

# SEMI-ANNUAL FINANCIAL REPORT for the period from January 1st to June 30th 2020

According to article 5, Law 3556/2007

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# A) STATEMENTS BY THE REPRESENTATIVES OF THE BOARD OF DIRECTORS

The members of the Board of Directors:

- 1) Panagiotis Lykos, Chairman of the Board of Directors
- 2) Panagiotis Spyropoulos, Vice Chairman & Group CEO
- 3) Ilias Karantzalis, Member of the Board of Directors

in the above capacity, especially assigned by the Board of Directors of the Société Anonyme under the title «INFORM P. LYKOS HOLDINGS S.A.», declare and certify that to the best of our knowledge:

- (a) The interim, company and consolidated, financial statements of «INFORM P. LYKOS HOLDINGS S.A.» for the period 1/1/2020 30/06/2020, which were prepared in accordance with the applicable accounting standards, present truly and fairly the assets and liabilities, the equity and the financial results of the Company and the consolidated companies as a group, according to par. 3 5 of article 5 of L. 3556/2007 and the authorizing decisions of the BoD of the Hellenic Capital Market Commission.
- (b) The interim management report of the Board of Directors presents in a true and fair way the information required according to par. 6 of article 5 of L. 3556/2007 and authorizing decisions of the BoD of the Hellenic Capital Market Commission.

Koropi Attica, 06 August 2020

The designees

Chairman of the Board of Directors

Vice Chairman & Group CEO

The appointed Member of the Board of

Directors

Panagiotis Lykos Panagiotis Spyropoulos Ilias Karantzalis I.D. No AB 607588 I.D. No AI 579288 I.D. No AN 644777



# B) SEMI-ANNUAL REPORT OF THE ISSUER'S BOARD OF DIRECTORS

The present Semi-annual Report of the Board of Directors of INFORM P. LYKOS HOLDINGS S.A. concerns the period of the first half of the current fiscal year 2020. The report was prepared and is in accordance with the Greek legislation, Law 3556/2007 (Official publication in National gazette 91A / 30.4.2007) and the issued executive decisions of the Hellenic Capital Market Commission.

This report summarizes the financial information of the Group and the company INFORM P. LYKOS HOLDINGS S.A. for the first half of the current fiscal year, significant events that took place during this period and their effect on the interim financial statements. In addition, it outlines the main risks and uncertainties that Group companies may face in the second half of the year and finally lists significant transactions between the issuer and its affiliates.

#### (a) Significant events of the first half of 2020

#### COVID-19 impact

On March 11, 2020, the World Health Organization (WHO) officially declared COVID-19, a disease caused by a coronavirus strain, a pandemic. The threat to public health has led to increased government restrictions and regulations including staff quarantine or inability to access business premises, which could adversely affect our operations.

The Management closely monitors the development of this pandemic, including the way it can affect the Group, and immediately took actions to protect the company and its people in the face of this crisis. Ensuring the health of staff, defining alternative means of communication and the immediate management of information systems, in order to ensure the safe telecommuting against cyber threats were the first actions to ensure the operation of the company. The Management is not aware of any case of COVID-19 infection among its people and the pandemic has not had significant impact on the Group's activities up to this day. Management has formulated an appropriate plan to deal with this situation and will continue to monitor and evaluate the current development and respond accordingly.

The impact of the pandemic on the strategic orientation and the objectives, the operations, the sales, the supply chains and / or the production, the financial performance, the financial position and the cash flows but also on the operation of the Group in general is manageable to the extent that raises no doubts about its ability to continue as a going concern.

Due to the uncertainty and the wide variety of data and forecasts regarding the consequences and the effect of the pandemic, the Group Management has set up a special working group and carries out relevant evaluations and action plans on a regular basis. The impact of the crisis will depend on:

- The duration and extent of the crisis, the extent of the restrictive measures and of the operation of the market,
- The measures to strengthen market liquidity as well as the companies affected by the pandemic.

Depending on the outcome of the aforementioned parameters, Management has prepared different scenarios for the fluctuation of cash flows and corresponding relevant operational and financial actions (case scenarios).

In conclusion, in any possible development of the effects of the pandemic, to a reasonable extent based on current data, the Management of the Group estimates that:

- No significant additional funds or credit lines will be required in order to meet its financing needs.
- The Group will continue to operate smoothly at every level.
- The use of the going concern assumption for the presentation of the Group's financial statements is reasonable.

In particular, the Management of the Group examined the data of the first half of the fiscal year and is able to provide detailed and accurate information on the impact of the COVID-19 pandemic on the strategic objectives and the interim financial statements as well as the estimates and judgments that were made and the assumptions used to determine the future impact of the COVID-19 pandemic on the Group, regarding:

#### -Sales

During the first half of 2020, the Group's sales amounted to € 33.7 m. compared to € 38.4 m. in the corresponding half of last year, presenting a decrease of € 4.7 m. or 12.3%, which is mainly due to the one-off project of the security ballots production for the presidential elections in Nigeria of € 4.7 m. that took place within the first quarter of 2019. Excluding this project, sales maintained at the same level as last year, due to a) the development of digital transformation solutions in Greece and Romania and b) the new services of document management provided to our existing and new customers which resulted by the acquisitions made in Romania last year. In addition to the above, the Group operates in sectors directly affected by the current COVID-19 situation, and thus in the core business activity there is a decrease in turnover of -15% in the first half of 2020, which occured mainly from product categories that are addressed to organizations whose the operation was on lockdown by the government during COVID-19 pandemic period, thus the consumption was significantly reduced and consequently the start of contracts was delayed by our customers. Based on the current data, without taking into account a possible new round of restrictive measures within 2020, on an annual basis the Group expects a decrease in turnover of -15% in the core business activity that mainly concerns private sector companies within the country but also abroad.

#### - Operating expenses - Equipment

The expenses and the additional equipment which was acquired by the Group in order to adjust to the operating conditions based on hygiene protocols were immaterial. It is noted that expenses related to transportation, travels and other relevant costs were significantly reduced.

# - Impairment of non-financial assets

The Management of the Group carried out an evaluation that did not identify events or conditions that indicate the existence of possible impairment for non-financial assets.



#### - Impairment of financial assets

The Group's sales are mainly to large public and private organizations which are creditworthy. The Group's policy is to trade only with creditworthy customers. The Management of the Group carried out a relevant evaluation which did not identify any indications of impairment of financial assets nor significant increases in credit risk.

INFORM, committed to the goal of developing digital transformation solutions, continues to dynamically create and provide technologically advanced services to support its customers in their own digital transformation by providing highly specialized solutions. Indicative examples of the implementation of digital transformation projects are the following:

- the digital on boarding (DoB) solution for National Bank. Through this application, every citizen has the opportunity to open a savings account, issue a Debit NBG card (Debit VISA or Debit MasterCard) and obtain credentials to i-bank Internet & Mobile Banking. This new service has already attracted the interest of 30,000 customers of the National Bank and has contributed to the Group's results.
- the digital payroll slip solution. The introduction of new technology-based tools offers human resources departments several significant benefits, while giving them the opportunity to focus on value-added activities. Payroll slips no longer need to be printed and stored in multiple documents. INFORM's Digital Payslip helps all organizations do the process completely paperless. An Omni channel solution allows employees of organizations to choose how to receive this type of communication, literally at the press of a button and store them on their mobile phones. The above services are complementary to the digital solutions that have already been implemented before, such as the CCM (Customer Communication Management) service or the Enterprise Document Management and Scanning & Archiving services.

In addition, INFORM successfully qualified in the competition for the production of 2nd generation smart tachograph cards (smart tacho gen2) by the Ministry of Transport & Infrastructure. The contract's duration is 2 years with the possibility of extension for an additional 6 months, at a total value of € 1 m. INFORM LYKOS will take on the role of the competent authority for the implementation of the Digital Tachograph in Greece and the role of the card personalization organization, AUSTRIACARD (also a member of the AUSTRIACARD HOLDINGS Group), which has already successfully implemented a large number of international and complex ID cards, health cards and smart security cards in general for Government Agencies in Europe, Asia & Africa, will manufacture tachograph smart cards. The 2nd generation Tachograph card is connected to a tracking service based on satellite navigation system (GPS), ensuring easier monitoring of drivers' working hours, at European level and includes two (2) secure identification certificates.

The Group, consistent to its strategy to increase the participation of new digital solutions and services, invests in strengthening its already specialized staff by hiring new specialized partners and developing solutions for the implementation and support of its client organizations that will want to adopt digital solutions. In this context, it will focus on extending the range of solutions provided to existing customers, as well as approaching new customers.

On 29/06/2020, the Boards of Directors of INFORM LYKOS (HELLAS) SINGLE MEMBER S.A. and LYKOS PAPERLESS SOLUTIONS S.A., subsidiaries by 100% and 99.91% respectively, decided to merge by absorbing the second from the first according to the provisions of Law 4172/2013, Law 4601/2019 and Law 4548/2018. The exchange relationship will result from the verification of the value of the assets and liabilities of the merging companies on 30/06/2020, which has been assigned to Deloitte S.A. Certified Public Accountants. This merger is not expected to have any effect on the Group's Financial Statements.

# (b) Performance and financial position of the Group

The Group INFORM maintained its sales level at € 34 million excluding the one-off project of the production of security ballots for the Nigerian elections of € 4.7 million from the first half of the previous year. The operating profitability was reduced by just € 0.4 million and amounted to € 3.5 million compared to € 3.9 million in the corresponding half of 2019 due to a) the development of digital transformation solutions in Greece and Romania and b) the new services of document management provided to our existing and new customers by the companies acquired in Romania last year which contributed € 0.5 million to the profitability of the Group. These services of document management, electronic archiving services, physical archiving and certified safe destruction of documents as well as the development of digital transformation solutions contributed significantly to operating profitability and fully offset the loss of profitability from the one-off project of Nigeria ballots in the first half of 2019.

In addition to the above, the Group is also active in sectors directly affected by the current COVID-19 situation, and thus in the core business activity there is a decrease in turnover of -15% in the first half of 2020, which comes mainly from the product categories addressed to the organizations whose the operation was on lockdown by the government during the COVID-19 pandemic restriction period, thus the consumption was significantly reduced and consequently the start of contracts was delayed by our customers.

Following are the relevant tables. Table I with the results of the Group regarding the first half of 2020 and the comparison with the corresponding period last year 2019

Table I

		01/01- 30/6/2020	01/01- 30/6/2019	Δ 20-19	% Δ 20-19
Revenues		33.652.850	38.419.425	(4.766.575)	-12,4%
Cost of materials		(20.736.759)	(25.446.791)	4.710.032	-18,5%
Gross profit I		12.916.092	12.972.634	(56.542)	-0,4%
	Gross margin I	38,4%	33,8%		
Production cost		(6.932.109)	(6.518.829)	(413.280)	6,3%
Cost of sales		(27.668.867)	(31.965.620)	4.296.753	-13,4%
Gross profit II		5.983.983	6.453.805	(469.822)	-7,3%
	Gross margin II	17,8%	16,8%		
Other income		798.046	558.596	239.450	42,9%
Selling and distribution expenses		(2.413.539)	(2.270.856)	(142.683)	6,3%
Administrative expenses		(2.243.817)	(2.016.145)	(227.673)	11,3%



Research and development expenses	(407.886)	(280.032)	(127.854)	45,7%
Other expenses	(303.893)	(284.455)	(19.438)	6,8%
+ Depreciation & amortization	2.081.390	1.723.326	358.064	20,8%
EBITDA	3.494.285	3.884.240	(389.955)	-10,0%
- Depreciation & amortization	(2.081.390)	(1.723.326)	(358.065)	20,8%
EBIT	1.412.894	2.160.914	(748.020)	-34,6%
Financial income	1.180	14.018	(12.838)	-91,6%
Financial expenses	(804.583)	(638.409)	(166.173)	26,0%
Net finance costs	(803.403)	(624.391)	(179.011)	28,7%
EBT	609.492	1.536.523	(927.031)	-60,3%
Income tax	(246.050)	(136.893)	(109.157)	79,7%
EAT	363.442	1.399.630	(1.036.188)	-74,0%

and Table II excluding the one-off project of the security ballots production for the presidential elections in Nigeria from the corresponding period last year 2019. Table II shows a significant improvement of all figures, which reflects the contribution to the results of the new document management services, as well as the significant contribution of digital transformation solutions.

