

### INTERIM FINANCIAL REPORT ACCORDING TO L.3556/2007 OF THE COMPANY AND THE GROUP HERACLES G.C.C. FOR THE PERIOD 1 JANUARY - 30 SEPTEMBER 2008

HERACLES G.C.C. Companies' Reg. No. : 13576/06/B/86/096 49-51 Sophokli Venizelou str. 141 23 Lycovrissi - Attica

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## INCOME STATEMENT FOR THE PERIOD ENDED 30<sup>TH</sup> OF SEPTEMBER 2008

Amounts in thousand Euros	NOTE	GROUP		COM	PANY
		1/1-30/9/2008	1/1-30/9/2007	1/1-30/9/2008	1/1-30/9/2007
Operating results					
Turnover	6, 10	531.612	509.265	477.119	456.840
Cost of sales		(411.988)	(369.855)	(361.695)	(330.078)
Gross profit		119.624	139.410	115.424	126.762
Administrative & distribution expenses		(44.798)	(43.099)	(31.759)	(31.746)
Other operating income/(expense)	7	400	952	(7.617)	(3.598)
Provision for fire affected areas aid		0	(3.000)	0	(3.000)
Cost of voluntary staff retirement program	8	6.711	(13.356)	6.711	(13.356)
Impairment of investments in subsidiaries	9	254	(650)	(22.116)	(650)
Share of profits of associates		6	147	0	0
Operating profit		82.197	80.404	60.643	74.412
Finance income/(expense)		674	1.945	4.049	4.694
Profit before tax		82.871	82.349	64.692	79.106
Income tax	11	(31.294)	(29.096)	(23.962)	(25.920)
Net profit for the period after tax	10	51.577	53.253	40.730	53.186
Number of shares		71.082.707	71.082.707	71.082.707	71.082.707
Earnings per share (in €)	12	0,73	0,75	0,57	0,75

Amounts in thousand Euros	NOTE	GROUP		СОМР	ANY
		1/7/2008- 30/9/2008	1/7/2007- 30/9/2007	1/7/2008- 30/9/2008	1/7/2007- 30/9/2007
Operating results	-				
Turnover		174.915	178.209	156.081	159.648
Cost of sales		(130.488)	(125.846)	(114.674)	(112.681)
Gross profit	_	44.427	52.363	41.407	46.967
Administrative & distribution expenses		(13.071)	(13.738)	(8.365)	(9.684)
Other operating income/(expense)		71	(1.288)	(1.506)	(2.058)
Cost of voluntary staff retirement program		(103)	0	(103)	0
Impairment of investments in subsidiaries		254	0	(14.449)	0
Share of profits of associates		6	145	0	0
Operating profit	-	31.584	34.482	16.984	32.225
Finance income/(expense)	-	2.106	577	1.103	1.162
Profit before tax	_	33.690	35.059	18.087	33.387
Income tax	-	(11.068)	(9.959)	(8.325)	(9.523)
Net profit for the period after tax	=	22.622	25.100	9.762	23.864
Number of shares		71.082.707	71.082.707	71.082.707	71.082.707
Earnings per share (in €)		0,32	0,35	0,14	0,34

## BALANCE SHEET AS AT 30<sup>TH</sup> OF SEPTEMBER 2008

Amounts in thousand Euros	NOTE	GROUP		COMPANY		
	_	30/9/2008	31/12/2007	30/9/2008	31/12/2007	
Fixed assets						
Goodwill		29.982	19.199	0	0	
Intangible assets	14	2.344	796	375	341	
Tangible assets	14	571.472	586.650	528.350	546.172	
Investments in associates and subsidiaries	15	671	411	14.537	36.653	
Other investments	15	55	55	55	55	
Derivative financial instruments		1.150	0	1.150	0	
Other non-current receivables		5.244	4.461	24.746	37.573	
Deferred tax asset	_	3.789	5.651	0	1.141	
Total fixed assets	=	614.707	617.223	569.213	621.935	
Current assets						
Inventories		79.563	60.804	73.477	55.358	
Trade and other receivables		206.196	162.289	191.180	137.121	
Derivative financial instruments		245	39	245	39	
Cash and cash equivalents		119.173	149.926	102.575	132.521	
Income tax receivable	_	872	0	0	0	
Total current assets	_	406.049	373.058	367.477	325.039	
Total assets	=	1.020.756	990.281	936.690	946.974	
Non-current liabilities						
Provision for staff termination indemnity		88.953	93.785	76.870	80.629	
Other non-current provisions		15.672	11.894	28.975	19.585	
Derivative financial instruments		3.778	0	3.778	0	
Deferred tax liabilities		4.485	1.511	2.798	0	
Finance lease liabilities		822	120	97	0	
Bank loans	_	3.573	0	0	0	
Total non-current liabilities	=	117.283	107.310	112.518	100.214	
Current liabilities						
Provision for staff termination indemnity		5.347	6.220	4.793	5.777	
Trade and other payables		121.466	92.223	101.687	79.628	
Income tax liability		9.486	2.851	9.261	3.265	
Finance lease liabilities		84	126	0	0	
Other current provisions		4.554	20.390	4.503	20.328	
Derivative financial instruments		0	1.128	0	1.128	
Bank loans	16	26.482	2.068	0	0	
Total current liabilities	=	167.419	125.006	120.244	110.126	
Total liabilities	-	284.702	232.316	232.762	210.340	
Equity						
Share capital		142.165	142.165	142.165	142.165	
Share premium		1.279	1.279	1.279	1.279	
Reserves		203.032	204.245	183.337	181.796	
Derivatives valuation reserve		(1.683)	(633)	(1.683)	(633)	
Retained earnings		391.261	410.909	378.830	412.027	
Total equity	-	736.054	757.965	703.928	736.634	
Total liabilities and equity	_	1.020.756	990.281	936.690	946.974	

### STATEMENT OF RECOGNISED INCOME AND EXPENSES FOR THE PERIOD ENDED 30<sup>TH</sup> OF SEPTEMBER 2008

Amounts in thousand Euros	GRC	OUP	COMPANY		
	30/9/2008	30/09/2007	30/9/2008	30/09/2007	
Profit/(loss) from derivative financial instruments recognised directly in equity	(1.050)	1.251	(1.050)	1.251	
Actuarial gains/(losses) recognised directly in equity, net of deferred tax	(1.355)	(1.304)	(1.303)	(1.285)	
Net income/(expense) recognised directly in equity	(2.405)	(53)	(2.353)	(34)	
Net profit after tax Total income/(expenses) for the year	51.577 <b>49.172</b>	53.253 <b>53.200</b>	40.730 <b>38.377</b>	53.186 <b>53.152</b>	

