INTERIM CONDENSED FINANCIAL STATEMENTS
FOR THE PERIOD 1 JANUARY – 31 MARCH 2015

OF THE GROUP AND THE COMPANY HERACLES G.C.C.

IN ACCORDANCE WITH L. 3556/2007 AND THE RELATED DECISIONS OF THE BOARD OF DIRECTORS OF THE CAPITAL MARKET COMMITTEE

HERACLES G.C.C.
Company' s Reg. No. : 224201000
19,3 km Markopoulou Avenue
19002 Paiania - Attica

TABLE OF CONTENTS

CONDENSED INCOME STATEMENT FOR THE PERIOD ENDED 31 MARCH 2015

Amounts in thousands of Euro	NOTE	GROUP		COMPANY	
		1/1-31/3/2015	**1/1-31/3/2014**	**1/1-31/3/2015**	**1/1-31/3/2014**
Operating results					
Turnover	5	49.822	58.126	43.734	51.674
Cost of sales		(42.191)	(60.363)	(36.813)	(53.846)
Gross profit / (loss)		**7.631**	**(2.237)**	**6.921**	**(2.172)**
Administrative & distribution expenses		(10.144)	(10.042)	(6.981)	(7.662)
Other operating income / (expenses)	6	(262)	(1.386)	(534)	(898)
Operating profit / (loss)		**(2.775)**	**(13.665)**	**(594)**	**(10.732)**
Finance income / (expenses)	5	(1.629)	(1.135)	(717)	(73)
Profit / (loss) for the period before tax		**(4.404)**	**(14.800)**	**(1.311)**	**(10.805)**
Income tax	8	(708)	2.030	(618)	1.705
Net profit / (loss) for the period after tax	5,9	**(5.112)**	**(12.770)**	**(1.929)**	**(9.100)**
Allocated to:					
Non controlling interest		**(5)**	**0**	**0**	**0**
Company's Shareholders		**(5.107)**	**(12.770)**	**(1.929)**	**(9.100)**
		(5.112)	**(12.770)**	**(1.929)**	**(9.100)**
Number of shares		71.082.707	71.082.707	71.082.707	71.082.707
Earnings / (losses) per share (in €)	9	(0,07)	(0,18)	(0,03)	(0,13)

Notes from page 8 through page 24 form an integral part of the interim Group and Company Financial Statements.

CONDENSED STATEMENT OF COMPREHENSIVE INCOME
FOR THE PERIOD ENDED 31 MARCH 2015

Amounts in thousands of Euro	GROUP		COMPANY	
	31/3/2015	**31/3/2014**	**31/3/2015**	**31/3/2014**
Net profit / (loss) for the period after tax	**(5.112)**	**(12.770)**	**(1.929)**	**(9.100)**
Amounts that will not be reclassified to the Income Statement in the future				
Other equity movements	701	0	0	0
Total amounts that will not be reclassified to the Income Statement in the future	**701**	**0**	**0**	**0**
Amounts that will be possibly reclassified to the Income Statement in the future				
Profit / (loss) from derivative financial instruments recognised directly in equity, net of deferred tax	(929)	87	(929)	87
Total amounts that will be possibly reclassified to the Income Statement in the future	**(929)**	**87**	**(929)**	**87**
Other comprehensive income for the period, after tax	**(228)**	**87**	**(929)**	**87**
Total comprehensive income for the period, after tax	**(5.340)**	**(12.683)**	**(2.858)**	**(9.013)**