Table II

	01/01- 30/6/2020	01/01- 30/6/2019	Δ 20-19	% Δ 20-19
Revenues	33.652.850	33.660.011	(7.161)	0,0%
Gross profit I	12.916.092	11.337.799	1.578.293	13,9%
Gross margin .	<i>38,4%</i>	<i>33,7%</i>		
Gross profit II	5.983.983	5.315.121	668.862	12,6%
EBITDA	3.494.285	2.745.556	748.729	27,3%
- Depreciation & amortization	(2.081.390)	(1.723.326)	(358.065)	20,8%
EBIT	1.412.894	1.022.230	390.664	38,2%
Net finance costs	(803.403)	(624.391)	(179.011)	28,7%
ЕВТ	609.492	397.839	211.653	53,2%
Income tax	(246.050)	(136.893)	(109.157)	79,7%
EAT	363.442	260.946	102.496	39.3%

Operating expenses excluding depreciation & amortization	01/01- 30/6/2020	01/01- 30/6/2019	Δ 20-19	% Δ 20-19
Production cost	(6.932.109)	(6.518.829)	(413.280)	6,3%
Selling and distribution expenses	(2.413.539)	(2.270.856)	(142.683)	6,3%
Administrative expenses	(2.243.817)	(2.016.145)	(227.673)	11,3%
Research and development expenses	(407.886)	(280.032)	(127.854)	45,7%
+ Depreciation & amortization	2.081.390	1.723.326	358.064	20,8%
Total	(9.915.960)	(9.362.535)	(553.425)	5,9%
% Operating expenses on sales	29,5%	24,4%		

As a result of the above, the key financial profitability figures of INFORM Group are presented, as follows:

- The earnings before interest, taxes, depreciation and amortization (EBITDA) of the Group, reached € 3.5 million compared to € 3.9 million in the corresponding half of 2019, decreased by € 0.4 million or -10%, as in the EBITDA of the corresponding half of 2019 included profitability of € 1.1 million from the one-off project of the production of the security ballots for the presidential elections in Nigeria. Excluding this one-off project, EBITDA increased by + 27% compared to the corresponding half of 2019,
- The earnings before interest and taxes (EBIT) of the Group, reached € 1.4 million compared to € 2.2 million in the corresponding period of 2019, decreased by € 0.8 million, impacted by € 0.4 million from the higher depreciation compared to the corresponding period of 2019 due to the acquisitions took place in Romania within last year,
- The earnings before taxes (EBT) of the Group, reached € 0.6 million compared to € 1.5 million in the corresponding half of 2019, decreased by € 0.9 million,
- The consolidated earnings after taxes (EAT) of the Group, reached to € 0.4 million compared to € 1.4 million in the corresponding half of 2019.

The consolidated operating cash flows in the first half of 2020, reached  $\in$  0.7 m. at the same level to the corresponding period of 2019. The net debt of the Group amounted to  $\in$  20.6 m. in the first half of 2020 from  $\in$  19.5 m. in the corresponding period of 2019, increased by  $\in$  1.1 m., mainly due to the investments in Romania the previous year.



According to the above, the financial performance ratios of the Group in the first semester 2020 compared to the first semester 2019 were as follows:

- The margin of earnings before interest, taxes, depreciation and amortization amounted to 10.4% from 10.1%, increased by 0.3%,
- The margin of earnings before interest and taxes amounted to 4.2% from 5.6%, decreased by 1.4%,
- The margin of earnings before taxes amounted to 1.8% from 4.0%, decreased by 2.2%,
- The performance ratio of equity amounted to 0.9% from 3.6%, decreased by 2.6%,
- The performance ratio of assets amounted to 0.4% from 1.7%, decreased by 1.3%,
- The ratio of liabilities to equity amounted to 1.07 at the same level with the first semester of 2019, The ratio of bank debt to equity amounted to 0.6 at the same level with the first semester of 2019,
- The ratio of liquidity amounted to 1.23 from 1.26, decreased by 0.03 basis points.

#### (c) Significant events after the end of the reporting period

On 09/07/2020 the Ordinary General Meeting of the shareholders of INFORM P. LYKOS HOLDINGS S.A. was held in which the matters of the agenda were discussed and the following decisions were taken, among others:

- unanimously approved the annual and consolidated financial statements for the year 2019 as well as the relevant Reports of the Board of Directors and the Certified Public Accountant.
- unanimously approved (a) the proposed by the Board of Directors distribution of profits of the fiscal year from 01.01.2019 to 31.12.2019 and provided the Board of Directors with the authorizations required for the payment of the dividend. Specifically, it was decided to pay a dividend of € 823.134,96, ie € 0,04 per share before withholding tax (€ 0,038 net dividend per share) and (b) the remuneration from the profits to members of the Board of Directors amounting to € 470.869,30 (before withholding tax).
- unanimously approved the fees paid to the members of the Board of Directors for the fiscal year 2019 as well as the advance payment and fees to be paid for the fiscal year 2020.
- unanimously approved the remuneration policy submitted by the Board of Directors in accordance with articles 110 111 of Law 4548/2018.
- unanimously approved the report submitted by the Board of Directors on the salaries paid to the members of the Board of Directors during the corporate year 2019.
- unanimously approved the amendment of article 4 of the articles of association which refers to the duration of the company which becomes indefinite.
- unanimously approved the amendment of article 7 par. 2 of the articles of association which refers to the term of office of the Board of Directors which becomes five years.

Finally, on 17 July 2020, Law 4706/2020 was passed "Corporate governance of public limited companies, modern capital market, incorporation into Greek legislation of Directive (EU) 2017/828 of the European Parliament and of the Council, measures to implement Regulation (EU) 2017/1131 and other provisions", which is intended to strengthen the corporate governance framework taking into account current trends in corporate governance. The Management of the Company will evaluate the changes that may be required in order to fully harmonize with the provisions of the above law, which will be in effect twelve (12) months after its publication in the Official Government Gazette (FEK).

Apart from the above, no further event has occurred after 30/06/2020, which may have a significant impact on the Group's financial position or operation.

# (d) Main risks and uncertainties for the second half of 2020

The Group uses financial instruments for trading, financial and investment purposes. The use of financial instruments by the Group materially affects the financial position, profitability and cash flows.

The main risks arising from the financial instruments held by the Group are mainly the following:

- Market risk (currency risk and interest rate risk)
- Credit risk
- Liquidity risk

#### Market risk

In relation to the risk arising from general market conditions, the Group has reduced exposure to this risk, due to the geographical dispersion with equal distribution of sales between Greece, Romania and other countries with major exposure to the markets of Central and Eastern Europe. A significant part of these sales is directed to the financial sector and mainly banking. The continuing negative economic conditions make the markets, in which we operate more vulnerable. However, the products we offer to our customers in both private and public sector are considered essential for their daily operation and growth. Furthermore, by achieving significant reductions in its operating expenses, the Group is particularly competitive and can offer high-level products and services at competitive prices.

Regarding the risks arising from the volatility of interest rates and exchange rates:

# Exchange rate risk

The main part of economic transactions of the Group companies (Greece, Romania, Albania) take place in the currency of the main economic environment, where each company operates (in operation currency). In Romania, part of the obligations of the company is denominated in RON and in Albania is denominated in ALL.



Exposure to exchange rate fluctuations exists regarding the value of the Group's investments in Romania, only at the time of consolidation of financial statements and their translation from the functional currency RON into the presentation currency Euro.

#### Interest rate risk

All bank debt of the Group is connected with fluctuating interest rates, maintaining however, the option to convert into stable interest rates, depending on the market conditions.

The company does not use financial derivatives. As in the previous year, other financial assets and other financial liabilities are not affected significantly by interest rates.

# Credit risk

The Group has established and applied credit control procedures in order to minimize bad debts. Sales are directed mainly to large public and private organizations with an evaluated credit rating. In any case, the Group assesses the credit risk on the basis of approved policies and procedures and recognizes a provision for impairment.

The Group applies the simplified approach for customer receivables and contract assets for the calculation of expected credit losses. Therefore, in every reference date, the Group measures the provision for a financial instrument for an amount equal to the expected credit losses over the lifetime. For determining the expected credit losses, a chronological analysis and percentages table is applied using historical data and reasonable assumptions

# Liquidity risk

The Group manages its working capital needs by closely monitoring its debts, long-term financing obligations and payments. Liquidity is monitored on a daily basis and the planning of payments takes place on weekly and monthly basis. Close attention is given to the management of inventories, receivables and liabilities in order to achieve the highest possible cash liquidity for the Group.

The central financial department of the company, responsible for risk management, operates following certain rules approved by the Board of Directors

The Board of Directors through appointee members:

- (a) Establishes and implements procedures and arrangements that allow the identification of risks which are associated with the activities, procedures and the Company's operating systems (notably credit risk, market risk and operational risk).
- (b) Determines the acceptable level of risk.
- (c) Ensures that the Group has the required capital adequacy and overall risk management arising from its operation.

#### (e) Estimates for development of activities in the second half of 2020

The Group having great know-how in integrated solutions - services has developed long term customer relationships offering high level products and services, at competitive prices, so as to be considered a strategic supplier of banking institutions, telecommunications and other organizations either in the private sector or in the public sector.

The Group is constantly working to create added value to its shareholders in the following areas:

# • New markets and new customers

It will continue to focus on the increase of market share in the existing markets, on the increase of exports, and will also focus on exploring and evaluating new growth opportunities at the sector of secure documents management and information,

# • New products and services

It will continue to focus on its goal of developing digital transformation solutions to further enrich the portfolio of services provided. The services Digital Onboarding, RPA (Robotic Process Automation), chatbots, e-signature and HR Payroll, are proof of the Group's strategic position and complement digital services that had already been implemented, such as the CCM (Customer Communication Management) service or Enterprise Document Management and Scanning & Archiving services.

The Group, committed to its strategy to increase the participation of new digital solutions and services, invests in strengthening its already specialized staff by hiring new specialized partners and developing solutions for the implementation and support of its client organizations that will want to adopt digital solutions. In this context, it will focus on extending the range of solutions provided to existing customers, as well as approaching new customers.

# Efficiency improvement

It will further utilize low-cost facilities in order to further increase the competitiveness and profitability, it will continue to improve its efficiency and will continue to invest in new technologies that will increase production capacity and reduce costs, in order to enhance profitability.

# • Potential strategic co-operation opportunities

It will continue to search potential opportunities for strategic partnerships, aiming at a further strengthening of its position in the broader region of Central and Eastern Europe.

## (f) Non-financial information

INFORM has incorporated the principles of Sustainable Development into its business activities, recognizing that these principles are a prerequisite for its long-term development. INFORM's key Sustainability priorities are, ensuring a healthy and safe working environment, caring for the natural environment, fulfilling of customers' needs and expectations and the harmonious co-existence with the local communities where it operates.



#### **Policies and Management Systems**

Aspiring at Sustainable Development, INFRORM has developed and adopted specific policies and puts into practice adequate management systems and procedures that uphold responsible operation and define the way in which the Company's goals are achieved. More specifically, the Company has established and implements, among others, the following policies and codes:

- Internal Operating Regulation
- Occupational Health and Safety Policy
- Environmental Policy
- · Quality Policy

The management of Corporate Responsibility by INFORM is based on the development and implementation of certified management systems to all of its operations and facilities, while attaining high performance in all segments. Specifically, the following systems are applied:

- Quality management system in accordance with ISO 9001
- Environmental Management System in accordance with ISO 14001.
- Workplace Health and Safety Management System in accordance with OHSAS 18001.

All production units have been audited and certified according the above Management Systems. For INFORM, management systems are dynamic tools allowing the Company to secure its regular operation and to achieve continuous improvement. The implementation of certified management systems plays a very important role in achieving the goals set by the Company, and secures all their operations in light of the ongoing demands for effective risk management.

# **Caring for Our People**

The Company focuses on making continuous investments in human capital, by encouraging initiative taking for synergies, and on continuous development through training. INFORM keeps relations of trust with all employees, while seeking to maintain a safe and discrimination-free working environment that offers at all times training opportunities and fair rewarding.

The Company's main concern is to secure optimum working environment demonstrating fairness and equal reward, showing respect for human rights, diversity and equal opportunities to all employees. The policies and initiatives of INFORM that concern human resources aim at the effectively recruitment, development and retaining of employees. Steadily oriented to human values, the Company strives to implement responsible management practices by focusing on material issues such as:

- ensuring of the health and safety of its employees
- · creating a work environment of fair reward, respecting human rights and diversity
- safeguarding of jobs
- providing equal opportunities for all employees
- ensuring ongoing training and education
- providing additional benefits

In total, the Group's personnel reached 513 employees at 30/06/2020 from 388 on 30/06/2019 with the increase coming mainly from the staff of the newly acquired companies in Romania.