### CASH FLOW STATEMENT (Indirect Method) FOR THE PERIOD ENDED 30<sup>TH</sup> OF SEPTEMBER 2008

Amounts in thousand Euros	GROUP 1/1- 1/1-		COMPANY 1/1- 1/1-		
	30/9/2008	30/9/2007	30/9/2008	30/9/2007	
Operating activities					
Profit before tax	82.871	82.349	64.692	79.106	
Plus / less adjustments for:					
Depreciation	35.090	34.522	32.023	32.155	
Provisions Foreign exchange differences	(22.063)	7.901	9.291	14.351	
Gain / (loss) from derivatives valuation	(26) (106)	0 0	0 (106)	0	
	. ,	-	( )	-	
Income / (expenses), profit / (losses) from investing activities	(550)	(5.880)	(4.279)	(6.419)	
Interest expenses and relevant expenses	3.002	1.965	292	297	
Plus/ less adjustments for changes in working capital accounts or relevant with operating activities:					
Decrease / (increase) in inventories	(18.554)	(5.593)	(18.119)	(5.429)	
Decrease / (increase) in receivables	(43.034)	(8.095)	(41.530)	(29.299)	
(Decrease) / increase in liabilities (excl. banks) Less :	30.627	8.603	25.419	9.306	
Interest expenses and relevant expenses paid	(3.002)	(1.965)	(292)	(297)	
Taxes paid	(19.529)	(21.953)	(12.679)	(19.715)	
Total inflow / (outflow) from operating activities (a)	44.726	91.854	54.712	74.056	
Investing activities					
Acquisition of subsidiaries, affiliates, joint-ventures and other investments	(8.740)	(5.473)	0	0	
Purchase of tangible and intangible fixed assets	(22.040)	(14.722)	(18.010)	(11.899)	
Proceeds from disposal of tangible and intangible assets	32	463	32	15	
Proceeds (payments) from the sale (purchase) of	0	0.010	0	0.010	
investments (shares, securities)	0	3.218	0	3.218	
Interest received	4.132	3.372	3.813	3.066	
Return of capital from subsidiary	0	0	0	565	
Dividends received	99	0	590	1.425	
<i>Total inflow / (outflow) from investing activities (b)</i> <u>Financing activities</u>	(26.517)	(13.142)	(13.575)	(3.610)	
Loan proceeds	22.940	2.000	0	0	
Loan repayments	(640)	(9.313)	0	0	
Payment of obligations under finance leases	(488)	(190)	0	0	
Dividends paid	(71.083)	(71.083)	(71.083)	(71.083)	
Total inflow / (outflow) from finance	(40.071)	(70 500)	(71.000)	(71.000)	
activities (c) NET INCREASE/ (DECREASE) IN CASH AND CASH	(49.271)	(78.586)	(71.083)	(71.083)	
EQUIVALENTS (a)+(b)+(c)	(31.062)	126	(29.946)	(637)	
Cash and cash equivalents at the beginning of the					
period	149.926	126.241	132.521	106.603	
Cash from subsidiaries acquired during the year	309	0	0	0	
Cash and cash equivalents at the end of the period	119.173	126.367	102.575	105.966	

#### 1. GENERAL INFORMATION

HERACLES GENERAL CEMENT COMPANY (the Company) has been incorporated in Greece under the Company Law 2190/1920, with its registered office located in the Municipality of Lycovrissi, Attica, 49-51 Sophokli Venizelou str. The majority shareholding (88.99% as at 30/09/2008) in the Company is held by the LAFARGE Group, France.

The HERACLES G.C.C. Group (the Group) operates mainly in the production and trading of cement, concrete and other construction materials. The interim financial statements are presented in thousand Euros, unless otherwise stated, which is the currency of the primary economic environment, in which the Group operates.

#### 2. BASIS OF PREPARATION

The interim financial statements have been prepared in accordance with International Accounting Standard "IAS" 34, Interim Financial Reporting.

# 3. NEW STANDARDS, INTERPRETATIONS AND AMENDMENTS OF EXISTING STANDARDS

In the current period, the Group and the Company have adopted the new and amended standards issued by the International Accounting Standards Board "IASB", as well as the relevant Interpretations of the International Financial Reporting Interpretations Committee (IFRIC), which are relevant to the Company's activities, apply to accounting periods starting 1<sup>st</sup> January 2008 and have been adopted by the EU.

The new IFRS are listed below:

**IFRS 8, Operating segments** (applicable to annual financial periods beginning on or after January 1<sup>st</sup> 2009)

IFRS 8 replaces IAS 14, Segment reporting. It requires information provided for operating segments, to be consistent with those components of the entity that management uses internally to assess performance. The Group is in the process of assessing the standard's impact on its financial statements.

The new interpretations are listed below:

**Interpretation 12, Service concession arrangements** (applicable to annual financial periods beginning on or after January 1<sup>st</sup> 2008)

Interpretation 12 has not yet been adopted by the EU.

**Interpretation 13, Customer loyalty programmes** (applicable to annual financial periods beginning on or after July 1<sup>st</sup> 2008)

Interpretation 13 has not yet been adopted by the EU.

Interpretation 14 – The limit on a defined benefit asset, minimum funding requirements and their interaction (applicable to annual financial periods beginning on or after January 1<sup>st</sup> 2008)

Interpretation 14 has not yet been adopted by the EU.

## 3. NEW STANDARDS, INTERPRETATIONS AND AMENDMENT OF EXISTING STANDARDS – Continued

The amendments of existing standards are listed below:

Amendment to IFRS 1, First time adoption of International Financial Reporting Standards (applicable to annual financial periods beginning on or after January 1st 2009).

The amendment relates to cost of an investment on first time adoption.

Amendment to IFRS 1 has not yet been adopted by the EU.

Amendment to IFRS 2, Share based payment (applicable to annual financial periods beginning on or after January 1st 2009).

The amendment will clarify the terms 'vesting conditions' and 'cancellations' along with the accounting treatment of cancellations, whether by the entity or by other parties.

Amendment to IFRS 2 has not yet been adopted by the EU.

**Amendment to IFRS 3, Business combinations** (applicable to annual financial periods beginning on or after July 1<sup>st</sup> 2009).