CONDENSED STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2015

Amounts in thousands of Euro	NOTE	GROUP		COMPANY	
		31/3/2015	31/12/2014	31/3/2015	31/12/2014
Fixed assets or non-current assets					
Goodwill		29.480	29.480	0	0
Intangible assets	11	2.080	2.014	480	346
Tangible assets	11	291.511	296.827	265.766	270.571
Investment property	12	1.473	1.491	0	0
Investments in subsidiaries and associates	13	0	0	69.015	69.015
Other investments	13	57	57	57	57
Other non-current receivables		4.782	4.780	33.003	33.000
Deferred tax assets		52.687	52.701	50.696	50.750
Total fixed assets or non-current assets		**382.070**	**387.350**	**419.017**	**423.739**
Current assets					
Inventories		42.968	42.636	39.036	38.857
Trade receivables	15	44.505	43.493	35.657	35.109
Other receivables	15	17.259	17.960	14.145	14.626
Cash and cash equivalents	15	34.925	45.209	27.270	35.328
Income tax receivables		845	858	628	616
Total current assets		**140.502**	**150.156**	**116.736**	**124.536**
Total assets		**522.572**	**537.506**	**535.753**	**548.275**
Equity					
Share capital		120.841	120.841	120.841	120.841
Share premium		1.279	1.279	1.279	1.279
Reserves		173.056	173.757	161.825	161.825
Derivatives valuation reserve		(1.112)	(183)	(1.112)	(183)
Retained earnings		(28.711)	(24.305)	54.790	56.719
Total Shareholders' equity		**265.353**	**271.389**	**337.623**	**340.481**
Non controlling interest		(82)	(77)	0	0
Total equity		**265.271**	**271.312**	**337.623**	**340.481**
Non-current liabilities					
Provision for staff termination indemnity		20.075	20.248	18.176	18.386
Other non-current provisions		19.902	20.063	40.723	40.584
Long-term debt	14,15,17	30.000	30.000	30.000	30.000
Finance lease liabilities		12	21	0	0
Total non-current liabilities		**69.989**	**70.332**	**88.899**	**88.970**
Current liabilities					
Provision for staff termination indemnity		3.908	5.060	3.804	4.956
Trade payables	15	67.312	78.623	59.171	66.099
Other payables		17.970	17.884	16.632	17.359
Income tax liabilities		1.382	1.138	1.187	950
Finance lease liabilities		34	34	0	0
Other current provisions		4.615	6.573	4.204	6.162
Derivative financial instruments	15	2.156	298	2.156	298
Dividends payable		77	0	77	0
Short-term debt	14,15	89.858	86.252	22.000	23.000
Total current liabilities		**187.312**	**195.862**	**109.231**	**118.824**
Total liabilities		**257.301**	**266.194**	**198.130**	**207.794**
Total liabilities and equity		**522.572**	**537.506**	**535.753**	**548.275**

Notes from page 8 through page 24 form an integral part of the interim Group and Company Financial Statements.

CONDENSED STATEMENT OF CHANGES IN EQUITY
FOR THE PERIOD ENDED 31 MARCH 2015

Amounts in thousands of Euro

GROUP	Share capital	Share premium	Reserves	Derivatives valuation reserve	Retained earnings / (losses)	Non controlling interest	Total
Balance at 1/1/2014	**120.841**	**1.279**	**174.696**	**34**	**16.668**	**(142)**	**313.376**
Profit / (loss) for the period	0	0	0	0	(12.770)	0	**(12.770)**
Profit / (loss) from derivative financial instruments recognised directly in equity, net of deferred tax	0	0	0	87	0	0	**87**
Balance at 31/3/2014	**120.841**	**1.279**	**174.696**	**121**	**3.898**	**(142)**	**300.693**
Balance at 1/1/2015	**120.841**	**1.279**	**173.757**	**(183)**	**(24.305)**	**(77)**	**271.312**
Profit / (loss) for the period	0	0	0	0	(5.107)	(5)	**(5.112)**
Profit / (loss) from derivative financial instruments recognised directly in equity, net of deferred tax	0	0	0	(929)	0	0	**(929)**
Other equity movements	0	0	(701)	0	701	0	**0**
Balance at 31/3/2015	**120.841**	**1.279**	**173.056**	**(1.112)**	**(28.711)**	**(82)**	**265.271**

Amounts in thousands of Euro

COMPANY	Share capital	Share premium	Reserves	Derivatives valuation reserve	Retained earnings / (losses)	Total
Balance at 1/1/2014	**120.841**	**1.279**	**162.170**	**34**	**83.764**	**368.088**
Profit / (loss) for the period	0	0	0	0	(9.100)	**(9.100)**
Profit / (loss) from derivative financial instruments recognised directly in equity, net of deferred tax	0	0	0	87	0	**87**
Balance at 31/3/2014	**120.841**	**1.279**	**162.170**	**121**	**74.664**	**359.075**
Balance at 1/1/2015	**120.841**	**1.279**	**161.825**	**(183)**	**56.719**	**340.481**
Profit / (loss) for the period	0	0	0	0	(1.929)	**(1.929)**
Profit / (loss) from derivative financial instruments recognised directly in equity, net of deferred tax	0	0	0	(929)	0	**(929)**
Balance at 31/3/2015	**120.841**	**1.279**	**161.825**	**(1.112)**	**54.790**	**337.623**

Notes from page 8 through page 24 form an integral part of the interim Group and Company Financial Statements.