INFORM seeks to recruit, develop and retain the most competent individuals so as to ensure that business goals and priorities are achieved.

# **Environmental Responsibility**

INFORM, has carried out the assessment of its environmental aspects, confirming that there is not a significant burden on the environment deriving from its operations. However, recognizing the importance of environmental protection for all of its stakeholders, the Company is stepping up its efforts to monitor and improve its environmental performance. In this context, INFORM has implemented an Environmental Management System, certified according to ISO 14001.

The purpose of implementing an Environmental Management System, is to effectively manage any significant environmental aspects and impacts that arise from the Company's operations in order to minimize any possibility of environmental spill. In addition, the Environmental Management System ensures the harmonization of the Company's operation with the relevant environmental legislation, while achieving continuous environmental improvement.

Detailed information on INFORM's Corporate Responsibility programs and action plan are presented in Corporate Responsibility Report 2018 (June 2019), which is presented on the Company's website <a href="https://www.informlykos.com">www.informlykos.com</a>. The Corporate Responsibility Report is an important tool as it reflects and communicates the way in which the Company responds to important/material issues and to stakeholders' expectations.

# (g) Research and Development

The Group's research and development strategy focuses on the following objectives:

- Innovative products and market-oriented solutions as the basis for the continuation of growth strategy
- Optimizing the use of resources and production processes.

Especially in the digital era, effective research and development is important as product cycles are short and the requirements of partners and end customers are evolving. This is particularly valid for the digital printing sector. We perceive these changes as opportunities and rely on R&D experts so that we can offer unique services to our customers that will help us grow in the short and long term.



# (h) Significant transactions with related parties

The transactions between the company and its related parties within the first half of 2020, were conducted on usual market terms (arm's length), and did not sufficiently differ from the respective transactions conducted in the previous years and therefore, they do not materially affect the financial position and performance of the parent within the first six-month period of the current year.

# Amounts in thousand Euro 01/01-30/06/2020

Parent Company - from/to subsidiaries	Sales of services	Receivables	Liabilities
INFORM LYKOS (HELLAS) SINGLE MEMBER S.A.	269	64	196
S.C. INFORM LYKOS S.A. (ROMANIA)	272	314	0
TERRANE LTD	0	2.500	0
INFORM ALBANIA SH.P.K.	9	71	0
Total	550	2.949	196

The sales of the parent company to: «INFORM LYKOS (HELLAS) SINGLE MEMBER S.A.», «S.C. INFORM LYKOS S.A. (ROMANIA)» and «INFORM ALBANIA SH.P.K.» are mainly related to supporting services of its subsidiaries, in particular for the provision of consulting services in the fields of general administration, financial management, sales, marketing, IT, research and development, and in general any kind of services that will enhance the know-how of the subsidiaries and ensure their smooth and orderly running of the operation, as well as their development, always in accordance with the specifications set by the Group.

#### (i) Branches

The Company has no branches.

# (j) Own shares

There are no own shares.

Koropi, 06 August 2020

Panagiotis Lykos Chairman of the Board of Directors Panagiotis Spyropoulos Vice Chairman & Group CEO



# C) REVIEW REPORT ON INTERIM FINANCIAL INFORMATION

#### To the Board of Directors of "INFORM P. LYKOS HOLDINGS S.A."

#### Introduction

We have reviewed the accompanying condensed company and consolidated statement of financial position of INFORM P. LYKOS HOLDINGS S.A. (the "Company"), as of 30 June 2020 and the related condensed company and consolidated statements of profit or loss and other comprehensive income, changes in equity and cash flows for the six-month period then ended, and the selected explanatory notes, which comprise the interim condensed financial information and which form an integral part of the six-month financial report as required by L.3556/2007.

Management is responsible for the preparation and presentation of this condensed interim financial information in accordance with International Financial Reporting Standards, as they have been adopted by the European Union and applied to interim financial reporting (International Accounting Standard "IAS 34"). Our responsibility is to express a conclusion on this interim condensed financial information based on our review.

#### Scope of review

We conducted our review in accordance with International Standard on Review Engagements 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity". A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit, conducted in accordance with International Standards on Auditing, as they have been transposed into Greek Legislation and consequently, does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

#### Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the accompanying interim financial information is not prepared, in all material respects, in accordance with IAS 34.

#### **Report on Other Legal and Regulatory Requirements**

Our review did not identify any material inconsistency or misstatement in the statements of the members of the Board of Directors and the information of the six-month Board of Director's report, according to article 5 and 5a of L. 3556/2007, with the accompanying condensed interim financial information.

Athens, 06 August 2020
The certified chartered accountant

Nikos Garbis SOEL Reg. No. 25011





# D) INTERIM CONDENSED FINANCIAL STATEMENTS

The attached interim condensed financial statements that constitute an integral part of the interim financial report under Article 5 of Law 3556/2007, were approved by the Board of Directors of the issuer (hereinafter INFORM P. LYKOS HOLDINGS S.A. or the Company) on 06.08.2020 and have been published on the Company's website - <a href="https://www.informlykos.com">www.informlykos.com</a>, as well as on the ASE website where they will remain at the disposal of investors for at least ten (10) years from their preparation and publication date. It is noted that the annual financial statements, audit reports of the statutory auditor and the reports of the board of directors of the subsidiaries are posted at the site <a href="https://www.informlykos.com">www.informlykos.com</a>.



# **Consolidated Statement of Financial Position**

The Statement of Financial Position of the Group for the period ended as at 30/06/2020 and the corresponding comparative figures of previous year 31/12/2019 are the following:

		THE GROUP		
	Notes	30/6/2020	31/12/2019	
Assets				
Property, plant and equipment	14	44.412.516	45.602.126	
Intangible assets	15	10.877.374	11.019.766	
Other receivables	16	27.741	27.521	
Deferred tax assets		453.560	399.343	
Non-current assets		55.771.190	57.048.756	
Inventories		6.554.137	6.237.849	
Contract assets		1.176.282	1.337.474	
Current income tax assets		262,753	305.282	
Trade receivables	16	12.589.673	11.454.526	
Other receivables	16	837.932	982.994	
Receivables from related parties	16	699.958	302.810	
Cash and cash equivalents	17	3.675.048	4.066.858	
Current assets		25.795.782	24.687.795	
Total assets		81.566.973	81.736.551	
Equity				
Share capital		12.758.592	12.758.592	
Share premium		9.436.797	9.436.797	
Reserves		13.092.016	13.358.697	
Retained profits		3.927.124	3.716.990	
Equity attributable to shareholders of the Parent Company		39.214.528	39.271.075	
Non-controlling interests		192.965	139.427	
Total Equity		39.407.493	39.410.502	
Liabilities				
Loans and borrowings	18	18.824.603	20.252.529	
Employee benefits		1.130.689	1.112.245	
Other payables	19	23.265	23.265	
Deferred tax liabilities		1.274.190	1.278.546	
Non-current liabilities		21.252.748	22.666.585	
Current tax liabilities		131.710	239.185	
Loans and borrowings	18	5.453.807	3.821.570	
Trade payables	19	11.008.565	11.390.777	
Other payables	19	2.109.831	2.199.435	
Contract liabilities		134.738	205.135	
Liabilities to related parties	19	1.785.855	1.517.414	
Provisions		282.227	285.948	
Current Liabilities		20.906.732	19.659.464	
Total Liabilities		42.159.480	42.326.049	
Total Equity and Liabilities		81.566.973	81.736.551	



# **Company's Statement of Financial Position**

The Statement of Financial Position of the Company for the period ended as at 30/06/2020 and the corresponding comparative figures of previous year 31/12/2019 are the following:

# **THE COMPANY**

	Notes	30/6/2020	31/12/2019
Assets			
Property, plant and equipment	14	86.776	66.070
Intangible assets	15	119.140	138.338
Investments in subsidiaries		35.015.132	35.015.132
Deferred tax assets		194.028	197.532
Non-current assets		35.415.075	35.417.072
Current income tax assets		210.337	290.315
Receivables from related parties	16	2.951.720	1.203.512
Cash and cash equivalents	17	1.244.735	1.932.751
Current assets	17	4.406.792	
		39.821.868	3.426.578
Total assets		39.821.868	38.843.650
Equity			
<b>Equity</b> Share capital		12.758.592	12.758.592
Share premium		9.436.797	9.436.797
Reserves		13.074.144	13.074.144
Retained profits		3.713.406	1.309.009
Total Equity		38.982.938	36.578.542
Liabilities		30.302.330	30.370.342
Loans and borrowings	18	41.647	18.481
Employee benefits		44.423	42.002
Other payables	19	23.265	0
Non-current liabilities		109.335	60.483
Current tax liabilities		110.357	110.357
Loans and borrowings	18	5.922	9.951
Trade payables	19	162.795	0
Other payables	19	254.087	818.332
Liabilities to related parties	19	196.433	1.265.986
<b>Current Liabilities</b>		729.594	2.204.626
Total Liabilities		838.929	2.265.108
Total Equity and Liabilities		39.821.868	38.843.650



# **Consolidated Income Statement**

The Income Statement of the Group for the period 01/01 - 30/06/2020 and the respective comparative figures of the previous period are the following:

		THE GROUP		
	Notes	01/01- 30/6/2020	01/01- 30/6/2019	
Revenue	8	33.652.850	38.419.425	
Cost of sales	9	(27.668.867)	(31.965.620)	
Gross profit		5.983.983	6.453.805	
Other income		798.046	558.596	
Selling and distribution expenses		(2.413.539)	(2.270.856)	
Administrative expenses		(2.243.817)	(2.016.145)	
Research and development expenses		(407.886)	(280.032)	
Other expenses		(303.893)	(284.455)	
+ Depreciation & amorisation		2.081.390	1.723.326	
EBITDA		3.494.285	3.884.240	
- Depreciation & amorisation		(2.081.390)	(1.723.326)	
EBIT		1.412.894	2.160.914	
Financial income	10	1 100	14.010	
	10 10	1.180	14.018	
Financial expenses  Net finance costs	10	(804.583)	(638.409)	
Net finance costs		(803.403)	(624.391)	
Profits / (losses) before taxes		609.492	1.536.523	
Income tax expense	12	(246.050)	(136.893)	
Profits / (losses) after taxes for the period		363.442	1.399.630	
Profits / (losses) attributable to:				
Owners of the Parent Company		213.997	1.399.336	
Non-controlling interests		149.444	293	
		363.442	1.399.630	



# **Company's Income Statement**

The Income Statement of the Company for the period 1/1 - 30/06/2020 and the respective comparative figures of the previous period are the following:

# THE COMPANY

	Notes	01/01- 30/6/2020	01/01- 30/6/2019
Devenue	8	E40 022	10 024 104
Revenue		549.832	18.834.194
Cost of sales	9	0	(15.509.929)
Gross profit		549.832	3.324.265
Other income		400	235,218
Selling and distribution expenses		0	(1.444.971)
Administrative expenses		(638.533)	(1.119.265)
Research and development expenses		Ó	(280.032)
Other expenses		(2.512)	(46.109)
Non-recurring expenses		26.922	1.147.167
+ Depreciation & amorisation		(63.892)	1.816.274
EBITDA		(26.922)	(1.147.167)
- Depreciation & amorisation		(90.814)	669.107
Financial income	10	2.501.030	13.995
Financial expenses	10	(2.316)	(414.967)
Net finance costs		2.498.714	(400.972)
Profits / (losses) before taxes		2.407.901	268.135
Income tax expense	12	(3.504)	58.802
Profits / (losses) after taxes for the period	•	2.404.397	326.937

Note: In the fiscal year 2019, the spin-off of the production, processing, development and trading sector of printed information systems was concluded, with transformation date 30/06/2019, therefore the figures of the previous period 1/1-30/6/2019 are not comparable to those of the presented period 1/1-30/6/2020. An extensive report on the subject is presented in the Information Memorandum of the Group published at 12/11/2019 as well as in note 1 of the financial statements for the previous fiscal year 2019 (<a href="https://www.informlykos.com">www.informlykos.com</a>).