The main changes are the accounting treatment of the acquisition costs, the accounting of changes in the amount of contingent consideration as a result of a post acquisition event, the option to use the 'full goodwill method', the step acquisition method, the accounting of partial disposal of an investment in a subsidiary while control is retained or lost, the accounting of the acquisition of additional shares in the subsidiary after control was obtained and the application of the standard to combinations of mutual entities and combinations without consideration (dual listed shares)

Amendment to IFRS 3 has not yet been adopted by the EU.

**Amendment to IFRS 5, Non current assets held for sale and discontinued operations** (applicable to annual financial periods beginning on or after July 1<sup>st</sup> 2009).

The amendment will clarify that assets and liabilities of a subsidiary should be classified as held for sale if the parent is committed to a plan involving loss of control of the subsidiary, regardless of whether the entity will retain a non-controlling interest after the sale.

Amendment to IFRS 5 has not yet been adopted by the EU.

**Amendment to IAS 1, Presentation of financial statements** (applicable to annual financial periods beginning on or after January 1<sup>st</sup> 2009)

The main changes from the previous version are to require that an entity must prepare a statement of comprehensive income, aggregate information in financial statements on the basis of shared characteristics and changes the titles of some financial statements. The new titles will be used in accounting standards, but are not mandatory for use in financial statements.

Additionally the amendment clarify that financial instruments classified as held for sale in accordance with IAS 39 are not always required to be presented as current assets/liabilities.

Amendment to IAS 1 has not yet been adopted by the EU.

Amendment to IAS 16, Property, plant and equipment (applicable to annual financial periods beginning on or after January 1<sup>st</sup> 2009)

The amendment will replace the term 'net selling price' with 'fair value less cost to sell' in the definition of recoverable amount, for consistency with the wording used in IFRS 5 and IAS 36.

Amendment to IAS 16 has not yet been adopted by the EU.

# 3. NEW STANDARDS, INTERPRETATIONS AND AMENDMENT OF EXISTING STANDARDS – Continued

**Amendment to IAS 19, Employee benefits** (applicable to annual financial periods beginning on or after January 1<sup>st</sup> 2009).

The subject of the amendment is the clarification and replacement of several terms along with guidance on contingent liabilities.

Amendment to IAS 19 has not yet been adopted by the EU.

Amendment to IAS 20, Government grants (applicable to annual financial periods beginning on or after January 1<sup>st</sup> 2009).

The amendment refers to Government loans with a below-market rate of interest

Amendment to IAS 20 has not yet been adopted by the EU.

**Amendment to IAS 23, Borrowing costs** (applicable to annual financial periods beginning on or after January 1<sup>st</sup> 2009).

The main change from the previous version is the removal of the option of immediately recognising borrowing costs as an expense that relate to assets which take a substantial period of time to get ready for its intended use or sale

Amendment to IAS 23 has not yet been adopted by the EU.

Amendment to IAS 27, Consolidated and separate financial statements (applicable to annual financial periods beginning on or after July 1st 2009).

The main amendments refer to the accounting treatment of the partial disposal of an investment in a subsidiary while control is retained or lost, along with the treatment of partial disposals of associates and joint ventures and the allocation of the corresponding income as income from investments in non-controlling entities.

Amendment to IAS 27 has not yet been adopted by the EU.

**Amendment to IAS 27, Consolidated and separate financial statements** (applicable to annual financial periods beginning on or after January 1<sup>st</sup> 2009).

The amendment requires that investments in subsidiaries, jointly controlled entities and associates accounted for in accordance with IAS 39 in the parent's separate financial statements should continue to be measured in accordance with IAS 39 when classified as held for sale.

Amendment to IAS 27 has not yet been adopted by the EU.

**Amendment to IAS 28, Investment in associates** (applicable to annual financial periods beginning on or after January 1<sup>st</sup> 2009).

The amendment clarifies the disclosures required for investments in associates along with the accounting treatment of impaired investments in associates.

Amendment to IAS 28 has not yet been adopted by the EU.

**Amendment to IAS 29, Financial reporting in hyperinflationary economies** (applicable to annual financial periods beginning on or after January 1<sup>st</sup> 2009).

The subject of amendment is the description of historical cost financial statements.

Amendment to IAS 29 has not yet been adopted by the EU.

# 3. NEW STANDARDS, INTERPRETATIONS AND AMENDMENT OF EXISTING STANDARDS – Continued

**Amendment to IAS 31, Interest in joint ventures** (applicable to annual financial periods beginning on or after January 1<sup>st</sup> 2009).

The amendment refers to required disclosures when interests in jointly controlled entities are accounted for at fair value through profit or loss.

Amendment to IAS 31 has not yet been adopted by the EU.

**Amendment to IAS 36, Impairment of assets** (applicable to annual financial periods beginning on or after January 1<sup>st</sup> 2009).

The amendment refers to the disclosure of estimates used to determine recoverable amount of cashgenerating units containing goodwill or intangible assets with indefinite useful lives.

Amendment to IAS 36 has not yet been adopted by the EU.

**Amendment to IAS 38, Intangible assets** (applicable to annual financial periods beginning on or after January 1<sup>st</sup> 2009).

The amendment clarifies the circumstances in which an entity can recognise a prepayment asset for advertising or promotional expenditure.

Amendment to IAS 38 has not yet been adopted by the EU.

**Amendment to IAS 39, Financial instruments, recognition and measurement** (applicable to annual financial periods beginning on or after January 1<sup>st</sup> 2009).

The amendment refers to the reclassification of instruments into and out of the classification of at fair value through profit or loss and the applicable effective interest rate on cessation of fair value hedge accounting.

Amendment to IAS 39 has not yet been adopted by the EU.

**Amendment to IAS 39, Financial instruments, recognition and measurement** (applicable to annual financial periods beginning on or after July 1<sup>st</sup> 2009).

The amendment refers to the inflation in a financial hedged item and the one-sided risk in a hedged item.

Amendment to IAS 39 has not yet been adopted by the EU.

**Amendment to IAS 40, Investment property** (applicable to annual financial periods beginning on or after January 1<sup>st</sup> 2009).

The subject of amendment is the property under construction or development for future use as investment property.

Amendment to IAS 40 has not yet been adopted by the EU.

**Amendment to IAS 41, Agriculture** (applicable to annual financial periods beginning on or after January 1<sup>st</sup> 2009).

Amendment to IAS 41 does not apply to the Group.

Amendment to IAS 41 has not yet been adopted by the EU.