CONDENSED STATEMENT OF CASH FLOWS (INDIRECT METHOD) FOR THE PERIOD ENDED 31 MARCH 2015

Amounts in thousands of Euro	GROUP		COMPANY	
	1/1-31/3/2015	**1/1-31/3/2014**	**1/1-31/3/2015**	**1/1-31/3/2014**
Operating activities				
Profit / (loss) of the period before tax	(4.404)	(14.800)	(1.311)	(10.805)
Plus / less adjustments for:				
Depreciation	6.207	6.990	5.548	6.292
Impairment of tangible and intangible fixed assets	0	800	0	0
Provisions	(3.127)	(1.704)	(3.215)	(1.237)
Foreign exchange differences	330	(34)	356	(34)
Gain / (loss) from derivatives valuation	602	11	602	11
Income / (expenses), profit / (loss) from investing activities	(18)	(59)	(297)	(318)
Interest and related expenses	1.532	1.212	877	407
Plus/ less adjustments for changes in working capital accounts or relevant with operating activities:				
Decrease / (increase) in inventories	(7)	8.313	146	8.407
Decrease / (increase) in receivables	(337)	2.726	(2)	1.111
(Decrease) / increase in liabilities (excl. bank loans)	(10.520)	(7.893)	(7.364)	(6.494)
Less :				
Interest and related expenses paid	(2.193)	(983)	(900)	(448)
Taxes paid	(5)	(98)	0	(55)
Total inflow / (outflow) from operating activities (a)	**(11.940)**	**(5.519)**	**(5.560)**	**(3.163)**
Investing activities				
Intercompany loans	0	0	0	(950)
Purchases of tangible and intangible fixed assets	(2.018)	(2.031)	(1.794)	(1.219)
Proceeds from disposals of tangible and intangible assets	68	128	47	90
Interest received	9	13	249	276
Total inflow / (outflow) from investing activities (b)	**(1.941)**	**(1.890)**	**(1.498)**	**(1.803)**
Financing activities				
Loan proceeds	4.601	3.147	0	0
Loan repayments	(995)	(647)	(1.000)	0
Payments of obligations under finance leases	(9)	(40)	0	(14)
Total inflow / (outflow) from financing activities (c)	**3.597**	**2.460**	**(1.000)**	**(14)**
Net increase / (decrease) in cash and cash equivalents (a)+(b)+(c)	**(10.284)**	**(4.949)**	**(8.058)**	**(4.980)**
Cash and cash equivalents at the beginning of the period	**45.209**	**27.792**	**35.328**	**22.786**
Cash and cash equivalents at the end of the period	**34.925**	**22.843**	**27.270**	**17.806**

Notes from page 8 through page 24 form an integral part of the interim Group and Company Financial Statements.

1. GENERAL INFORMATION

HERACLES GENERAL CEMENT COMPANY (the Company) has been incorporated in Greece under the Companies Act 2190/1920, with its registered office located in the 19,3 km Markopoulou Avenue, Municipality of Paiania, Attica and the majority shareholding (88,99% as at 31 March 2015) is held by the LAFARGE Group, France.

The HERACLES G.C.C. Group (the Group) operates mainly in the production and trading of cement, concrete and other construction materials. The interim Financial Statements are presented in thousands of Euro which is the currency of the primary economic environment in which the Group operates, unless otherwise stated.

2. BASIS OF PREPARATION

The Financial Statements have been prepared in accordance with International Accounting Standard "IAS" 34, Interim Financial Reporting.

3. NEW STANDARDS, INTERPRETATIONS AND AMENDMENTS TO EXISTING STANDARDS

Certain new standards, amendments to standards and interpretations have been issued that are mandatory for periods beginning during the current financial year and subsequent years. The Group's evaluation of the effect of these new standards, amendments to standards and interpretations is as follows:

Standards and Interpretations effective for the current financial year

The following standards and amendments are effective for the current year, however their application does not have a significant impact on the Group's Financial Statements, thus they are not adopted.

IFRIC 21 "Levies"

This interpretation sets out the accounting for an obligation to pay a levy imposed by government that is not income tax. The interpretation clarifies that the obligating event that gives rise to a liability to pay a levy (one of the criteria for the recognition of a liability according to IAS 37) is the activity described in the relevant legislation that triggers the payment of the levy. The interpretation could result in recognition of a liability later than today, particularly in connection with levies that are triggered by circumstances on a specific date.

Annual Improvements to IFRSs 2013

The amendments set out below describe the key changes to three IFRSs following the publication of the results of the IASB's 2011-13 cycle of the annual improvements project.

IFRS 3 "Business combinations"

This amendment clarifies that IFRS 3 does not apply to the accounting for the formation of any joint arrangement under IFRS 11 in the Financial Statements of the joint arrangement itself.

IFRS 13 "Fair value measurement"

The amendment clarifies that the portfolio exception in IFRS 13 applies to all contracts (including non-financial contracts) within the scope of IAS 39/IFRS 9.

IAS 40 "Investment property"

The standard is amended to clarify that IAS 40 and IFRS 3 are not mutually exclusive.

3. NEW STANDARDS, INTERPRETATIONS AND AMENDMENTS OF EXISTING STANDARDS – Continued

Standards and Interpretations issued but not yet adopted by the European Union at the closing date

The Group has not adopted the following amendments to standards and interpretations, as they have not yet been endorsed by EU, as at March 31, 2015. Their possible application, however, in the future is not anticipated to have a significant impact on the Group's results.