# **Consolidated Statement of Comprehensive Income**

The Statement of Comprehensive Income of the Group for the period 1/1 - 30/06/2020 and the respective comparative figures of the previous period are the following:

		THE GROUP		
	Notes	01/01-	01/01-	
	Notes	30/6/2020	30/6/2019	
Profits after taxes		363.442	1.399.630	
Profits after taxes		303.442	1.399.030	
Other comprehensive income				
Items that will never be reclassified to profit or loss				
Revaluation of property, plant and equipment	4	0	(554.829)	
Related tax		0	138.707	
		0	(416.122)	
Items that are or may be reclassified to profit or loss				
Foreign operations - foreign currency translation differences	13	(270.295)	(344.808)	
		(270.295)	(344.808)	
Other comprehensive income, net of tax		(270.295)	(760.930)	
Total comprehensive income		93.147	638.700	
Total comprehensive income attributable to:				
Owners of the Parent Company		(77. 600)	45- 64-	
Non-controlling interests		(52.683)	637.967	
Other comprehensive income, net of tax		145.830	733	
		93.147	638.700	

The accompanying explanatory notes constitute an integral part of the presented financial statements.



# **Company's Statement of Comprehensive Income**

The Statement of Comprehensive Income of the Company for the period 1/1 - 30/06/2020 and the respective comparative figures of the previous period are the following:

		THE COMPANY			
	Notes	01/01- 30/6/2020	01/01- 30/6/2019		
Profits / (Losses) after taxes		2.404.397	326.936		
Other comprehensive income  Items that will never be reclassified to profit or loss					
Revaluation of property, plant and equipment	4	0	(554.829)		
Related tax		0	138.707		
		0	(416.122)		
Other comprehensive income, net of tax		0	(416.122)		
Total comprehensive income		2.404.397	(89.185)		

Note: In the fiscal year 2019, the spin-off of the production, processing, development and trading sector of printed information systems was concluded, with transformation date 30/06/2019, therefore the figures of the previous period 1/1-30/6/2019 are not comparable to those of the presented period 1/1-30/6/2020. An extensive report on the subject is presented in the Information Memorandum of the Group published at 12/11/2019 as well as in note 1 of the financial statements for the previous fiscal year 2019 (www.informlykos.com).

The accompanying explanatory notes constitute an integral part of the presented financial statements.



# **Consolidated Statement of Changes in Equity**

The Statement of Changes in Equity of the Group is the following:

THE GROUP	For the period ended 30 June 2020								
	Share capital	Share premium	Translation and other reserves	e to owners of th Revaluation reserve	IAS 19 reserve	Retained earnings	Total	Non- controlling interest	Total equity
Balance at 31 December 2019	12.758.592	9.436.797	(2.436.962)	16.001.048	(205.390)	3.716.990	39.271.075	139.427	39.410.502
Profits / (losses)	0	0	0	0	0	213.997	213.997	149.444	363.442
Other comprehensive income	0	0	(266.680)	0	0	0	(266.680)	(3.614)	(270.295)
Total comprehensive income	0	0	(266.680)	0	0	213.997	(52.683)	145.830	93.147
Dividend distribution Other movements	0	0	0	0	0	0 (3.864)	0 (3.864)	(92.191) (102)	(92.191) (3.965)
Balance at 30 June 2020	12.758.592	9.436.797	(2.703.642)	16.001.048	(205.390)	3.927.124	39.214.528	192.965	39.407.493

THE GROUP		For the period ended 30 June 2019 Attributable to owners of the Company							
	Share capital	Share premium	Translation and other reserves	Revaluation reserve	IAS 19 reserve	Retained earnings	Total	Non- controlling interest	Total equity
Balance at 31 December 2018	12.758.592	13.805.791	(1.883.468)	16.224.969	(153.652)	(867.435)	39.884.798	290.609	40.175.407
Profits / (losses)	0	0	0	0	0	1.399.336	1.399.336	293	1.399.630
Other comprehensive income	0	0	(345.248)	(416.122)	0	0	(761.369)	440	(760.930)
Total comprehensive income	0	0	(345.248)	(416.122)	0	1.399.336	637.967	733	638.700
Balance at 30 June 2019	12.758.592	13.805.791	(2.228.716)	15.808.847	(153.652)	531.901	40.522.764	291.342	40.814.106



# Company's statement of changes in equity

The statement of changes in equity of the Company is the following:

#### THE COMPANY

#### For the period ended 30 June 2020

#### Attributable to owners of the Company

	Share capital	Share premium	Revaluation reserve	IAS 19 reserve	Other Reserves	Retained earnings	Total
Balance at 31 December 2019	12.758.592	9.436.797	0	0	13.074.144	1.309.009	36.578.542
Profits / (losses)	0	0	0	0	0	2.404.397	2.404.397
Total comprehensive income	0	0	0	0	0	2.404.397	2.404.397
Balance at 30 June 2020	12.758.592	9.436.797	0	0	13.074.144	3.713.406	38.982.938

#### THE COMPANY

#### For the period ended 30 June 2019

# **Attributable to owners of the Company**

	Share capital	Share premium	Revaluation reserve	IAS 19 reserve	Other Reserves	Retained earnings	Total
Balance at 31 December 2018	12.758.592	13.805.791	5.813.820	(153.652)	7.707.254	(4.329.736)	35.602.069
Profits / (losses)	0	0	0	0	0	326.936	326.936
Other comprehensive income	0	0	(416.122)	0	0	0	(416.122)
Total comprehensive income	0	0	(416.122)	0	0	326.936	(89.185)
Balance at 30 June 2019	12.758.592	13.805.791	5.397.698	(153.652)	7.707.254	(4.002.800)	35.512.883

Note: In the fiscal year 2019, the spin-off of the production, processing, development and trading sector of printed information systems was concluded, with transformation date 30/06/2019, therefore the figures of the previous period 1/1-30/6/2019 are not comparable to those of the presented period 1/1-30/6/2020. An extensive report on the subject is presented in the Information Memorandum of the Group published at 12/11/2019 as well as in note 1 of the financial statements for the previous fiscal year 2019 (www.informlykos.com).



# **Consolidated Statement of Cash Flows**

Cash flows of the Group for the period 1/1 - 30/06/2020 and the respective comparative figures of the previous period are the following:

	THE G	ROUP
	01/01 -	01/01 -
	30/6/2020	30/6/2019
Cash flows from operating activities	600 402	1 526 522
Profits / (Losses) before taxes	609.492	1.536.522
Adjustments for:  - Depreciation & amortisation	2.081.390	1 722 226
Depreciation & amortisation     Net finance cost	803.403	1.723.326 624.391
- Gain on sale of property, plant and equipment	803.403	(1.057)
Foreign exchange differences included in EBIT	(52.046)	2.413
Change in long-term employee benefits & provisions	18.445	16.827
Other	(21.830)	(917)
Other	3.438.854	3.901.505
Changes in:	3.430.034	3.901.303
- Inventories	(316.288)	(2.128.906)
Trade and other receivables	(1.226.039)	(1.045.149)
- Trade and other payables	(273.772)	434.294
Cash generated from operating activities	1.622.755	1.161.744
Taxes paid	(330.284)	(6.664)
Interest paid	(612.284)	(473.934)
Net cash from (used in) operating activities	680.186	681.146
Cash flows from investment activities		
Interest received	1.043	13.997
Proceeds from sale of property, plant and equipment	0	32,400
Acquisition of property, plant and equipment & intangible assets	(1.066.393)	(1.562.487)
Acquisition of other investments	Ó	(2.513.305)
Net cash from (used in) investing activities	(1.065.349)	(4.029.395)
Cash flows from financing activities		
Proceeds from loans & borrowings	1.850.816	17.074.512
Payment of loans	(1.176.728)	(17.581.717)
Payment of finance lease liabilities	(505.889)	(504.468)
Dividends paid to non-controlling interest	(160.471)	Ó
Net cash from (used in) financing activities	7.729	(1.011.672)
Net increase (decrease) in cash and cash equivalents	(377.434)	(4.359.921)
Cash and cash equivalents at 1 January	4.066.858	5.944.584
Effect of movements in exchange rates on cash held	(14.376)	(7.793)
Cash and cash equivalents at 30 June	3.675.048	1.576.870



# **Company's statement of Cash Flows**

Cash flows of the Company for the period 1/1 - 30/06/2020 and the respective comparative figures of the previous period are the following:

	THE CO	MPANY
	01/01 - 30/6/2020	01/01 - 30/6/2019
Cash flows from operating activities		
Profits / (Losses) before taxes	2.407.901	268.135
Adjustments for:		
<ul> <li>Depreciation &amp; amortisation</li> </ul>	26.922	1.147.167
<ul> <li>Net finance cost</li> </ul>	(2.498.714)	400.972
<ul> <li>Gain on sale of property, plant and equipment</li> </ul>	0	(1.057)
<ul> <li>Change in long-term employee benefits &amp; provisions</li> </ul>	2.422	16.827
– Other	0	24.805
	(61.470)	1.856.848
Changes in:		
– Inventories	0	(808.270)
<ul> <li>Trade and other receivables</li> </ul>	(1.748.208)	(347.673)
– Trade and other payables	(46.695)	82.800
Cash generated from operating activities	(1.856.373)	783.705
Taxes paid / income tax returns	78.935	0
Interest paid	(2.316)	(255.088)
Net cash from (used in) operating activities	(1.779.754)	528.617
Cash flows from investment activities		
Interest received	1.030	17.535
Dividend received	1.100.000	0
Proceeds from sale of property, plant and equipment	0	32.400
Acquisition of property, plant and equipment & intangible assets	0	(699.388)
Net cash from (used in) investing activities	1.101.030	(649.453)
Cash flows from financing activities		
Payment of loans	0	(3.700.000)
Payment of finance lease liabilities	(9.292)	(305.306)
Net cash from (used in) financing activities	(9.292)	(4.005.306)
Net increase (decrease) in cash and cash equivalents	(688.016)	(4.126.142)
Cash and cash equivalents at 1 January	1.932.751	5.183.007
Cash and cash equivalents at 30 June	1.244.735	1.056.865

Note: In the fiscal year 2019, the spin-off of the production, processing, development and trading sector of printed information systems was concluded, with transformation date 30/06/2019, therefore the figures of the previous period 1/1-30/6/2019 are not comparable to those of the presented period 1/1-30/6/2020. An extensive report on the subject is presented in the Information Memorandum of the Group published at 12/11/2019 as well as in note 1 of the financial statements for the previous fiscal year 2019 (<a href="https://www.informlykos.com">www.informlykos.com</a>).



# **Notes to the Financial Statements**

#### 1. Reporting entity

The Group INFORM is a fast-growing Group of companies, forming the market in the business area of Information Management under the brand INFORM. Nowadays, the Group is operating internationally and is a leader in the field of secure management of documents and information, in the markets of Central and Eastern Europe in the Public and Private Sector. It owns three production units in Athens (Greece), Bucharest (Romania) and Tirana (Albania). The entities and activities of the Information Management sector refer to the parent company INFORM P. LYKOS HOLDINGS S.A. based in Greece.

The registered office of the parent company INFORM P. LYKOS HOLDINGS S.A. (the Company) is in Koropi Attica, 5th km. of Varis-Koropiou Avenue.

During the year and specifically on December 27th, the spin-off process of the production, processing, development and trading sector of printed information systems of "INFORM P. LYKOS S.A. PROCESSING & DEVELOPMENT OF PRINTED INFORMATION SYSTEMS" was completed, with its contribution to a new 100% subsidiary under the corporate name "INFORM LYKOS (HELLAS) SINGLE MEMBER S.A." in accordance with the provisions of Law 4601/2019, Law 4548/2018 and the article 54 of Law 4172/2013. After the completion of the above spin-off and the consequent modification of its name and purpose, the name of the parent company of the Group is hereinafter "INFORM P. LYKOS HOLDINGS S.A.". An extensive relevant report and including the financial figures of the sector and the operational implications is presented in the Information Memorandum of the Group published at 12/11/2019 as well as in paragraph 3.2. of the annual report of the Board of Directors that accompanies the financial statements of the previous fiscal year 2019.

The main business purpose of the parent company INFORM P. LYKOS HOLDINGS S.A. is the participation in the capital of companies of any kind and the provision of support services to its subsidiaries. In particular, it generates revenue from the provision of consulting services in the fields of general administration, financial management, sales, marketing, IT, research and development, and in general from any kind of service that will enhance the know-how of the subsidiaries and ensure their smooth operation, as well as their development, always in accordance with the specifications set by the Group.

The Board of Directors approved the present financial statements on 06/08/2020.

# 2. Basis of accounting

The accompanying separate and consolidated financial statements (hereinafter "financial statements"), have been prepared by the Management based on historic cost principal, as modified following the adjustment of certain assets and liabilities at fair values through the results and the going concern principle and are in accordance with the International Financial Reporting Standards (hereinafter "IFRS") and the International Accounting Standards (hereinafter "IAS"), as adopted by the European Union (according to the Regulation (EC) No. 1606/ 2002 of the European Parliament and the Council of the European Union at July 19th, 2002) and published by the International Accounting Standards Board (IASB), and also their interpretations, as published by the International Financial Reporting Interpretation Committee (I.F.R.I.C.) of the IASB. The period of application of each IAS/IFRS is set by the relative regulations published by the competent commission of the European Union.