#### 4. ACCOUNTING PRINCIPLES

The interim financial statements have been prepared on the historical or deemed cost basis with the exemption of derivatives financial instruments which are presented at their fair value.

The main accounting principles used have not changed in relation to the Group and Company annual financial statements of 31<sup>st</sup> December 2007. However, the interim financial statements should be examined along with the annual financial statements of 31<sup>st</sup> December 2007 which are available at the Company's website.

#### 5. STATEMENT OF CHANGES IN EQUITY

Amounts in thousand Euros

GROUP	Share capital	Share premium	Reserves	Derivatives valuation reserve	Retained earnings	Total
Balance at 01/01/2008	142.165	1.279	204.245	(633)	410.909	757.965
Profit for the period	0	0	0	0	51.577	51.577
Subsidiary's profit distribution	0	0	(2.763)	0	2.763	0
Dividends	0	0	(14.217)	0	(56.866)	(71.083)
Distribution of profits	0	0	15.767	0	(15.767)	0
Profit/(loss) from derivative financial instruments recognised directly in equity	0	0	0	(1.050)	0	(1.050)
Actuarial gain/(losses), net of deferred tax	0	0	0	0	(1.355)	(1.355)
Balance at 30/09/2008	142.165	1.279	203.032	(1.683)	391.261	736.054
Balance at 01/01/2007	142.165	1.279	219.601	489	399.106	762.640
Profit for the period	0	0	0	0	53.253	53.253
Dividends	0	0	(28.434)	0	(42.649)	(71.083)
Distribution of profits	0	0	13.078	0	(13.078)	0
Profit/(loss) from derivative financial instruments recognised directly in equity	0	0	0	1.251	0	1.251
Actuarial gain/(losses), net of deferred tax	0	0	0	0	(1.304)	(1.304)
Balance at 30/09/2007	142.165	1.279	204.245	1.740	395.328	744.757

#### NOTES TO THE INTERIM FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30<sup>TH</sup> OF SEPTEMBER 2008

#### Amounts in thousand Euros

COMPANY	Share capital	Share premium	Reserves	Derivatives valuation reserve	Retained earnings	Total
Balance at 01/01/2008	142.165	1.279	181.796	(633)	412.027	736.634
Profit for the period	0	0	0	0	40.730	40.730
Dividends	0	0	(14.217)	0	(56.866)	(71.083)
Distribution of profits	0	0	15.758	0	(15.758)	0
Profit/(loss) from derivative financial instruments recognised directly in equity	0	0	0	(1.050)	0	(1.050)
Actuarial gain/(losses), net of deferred tax	0	0	0	0	(1.303)	(1.303)
Balance at 30/09/2008	142.165	1.279	183.337	(1.683)	378.830	703.928
Balance at 01/01/2007	142.165	1.279	197.232	489	399.045	740.210
Profit for the period	0	0	0	0	53.186	53.186
Dividends	0	0	(28.433)	0	(42.650)	(71.083)
Distribution of profits	0	0	12.998	0	(12.998)	0
Profit/(loss) from derivative financial instruments recognised directly in equity	0	0	0	1.251	0	1.251
Actuarial gain/(losses), net of deferred tax	0	0	0	0	(1.285)	(1.285)
Balance at 30/09/2007	142.165	1.279	181.797	1.740	395.298	722.279

#### 6. BUSINESS SEGMENTS

For management purposes, the Group has been organised into three business segments: the cement, the concrete and the aggregates segment. These components form the basis on which the Group reports its fundamental accounting information per segment.

#### Amounts in thousand Euros

	Turn	over	Net profit / (loss)		
	1/1-30/9/2008	1/1-30/9/2007	1/1-30/9/2008	1/1-30/9/2007	
Cement division	484.971	464.447	34.307	52.686	
Concrete division	61.528	60.278	(11.146)	187	
Aggregates division	14.196	11.187	1.987	380	
Intercompany eliminations	(29.083)	(26.647)	26.429	0	
TOTAL	531.612	509.265	51.577	53.253	

#### 7. OTHER OPERATING INCOME / (EXPENSES)

Other operating income / (expenses) as at 30/09/2008 of the Company includes a provision for losses of 7,617 thousand Euros (2007: 4.069 thousand Euros), which relates to the Company's participations in the accumulated losses of its subsidiaries, that exceed the Company's initial investment.

Amounts in thousand Euros	GRO	UP	COMP	ANY
	1/1-30/9/2008	1/1-30/9/2007	1/1-30/9/2008	1/1-30/9/2007
Profit/(loss) from investment disposals	0	1.853	0	1.853
Profit/(loss) from fixed asset disposals	(140)	37	0	(13)
Impairment of fixed assets	0	(57)	0	(74)
Share in losses of subsidiaries	0	0	(7.617)	(4.069)
Share in losses of related parties	0	(1.295)	0	(1.295)
Other	540	414	0	0
	400	952	(7.617)	(3.598)

### 8. COST OF VOLUNTARY STAFF RETIREMENT PROGRAM

Based on the voluntary staff retirement program which is in progress in the Group, the Company recognised an additional provision amounting to 13,356 thousand Euros as at 30/06/2007. The Company's Management, having reassessed the progress of the program, decided its termination on 31/12/2007 and hence cancelled the remaining provision and then initiated a new voluntary exit program for the Group, based on updated data, by recognising a provision of 18,043 thousand Euros as at 31/12/2007.

From the above mentioned new provision, as at 31/12/2007 an amount of 7,734 thousand Euros has been utilised, while an amount of 6,711 thousand Euros was decided by the Company's Management to be derecognised as unused, as at 30/09/2008. The remaining provision amounts to 3.598 thousand Euros and the completion of the above mentioned program is expected to be realised within 2008. The cost of the implementation of the new program will entirely burden the parent company HERACLES GCC. The program's aim is the improvement of productivity of the loss-generating activities and the reduction in operating cost.

#### 9. LOSS FROM IMPAIRMENT OF INVESTMENT IN SUBSIDIARIES

The Company recognised an impairment loss amounting to 22.116 thousand Euros on its investment in the subsidiary LAFARGE BETON S.A. The loss derives from the impairment testing of its investment in subsidiaries which are assessed at each reporting period end.

#### 10. FINANCIAL RESULTS FOR THE PERIOD ENDED 30 SEPTEMBER 2008

The Group's turnover amounting to 531.612 thousand Euros for the period of 2008 increased by 4,4% as compared to the corresponding period in 2007, while the Company's turnover amounting to 477.119 thousand Euros for the same period in 2008 increased by 4,4% compared to the corresponding period in 2007.