IFRS 9 "Financial Instruments" and subsequent amendments to IFRS 9 and IFRS 7 (effective for annual periods beginning on or after 1 January 2018)

IFRS 9 replaces the guidance in IAS 39 which deals with the classification and measurement of financial assets and financial liabilities and it also includes an expected credit losses model that replaces the incurred loss impairment model used today. IFRS 9 establishes a more principles-based approach to hedge accounting and addresses inconsistencies and weaknesses in the current model in IAS 39.

IFRS 15 "Revenue from Contracts with Customers" (effective for annual periods beginning on or after 1 January 2017)

IFRS 15 has been issued in May 2014. The objective of the standard is to provide a single, comprehensive revenue recognition model for all contracts with customers to improve comparability within industries, across industries, and across capital markets. It contains principles that an entity will apply to determine the measurement of revenue and timing of when it is recognized. The underlying principle is that an entity will recognize revenue to depict the transfer of goods or services to customers at an amount that the entity expects to be entitled to in exchange for those goods or services.

IAS 19R (Amendment) "Employee Benefits" (effective for annual periods beginning on or after 1 February 2015)

This narrow scope amendment applies to contributions from employees or third parties to defined benefit plans and simplifies the accounting for contributions that are independent of the number of years of employee service, for example, employee contributions that are calculated according to a fixed percentage of salary.

IFRS 11 (Amendment) "Joint Arrangements" (effective for annual periods beginning on or after 1 January 2016)

This amendment requires an investor to apply the principles of business combination accounting when it acquires an interest in a joint operation that constitutes a 'business'.

IAS 16 and IAS 38 (Amendments) "Clarification of Acceptable Methods of Depreciation and Amortization (effective for annual periods beginning on or after 1 January 2016)

This amendment clarifies that the use of revenue-based methods to calculate the depreciation of an asset is not appropriate and it also clarifies that revenue is generally presumed to be an inappropriate basis for measuring the consumption of the economic benefits embodied in an intangible asset.

IAS 27 (Amendment) "Separate Financial Statements" (effective for annual periods beginning on or after 1 January 2016)

This amendment allows entities to use the equity method to account for investments in subsidiaries, joint ventures and associates in their separate Financial Statements and clarifies the definition of separate Financial Statements.

3. NEW STANDARDS, INTERPRETATIONS AND AMENDMENTS OF EXISTING STANDARDS – Continued

IFRS 10 and IAS 28 (Amendments) "Sale or Contribution of Assets between an Investor and its Associate or Joint Venture" (effective for annual periods beginning on or after 1 January 2016)

These amendments address an inconsistency between the requirements in IFRS 10 and those in IAS 28 in dealing with the sale or contribution of assets between an investor and its associate or joint venture. The main consequence of the amendments is that a full gain or loss is recognized when a transaction involves a business (whether it is housed in a subsidiary or not). A partial gain or loss is recognized when a transaction involves assets that do not constitute a business, even if these assets are housed in a subsidiary.

IAS 1 (Amendments) "Disclosure initiative" (effective for annual periods beginning on or after 1 January 2016)

These amendments clarify guidance in IAS 1 on materiality and aggregation, the presentation of subtotals, the structure of Financial Statements and the disclosure of accounting policies.

IFRS 10, IFRS 12 and IAS 28 (Amendments) "Investment entities: Applying the consolidation exception" (effective for annual periods beginning on or after 1 January 2016)

These amendments clarify the application of the consolidation exception for investment entities and their subsidiaries.

Annual Improvements to IFRSs 2012 (effective for annual periods beginning on or after 1 February 2015)

The amendments set out below describe the key changes to certain IFRSs following the publication of the results of the IASB's 2010-12 cycle of the annual improvements project.

IFRS 2 "Share-based payment"

The amendment clarifies the definition of a 'vesting condition' and separately defines 'performance condition' and 'service condition'.

IFRS 3 "Business combinations"

The amendment clarifies that an obligation to pay contingent consideration which meets the definition of a financial instrument is classified as a financial liability or as equity, on the basis of the definitions in IAS 32 "Financial instruments: Presentation". It also clarifies that all non-equity contingent consideration, both financial and non-financial, is measured at fair value through profit or loss.

IFRS 8 "Operating segments"

The amendment requires disclosure of the judgements made by management in aggregating operating segments.

IFRS 13 "Fair value measurement"

The amendment clarifies that the standard does not remove the ability to measure short-term receivables and payables at invoice amounts in cases where the impact of not discounting is immaterial.

