(67,60	
from financing activities (c)	(93,510)	(07,010)	(93,507)	(67,60	
Net increase/ (decrease) in cash and cash equivalents	(27 777)	20.607	(42.462)	11.0	
	(37.777)	39,607	(43,463)	11,9	
from the beginning of the period (a) + (b) + (c)	150.710	120 102	/0 FF7	40.4	
Cash and cash equivalents -	159,710	120,103	60,557	48,6	
beginning of the period Cash and cash equivalents -	121,933	159,710	17,094	60,5	

SUMMARY FINANCIAL STATEMENTS AND INFORMATION FOR FY 2008

HELEX GROUP							
CHANGES IN EQUITY	Share Capital	Treasury Μετοχές	Share premium reserve	Reserves	Retained earnings	Minority Interest	Total Equity
Total Equity 01.01.2007	122,975	0	91,874	51,255	(111,570)	5	154,539
Profits for the period	0	0	0	0	91,026	0	91,026
Reserve transfer	0	0	0	2,300	(2,300)	0	0
Building revaluation reserve	0	0	0	10,071	0	0	10,071
Land revaluation reserve	0	0	0	3,881	0	0	3,881
Stock option plan reserve	0	0	0	739	0	0	739
Reserve reduction from asset revaluation	0	0	0	(3,488)	0	0	(3,488)
Dividends paid	0	0	0	0	(35,135)	0	(35,135)
Share capital increase	267	0	2,405	0	0	0	2,672
Share capital return	(35,135)	0	0	0	0	0	(35,135)
Total Equity 31.12.2007	88,107	0	94,279	64,758	(57,979)	5	189,170
Profits for the period	0	0	0		65,014	0	65,014
Reserve transfer	0	0	0	3,964	(3,964)	0	0
Reserve reduction from asset revaluation	0	0	0	296	0	0	296
Share buy-back	0	(40,637)	0	40,637	(40,637)	0	(40,637)
Special security valuation reserve	0	0	0	(921)	0	0	(921)
Stock option plan reserve	0	0	0	331	0	0	331
Dividends paid	0	0	0	0	(52,864)	0	(52,864)
Total Equity 31.12.2008	88,107	(40,637)	94,279	109,065	(90,430)	5	160,389
HELEX							
CHANGES IN EQUITY	Share	Treasury	Share	Reserves	Retained	Minority	Total
	Capital	Μετοχές	premium		earnings	Interest	Equity
			reserve				
Total Equity 01.01.2007	122,975	0	91,874	29,788	11,205	0	255,842
Profits for the period	0	0	0	0	78,899	0	78,899
Dividends paid	0	0	0	0	(35,135)	0	(35,135)
Share capital reduction	(35,135)	0	0	0	0	0	(35,135)
Share capital increase	267	0	2,405	0	0	0	2,672
Reserve transfer	0	0	0	2,287	(2,287)	0	0
Building revaluation reserve	0	0	0	10,071	0	0	10,071
Land revaluation reserve	0	0	0	3,881	0	0	3,881
Reserve reduction from asset revaluation	0	0	0	(3,488)	0	0	(3,488)
Stock option plan reserve	0	0	0	350	0	0	350
Total Equity 31.12.2007	88,107	0	94,279	42,889	52,682	0	277,957
Profits for the period	0	0	0	0	92,254	0	92,254
Dividends paid	0	0	0	0	(52,864)	0	(52,864)
Reserve transfer	0	0	0	3,952	(3,952)	0	0
Reserve reduction from asset revaluation	0	0	0	296	0	0	296
Share buy-back	0	(40,637)	0	40,637	(40,637)	0	(40,637)
Stock option plan reserve	0	0	0	149	0	0	149
Total Equity 31.12.2008		(40,637)	94,279	87,923	47,483	0	277,155

NOTES:

1. The companies of the Group with the corresponding addresses, activities and percentages of participation which are included in the consolidated financial statements with the consolidation method are:

Company	HQ	Activity	% of direct participation	Total % of the Group
Athens Exchange	Athens	Organization and support of the operation of cash and derivatives markets as well as other financial products	100%	100%
Thessaloniki Stock Exchange Centre	Thessaloniki	Provision of support services to brokerage company branch offices and investors in Thessaloniki	66.10%	99.90%