In the period of 2008, the consumption of cement and other construction materials compared to the high levels noted in the corresponding period of 2007 resulted in a slowdown in the Company's and the Group's domestic sales volumes. However, the initiation of major infrastructure projects partially offset the effect of the slowdown in the private construction, which was mainly evident in the residential sector.

Concerning international markets, the favorable conditions continued, resulting in increased export volumes and higher prices compared to the corresponding period in 2007.

The Group's gross profit for the period of 2008 amounting to 119.624 thousand Euros decreased by 14,2% compared to the corresponding period in 2007, while the Company's gross profit amounting to 115.424 thousand Euros decreased by 8,9%, compared to the corresponding period in 2007.

The decrease in Company's and Group's gross profit that is mainly due to the unprecedented and successive increases of the fuel and electric power prices was partly balanced due to the reduction of fixed costs.

The Group's profit before taxes for the period of 2008 amounting to 82.871 thousand Euros increased by 0,6% compared to the corresponding period in 2007, while the Company's profit before taxes amounting to 64.692 thousand Euros decreased by 18,2%, compared to the corresponding period in 2007.

In the period of 2008 the Group's net profit after taxes decreased by 3,1% amounting to 51.577 thousand Euros compared to the same period in 2007, whereas the Company's net profit after taxes for the same period in 2008 amounts to 40.730 thousand Euros decreased by 23,4% as compared to the corresponding period in 2007.

#### 11. INCOME TAX

The period's income tax expense represents the sum of current income tax, the provision for tax unaudited periods, previous years' tax audit differences, deferred tax and property tax. The period's current income tax has been calculated based on the applicable tax rate for 2008, namely 25% (2007: 25%).

### 12. EARNINGS PER SHARE

The calculation of the basic earnings per share is based on the following data:

Amounts in thousand Euros	GRC	)UP	COMPANY		
	1/1- 30/9/2008	1/1- 30/9/2007	1/1- 30/9/2008	1/1- 30/9/2007	
Net profit for the period after tax	51.577	53.253	40.730	53.186	
Weighted average number of common shares for the purpose of calculating basic earnings per share	71.082.707	71.082.707	71.082.707	71.082.707	
Earnings per share in €	0,73	0,75	0,57	0,75	

#### 13. DIVIDENDS

At the end of each year, the Board of Directors proposes the dividends, which are recognised as a liability at the time of approval by the General Assembly of Shareholders.

The dividend declared in the current period from the previous year's profit 1/1 - 31/12/2007 amounts to 71,083 thousand Euros (1,00 Euros per share) of which, 56,866 thousand Euros is distributed from the above mentioned year profit, and 14,217 thousand Euros from the period reserves as approved by the General Shareholders' Meeting on 27 June 2008. The payment of the dividend declared for the year ended 31/12/2007 commenced on 9/7/2008.

#### 14. INTANGIBLE & TANGIBLE ASSETS

The Group's capital expenditure for the period amounts to 18.589 thousand Euros (corresponding period of 2007: 14.722 thousand Euros), while Company capital expenditure amounts to 14.391 thousand Euros (corresponding period of 2007: 11.899 thousand Euros).

The carrying amount of the fixed assets written off in the period by the Group, amounted to 459 thousand Euros.

From the temporarily estimated goodwill of the acquired company SUPER BETON I. MARKOULAKI, an amount of 1,455 thousand Euros has been allocated to intangible assets, which represents clientele.

#### 15. INVESTMENTS IN ASSOCIATES AND SUBSIDIARIES

Included in the following table are the companies included in the consolidated interim financial statements, with their respective registered offices, the Group's interest therein and the main scope of activity.

Companies consolidated by full consolidation:

Name of subsidiary	Registered office	Direct participation	Indirect participation	Total	Main scope of activity
HERACLES GCC	Greece, Lycovrissi, Attica			Parent	Cement manufacture & trade
LAFARGE BETON S.A.	Greece, Metamorfossi, Attica	96,79%	3,21%	100,00%	Concrete and aggregates production & trade
ATLAS S.A.	Greece, Kallithea, Thessaloniki		100,00%	100,00%	Aggregates production & trade
EVIESK S.A.	Greece, Lycovrissi, Attica	95,76%	4,24%	100,00%	Metal constructions and mechanical maintenance
HERACLES MARITIME CO.	Greece, Lycovrissi, Attica	99,99%	0,01%	100,00%	Sea transports and ship management
LAVA S.A.	Greece, Lycovrissi, Attica	44,16%	55,84%	100,00%	Building materials and aggregates production & trade
AMBER S.A.	Greece, Lycovrissi, Attica	100,00%		100,00%	Industrial automation and IT
EKET LTD.	Greece, Lycovrissi, Attica	90,00%	10,00%	100,00%	Cement and concrete production technology
AEGEAN TERMINALS S.A.	Greece, Chalandri , Attica	99,78%		99,78%	Dormant
PORT SAID SILO INVESTMENT COMPANY S.A.	Greece, Lycovrissi, Attica	99,97%	0,03%	100,00%	Dormant
G. HATZIKYRIAKOS SOC. NAV.	Greece, Lycovrissi, Attica		100,00%	100,00%	Dormant
A. HATZIKYRIAKOS SOC. NAV.	Greece, Lycovrissi, Attica		100,00%	100,00%	Dormant
DYSTOS SOC. NAV.	Greece, Lycovrissi, Attica		100,00%	100,00%	Dormant
NAFSIKA SOC. NAV.	Greece, Lycovrissi, Attica		100,00%	100,00%	Dormant
HERACLES GLORY SOC. NAV.	Greece, Lycovrissi, Attica		100,00%	100,00%	Dormant
KAMBIS QUARRIES S.A.	Greece, Arta		100,00%	100,00%	Extraction and processing of aggregates
SUPER BETON S.A. I MARKOULAKIS	Greece, Heraclion, Crete		100,00%	100,00%	Concrete production & trade
SAMARAS QUARRIES S.A.	Greece, Athens, Attica		100,00%	100,00%	Extraction and processing of aggregates
MYTILINI QUARRIES S.A.	Greece, Mytilini		100,00%	100,00%	Extraction and processing of aggregates
BETON DOMI S.A.	Greece, Kilkis		100,00%	100,00%	Concrete and aggregates production & trade
MARATHOS QUARRIES S.A.	Greece, Heraclion, Crete		77,00%	77,00%	Dormant
FINDA TRANSPORTS S.A.	Greece, Lycovrissi, Attica	100,00%		100,00%	Dormant
ALEXANDRIA SILO INVESTMENT COMPANY S.A.	Panama	100,00%		100,00%	Dormant
PORT SAID SILO INVESTMENT COMPANY S.A.	Panama		100,00%	100,00%	Dormant
INTERNATIONAL MEDITERRANEAN SHIPPING S.A.	Luxemburg		100,00%	100,00%	Under liquidation
INTERNATIONAL FLAG	Egypt		95,50%	95,50%	Dormant

Given that the subsidiaries in which the Group's participation is less than 100% are loss making and have negative net equity, minority interest has not been recognised either in the period losses or in the negative net equity because minority does not have any constructive obligation for these losses.