IAS 16 "Property, plant and equipment" and IAS 38 "Intangible assets"

Both standards are amended to clarify how the gross carrying amount and the accumulated depreciation are treated where an entity uses the revaluation model.

IAS 24 "Related party disclosures"

The standard is amended to include, as a related party, an entity that provides key management personnel services to the reporting entity or to the parent of the reporting entity.

3. NEW STANDARDS, INTERPRETATIONS AND AMENDMENTS OF EXISTING STANDARDS – Continued

Annual Improvements to IFRSs 2014 (effective for annual periods beginning on or after 1 January 2016)

The amendments set out below describe the key changes to four IFRSs. The improvements have not yet been endorsed by the EU.

IFRS 5 "Non-current assets held for sale and discontinued operations"

The amendment clarifies that, when an asset (or disposal group) is reclassified from 'held for sale' to 'held for distribution', or vice versa, this does not constitute a change to a plan of sale or distribution, and does not have to be accounted for as such.

IFRS 7 "Financial instruments: Disclosures"

The amendment adds specific guidance to help management determine whether the terms of an arrangement to service a financial asset which has been transferred constitute continuing involvement and clarifies that the additional disclosure required by the amendments to IFRS 7, 'Disclosure – Offsetting financial assets and financial liabilities' is not specifically required for all interim periods, unless required by IAS 34.

IAS 19 "Employee benefits"

The amendment clarifies that, when determining the discount rate for post-employment benefit obligations, it is the currency that the liabilities are denominated in that is important, and not the country where they arise.

IAS 34 "Interim financial reporting"

The amendment clarifies what is meant by the reference in the standard to 'information disclosed elsewhere in the interim financial report'.

4. ACCOUNTING PRINCIPLES

The Financial Statements have been prepared on the historical or deemed cost basis, with the exemption of derivatives financial instruments which are presented at their fair value.

The main accounting principles used have not changed in relation to the Group and Company annual Financial Statements of 31 December 2014. However, the condensed three-month period Financial Statements should be examined along with the annual Financial Statements of 31 December 2014 which are available at the Company's website www.lafarge.gr.

5. OPERATING SEGMENTS

The following information is provided for the reportable segments which are reviewed by the Group's chief operating decision makers. Segments were determined based on the operating division, since this is the way that the chief operating decision makers review the Group. Using the quantitative thresholds, the Group reports separately in the present note its three operating segments.

The Group's operating segments derive their revenues almost exclusively from the following products:

- A wide range of cement and hydraulic binders adapted to the needs of the construction industry;
- Aggregates and concrete

Management evaluates segment performance based on turnover, gross operating income / (loss) before depreciation, operating income / (loss), financial income and expenses and total assets.

"Gross operating income / (loss) before depreciation" is defined by Management as the income of the Company and the Group before taxes, finance income / (expenses), non-recurring income / (expenses) and depreciation. Segment information is presented below:

Amounts in thousands of Euro

1/1-31/3/2015

	Cement Division	Concrete Division	Aggregates Division	Eliminations	Total Group
Turnover	44.954	6.029	2.580	(2.775)	**50.788**
Gross operating income / (loss) before depreciation	5.240	(783)	33	0	**4.490**
Operating income / (loss)	(4.672)	(1.059)	(286)	0	**(6.017)**

1/1-31/3/2014

	Cement Division	Concrete Division	Aggregates Division	Eliminations	Total Group
Turnover	52.864	7.368	1.749	(3.438)	**58.543**
Gross operating income / (loss) before depreciation	(3.912)	(853)	(43)	0	**(4.808)**
Operating income / (loss)	(12.130)	(1.360)	(445)	0	**(13.935)**

Amounts in thousands of Euro

Total Assets as per Management Reporting	Cement Division	Concrete Division	Aggregates Division	Eliminations	Total Group
31/3/2015	576.802	77.887	42.256	(175.468)	**521.477**
31/12/2014	587.774	81.306	43.284	(178.773)	**533.591**

5. OPERATING SEGMENTS – Continued

Reconciling items between financial reporting used by Group's Management for decision making and published Financial Statements of the Group, are presented in the following tables and are mainly due to:

a) Timing difference in the preparation of the reports. As a result, due to subsequent events the recognised amounts in the Income Statement as well as in the Statement of Financial Position of the Group are different.

b) Different deemed cost that was defined for the Group's fixed assets due to the timing difference in the first adoption of International Financial Reporting Standards between financial reporting used by the Management and to the published, according to International Financial Reporting Standards, Financial Statements.