- 2. Of the companies of the Group, HELEX and ATHEX have been audited by the tax authorities up to fiscal year 2005, TSEC up to and including fiscal year 2004. As regards the companies merged with HELEX, ADECH has been audited up to and including fiscal year 2005. The tax audit for fiscal year 2005 for the Central Securities Depository was completed in April 2008. The audit report was delivered and additional tax and penalties of €48 thousand were assessed, which were paid. A relevant provision had been made in previous fiscal years, so there was no charge in the current fiscal year. Conserning HELEX, for fiscal years 2006 and 2007 (audit order 1249/2008), the tax audit has begun and is currently in progress. The audit is expected to be completed within the first four months of 2009 whereas for ATHEX, audit for the fiscal years 2006 and 2007 will begin in the first four months of 2009.
- **3.** There are no encumbrances on the assets of the companies of the Group.
- **4.** There are no differences in litigation or arbitration in legal or administrative bodies which may have a material impact in the financial position of the Company & the Group.
- **5.** Number of employed personnel at the end of the fiscal year: Group 326, Company 157.
- 6. The value of transactions and the balances of the HELEX Group with related parties is shown in the following table:

	GROUP	COMPAN
Sale of goods and services		55,03
Purchase of goods and services		35
Claims		4
Liabilities		9
Transactions and remuneration of management and the BoD	2,160	97

- 7. Profits per share were calculated based on the average weighted number of shares outstanding.
- **8.** In implementing the resolution of the Annual General meeting on 14.5.2008, HELEX purchased up until 31.12.2008 5,117,000 own shares, at an average price of €7.95, paying €40.6m. For this share buyback, €53 thousand has been paid in commissions. The valuation of this treasury stock, based on the HELEX closing price on 31.12.2008 (€5.60) is €28.6m.
- 9. The HELEX BoD proposed for approval to the Annual General Meeting of Shareholders of 14.5.2008 a dividend payment of €0.75 per share (€52.8m in total). The dividend payout waw approved and payment commenced on 16.5.2008.
- 10. The BoD of ATHEX on 24.1.2008 approved the sale of the five-story building located at 1 Pesmazoglou St. to the National Bank of Greece (NBG) for €13.3m. The NBG BoD approved the purchase, and the transaction was completed on July 27th 2008. The profit from the sale of the property

SUMMARY FINANCIAL STATEMENTS AND INFORMATION FOR FY 2008

- was €3.24m and it appears in the 2008 financial statements. Until the sale was completed, the property was being leased to the Greek Postal Savings Bank at a monthly lease payment of €65.7 thousand.
- 11. The Group decided to exploit the building at Acharnon and Mayer St. which it owns, since all the departments of the group have now relocated to the new, privately owned building at 110 Athinon Ave. For this purpose, it has placed ads in the press for the sale or rent of the building in question.
- 12. HELEX is a founding member of Link Up Capital Markets, a new consortium formed by 7 European Depositories that is planning on providing cross-border transaction settlement services. The operation of Link Up is expected to begin in the first half of 2009. The total investment by the 7 Depositories in the company is €7.7m, and HELEX's participation is €1.4m, 18.18% of the total investment; this amount was deposited on 18.4.2008.
- 13. The opening up of the offers in the contest for obtaining a majority stake in the Ljubljana Stock Exchange, found HELEX losing out, despite the high price that was offered. The expenses made by the Group in order to participate in the contest in order to obtain the Slovenian exchange auditing, legal and communication services amounted to €373 thousand.
- 14. The Group has invested part of its liquidity in bank bonds which it has classified as a commercial portfolio. These bonds are not expected to be sold in the near future. Taking into consideration the recent modifications of IAS 39, the company on 1.7.2008 transferred the abovementioned bonds in the securities for sale portfolio. The result of the revaluation of the bonds which was recognized in the financial statements up until 30.6.2008 was a loss of €472 thousand, while the amount of the valuation from 1.7.2008 to 30.8.2008 was a loss of €1.23m and was recognized directly to a special reserve.
- 15. HELEX (as successor to CSD) was exonerated by the Court of First Instance, the Court of Appeals and the Council of State egarding the payment of the fee to the Hellenic Capital Market Commission for fiscal year 1999 (the tax auditor at the time had not recognized the fee as a deductible expense, and had levied additional tax as a result). The amount of tax in question was €3,284,382.85, which has already been received from the tax authorities. The Company had set up a provision for the same amount, because it considered that the Greek State will exhaust all judicial means. Since the decisions exonerating HELEX are considered judicially final (irreversible), the provision was reversed and the amount transferred to the profit and loss statement for 2008, increasing by an equal amount the turnover for the fiscal year.
- **16.** The amounts of Provisions amount to €3,190 m and concern: a) the staff retirement obligation in the amount of €1,691m, b) the Group legal claims in the amount €735 m concerning the Greek State and c) other provisions which amount to €764 m.