#### 15. INVESTMENTS IN ASSOCIATES AND SUBSIDIARIES - continued

Companies consolidated using the equity method

Name of Associate	Registered Office	Direct participation	Indirect participation	Total	Main scope of activity
MIHALIS KATSIMBRIS SA	Greece, Heraclion, Crete		26,50%	26,50%	Building material and quarrying
MIDDLE EAST CEMENT SHIPPING & HANDLING COMPANY S.A.	Greece, Lycovrissi, Attica	1,00%	49,00%	50,00%	(Dormant)

The Group also participates by 40% in ARMSTOCK CORPORATION S.A. with its registered office located in Luxemburg, and that is under liquidation and by 0.52% in EKEPY S.A. with its registered office located in Chalkis. These two participations are not consolidated due to the insignificance of their assets and Group's participation value.

#### 16. BANK LOANS

The short term bank loans and overdrafts of the Group as at 30/9/2008 have an average interest rate of 6,00% (31/12/2007: 5.85%). All bank loans are denominated in Euro.

Total short-term bank loans amount to 26.482 thousand Euros of which 17,300 thousand Euros concerns LAFARGE BETON S.A., 5,000 thousand Euros concerns EVIESK S.A., 1,923 thousand Euros concerns BETON DOMH S.A. 2,000 thousand Euros concerns AMBER S.A. and 259 thousand Euros concerns MYTILINI QUARRIES S.A.

As at 31/12/2007 the total Group's short-term bank loans amounted to 2,068 thousand Euros of which 2,058 thousand Euros concerns AMBER S.A. and 10 thousand Euros concern subsidiary SUPER BETON I. MARKOULAKI S.A.

The long-term bank loans amount to 3.573 thousand Euros, concerns the subsidiary BETON DOMH S.A. and its duration is up to 2017, while the relative interest rate is floating (Euribor+2,1%).

#### 17. CONTINGENT LIABILITIES

#### Company disputes under litigation or arbitration

On 30/09/2008, there are pending lawsuits against the Group amounting to 38,097 thousand Euros (31/12/2007: 36,665 thousand Euros), out of which the pending lawsuits against the Company amount to 34,657 thousand Euros (31/12/2007: 34,144 thousand Euros), which are being subject to court proceedings, the outcome of which is uncertain. According to estimates, the maximum risk faced by the Group from the final decisions on the above cases amounts to 22,196 thousand Euros, out of which 20,572 thousand Euros relate to the Company. No provision has been made in the interim financial statements of the period for the said pending cases, as it is unlikely that such risk will eventually occur.

The above lawsuits against the Company concern mainly the following cases:

- a. Lawsuit for loss of vessel and loss of profit up to the amount of 17,763 thousand Euros, with estimated maximum risk of 8,881 thousand Euros.
- b. Lawsuit for counterclaim for environmental cost up to the amount of 4,169 thousand Euros, with estimated maximum risk of 3,335 thousand Euros.

### 17. CONTINGENT LIABILITIES - Continued

Against some of the Company's and the Group's real property, there are pending cases of designation of such property as forest areas, coastal areas, archaeological sites, etc, and various claims from the Greek State and other third parties. The maximum risk from such claims is estimated to 1,885 thousand Euros and 2,525 thousand Euros respectively. No provision has been made in the interim financial statements of the period for the said claims as it is unlikely that such risk will eventually occur.

#### Unaudited tax years

Tax obligations of the Group's companies in Greece will be finalised after completion of the relevant regular tax audits by the competent tax authorities, and/or after finalisation of all pending court cases on existing previous years' differences with tax authorities.

Company	Registered Office	Unaudited tax years
HERACLES GCC	Greece, Lycovrissi, Attica	2007
LAFARGE BETON S.A.	Greece, Metamorfossi, Attica	2006-2007
ATLAS S.A.	Greece, Kallithea, Thessaloniki	2005-2007
EVIESK S.A.	Greece, Lycovrissi, Attica	2005-2007
HERACLES MARITIME CO.	Greece, Lycovrissi, Attica	2005-2007
LAVA S.A.	Greece, Lycovrissi, Attica	2006-2007
AMBER S.A.	Greece, Lycovrissi, Attica	2004-2007
EKET LTD.	Greece, Lycovrissi, Attica	2005-2007
AEGEAN TERMINALS S.A.	Greece, Chalandri , Attica	2003-2007
MIDDLE EAST CEMENT SHIPPING & HANDLING CO. S.A.	Greece, Lycovrissi, Attica	2003-2007
G. HATZIKYRIAKOS SOC. NAV. (dormant)	Greece, Lycovrissi, Attica	1998-2007
A. HATZIKYRIAKOS SOC. NAV. (dormant)	Greece, Lycovrissi, Attica	1998-2007
DYSTOS SOC. NAV. (dormant)	Greece, Lycovrissi, Attica	1996-2007
NAFSIKA SOC. NAV. (dormant)	Greece, Lycovrissi, Attica	1998-2007
HERACLES GLORY SOC. NAV. (dormant)	Greece, Lycovrissi, Attica	1998-2007
KAMPIS QUARRIES S.A.	Greece, Arta	2006-2007
SUPER BETON S.A. I MARKOULAKIS	Greece, Heraclion, Crete	2007
SAMARAS QUARRIES	Greece, Athens Attica	2007
MYTILINI QUARRIES S.A.	Greece, Lesvos	2005-2007
BETON DOMI S.A.	Greece, Kilkis	2007
MICHALIS KATSIBRIS	Greece, Heraclion, Crete	2003-2007
INVESTMENT SILO PORT SAID SILO INVESTMENT		
COMPANY S.A.	Greece, Lycovrissi, Attica	1995-2007
FINDA TRANSPORTS S.A. (under liquidation)	Greece, Lycovrissi, Attica	1993-2007
MARATHOS QUARRIES S.A.	Greece, Heraclion, Crete	2003-2007
ALEXANDRIA SILO INVESTMENT COMPANY S.A. (under liquidation)	Panama	*
PORT SAID SILO INVESTMENT COMPANY S.A. (dormant)	Panama	*
INTERNATIONAL MEDITERRANEAN SHIPPING S.A. (under liquidation)	Luxemburg	*
INTERNATIONAL FLAG S.A. (dormant)	Egypt	*

\* Relates to a company established abroad, subject to a special tax status in the country of establishment.