Amounts in thousands of Euro

	1/1-31/3/2015	1/1-31/3/2014
Turnover per Management Reporting	**50.788**	**58.543**
Discount, transportation and other cost reclassification between Turnover and Cost of Sales	(966)	(417)
Turnover per Published Statement of Profit or Loss	**49.822**	**58.126**

Amounts in thousands of Euro

	1/1-31/3/2015	1/1-31/3/2014
Management Reporting		
Gross operating income/ (loss) before depreciation	4.490	(4.808)
Depreciation	(5.928)	(6.663)
Non-recurring income / (expenses)	(4.579)	(2.464)
Operating Income / (loss) per Management Reporting	**(6.017)**	**(13.935)**
Reconciliation to Published Statement of Profit or Loss		
Timing difference on provisions and liabilities recognition	3.989	1.086
Allocation between finance and administrative expenses	(305)	121
Difference in fixed assets depreciation	(167)	(232)
Other timing differences	(275)	(705)
Operating Income / (loss)	**(2.775)**	**(13.665)**
Financial income /(expenses)	(1.629)	(1.135)
Profit / (loss) before tax	**(4.404)**	**(14.800)**
Income tax	(708)	2.030
Net profit / (loss) for the period after tax	**(5.112)**	**(12.770)**

Amounts in thousands of Euro

	1/1-31/3/2015	1/1-31/3/2014
Total Financial Income / (Expenses) per Management Reporting	**(2.120)**	**(986)**
Allocation between finance and administrative expenses	305	(121)
Other	186	(28)
Total Financial Income / (Expenses) per Published Statement of Profit or Loss	**(1.629)**	**(1.135)**

5. OPERATING SEGMENTS – Continued

Amounts in thousands of Euro	31/3/2015	31/12/2014
Total Assets per Management Reporting	**521.477**	**533.591**
Difference in deemed cost of fixed assets	9.169	9.628
Timing difference on inventories recognition	0	720
Total assets of non consolidated entity	(3.705)	(3.705)
Deferred tax difference	(3.476)	(3.110)
Other	(893)	382
Total Assets per Published Statement of Financial Position	**522.572**	**537.506**

6. OTHER OPERATING INCOME / (EXPENSES)

Other operating income / (expenses) of the Group and the Company for the three – month period ended 31 March 2015 are analysed as follows:

Amounts in thousands of Euro	GROUP		COMPANY	
	1/1-31/3/2015	1/1-31/3/2014	1/1-31/3/2015	1/1-31/3/2014
Profit / (loss) from fixed asset disposals	17	(30)	16	(32)
(Impairment) / Reversal of impairment of fixed assets	0	(800)	0	0
(Provision) / Reversal of provision for share in losses of subsidiaries	0	0	(338)	(351)
Restructuring expenses	(212)	(325)	(212)	(325)
Other income / (expenses)	(67)	(231)	0	(190)
	(262)	**(1.386)**	**(534)**	**(898)**

The comparative data of prior period has been reclassified for presentation purposes.

7. FINANCIAL RESULTS OF THE PERIOD

The Group's turnover amounted to €49.822 thousand for the first three-month period of 2015 decreased by 14,3% compared to the corresponding period of the prior year. The Company's turnover, for the same period in 2015, amounted to €43.734 thousand, decreased by 15,4% compared to the corresponding period of the prior year.

The decrease of the turnover in the first three-month period of 2015, compared to the corresponding period of 2014, is attributed to reduced volume of both export and domestic sales impacted by bad weather conditions for the first two months of 2015, elections and rising economic uncertainties. Moreover the drop in domestic cement volumes is more evident as the basis of comparison is high since volumes experienced a two digit growth in the first quarter of 2014.

The Group presented net loss after taxes of amount €5.112 thousand for the first three-month period of 2015 while in the same period of 2014 it presented net loss after taxes of amount €12.770 thousand. The Company's net loss after taxes for the first three-month period of 2015 amounted to €1.929 thousand while in the corresponding period in 2014 the net loss after taxes amounted to €9.100 thousand.

The Company continues its efforts to reduce operating costs, as well as optimize the production and supply chain processes supporting the improvement of the gross profit.

8. INCOME TAX

The income tax charge of the period mostly represents deferred tax expense and real estate tax.

The current income tax rate for years 2015 and 2014 is 26%.

9. EARNINGS / (LOSSES) PER SHARE

The calculation of the basic earnings / (losses) per share is based on the following data:

Amounts in thousands of Euro	GROUP		COMPANY	
	1/1-31/3/2015	**1/1-31/3/2014**	**1/1-31/3/2015**	**1/1-31/3/2014**
Net profit / (loss) for the period after tax	(5.112)	(12.770)	(1.929)	(9.100)
Weighted average number of common shares for the purpose of calculating basic earnings / (losses) per share	71.082.707	71.082.707	71.082.707	71.082.707
Earnings / (losses) per share in Euro	**(0,07)**	**(0,18)**	**(0,03)**	**(0,13)**

10. DIVIDENDS

At the end of each year, the Board of Directors proposes the dividends, which are recognised as a liability at the time of approval by the General Assembly of Shareholders.