THE CHAIRMAN OF THE BoD

THE CHIEF

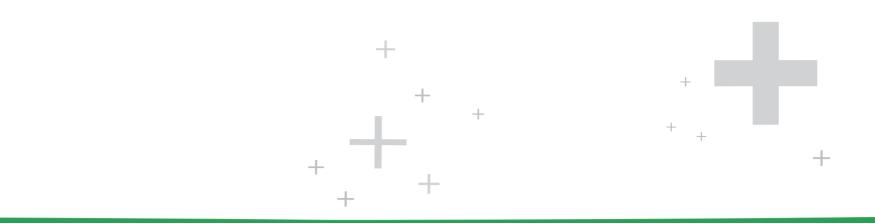
THE GENERAL MANAGER

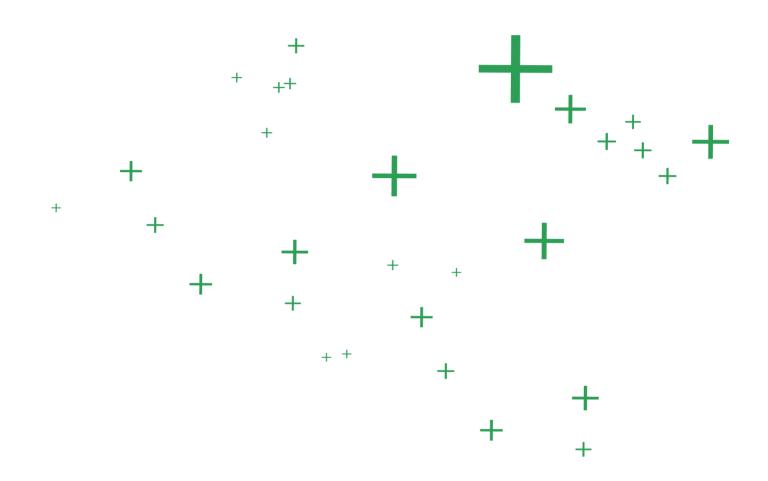
THE DIRECTOR OF

EXECUTIVE OFFICER

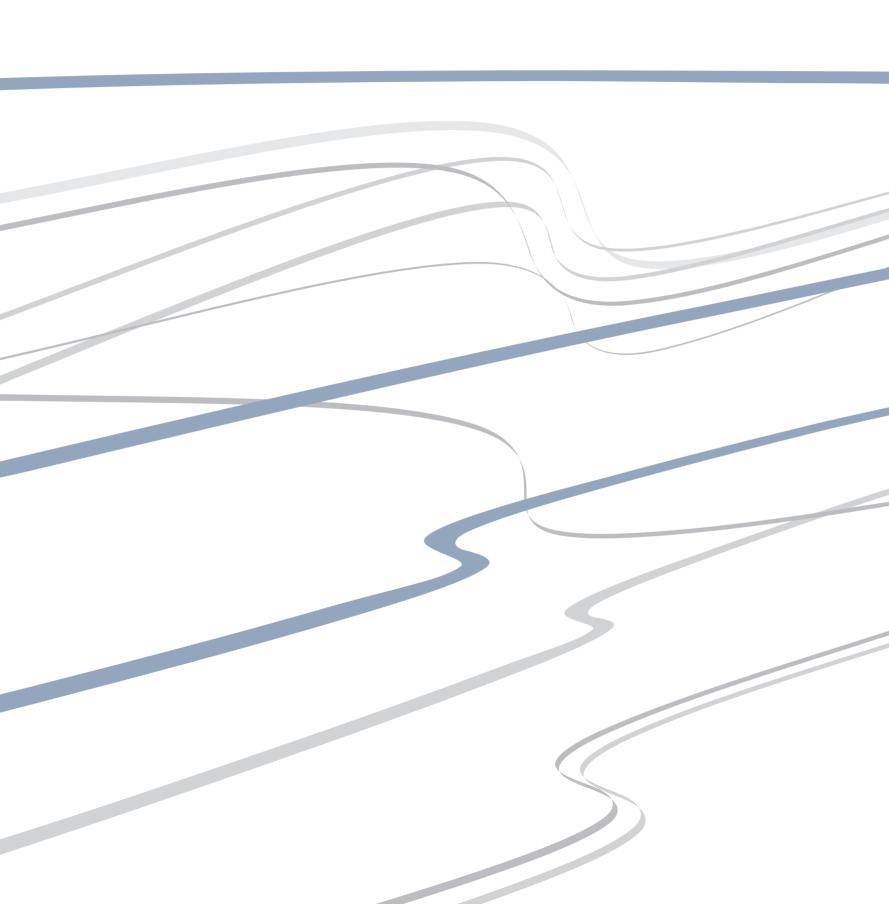
FINANCIAL MANAGEMENT

IAKOVOS GEORGANASSPYROS CAPRALOSNIKOLAOS KONSTANTOPOULOSCHRISTOS MAYOGLOUID: X-066165ID: I-365608ID: Π-673088ID: Π-575157





REPORT ON TRANSACTIONS WITH ASSOCIATED COMPANIES



"REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY HELLENIC EXCHANGES S.A. ON TRANSACTIONS WITH ASSOCIATED COMPANIES OF THE HELEX GROUP FOR THE EIGHTH FISCAL YEAR FROM 1.1.2008 TO 31.12.2008

In line with the provisions of Article 2 of Law 3016/2002 on "Corporate governance, payroll issues and other provisions", a report on transactions with associated companies of the Hellenic Exchanges SA Group has been prepared for the fiscal year 1.1.2008 - 31.12.2008.

The transactions with companies associated with the HELEX Group concern the following categories:

1. Dividends

These are the dividends which are received by HELEX and by its subsidiaries, according to their percentage of participation.

2. Invoicing of services

These are services relating to the granting of the right to use the OASIS system, the monitoring and maintenance of the network, computer and telecommunications equipment of the companies of the Group and provision of information to data vendors.