Tax audit of the liquidated maritime company PONTOPOROS for the years 2000-2004 is in progress.

Regarding the audits of the financial years 1983 to 1991, when the Group belonged to the Business Restructuring Organisation, the tax audit reports have been legally disputed and have not yet been finalized. Management deems that any tax amount due by virtue of the judicial rulings will be payable by the aforementioned Organisation –substituted by the Greek Government –as set out in the provisions of article 49 of Law 1892/1990.

Tax audits of the subsidiaries LAFARGE BETON S.A. and HERACLES MARITIME CO. for the years 2001-2005 and 2002-2004 respectively have been finalized. From the finalization of these tax audits, a total expense of 5,886 thousand Euros was recognised in the current period, of which an amount of 3,633 thousand Euros was allocated to income tax and an amount of 2,253 thousand Euros to financial expenses.

#### 17. CONTINGENT LIABILITIES - Continued

#### **Granted guarantees**

The following letters of guarantee have been provided to secure liabilities of the Group and the Company, and were in force on 30/06/2008 and on 31/12/2007:

Amounts in thousand Euros	GROUP		COMPANY	
	30/9/2008	31/12/2007	30/9/2008	31/12/2007
Granted guarantees	4.746	5.084	3.559	4.227

#### Commitments for purchases and capital expenditure

Commitments for purchases and capital expenditure in force on 30/09/2008 and on 31/12/2007 are as follows:

Amounts in thousand Euros	GRO	UP	COMPANY	
	30/9/2008	31/12/2007	30/9/2008	31/12/2007
Purchase contracts Capital expenditure contracts	114.938 11.026	70.907 10.250	148.317 10.576	117.363 10.412

#### Commitments for operating leases

On the balance sheet date, the Group and the Company have the following liabilities under operating lease agreements without the option or the intention of cancellation, which are payable as follows:

Amounts in thousand Euros	GRO	UP	COMPANY		
	30/9/2008	31/12/2007	30/9/2008	31/12/2007	
Within one year	14.446	11.832	114	65	
Within two and up to five years	29.759	25.489	2.193	2.069	
Over five years	564	909	31	384	
	44.769	38.230	2.338	2.518	

### 18. RECLASSIFICATIONS IN FINANCIAL STATEMENTS

From the account "Deferred tax asset" as presented in the balance sheet as at 31/12/2007 an amount of 1,511 thousand Euros concerning deferred tax liabilities previously netted off, is now separately presented in the account "Deferred tax liabilities" for comparison and better presentation purposes.

#### 19. **RELATED PARTY TRANSACTIONS**

#### Trading transactions with related parties

For the Group, related parties are the ultimate parent company LAFARGE S.A. and all other LAFARGE Group companies. Transactions between the Company and its subsidiaries have been eliminated on consolidation and are not disclosed in this note:

Amounts in thousand Euros

GROUP	INCO	ОМЕ	EXPE	NSES	RECEN	VABLES	LIABI	LITIES
	1/1 - 30/9/2008	1/1 - 30/9/2007	1/1 - 30/9/2008	1/1 - 30/9/2007	39721	31/12/2007	39721	31/12/2007
Group HERACLES associates	756	0	34	0	158	122	0	0
Parent company LAFARGE S.A.	993	656	0	91	0	0	1.788	4.363
Group LAFARGE associates	77.983	56.452	606	2.753	8.127	8.729	83	291
Franchise rights to LAFARGE S.A.	0	0	8.709	6.470	0	0	0	0
Total	79.732	57.108	9.349	9.314	8.285	8.851	1.871	4.654

Transactions between the Company and its subsidiaries, which are related parties, prior to elimination entries, and with the parent company LAFARGE S.A. along with other LAFARGE Group companies, are disclosed below:

Amounts in thousand Euros

COMPANY	INCO	ОМЕ	EXPE	NSES	RECEI	ABLES	LIABI	LITIES
	1/1 - 30/9/2008	1/1 - 30/9/2007	1/1 - 30/9/2008	1/1 - 30/9/2007	39721	31/12/2007	39721	31/12/2007
HERACLES Group								
Companies	26.995	25.946	28.270	37.781	51.863	44.116	5.761	10.646
Parent company								
LAFARGE S.A.	993	656	0	90	0	0	1.788	4.360
Group LAFARGE								
associates	75.208	53.921	513	2.620	7.618	8.260	0	0
Franchise rights to								
LAFARGE S.A.	0	0	8.709	6.470	0	0	0	0
Total	103.196	80.523	37.492	46.961	59.481	52.376	7.549	15.006

All transactions between related parties are based on market prices and terms, which are also used in third party transactions.

#### Remuneration to management and members of the BoD

Remunerations and amounts due to/from executive management, as well as attendance fees to Group

Amounts in thousand Euros	GRO	פוור	СОМ	σανν	
	1/1-30/9/2008	1/1-30/9/2007	1/1-30/9/2008	1/1-30/9/2007	
Current benefits Provision for retirement compensation and paid	2.040	2.655	1.231	1.587	
compensations	113	143	41	57	
BoD members attendance fees	174	181	161	170	
	2.327	2.979	1.433	1.814	
Amounts in thousand Euros	GRO	OUP	COMPANY		
	1/1-30/9/2008	1/1-30/9/2007	1/1-30/9/2008	1/1-30/9/2007	
Prepayments of expenses to Management to					
be refunded and BoD Members	16	0	16	0	
Obligations to Management and BoD members Net receivables/ (obligations) to Management	8	0	7	0	
and BoD Members	8	0	9	0	

The comparative figures of "Provision for retirement compensation and paid compensations" have been restated for better presentation purposes.