The accompanying interim condensed financial statements were prepared under the same accounting policies and methods of calculation as those applied for the preparation of the annual financial statements as of 31/12/2019, apart from the changes arising following the adoption of new or revised IAS - IFRS or Interpretations that are effective on or after January 1st 2020. The aforementioned changes are described in the note 27.

Regarding the suitability of the use of the going concern assumption for the preparation of the financial statements given the data of the Greek and world economy as formed until today due to the COVID-19 pandemic, the following are noted:

In order to limit the spread of the COVID-19 pandemic, countries around the world have implemented a series of restrictive measures, which have led the Greek and global economies into a period of recession, the economic consequences of which cannot be accurately determined in present stage. The consequences will largely depend on the duration and intensity of the recession and the recovery measures expected to be implemented by the Greek government and the European Union.

The Management of the Group, evaluating its financial position, the impact of the pandemic on its strategic orientation and objectives, the impact of COVID-19 in general on its operation and examining its key financial data, concluded that the going concern assumption is suitable for the preparation of the presented financial statements. The impact of the pandemic on the Group is manageable and is not expected to significantly affect its financial position and performance even in a possible new outbreak of the pandemic, in a reasonable and manageable extent based on the current data. In order to reach the above conclusion, in particular, the Management of the Group took into account, the following data:

# Impact Assessment of COVID-19

-Sales

During the first half of 2020, the Group's sales amounted to  $\in$  33,7 m. compared to  $\in$  38,4 m. in the corresponding half of last year, presenting a decrease of  $\in$  4,7 m. or 12,3%, which is mainly due to the non-recurring project of the security ballots production for the presidential elections in Nigeria by  $\in$  4,7 m. that took place within the first quarter of 2019. With the exception of this project, sales are at the same level as last year, due to a) the development of digital transformation solutions in Greece and Romania and b) the new document management services provided to our existing and new customers which resulted by the acquisitions made in Romania last year. In addition to the above, the Group operates in sectors directly affected by the current crisis, and thus in core business activity there is a decrease in turnover of -15% in the first half of



2020, which occured mainly from product categories that are addressed to organizations for which the government restricted their operation during the first cycle of the pandemic, thus significantly reducing consumption and consequently delaying the start of contracts by our customers. Based on the current data, without taking into account a possible new round of restrictive measures within 2020, on an annual basis the Group expects a decrease in turnover of -15% in the core business activity that mainly concerns private sector companies within the country but also abroad.

#### - Operating expenses - Equipment

The expenses and the additional equipment which was acquired by the Group in order to adjust to the operating conditions based on hygiene protocols were immaterial. It is noted that expenses related to transportation, travels and other relevant costs were significantly reduced.

#### - Impairment of non-financial assets

The Management of the Group carried out an evaluation that did not identify events or conditions that indicate the existence of possible impairment for non-financial assets.

#### - Impairment of financial assets

The Group's sales are mainly to large public and private organizations which are creditworthy. The Group's policy is to trade only with creditworthy customers. The Management of the Group carried out a relevant evaluation which did not identify any indications of impairment of financial assets nor significant increases in credit risk.

# 3. Functional and presentation currency

The consolidated and separate financial statements are presented in euro, which is the functional currency of the Company. All amounts have been rounded to the nearest unit euro (without decimals), unless otherwise indicated.

# 4. Use of judgements and estimates

For the preparation of these consolidated financial statements, the Management has made judgments, estimates and assumptions that affect the published amounts of assets and liabilities as at the financial statements preparation date. These also affect the disclosures of contingent receivables and liabilities as at the financial statements preparation date, as well as the publicized amounts of incomes and expenses.

Judgments, estimates and assumptions are based on the experience from previous years and other factors, included the expectations of future events that are considered reasonable under the particular conditions, while estimates and underlying assumptions are revaluated on an ongoing basis, making the best use of all the available data. Actual results may differ from these estimates.

Significant judgments and estimates used by the Group under the preparation of the presented interim financial statements are the same as the ones used under the preparation of the previous year annual financial statements.

#### Fair value measurement

As part of the implementation of IFRS, the Group has an obligation or option to revalue assets and liabilities at fair value.

The fair value measurement is based on the market and not on a particular entity. For certain assets and liabilities may be available observable market transactions or market information. For other assets and liabilities may not be available observable market transactions or market information. However, the objective of measuring fair value is the same in both cases to estimate the price at which it would take place a normal transaction to sell the asset or transfer the liability between market participants at the measurement date under current market conditions (ie an exit price at the measurement date from the perspective of a market participant that holds the asset or owes the liability).

Even when there is no observable market to provide pricing information on the sale of an asset or transfer a liability at the measurement date, the fair value measurement should consider that a transaction occurs on that date, considering the transaction from the perspective of a market participant that holds the asset or owes the liability. This alleged transaction constitutes the basis for valuation of the sale price of the asset or transfer the liability. Especially for liabilities if no observable market to provide valuation information on the transfer of a liability (ie when the contractual and other legal restrictions prevent the transfer of such data) may be observable market for such obligation if the other party holds as an asset (ie corporate bonds).

The assets and liabilities of the Group measured at fair value are mainly non-financial assets, in particular, real estate items, owned and used by the Group (self-owned and investment property) are monitored at fair value by using measurement techniques and are analytically presented in the relative Notes to the financial statements for the year ended as at December 31, 2019 (13 (B)). The fair value of these assets has not changed substantially and therefore remains the same as they were valued at 31/12/2019.

# 5. Financial Risks

The financial risks and their management policies have not changed in relation to those detailed in the most recent annual financial statements.

We particularly note that the Group does not hold financial assets that can be traded in active markets.

# 6. Operating segments

The Group maintains one strategic segment, the "Information Management" (printing segment), which is its reportable segment. Every unit of the segment offers same products and services, and requires the same technology and marketing strategies.



The activity of the printing segment mainly extents geographically in two countries Greece and Romania. This geographic allocation is the designated factor for the segmentation of printing segment.

These operating segments are monitored by the Head of Risk and Strategic decisions of the Group (Group CEO).

Information related to each reportable segment is set out below. Segment "profit before tax" is used to measure performance because management believes that this information is the most relevant in evaluating the results of the respective segments.

30/6/2020	Greece	Romania	Other	Eliminations	Total
Revenues	13.546.664	19.729.141	377.045	0	33.652.850
Intersegment revenues	359.229	1.123.488	0	(1.482.717)	0
Segment revenues	13.905.893	20.852.629	377.045	(1.482.717)	33.652.850
Cost of sales	(11.257.395)	(17.248.884)	(304.099)	1.141.510	(27.668.867)
Gross profit	2.648.498	3.603.746	72.946	(341.207)	5.983.983
Other income	302.247	775.005	0	(279.205)	798.046
Selling and distribution expenses	(1.253.682)	(1.248.607)	0	88.750	(2.413.539)
Administrative expenses	(1.282.786)	(1.172.531)	(62.874)	274.374	(2.243.817)
Research and development expenses	(407.886)		0	0	(407.886)
Other expenses	(38.869)	(521.639)	(991)	257.606	(303.893)
+ Depreciation & amortization	1.182.764	880.088	18.538	0	2.081.390
EBITDA	1.150.287	2.316.060	27.619	319	3.494.284
- Depreciation & amortization	(1.182.764)	(880.088)	(18.538)	0	(2.081.390)
EBIT	(32.477)	1.435.972	9.080	319	1.412.894
Financial income	1.043	137	19.367	(19.367)	1.180
Financial expenses	(388.417)	(411.806)	(22.128)	17.768	(804.583)
Net finance costs	(387.373)	(411.669)	(2.761)	(1.599)	(803.403)
Profit / (loss) before tax	(419.851)	1.024.303	6.319	(1.281)	609.491
Income tax expense	62.715	(306.334)	(2.431)	0	(246.050)
Profit / (loss)	(357.136)	717.970	3.888	(1.281)	363.442

30/6/2019	Greece	Romania	Other	Eliminations	Total
Revenues	18.081.788	19.903.094	434.543	0	38.419.425
Intersegment revenues	752.406	1.566.938	0	(2.319.344)	0
Segment revenues	18.834.194	21.470.031	434.543	(2.319.344)	38.419.425
Cost of sales	(15.509.929)	(18.136.674)	(430.780)	2.111.763	(31.965.620)
Gross profit	3.324.265	3.333.358	3.763	(207.581)	6.453.805
Other income	235.218	377.978	43.108	(97.708)	558.596
Selling and distribution expenses	(1.444.971)	(933.417)	0	107.532	(2.270.856)
Administrative expenses	(1.119.265)	(996.562)	(58.380)	158.062	(2.016.145)
Research and development expenses	(280.032)	0	0	0	(280.032)
Other expenses	(46.109)	(276.237)	(1.804)	39.694	(284.455)
+ Depreciation & amortization	1.147.167	523.268	52.891	0	1.723.326
EBITDA	1.816.273	2.028.389	39.578	(1)	3.884.239
- Depreciation & amortization	(1.147.167)	(523.268)	(52.891)	0	(1.723.326)
EBIT	669.107	1.505.121	(13.313)	(1)	2.160.914
Financial income	13.995	21	2	0	14.018
Financial expenses	(414.967)	(221.130)	(2.312)		(638.409)
Net finance costs	(400.972)	(221.109)	(2.310)	0	(624.391)
Profit / (loss) before tax	268.135	1.284.011	(15.623)	(1)	1.536.522
Income tax expense	58.802	(205.448)	9.754		(136.893)
Profit / (loss)	326.936	1.078.563	(5.869)	(1)	1.399.630

 $The \ allocation \ of \ assets, \ liabilities, \ capital \ expenditure \ and \ depreciation \ to \ operating \ segments \ is \ as \ follows:$ 

30/6/2020	Greece	Romania	Other	Eliminations	Total
Assets	35.564.557	44.647.661	617.441	737.314	81.566.973
Liabilities	22.270.451	21.002.286	236.787	(1.350.044)	42.159.480
Capital expenditures (1/1-30/6/2020)	732.693	570.058	0	0	1.302.750
Depreciation (1/1-30/6/2020)	1.182.764	880.088	18.538	0	2.081.390



30/6/2019	Greece	Romania	Other	Eliminations	Total
Assets	35.168.654	43.549.357	1.671.873	1.346.666	81.736.551
Liabilities	22.617.412	20.259.600	188.813	(739.776)	42.326.049
Capital expenditures (1/1-30/6/2019)	699.388	4.786.102	45.803	0	5.531.293
Depreciation (1/1-30/6/2019)	1.147.167	523.268	52.891	0	1.723.326

# 7. Seasonality or cyclicality of interim business operations

The Group sales do not record significant seasonality and, therefore, are mainly equally allocated within the two semesters of the year. Furthermore, there is no indication of changes to assets, liabilities, equity, profit or cash flows caused by the unusual events regarding nature or size.

Note: In the fiscal year 2019, the spin-off of the production, processing, development and trading sector of printed information systems was concluded, with transformation date 30/06/2019, therefore the figures of the previous period 1/1-30/6/2019 are not comparable to those of the presented period 1/1-30/6/2020. An extensive report on the subject is presented in the Information Memorandum of the Group published at 12/11/2019 as well as in note 1 of the financial statements for the previous fiscal year 2019 (<a href="https://www.informlykos.com">www.informlykos.com</a>).

#### 8. Revenues

# A. Revenues by category

	THE G	ROUP	THE COMPANY		
	01/01- 30/6/2020	01/01- 30/6/2019	01/01- 30/6/2020	01/01- 30/6/2019	
Sales of goods	12.446.055	17.990.198	0	8.850.735	
Rendering of services	16.147.348	13.052.848	549.832	3.415.717	
Sales of merchandise	5.059.448	7.376.379	0	6.567.743	
Total	33.652.850	38.419.425	549.832	18.834.194	

# B. Revenues by geographical region

	THE G	ROUP	THE COMPANY		
	01/01- 30/6/2020	01/01- 30/6/2019	01/01- 30/6/2020	01/01- 30/6/2019	
West Europe	1.058.957	910.717	0	886.690	
Central & Eastern Europe	32.307.228	32.263.462	549.832	14.552.052	
Asia & Africa	286.665	5.245.247	0	3.395.452	
Total	33.652.850	38.419.425	549.832	18.834.194	

Sales declined mainly due to the project of the production of Nigerian security ballot in the fiscal year 2019, more information is mentioned in the report of the Board of Directors.