3. Intra-Group Contracts

Due to the operating restructuring of the Group, based on the corresponding contract of 25.4.2005, HELEX provides support and administrative services to the other companies of the Group.

Furthermore, based on the corresponding contracts, ATHEX provides user and IT services to the other companies of the Group; these services are specified in the individual bilateral contracts.

4. Rents

TSEC collects rent from HELEX and ATHEX for the space leased to them. Following the completion of the new building and the relocation of the departments of the Group there, HELEX collects rent from ATHEX.

The value of transactions and the balances of the HELEX Group with related parties are analyzed in the following table:

	Gro	up	Com	pany
	31.12.2008	31.12.2007	31.12.2008	31.12.2007
Transactions and remuneration of executives and members of the BoD	2,160	2,589	971	1,260

For the HELEX Group, the intra-Group transactions between the following associated companies according to article 42e of Codified Law 2190/1920:

- Athens Exchange (ATHEX)
- Hellenic Exchanges (HELEX)
- Thessaloniki Stock Exchange Centre (TSEC)

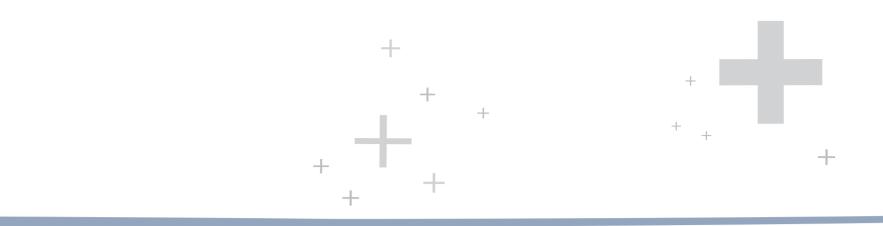
REPORT ON TRANSACTIONS WITH ASSOCIATED COMPANIES