The company has recognised losses, thus no dividends will be distributed for the year 2014.

11. INTANGIBLE AND TANGIBLE ASSETS

The Group's capital expenditure for the three-month period ended 31 March 2015 amounted to €945 thousand, while Company's capital expenditure amounted to €878 thousand. The carrying amount of the fixed assets written off or disposed in the period by the Group amounted to €5 thousand.

Amounts in thousands of Euro

Intangible Assets	**GROUP**	**COMPANY**
Opening net book value as at 31 December 2014	**2.014**	**346**
Additions	166	166
Amortization	(100)	(32)
Closing net book value as at 31 March 2015	**2.080**	**480**

Tangible Assets	**GROUP**	**COMPANY**
Opening net book value as at 31 December 2014	**296.827**	**270.571**
Additions	779	712
Disposals / Write-offs	(5)	0
Depreciation	(6.090)	(5.516)
Closing net book value as at 31 March 2015	**291.511**	**265.766**

12. INVESTMENT PROPERTY

Investment property is defined as property held to earn rentals or for capital appreciation or both. Investment property of the Group concerns the tangible assets of the subsidiary EVIESK S.A. and its movement for the three-month period ended 31 March 2015 is presented in the following table:

Amounts in thousands of Euro

GROUP

	Land	Buildings	Total
Closing net book value as at 31 December 2014	**633**	**858**	**1.491**
Depreciation charge	0	(18)	(18)
Closing net book value as at 31 March 2015	**633**	**840**	**1.473**

13. INVESTMENTS IN SUBSIDIARIES AND ASSOCIATES

The following table is a list of the Group's companies included in the consolidated Financial Statements, with their respective registered offices, the Group's holding percentage and their main business activity.

Companies consolidated by full consolidation:

		31/3/2015			31/12/2014			
Name of Subsidiary	**Registered office**	**Direct participation**	**Indirect participation**	**Total**	**Direct participation**	**Indirect participation**	**Total**	**Main business activity**
HERACLES G.C.C.	Greece, Paiania, Attica			Parent			Parent	Cement production & trade
LAFARGE BETON S.A.	Greece, Paiania, Attica	98,86%	1,14%	100,00%	98,86%	1,14%	100,00%	Concrete and aggregates production & trade
EVIESK S.A.	Greece, Paiania, Attica	95,76%	4,24%	100,00%	95,76%	4,24%	100,00%	Dormant
HERACLES MARITIME CO.	Greece, Paiania, Attica	99,99%	0,01%	100,00%	99,99%	0,01%	100,00%	Sea transports and ship management
LAVA S.A.	Greece, Paiania, Attica	44,16%	55,84%	100,00%	44,16%	55,84%	100,00%	Building materials and aggregates production & trade
AEGEAN TERMINALS S.A.	Greece, Paiania, Attica	100,00%		100,00%	100,00%		100,00%	Dormant
BIOMASS S.A.	Greece, Paiania, Attica	51,00%		51,00%	51,00%		51,00%	Biomass exploitation and trade
G. HATZIKYRIAKOS SOC. NAV.	Greece, Paiania, Attica		100,00%	100,00%		100,00%	100,00%	Under liquidation
A. HATZIKYRIAKOS SOC. NAV.	Greece, Paiania, Attica		100,00%	100,00%		100,00%	100,00%	Under liquidation
DYSTOS SOC. NAV.	Greece, Paiania, Attica		100,00%	100,00%		100,00%	100,00%	Dormant
MARATHOS QUARRIES S.A.	Greece, Heraclion, Crete		100,00%	100,00%		100,00%	100,00%	Under merger
PORT SAID SILO INVESTMENT COMPANY S.A.	Panama		100,00%	100,00%		100,00%	100,00%	Dormant
LEADER BETON S.A	Tirana, Albania		51,00%	51,00%		51,00%	51,00%	Dormant

For the subsidiaries G. HATZIKYRIAKOS SOC. NAV. and A. HATZIKYRIAKOS SOC. NAV., in which the Group's indirect participation is 100%, following the decisions of the extraordinary General Meetings of the Shareholders as of 30 June 2014 and 30 September 2014 respectively, the companies' dissolution and winding-up had been decided. The respective Financial Statements have already been edited and published.

Moreover, following the decision of its Board of Directors as of 30 September 2014, the merger of MARATHOS QUARRIES S.A. with LAFARGE BETON S.A., by acquisition of the first by the second, had been decided. The respective Financial Report of merger by acquisition has been edited and published.