# 9. Cost of sales

	THE G	ROUP	THE COMPANY		
	01/01- 30/6/2020	01/01- 30/6/2019	01/01- 30/6/2020	01/01- 30/6/2019	
Employee compensation and expenses	3.004.087	2.770.046	0	1.570.128	
Cost of inventories recognized as expense	6.580.304	10.752.796	0	4.678.949	
Cost of services	10.926.315	10.283.987	0	1.591.885	
Cost of merchandise	3.230.140	4.410.008	0	5.373.162	
Third party fees	603.023	592.535	0	212.011	
Utilities and maintenance expenses	804.457	850.124	0	560.540	
Rentals from property and machinery	108.673	63.817	0	61.578	
Tax and duties	59.700	47.104	0	20.242	
Transportation expenses	8.917	2.644	0	2.890	
Other consumable materials	624.944	750.800	0	498.383	



Total	27.668.867	31.965.620	0	15.509.929
Other expenses	170.574	138.936	0	118.007
Depreciation and amortisation	1.547.734	1.302.822	0	822.155

Cost of Sales declined mainly due to the project of the production of Nigerian security ballot in the fiscal year 2019, more information is mentioned in the report of the Board of Directors.

#### **10. Net Finance Costs**

	THE G	ROUP	THE COMPANY		
	01/01- 30/6/2020	01/01- 30/6/2019	01/01- 30/6/2020	01/01- 30/6/2019	
Interest income from loans and receivables	1.180	14.018	1.030	13.995	
Dividend income*	0	0	2.500.000	0	
Financial income	1.180	14.018	2.501.030	13.995	
Interest expense	614.387	546.898	1.678	394.034	
Commissions of letters of guarantee	53.911	70.983	0	14.459	
Losses from foreign exchange differences	118.476	11.869	0	0	
Other financial expenses	17.808	8.659	637	6.474	
Finance costs	804.583	638.409	2.316	414.967	
Net finance costs recognised in profit or loss	(803.403)	(624.391)	2.498.714	(400.972)	

<sup>\*</sup>concerns the distribution of dividends from the Group's activity in Romania through our subsidiary TERRANE LTD in Cyprus.

# 11. Earnings / (losses) per share

# A. Basic earnings or basis (losses) per share

All shares of the Company are ordinary. The calculation of earnings / (losses) per share is based on the following earnings / (losses) per share attributable to the ordinary shareholders and the weighted average number of ordinary outstanding shares.

	THE GROUP		
	01/01- 30/6/2020	01/01- 30/6/2019	
Profits / (losses) attributable to the owners of the Company	213.997	1.399.336	

# B. Weighted-average number of ordinary shares

	2020	2019
Issued ordinary shares at 1 January	20.578.374	20.578.374
Weighted - average number of ordinary shares at 30th June	20.578.374	20.578.374

# C. Earnings per share

	01/01- 30/6/2020	01/01- 30/6/2019
Profit / (loss) per share	0,0104	0,0680

# 12. Income taxes

	THE G	ROUP	THE COMPANY		
	01/01- 01/01- 30/6/2020 30/6/2019		01/01- 30/6/2020	01/01- 30/6/2019	
Current tax expense	30/0/2020	30/0/2013	30/0/2020	30/0/2013	
Current year income tax	(164.835)	(768)	0	0	



Adjustment for prior years	(155.343)	0	0	0
	(320.179)	(768)	0	0
Deferred taxation				
Origination and reversal of temporary differences	74.129	(136.125)	(3.504)	58.802
	74.129	(136.125)	(3.504)	58.802
Total	(246.050)	(136.893)	(3.504)	58.802

# 13. Foreign currency translation differences arising from conversion of foreign operations financial statements

Foreign currency translation differences amounting to ( $\in$  270.295) recognized in OCI for the period 1/1 - 30/06/2020 (1/1 - 30/6/2019:  $\in$  344.808) mainly pertain to foreign currency translation differences arising from conversion of the financial statements of the Group subsidiaries in Romania («S.C. INFORM LYKOS S.A.», «COMPAPER CONVERTING S.A.», «NEXT DOCS ECM EXPERT S.R.L.» and «NEXT DOCS CONFIDENTIAL S.R.L.») and in Albania («INFORM ALBANIA SH.P.K.»), from functional currency to the financial statements presentation currency (Euro).

# 14. Property, plant and equipment

# A. Changes within the period

			THE GROUP		
	Land and buildings	Plant and equipment	Fixtures and fittings	Under construction	Total
Cost					
Balance at 1 January 2019	52.107.921	49.247.721	6.416.933	118.665	107.891.240
Additions	204.120	1.981.515	118.288	469.482	2.773.405
Disposals	0	(88.627)	(1.220)	(96.506)	(186.353)
Revaluation	(554.829)	0	0	0	(554.829)
Reclassifications	978.845	1.281.536	(39.463)	(376.997)	1.843.921
Acquisitions through business combinations	10.013	520.988	36.001	0	567.002
Effect of movements in exchange rates	(470.762)	(288.199)	(4.900)	(2.109)	(765.970)
Balance at 31 December 2019	52.275.308	52.654.934	6.525.639	112.535	111.568.416
Balance at 1 January 2020	52.275.308	52.654.934	6.525.639	112.535	111.568.416
Additions	46.264	513.777	40.751	202.012	802.804
Disposals	0	(16.686)	0	(207.929)	(224.616)
Reclassifications	0	0	1.859	(1.859)	0
Effect of movements in exchange rates	(248.964)	(189.399)	(5.432)	(1.057)	(444.851)
Balance at 30 June 2020	52.072.608	52.962.627	6.562.817	103.701	111.701.753
Accumulated depreciation and impairment losses					
Balance at 1 January 2019	19.050.626	36.394.048	5.874.076	0	61.318.750
Depreciation	519.109	2.178.238	179.591	0	2.876.938
Acquisitions through business combinations	6.932	220.038	0	0	226.970
Disposals	0	(56.684)	(1.220)	0	(57.904)
Reclassifications	978.845	904.539	(39.463)	0	1.843.921
Effect of movements in exchange rates	(45.181)	(193.637)	(3.567)	0	(242.385)
Balance at 31 December 2019	20.510.330	39.446.543	6.009.416	0	65.966.290
Balance at 1 January 2020	20.510.330	39.446.543	6.009.416	0	65.966.290
Depreciation	262.831	1.142.217	74.993	0	1.480.040
Disposals	0	(4.662)	0	0	(4.662)
Effect of movements in exchange rates	(26.037)	(122.915)	(3.478)	0	(152.430)
Balance at 30 June 2020	20.747.124	40.461.182	6.080.931	0	67.289.237
Carrying amounts					
Balance at 31 December 2019	31.764.977	13.208.391	516.222	112.535	45.602.126
Balance at 30 June 2020	31.325.484	12.501.444	481.886	103.701	44.412.516

# THE COMPANY

	Land and buildings	Plant and equipment	Fixtures and fittings	Under construction	Total
Cost					
Balance at 1 January 2019	32.611.395	32.872.303	5.417.275	31.300	70.932.273
Additions	104.082	510.797	98.057	0	712.936



Disposals	0	(32.400)	(1.220)	0	(33.620)
Contributed due to the spin-off process	(32.914.297)	(34.221.971)	(5.225.034)	(31.300)	(72.392.602)
Revaluation	(554.829)	Ó	Ó	Ó	(554.829)
Reclassifications	978.845	904.539	(39.463)	0	1.843.921
Balance at 31 December 2019	225.196	33.269	249.614	0	508.079
Balance at 1 January 2020	225.196	33.268	249.614	0	508.078
Additions	0	28.429	0	0	28.429
Balance at 30 June 2020	225.196	61.697	249.614	0	536.507
Accumulated depreciation and impairment losses					
Balance at 1 January 2019	17.233.811	25.650.575	4.989.874	0	47.874.260
Depreciation	167.927	625.601	86.053	0	879.582
Disposals	0	(457)	(1.220)	0	(1.677)
Contributed due to the spin-off process	(18.197.105)	(27.170.060)	(4.786.911)	0	(50.154.076)
Reclassifications	978.845	904.538	(39.463)	0	1.843.920
Balance at 31 December 2019	183.478	10.198	248.333	0	442.008
Balance at 1 January 2020	183.478	10.198	248.333	0	442.008
Depreciation	114	7.468	141	0	7.723
Balance at 30 June 2020	183.592	17.666	248.474	0	449.731
Carrying amounts		_		_	_
Balance at 31 December 2019	41.718	23.071	1.281	0	66.071
Balance at 30 June 2020	41.604	44.031	1.140	0	86.776

# B. Leased machinery

The Group leases machinery in Greece and Romania. At 30/6/2020 the net carrying amount of leased equipment was  $\in$  3.529.357 (2019:  $\in$  3.827.005). The value of the leased equipment is a guarantee of the relevant leasing obligations.

# C. Assets with rights of use

The Group leases assets with rights of use (mainly means of transport) in Greece and Romania. Their value on 30/6/2020 amounts to  $\in$  519.236 (2019: 670.382) and is a guarantee of the related leasing liabilities.

# D. Guarantees

There are encumbrances on the Group's fixed assets for an amount of  $\in$  7 m. in order to cover loan liabilities. There are no encumbrances on the parent company's fixed assets.

# 15. Intangible assets and goodwill

The changes to the Group intangible assets values for the period are as follows:

		THE GROUP		
Goodwill	Software, Patents, licenses	Development costs	Customer Relationship	Total
6.103.881	12.169.418	2.827.128	0	21.100.427
0	690.161	0	0	690.161
1.107.634	81.593	0	5.503.561	6.692.788
0	209.090	225.878	0	434.968
0	2.543.904	(1.638.585)	0	905.319
0	(40.382)	(971)	0	(41.352)
7.211.515	15.653.784	1.413.450	5.503.561	29.782.310
7.211.515	15.653.784	1.413.450	5.503.561	29.782.310
0	289.814	0	0	289.814
0	79.295	130.838	0	210.133
(3.047)	(25.596)	(2.377)	(34.736)	(65.757)
7.208.468	15.997.296	1.541.911	5.468.825	30.216.500
4.017.437	10.759.751	2.283.041	0	17.060.229
0	478.215	196.107	89.636	763.958
0	73.014	0	0	73.014
0	2.543.904	(1.638.585)	0	905.319
	6.103.881 0 1.107.634 0 0 7.211.515 7.211.515 0 (3.047) 7.208.468 4.017.437 0 0	Goodwill         Patents, licenses           6.103.881         12.169.418           0         690.161           1.107.634         81.593           0         209.090           0         2.543.904           0         (40.382)           7.211.515         15.653.784           0         289.814           0         79.295           (3.047)         (25.596)           7.208.468         15.997.296           4.017.437         10.759.751           0         478.215           0         73.014	Goodwill         Software, Patents, licenses         Development costs           6.103.881         12.169.418         2.827.128           0         690.161         0           1.107.634         81.593         0           0         209.090         225.878           0         2.543.904         (1.638.585)           0         (40.382)         (971)           7.211.515         15.653.784         1.413.450           0         289.814         0           0         79.295         130.838           (3.047)         (25.596)         (2.377)           7.208.468         15.997.296         1.541.911           4.017.437         10.759.751         2.283.041           0         478.215         196.107           0         73.014         0	Goodwill         Software, Patents, licenses         Development costs         Customer Relationship           6.103.881         12.169.418         2.827.128         0           0         690.161         0         0           1.107.634         81.593         0         5.503.561           0         209.090         225.878         0           0         2.543.904         (1.638.585)         0           0         (40.382)         (971)         0           7.211.515         15.653.784         1.413.450         5.503.561           0         289.814         0         0           0         79.295         130.838         0           (3.047)         (25.596)         (2.377)         (34.736)           7.208.468         15.997.296         1.541.911         5.468.825           4.017.437         10.759.751         2.283.041         0           0         478.215         196.107         89.636           0         73.014         0         0



Effect of movements in exchange rates	0	(39.195)	(141)	(640)	(39.975)
Balance at 31 December 2019	4.017.437	13.815.689	840.421	88.996	18.762.543
Balance at 1 January 2020	4.017.437	13.815.689	840.421	88.996	18.762.543
Amortization	0	299.011	102.462	199.877	601.350
Effect of movements in exchange rates	0	(22.841)	(295)	(1.632)	(24.768)
Balance at 30 June 2020	4.017.437	14.091.859	942.588	287.242	19.339.126
Carrying amounts					
Balance at 31 December 2019	3.194.077	1.838.095	573.029	5.414.565	11.019.766
Balance at 30 June 2020	3.191.031	1.905.437	599.323	5.181.584	10.877.374