#### 20. PERSONNEL

Group and Company employees as at period end are as follows:

	GROUP		COMPANY	
	30/9/2008	30/9/2007	30/9/2008	30/9/2007
Number of personnel	2.295	2.435	1.614	1.779

#### 21. ACQUISITION OF SUBSIDIARIES

On 11/04/2008, the consolidated subsidiary LAFARGE BETON S.A. acquired 100% of the share capital along with the voting rights of the company MYTILINI QUARRIES S.A. which operates in the production and trading of aggregates.

The consideration, temporary estimated goodwill and temporary allocation of the purchase consideration, is as follows:

Amounts in thousand Euros

		Provisional fair value	Provisionally assessed fair
MYTILINI QUARRIES S.A.	Book value	adjustments	value
Equity obtained:			
Intangible and tangible assets	290	67	357
Investements in consolidated companies	0	0	0
Other non-current receivables	6	0	6
Inventories	20	65	85
Trade and other current receivables	421	0	421
Cash and cash equivalents	21	0	21
Provisions	(1.460)	79	(1.381)
Trade and other creditors	(1.228)	(53)	(1.281)
Deferred tax	0	386	386
	(1.930)	544	(1.386)
Goodwill			5.873
Total consideration, satisfied in cash			4.487
Net cash outflow from acquisition:			
Cash consideration paid			(4.487)
Cash and bank deposits of acquired subsidiary			21
			(4.466)

The revenue of the acquired company in the post-acquisition period (11/4 - 30/9/2008) amounts to 803 thousand Euros and the profit which is included in the Group's consolidation, amounts to 19 thousand Euros.

Had the acquisition of the acquired company been completed on the first day of the period, Group revenues for the period would have been increased by 1.298 thousand Euros, and Group profit would have been lower by 2.331 thousand Euros.

The determination of fair value of identifiable assets, liabilities and contingent liabilities acquired following the acquisition of the above mentioned company, the final allocation of the purchase consideration, and consequently, the final determination of goodwill will be finalised within twelve months of the acquisition.

### 21. ACQUISITION OF SUBSIDIARIES - Continued

On 1/9/2008 the subsidiary Lafarge Beton acquired the 100% of the share capital of the company BETON DOMH S.A.

BETON DOMH S.A.	Book value	Provisional fair value adjustments	Provisionally assessed fair value
BETON DOMH S.A.	BOOK Value	aujustinentis	value
Equity obtained:			
Intangible and tangible assets	1.269	1.854	3.123
Other long term assets	8	0	8
Deferred tax	0	(110)	(110)
Inventories	120	0	120
Trade and other current receivables	2.365	0	2.365
Cash and cash equivalents	288	0	288
STI Provision	(300)	0	(300)
Other provisions	(300)	0	(300)
Trade and other creditors	(2.219)	(465)	(2.684)
Loans	(5.755)	0	(5.755)
	(4.524)	1.279	(3.245)
Goodwill			7 000
Total consideration, satisfied in cash			7.238
			3.993
Net cash outflow from acquisition:			
Cash consideration paid			(3.993)
·			()
Cash and bank deposits of acquired subsidiary			288
			(3.705)

The revenue of the acquired company in the post-acquisition period (1/9 - 30/9/2008) amounts to 433 thousand Euros and the loss which is included in the Group's consolidation, amounts to 101 thousand Euros.

Had the acquisition of the acquired company been completed on the first day of the period, Group revenues for the period would have been increased by 4.124 thousand Euros, and Group profit would have been lower by 4.882 thousand Euros.

The determination of fair value of identifiable assets, liabilities and contingent liabilities acquired following the acquisition of the above mentioned company, the final allocation of the purchase consideration, and consequently, the final determination of goodwill will be finalised within twelve months of the acquisition.

During the period under review, the goodwill of the subsidiaries SUPER BETON I. MARKOULAKI amounting to 4,963 thousand Euros, SAMARAS QUARRIES S.A. amounting to 1,847 thousand Euros and KAMBIS QUARRIES S.A. amounting to 1,917 thousand Euros, finalised.

From the total temporary estimated goodwill of SUPER BETON I. MARKOULAKI amounting to 6,054 thousand Euros, an amount of 1,455 thousand Euros was allocated to intangible assets as customer relationships less the corresponding deferred tax amounting to 364 thousand Euros.

From the total temporary estimated goodwill of SAMARAS QUARRIES S.A. amounting to 2,374 thousand Euros, an amount of 703 thousand Euros was allocated to quarry license, which according to the Group's policies augment the quarries' value, less the corresponding deferred tax amounting to 176 thousand Euros.

From the total temporary estimated goodwill of KAMBIS QUARRIES S.A. amounting to 2,627 thousand Euros, allocated to licenses an amount of 947 thousand Euros, which according to the Group's policies augment the quarries value, less the corresponding deferred tax amounting to 237 thousand Euros.

### 22. EVENTS AFTER THE BALANCE SHEET DATE

On 16 October 2008, LAFARGE BETON acquired the 100% of the share capital of the company TRANS BETON S.A., which is in Salonika. The company has been established in 1992 and its activity is producing concrete. Total consideration, satisfied in cash and goodwill, are presented in the table below:

Amounts in thousand Euros

TRANS BETON S.A.	Book value	Provisional fair value adjustments	Provisionally assessed fair value
For the state is sta			
Equity obtained:	462	0	462
Intangible and tangible assets Deferred tax		· ·	
	0	18	18
Other long term assets	7	0	/
Inventories	24	0	24
Trade and other current receivables	50	0	50
STI Provision	(420)	331	(89)
Other provisions	(80)	0	(80)
Trade and other creditors	(1.256)	0	(1.256)
Loans	(1.213)	349	(864)
Goodwill			1.146
Total consideration, satisfied in cash			282
Net cash outflow from acquisition:			
Cash consideration paid			(282)
Cash and bank deposits of acquired subsidiary			0 (282)

The Group and Company interim financial statements on page 11 through to page 23 were approved by the Company's Board of Directors on 27 November 2008. The Board of Directors authorised the following directors and officers to sign the interim financial statements on its behalf:

THE CHAIRMAN OF THE BOARD OF DIRECTORS THE MANAGING DIRECTOR THE CHIEF FINANCIAL OFFICER THE CONSOLIDATION & FINANCIAL REPORTING MANAGER

MANOLIS CHR. KYPRIANIDES

I.D. No. AZ 007012

PIERRE DELEPLANQUE

PASSPORT No.

07CV39073

MICHAIL TH. MICHELIS

ECG LIC. No. E29960 A' CLASS KONSTANTINOS A. MICHAILIDIS

ECG LIC. No. E36154 A' CLASS

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