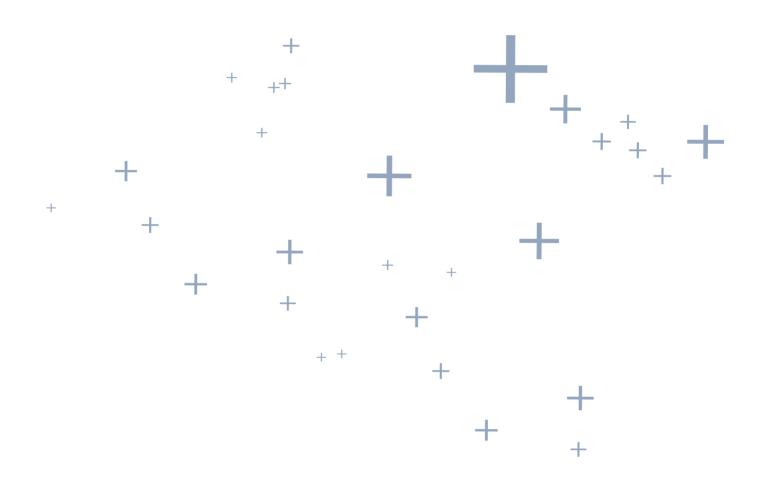
Company	HELEX	ATHEX	TSEC
HELEX			
Claims	-	29,225.49	13,570.00
Liabilities	-	93,440.42	835.35
ATHEX			
Claims	93,440.42	-	310.20
Liabilities	29,22.49	-	17,021.07
TSEC			
Claims	835.35	17,021.07	
Liabilities	13,570.00	310.20	

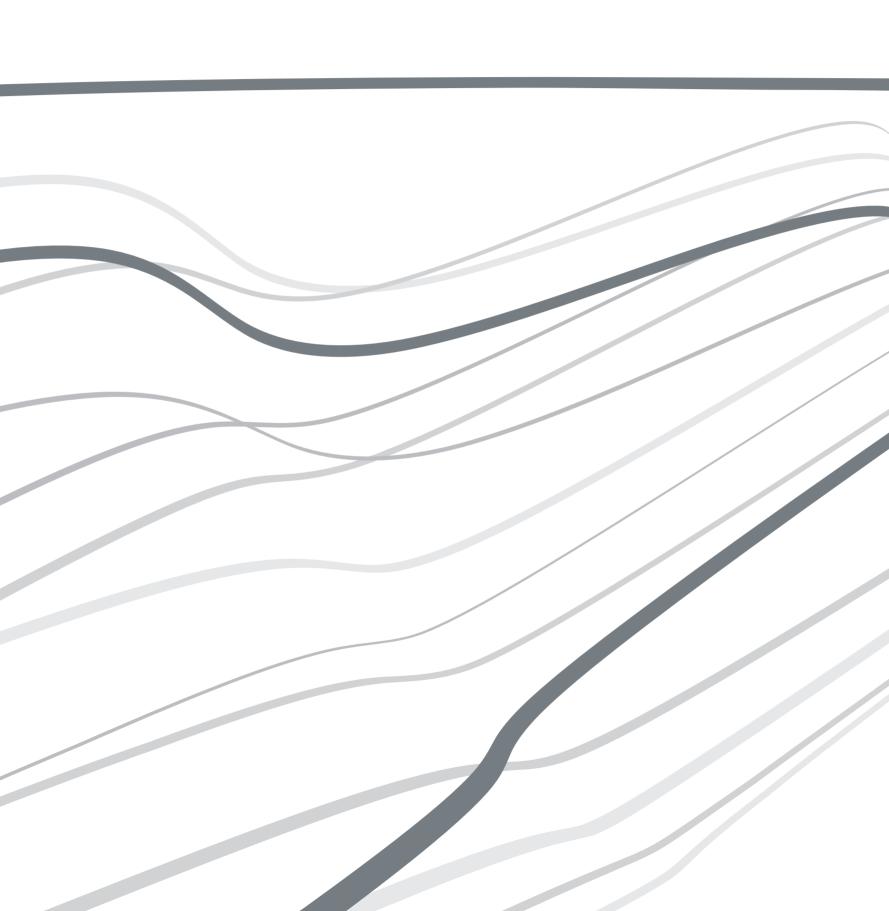
Company	HELEX	ATHEX	TSEC
HELEX			
Revenue	-	343,292.21	12,000.00
Dividend income	-	54,679,070.00	
Expenses	-	299,220.30	60,000.00
ATHEX			
Revenue	299,220.30	-	9,000.00
Dividend income		-	
Expenses	343,292.21	-	748,833.43
TSEC			
Revenue	60,000.00	748,833.43	-
Dividend income			-
Expenses	12,000.00	9,000.00	-