		THE COMPANY	
	Software, Patents, licenses	Development costs	Total
Cost			
Balance at 1 January 2019	8.190.177	2.786.934	10.977.111
Additions	437.067	0	437.067
Acquisitions - internally developed	209.090	82.367	291.458
Contributed due to the spin-off process*	(10.088.954)	(1.230.717)	(11.319.671)
Reclassifications	2.543.904	(1.638.585)	905.319
Balance at 31 December 2019	1.291.284	0	1.291.284
Balance at 1 January 2020	1.291.284	0	1.291.284
Balance at 30 June 2020	1.291.284	0	1.291.284
Accumulated amortisation and impairment losses			
Balance at 1 January 2019	6.859.140	2.281.221	9.140.361
Amortization	197.746	94.670	292.417
Contributed due to the spin-off process	(8.447.844)	(737.306)	(9.185.150)
Reclassifications	2.543.904	(1.638.585)	905.319
Balance at 31 December 2019	1.152.946	0	1.152.946
Balance at 1 January 2020	1.152.946	0	1.152.946
Amortization	19.199	0	19.199
Balance at 30 June 2020	1.172.145	0	1.172.145
Carrying amounts			
Balance at 31 December 2019	138.338	0	138.338
Balance at 30 June 2020	119.140	0	119.140

# 16. Trade and other receivables

	THE GROUP		THE CO	MPANY
	30/6/2020	31/12/2019	30/6/2020	31/12/2019
Trade receivables	13.690.674	12.576.015	0	0
Minus: Allowance for doubtful accounts	(1.101.000)	(1.121.488)	0	0
Total trade receivables	12.589.673	11.454.526	0	0
Trade receivables due from related parties	699.958	302.810	2.951.720 *	1.203.512
Total trade receivables due from related parties	699.958	302.810	2.951.720	1.203.512
Debtors - Prepayments to creditors	66.171	92.272	0	0
Personnel prepayments and loans	79.272	76.319	0	0
VAT and other Tax related receivables	53.886	66.108	0	0
Deffered expenses	409.139	313.428	0	0
Other non-financial receivables and assets	86.513	(24.830)	0	0
Other receivables - non-financial instruments	694.981	523.298	0	0
Accruals	84.478	93.791	0	0
Other financial receivables and assets	86.214	393.427	0	0
Other receivables - financial instruments	170.692	487.218	0	0
Other receivables	865.672	1.010.515	0	0
Total	14.155.304	12.767.852	2.951.720	1.203.512
Non-current	27.741	27.521	0	0
Current	14.127.563	12.740.331	2.951.720	1.203.512
	14.155.304	12.767.852	2.951.720	1.203.512



# 17. Cash and cash equivelants

	THE GROUP		THE COMPANY	
	30/6/2020	31/12/2019	30/6/2020	31/12/2019
Cash at hand	23.057	20.093	11.189	0
Short term bank balances	3.651.991	4.046.765	1.233.546	1.932.751
Total	3.675.048 4.066.858		1.244.735	1.932.751

The Group does not hold deposits pledged to secure any obligation.

# 18. Loans and borrowings

	THE C	THE GROUP		MPANY
	30/6/2020	31/12/2019	30/6/2020	31/12/2019
Non-current liabilities				
Secured bank loans	4.384.921	5.091.269	0	0
Unsecured bank loans	5.300.000	5.900.000	0	0
Bonds	6.000.000	6.000.000	0	0
Finance lease liabilities	3.139.682	3.261.259	41.647	18.481
	18.824.603	20.252.529	41.647	18.481
Current liabilities				
Secured bank loans	4.515.077	2.257.601	0	0
Unsecured bank loans	29.820	327.841	0	0
Finance lease liabilities	908.910	1.236.128	5.922	9.951
	5.453.807	3.821.570	5.922	9.951

The terms and conditions of Group's and Company's loans are as follows:

Lender/Bank	Currency	Nominal interest rate	Year of maturity	Pledge type	Carrying amount
Secured bank loans					8.899.998
	RON	Robor 3m + 2,55%	2020	Mortgage on Land and Building	3.316.665
	EUR	Robor 3m + 2,9%	2024	Pledge on receivables	3.500.000
	EUR	Robor 3m + 2,9%	2024	Pledge on receivables	2.083.333
Unsecured bank loans					5.329.820
	EUR	1y Euribor + 3,5%	2020	-	29.820
	EUR	Euribor 1m+3,8%	2021	-	3.300.000
	EUR	Euribor 6m+3,85%	2021	-	2.000.000
Bonds					6.000.000
	EUR	Euribor 3m+3,8%	2021	-	6.000.000
Finance lease liabilities		•			4.048.593
	EUR	6%	2021	Pledge on leased equipment	382.041
	EUR	4%	2023	Pledge on leased equipment	1.024.779
	EUR	5%	2023	Pledge on leased equipment	259.423
	EUR	1,5%	2024	Pledge on leased equipment	720.387



<sup>\*</sup> In this item, on 30/06/20 is included an amount of € 2,500,000 which concerns the distribution of dividends from the Group's operations in Romania through our subsidiary TERRANE LTD in Cyprus.

	EUR	5% 1y	2024	Pledge on leased equipment Pledge on leased	114.953
	EUR	Euribor+3,5% > 3,99%	2024	equipment	19.198
	EUR	5%	2025	Pledge on leased equipment	338.533
	EUR	1y Euribor+3,5% > 3,99%	2025	Pledge on leased equipment	30.466
	EUR	2%	2026	Pledge on leased equipment	639.577
IFRS 16			less than 1	. year	78.853
			more than	1 year	440.383
					24.278.410

# 19. Trade and other payables

	THE G	ROUP	THE COMPANY	
	30/6/2020	31/12/2019	30/6/2020	31/12/2019
Trade payables	9.902.209	11.087.758	162.795	0
Accrued expenses	1.106.357	303.018	0	0
Trade payables	11.008.565	11.390.777	162.795	0
Other trade payables due to related parties	1.785.855	1.517.414	196.433	1.265.986
Trade payables due to related parties	1.785.855	1.517.414	196.433	1.265.986
Social security	320.458	421.228	13.647	291.589
Wages and salaries payable	159.580	154.046	0	0
Accruals - personnel related	215.854	48.436	20.817	0
VAT payable and other taxes	852.459	552.483	38.102	467.733
Other non-financial payables	45.071	45.448	35.358	22.183
Other payables - non-finanacial instruments	1.593.422	1.221.641	107.924	<i>781.504</i>
Dividends payable	294.884	695.722	20.417	20.417
Accruals	189.622	251.910	149.011	16.410
Other financial payables	55.168	53.426	0	0
Other payables - financial instruments	539.674	1.001.059	169.428	36.828
Other payables	2.133.096	2.222.700	277.352	818.332
Total	14.927.516	15.130.890	636.580	2.084.318
Non current	23.265	23.265	23.265	0
Current	14.904.251	15.107.625	613.315	2.084.318
	14.927.516	15.130.890	636.580	2.084.318

# 20. Group composition

Set out below a list of all subsidiaries' country, participation percentage, consolidation method and participation relation of incorporated subsidiaries the Group as at 30/06/2020:

Company	Country	Participation percentage	Consolidation method	Participation relationship
INFORM P. LYKOS HOLDINGS S.A.	Greece	Parent	-	Parent
LYKOS PAPERLESS SOLUTIONS S.A.	Greece	99,91%	Full	Direct
INFORM LYKOS (HELLAS) SINGLE MEMBER S.A.	Greece	100,00%	Full	Direct
INFORM ALBANIA Sh.p.k	Albania	75,50%	Full	Direct
TERRANE LTD	Cyprus	100,00%	Full	Direct
S.C. INFORM LYKOS S.A.	Romania	99,99%	Full	Indirect
COMPAPER CONVERTING S.A.	Romania	97,44%	Full	Indirect
NEXT DOCS ECM EXPERT S.R.L.	Romania	65,07%	Full	Indirect
NEXT DOCS CONFIDENTIAL S.R.L.	Romania	65,44%	Full	Indirect



# 21. Non - controlling interests (NCI)

Group does not include subsidiary with material non-controlling interest.

# 22. Dividend distribution

No dividends were paid by the Parent Company of the Group during the period presented. The Ordinary General Meeting of July 9, 2020 unanimously approved the distribution of profits proposed by the Board of Directors of the fiscal year 01.01.2019 to 31.12.2019. Specifically, it was decided to pay a dividend of  $\in$  823.134,96, ie  $\in$  0.04 per share before withholding tax ( $\in$  0,038 net per share, dividend). The cut-off date for dividend entitlement was set at 20 July 2020 and the starting date for dividend payment was 27 July 2020.

#### 23. Commitments

The Group has not entered into important commitments apart from those mentioned in subsections (loans, finance lease contracts etc.).

# 24. Contingencies

In 2016, the Competition Council of Romania imposed a fine of approximately  $\in$  800 thousand on the subsidiary of the Group, Inform Lykos, S.A., (ILR), in Romania. As the management is convinced that the Group has complied with the competition law and that the verdict is unjustified and disproportional, it has appealed against this verdict. In 2017, the Court of Appeals rejected the demands made by the company. In response to this verdict, the company appealed to the Romanian Supreme Court. The first hearing is scheduled for 5 November 2020. Consequently, at the date of this report, the lawsuit is still ongoing. Taking into account similar cases of other companies, the Group's Management estimates that ILR will pay a fine that will be significantly lower than the original verdict. Within the framework of conservatism principle, the Management formed in 2016 a relevant provision of  $\in$  300 thousand for this claim, which is included in the consolidated financial statements.

Besides the aforementioned case, there are no other judicial or legal claims that are expected to affect significantly the financial position of the company as at 30/06/2020.

For the Greek companies of the Group, for the years 2011-2013, an unqualified conclusion tax compliance certificate has been issued in accordance with the provisions of Article 82, par. 5, of Law 2238/1994. For the years 2014-2018, a respective unqualified conclusion tax compliance certificate has been issued in accordance with the provisions of article 65a of law 4174/2013. The tax audit for the year 2019 is in progress and is expected to be completed without substantial tax burdening.

Regarding subsidiaries and related companies, they have not been tax inspected by tax authorities for the years, presented below, and therefore, their tax liabilities in respect of these years have not been finalized:

Company	Domicile	Tax unaudited years
INFORM P. LYKOS HOLDINGS S.A.	Greece	2019-2020
LYKOS PAPERLESS SOLUTIONS S.A	Greece	2019-2020
INFORM LYKOS (HELLAS) SINGLE MEMBER S.A.	Greece	2019-2020
INFORM ALBANIA Sh.p.k	Albania	2011-2020
TERRANE LTD	Cyprus	2014-2020
S.C. INFORM LYKOS S.A	Romania	2005-2020
COMPAPER CONVERTING S.A	Romania	2005-2020
NEXT DOCS ECM EXPERT S.R.L.	Romania	2008-2020
NEXT DOCS CONFIDENTIAL S.R.L.	Romania	2010-2020

Apart from the aforementioned, there are no other cases of contingent liabilities or contingent receivables, which could significantly affect the Group or the Company financial position or operation.

#### Encumbrances

There are encumbrances on the Group's fixed assets with value of  $\in$  7 m. in order to cover loan obligations. There are no encumbrances on the parent company's fixed assets.

#### 25. Related parties

The operational and investment activity of the Group creates certain earnings, assets or liabilities that concern except others related companies or individuals persons. These transactions are realised in commercial base and according to the laws of market. The Group did not participate in any transaction of uncommon nature or content which is essential for the Group, or the companies and the individuals connected closely with this, and does not aim to participate in such kind of transactions in the future.

The table below presents analytically all the intercompany transactions:



# Sales of goods / services

	THE GROUP		THE COMPANY	
	01/01- 01/01- 30/6/2020 30/6/2019		01/01- 30/6/2020	01/01- 30/6/2019
Subsidiaries	0	0	549.832	752.406
Other related parties	378.982	299.454	0	146.716
Total	378.982	299.454	549.832	899.122

# Purchases of goods / services

	THE G	THE GROUP		MPANY
	01/01- 30/6/2020	01/01- 30/6/2019	01/01- 30/6/2020	01/01- 30/6/2019
Subsidiaries	0	0	0	1.602.690
Other related parties	2.048.456	2.254.610	0	2.239.867
Total	2.048.456	2.254.610	0	3.842.557

# Balances of receivables from sales of goods / services

	THE GROUP		THE COMPANY	
	30/6/2020	31/12/2019	30/6/2020	31/12/2019
Subsidiaries	0	0	2.948.720	1.203.512
Other related parties	699.958	302.810	3.000	0
Total	699.958	302.810	2.951.720	1.203.512

# Balances of liabilities from purchases of goods / services

	THE GROUP		THE COMPANY	
	30/6/2020	31/12/2019	30/6/2020	31/12/2019
Subsidiaries	0	0	196.433	1.265.986
Other related parties	1.785.854	1.517.414	0	0
Total	1.785.854	1.517.414	196.433	1.265.986

# Income from dividends

	THE GROUP		THE COMPANY	
	01/01- 30/6/2020	01/01- 30/6/2019	01/01- 30/6/2020	01/01- 30/6/2019
Subsidiaries	0	0	2.500.000	0
Other related parties	0	0	0	0
Total	0	0	2.500.000	0

# Balances of receivables from key executives

	THE GROUP		THE COMPANY	
	30/6/2020	31/12/2019	30/6/2020	31/12/2019
Key executives	0	0	0	0
Total	0	0	0	0

# Balances of liabilities to key executives

	THE GROUP		THE COMPANY	
	30/6/2020	31/12/2019	30/6/2020	31/12/2019
Key executives	0	0	0	0
Total	0	0	0	0



#### Remuneration of key executives

	THE GROUP		THE COMPANY	
	01/01- 30/6/2020	01/01- 30/6/2019	01/01- 30/6/2020	01/01- 30/6/2019
Key executives	278.368	212.851	278.368	212.851
Total	278.368	212.851	278.368	212.851

#### Remuneration of non-executive members of the Board of Directors

	THE GROUP		THE COMPANY	
	01/01- 30/6/2020	01/01- 30/6/2019	01/01- 30/6/2020	01/01- 30/6/2019
Non-executive members of the Board of Directors	34.784	18.615	34.784	18.615
Total	34.784	18.615	34.784	18.615

#### 26. Subsequent events

On 09/07/2020 the Ordinary General Meeting of the shareholders of INFORM P. LYKOS HOLDINGS S.A. was held in which the matters of the agenda were discussed and the following decisions were taken, among others:

- unanimously approved the annual and consolidated financial statements for the year 2019 as well as the relevant Reports of the Board of Directors and the Certified Public Accountant.
- unanimously approved (a) the proposed by the Board of Directors distribution of profits of the fiscal year from 01.01.2019 to 31.12.2019 and provided the Board of Directors with the authorizations required for the payment of the dividend. Specifically, it was decided to pay a dividend of € 823.134,96, ie € 0,04 per share before withholding tax (€ 0,038 net dividend per share) and (b) the remuneration from the profits to members of the Board of Directors amounting to € 470.869,30 (before withholding tax).
- unanimously approved the fees paid to the members of the Board of Directors for the fiscal year 2019 as well as the advance payment and fees to be paid for the fiscal year 2020.
- unanimously approved the remuneration policy submitted by the Board of Directors in accordance with articles 110 111 of Law 4548/2018.
- unanimously approved the report submitted by the Board of Directors on the salaries paid to the members of the Board of Directors during the corporate year 2019.
- unanimously approved the amendment of article 4 of the articles of association which refers to the duration of the company which becomes indefinite.
- unanimously approved the amendment of article 7 par. 2 of the articles of association which refers to the term of office of the Board of Directors which becomes five years.

Finally, on 17 July 2020, N. 4706/2020 was passed "Corporate governance of public limited companies, modern capital market, incorporation into Greek legislation of Directive (EU) 2017/828 of the European Parliament and of the Council, measures to implement Regulation (EU) 2017/1131 and other provisions", which is intended to strengthen the corporate governance framework taking into account current trends in corporate governance. The Management of the Company will evaluate the changes that may be required in order to fully harmonize with the provisions of the above law, the provisions of which enter into force twelve (12) months after publication in the Official Government Gazette (FEK).

Apart from the above, no further event has occurred after 30/06/2020, which may have a significant impact on the Group's financial position or operation.



# 27. Changes in accounting principles

# New Standards, Interpretations, Revisions and Amendments to existing Standards that are effective and have been adopted by the European Union

The following new Standards, Interpretations and amendments of IFRSs have been issued by the International Accounting Standards Board (IASB), are adopted by the European Union, and their application is mandatory from or after 01/01/2020.

Revision of the Conceptual Framework for Financial Reporting (effective for annual periods starting on or after 01/01/2020)

In March 2018, the IASB issued the revised Conceptual Framework for Financial Reporting (Conceptual Framework), the objective of which was to incorporate some important issues that were not covered, as well as update and clarify some guidance that was unclear or out of date. The revised Conceptual Framework includes a new chapter on measurement, which analyzes the concept on measurement, including factors to be considered when selecting a measurement basis, concepts on presentation and disclosure, and guidance on derecognition of assets and liabilities from financial statements. In addition, the revised Conceptual Framework includes improved definitions of an asset and a liability, guidance supporting these definitions, update of recognition criteria for assets and liabilities, as well as clarifications in important areas, such as the roles of stewardship, prudence and measurement uncertainty in financial reporting. The amendments do not affect the consolidated Financial Statements.

Amendments to References to the Conceptual Framework in IFRS Standards (effective for annual periods starting on or after 01/01/2020)

In March 2018, the IASB issued Amendments to References to the Conceptual Framework, following its revision. Some Standards include explicit references to previous versions of the Conceptual Framework. The objective of these amendments is to update those references so that they refer to the revised Conceptual Framework and to support transition to the revised Conceptual Framework. The amendments affect the consolidated Financial Statements.

Amendments to IAS 1 and IAS 8: "Definition of Material" (effective for annual periods starting on or after 01/01/2020)

In October 2018, the IASB issued amendments to its definition of material to make it easier for companies to make materiality judgements. The definition of material helps companies decide whether information should be included in their financial statements. The updated definition amends IAS 1 and IAS 8. The amendments clarify the definition of material and how it should be applied by including in the definition guidance that until now has featured elsewhere in IFRS Standards. The amendments do not affect the consolidated Financial Statements.

 Amendments to IFRS 9, IAS 39 and IFRS 7: "Interest Rate Benchmark Reform" (effective for annual periods starting on or after 01/01/2020)

In September 2019, the IASB issued amendments to some specific hedge accounting requirements to provide relief from potential effects of the uncertainty caused by the Interest Rate Benchmark reform. The amendments are designed to support the provision of useful financial information by companies during the period of uncertainty arising from the phasing out of interest – rate benchmarks such as interbank offered rates (IBORs). It requires companies to provide additional information to investors about their hedging relationships which are directly affected by these uncertainties. The amendments do not affect the consolidated Financial Statements.

• Amendments to IFRS 3: "Definition of a Business" (effective for annual periods starting on or after 01/01/2020)

In October 2018, the IASB issued narrow-scope amendments to IFRS 3 to improve the definition of a business. The amendments will help companies determine whether an acquisition made is of a business or a group of assets. The amended definition emphasizes that the output of a business is to provide goods and services to customers, whereas the previous definition focused on returns in the form of dividends, lower costs or other economic benefits to investors and others. In addition to amending the wording of the definition, the Board has provided supplementary guidance. The amendments do not affect the consolidated Financial Statements.

New Standards, Interpretations, Revisions and Amendments to existing Standards that have not been applied yet or have not been adopted by the European Union

The following new Standards, Interpretations and amendments of IFRSs have been issued by the International Accounting Standards Board (IASB), but their application has not started yet or they have not been adopted by the European Union.

• Amendments to IFRS 16 "Leases" Covid-19 – Related Rent Concessions (effective for annual periods starting on or after 01/06/2020)

In May 2020, the IASB issued amendments to IFRS 16 that provide lessees with an exemption from assessing whether a Covid-19-related rent concession is a lease modification. More specifically, the amendments clarify that if certain conditions are met, lessees are not required to assess whether particular Covid-19-related rent concessions are lease modifications. Instead, lessees that apply the practical expedient, would account for those rent concessions as if they were not lease modifications. It applies to Covid-19-related rent concessions that reduce lease payments due on or before June 30, 2021. The Group will examine the impact of the above on its Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

• Amendments to IFRS 4 "Insurance Contracts" – deferral of IFRS 9 (effective for annual periods starting on or after 01/01/2021)

In June 2020, the IASB issued amendments that declare deferral of the date of initial application of IFRS 17 by two years, to annual periods beginning on or after January 1, 2023. As a consequence, the IASB also extended the fixed expiry date for the temporary exemption from applying IFRS 9 "Financial Instruments" in IFRS 4 "Insurance Contracts", so that the entities are required to apply IFRS 9 for annual periods



beginning on or after January 1, 2023. The Group will examine the impact of the above on its Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

Amendments to IAS 1 "Classification of Liabilities as Current or Non-current" (effective for annual periods starting on or after 01/01/2022)

In January 2020, the IASB issued amendments to IAS 1 that affect requirements for the presentation of liabilities. Specifically, they clarify one of the criteria for classifying a liability as non-current, the requirement for an entity to have the right to defer settlement of the liability for at least 12 months after the reporting period. The amendments include: (a) specifying that an entity's right to defer settlement must exist at the end of the reporting period; (b) clarifying that classification is unaffected by management's intentions or expectations about whether the entity will exercise its right to defer settlement; (c) clarifying how lending conditions affect classification; and (d) clarifying requirements for classifying liabilities an entity will or may settle by issuing its own equity instruments. The Group will examine the impact of the above on its Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

 Amendments to IFRS 3 "Business Combinations", IAS 16 "Property, Plant and Equipment", IAS 37 "Provisions, Contingent Liabilities and Contingent Assets" and "Annual Improvements 2018-2020" (effective for annual periods starting on or after 01/01/2022)

In May 2020, the IASB issued a package of amendments which includes narrow-scope amendments to three Standards as well as the Board's Annual Improvements, which are changes that clarify the wording or correct minor consequences, oversights or conflicts between requirements in the Standards. More specifically:

- Amendments to IFRS 3 Business Combinations update a reference in IFRS 3 to the Conceptual Framework for Financial Reporting without changing the accounting requirements for business combinations.
- Amendments to IAS 16 Property, Plant and Equipment prohibit a company from deducting from the cost of property, plant and equipment amounts received from selling items produced while the company is preparing the asset for its intended use. Instead, a company will recognize such sales proceeds and related cost in profit or loss.
- Amendments to IAS 37 Provisions, Contingent Liabilities and Contingent Assets specify which costs a company includes when assessing whether a contract will be loss-making.
- Annual Improvements 2018-2020 make minor amendments to IFRS 1 First-time Adoption of International Financial Reporting Standards, IFRS 9 Financial Instruments, IAS 41 Agriculture and the Illustrative Examples accompanying IFRS 16 Leases.

The Group will examine the impact of the above on its Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

IFRS 17 "Insurance Contracts" (effective for annual periods starting on or after 01/01/2023)

In May 2017, the IASB issued a new Standard, IFRS 17, which replaces an interim Standard, IFRS 4. The aim of the project was to provide a single principle-based standard to account for all types of insurance contracts, including reinsurance contracts that an insurer holds. A single principle-based standard would enhance comparability of financial reporting among entities, jurisdictions and capital markets. IFRS 17 sets out the requirements that an entity should apply in reporting information about insurance contracts it issues and reinsurance contracts it holds. Furthermore, in June 2020, the IASB issued amendments, which do not affect the fundamental principles introduced when IFRS 17 has first been issued. The amendments are designed to reduce costs by simplifying some requirements in the Standard, make financial performance easier to explain, as well as ease transition by deferring the effective date of the Standard to 2023 and by providing additional relief to reduce the effort required when applying the Standard for the first time. The Group will examine the impact of the above on its Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.



Koropi Attica, 06 August 2020

CHAIRMAN OF THE BoD

VICE CHAIRMAN & GROUP CEO

PANAGIOTIS LYKOS ID No AB 607588 PANAGIOTIS SPYROPOULOS ID No AI 579288

MANAGING DIRECTOR

CHIEF FINANCIAL OFFICER

EMMANOUIL KONTOS ID No AK 093427 ALEXANDRA ADAM ID No AE 118025

HEAD OF ACCOUNTING DEPARTMENT

ANASTASIOS TATOS ID No AM 556006 Registr. No of E.C. A' CLASS 9657