Intra-Group transactions concern support services (accounting, security etc.) which are invoiced at prices comparable to those between third parties.

Athens, February 23rd 2009 THE BOARD OF DIRECTORS"







11.1 Pending Litigation - HELEX

Against HELEX, as successor of merged companies "CENTRAL SECURITIES DEPOSITORY" (CSD) and "ATHENS DERIVATIVES EXCHANGE CLEARING HOUSE" (ADECH) the following legal cases are pending.

Caveat of "CANTEX ELECTRIC Electrical Items Commercial and Construction S.A"

The company has full ownership rights to an office building located in Athens, on Mavrokordatou Square and 17 Acharnon St., free of any encumbrances. The caveat of owner CANTEX ELECTRIC Electrical Items Commercial and Construction S.A has been entered against the National Bank of Greece, former owner of 980/1000 of the above building, and the adjudication report summary No. 9318/1998 of the Athens Notary I. Morfoniou, was brought before the Athens Single-Member Court of First Instance and it issued judgment No. 3696/2003 dismissing the lawsuit. Against this decision CANTEX appealed which was dismissed by the 8th Chamber of the Athens Court of Appeal judgment No. 5268/2004. CANTEX lodged a petition for cassation against this appeal in the Supreme Court, and judgment no 1860/2005 of the 7th Political Section of the Supreme Court invalidated the Court of Appeals' decision and remanded the case to the Court of Appeals for substantive re-examination. The appeal was discussed on 11.5.2006 and decision 5369/2006 was issued by the Court of Appeals, rejecting the appeal. CANTEX lodged a petition for cassation against the Supreme Court, and a court hearing was set for 21.5.2008. It should be noted that the Company during this whole process was present as additionally intervening in favor of the National Bank of Greece; this intervention was rejected in judgment 5369/2006 of the Court of Appeals. Therefore during the discussion on of the petition for cassation on 21.5.2008 the company will no longer be a party to the proceedings.

In any case, however, a condition has been included in the purchase contract providing that in case the National Bank of Greece loses the ownership of the building as a result of such caveat, it shall return the company the amount of €1,790,168.74.

Recourse against the Greek State (Capital Market Commission Fee)

CSD has lodged lawsuits against the Greek State before the Athens Administrative Court of First Instance, considering that part of the tax paid for fiscal years 1999-2005 corresponding to the fee payable to the Capital Market Commission, is an expense and as such should be deducted from its gross income, requesting that the corresponding tax amounts be returned. In particular:

Fiscal year	Date recourse requested	Tax paid corresponding to the CMC Fee	Capital Market Commission (CMC) Fee paid	Case status
1999	16.10.2000	€3,284,382.85	€8,210,957.12	This appeal was accepted in judgment No. 4313/2003 of the Athens Administrative Court of First Instance. Against the abovementioned judgment the Greek State appealed; the appeal was rejected in judgment no. 4161/2004 of the Athens Administrative Court of Appeals; Against this judgment the Greek State has lodged a petition for cassation in the Council of State. Decision 756/2008 was issued, vindicating HELEX (CSD).
2000	5.10.2001	€1,774,682.89	€4,436,707.23	This appeal was rejected in judgment No. 11651/2003 of the Athens Administrative Court of First Instance. Against the abovementioned judgment CSD appealed; the appeal was rejected in judgment no. 4378/2004 of the Athens Administrative Court of Appeals; Against this judgment CSD has lodged a petition for cassation in the Council of State. Decision 757/2008 was issued vindicating HELEX (CSD), sending the case back to the Administrative Court of Appeals for discussion. A decision is pending.

PENDING LITIGATION

Fiscal year	Date recourse requested	Tax paid corresponding to the CMC Fee	Capital Market Commission (CMC) Fee paid	Case status
2001	4.10.2002	€739,458.76	€1,925,673.86 plus * €46,216.17	This appeal was accepted in judgment No. 397/2004 of the Athens Administrative Court of First Instance. Against the abovementioned judgment the Greek State appealed; the appeal was accepted in judgment no. 3480/2005 of the Athens Administrative Court of Appeals; Against this judgment CSD has lodged a petition for cassation in the Council of State, which was discussed on 11.6.2008, and a positive decision for the Company is expected.
2002	19.9.2003	€432,209.27	€1,205,941.05 plus * €28,942.59	For this appeal a court date was set for 12.2.2008 for discussion, which was postponed to 8.4.2008. A pre-trial decision has been issue for procedural reasons, but given the above, a positive decision is expected.
2003	21.9.2004	€555,936.08	€1,551,160.93 plus * €37,227.88	For this appeal the court date for discussion has been set for 11.3.2009.
2004	21.9.2005	€533,658.29	€1,489,001.92 plus * €35,736.05	For this appeal the court date for discussion has been set for 11.3.2009.
2005	20.9.2006	€670,734.64	€2,046,919.64 plus * €49,126.07	For this appeal the court date for discussion has been set for 11.3.2009.

Other court cases

Konstantinos Boutsakis lodged a lawsuit against CSD in front of the Multi-member Court of First Instance on 4.5.2006, requesting the amount of €367,659.60 or secondarily €17,872 as compensation for damages suffered due to an incorrect entry of his name on a depository document issued in 1999, and monetary damages in the amount of €80,000. The court date for discussing the case was, following a postponement, on 9.10.2008 when, at the request of the plaintiff, the suit was withdrawn.

11.2 Pending Litigation - ATHEX

The most important of the court cases involving the Company are the following:

- The KATSOULIS Brokerage case, where clients of the brokerage, among others, are requesting from ATHEX the amount of approximately €1.3 m. Decisions by the Court of First Instance concerning similar cases, and in some instances by the Court of Appeals have been issued in favor of the Company.
- Six lawsuits for €3.6m against ATHEX and the Capital Market Commission, concerning the ALYSIDA company share, which have as a common basis the lack of sufficient supervision by ATHEX in the 1999 period.
- Two petitions for cassation by Georgios Kyriakakis and Archelaos Levendis requesting invalidation of an ATHEX decision setting compensation levels for the AAGIS Securities case. The trial date was originally set for 11.11.2003 but after various adjournments the court date was set for 15.4.2008 and 20.5.2008. At the same time (as the petition for cassation) the abovementioned persons lodged lawsuits in civil court. Mr. G. Kyriakakis is asking for the recognition of the invalidation of the ATHEX decision which set the compensation levels of the AAGIS investors and the payment of compensation to him at the prices of his shares on 6.10.2000. After postponements, the hearing date for this lawsuit is set for 5.11.2008. Mr. A. Levendis is asking for the recognition of the invalidation of the ATHEX decision which set the compensation levels of the

AAGIS investors and the payment of compensation to him at the prices of his shares on 6.10.2000. The hearing date for this lawsuit was set for 14.1.2009, following a series of postponements, on which date the case was discussed. A decision is pending.

It is estimated that the abovementioned litigation will not seriously impact the financial statements of the Company.

11.3 Pending Litigation - TSEC

There are no pending legal claims against TSEC.

11.4 Social Contributions to state pension fund (IKA)

HELEX, ATHEX, CSD and ASYK (which merged with HELEX), based on the relevant project contracts, had assigned to a construction company the renovation and configuration of the office spaces housing some of their departments. IKA, claiming that the corresponding social contributions had not been paid by the construction company for the persons employed by it, drafted against the abovementioned companies, as employers, Acts for the Imposition of Contributions (AIC). In particular, up until 27.2.2008, the following had been imposed: 1) AIC for HELEX in the amount of \in 1,500, 18 AIC for ATHEX in the amount of \in 51,000, 8 AIC for CSD in the amount of \in 46,000 and 2 AIC for ASYK in the amount of \in 3,000, a total amount of approximately \in 101,500 plus additional duties. These companies have appealed against all of these AIC and have lodged petitions with the Administrative Court of First Instance of Athens.



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