Company consolidated using the equity method:

		31/3/2015			31/12/2014			
Name of Associate	**Registered Office**	**Direct participation**	**Indirect participation**	**Total**	**Direct participation**	**Indirect participation**	**Total**	**Main business activity**
MIDDLE EAST CEMENT SHIPPING & HANDLING COMPANY S.A.	Greece, Paiania, Attica	1,00%	49,00%	50,00%	1,00%	49,00%	50,00%	Dormant

13. INVESTMENTS IN SUBSIDIARIES AND ASSOCIATES - Continued

The Group has a 0,05% shareholding in the company EKEPY S.A. registered in Halkida of Evia, a 2,95% shareholding in the company STEGI OF THE GREEK INDUSTRY registered in the Municipality of Athens and a 7,14% shareholding in the company UNICEN registered in the Municipality of Chalandri. The above mentioned entities are not consolidated because their shareholding and financial position are immaterial.

14. LONG-TERM AND SHORT-TERM DEBT

In Long-term debt, an amount of €30.000 thousand is included, relating to a loan granted to the Company in June 2014 from the Lafarge Group entity SABELFI FRANCE, as depicted in the related parties transactions (Note 17).

The short term bank loans and overdrafts of the Group during the first three-month period of 2015 have an average interest rate of 4,15% (first three-month period of 2014: 4,27%). All bank loans are denominated in Euro.

As at 31 March 2015 the total short-term bank loans amounted to €89.858 thousand, of which €22.000 thousand concern the Company, €67.600 thousand concern subsidiary LAFARGE BETON S.A. and €258 thousand concern subsidiary LEADER BETON S.A.

As at 31 December 2014, the total short-term bank loans amounted to €86.252 thousand, of which €23.000 thousand concern the Company, €63.000 thousand concern subsidiary LAFARGE BETON S.A. and €252 thousand concern subsidiary LEADER BETON S.A.

15. FINANCIAL ASSETS AND LIABILITIES

Fair value measurement and valuation process

The Group has established a control framework with respect to measurement of fair values. This consists of the use of the directly observable market data, other than quoted prices, when they are available, or also the use of valuation assessments of external, independent, certified valuators.

The measurement is based on the following level hierarchy in which the data used is allocated.

Level 1: Quoted (non- adjusted) prices in active markets for identical financial assets and liabilities.

Level 2: Observable inputs, other than quoted prices, such as quoted prices for similar financial assets and liabilities, quoted prices in inactive markets, or other observable data that significantly affect fair value.

Level 3: Unobservable inputs, supported by little or no transactions in active markets, that significantly affect fair value. It includes financial assets and liabilities whose fair value is determined using valuation models, while significant management judgement or estimation is also required.

The Chief Financial Officer reports the valuation results, including significant fluctuations and their respective causes, as well as any other findings, to the Board of Directors of the Company every quarter, accompanied by a discussion of the major assumptions used in the valuation.

The Group recognizes transfers between the different levels of hierarchy in the end of the period at which any change has occurred. During the three-month period ended 31 March 2015 there were no related transfers from level 3 to other levels of hierarchy.

In the context of impairment testing, the Group conducted a measurement of the fair value of the financial assets (Cash & cash equivalents, Trade receivables, Other receivables, Derivative financial instruments), as well as of the financial liabilities (Derivative financial instruments, Loan liabilities, Trade payables).

15. FINANCIAL ASSETS AND LIABILITIES - Continued

The derivative financial instruments (Level 2) consist of foreign currency forward exchange contracts, in order for the Group to hedge against exchange rates fluctuation risks regarding specific existing commitments or anticipated transactions. The fair value was calculated using market prices that the Group would pay or receive to settle the related agreements.

In order to determine the fair value of long-term debt (Level 2) values that are determined by the market or by agents for specific or similar financial instruments are used.

As far as the short-term financial assets and liabilities (Level 3), the fair values are not significantly different from the carrying amounts, mainly due to their short-term nature.

The determination of the fair values was performed in prudence and reflects the underlying financial and market conditions, based on the controls and safeguard procedures employed.

Management assesses that the fair values that have been measured for the aforementioned categories of financial assets and liabilities approximate their carrying amounts.

16. CONTINGENT LIABILITIES AND COMMITMENTS

Company disputes under litigation or arbitration

As at 31 March 2015, there were pending lawsuits against the Group, the outcome of which is uncertain, amounting to €108.394 thousand (31 December 2014: €106.972 thousand), out of which the pending lawsuits against the Company amount to €95.381 thousand (31 December 2014: €94.135 thousand). The maximum risk for the Group from the final decisions on the above cases is estimated at €32.829 thousand, out of which the maximum risk from the final decisions on the cases of the Company is estimated at €27.016 thousand. No provision has been made in the Financial Statements for the pending cases, as, according to the assessments of the Company's Legal Department, it is unlikely that such risk will eventually occur.

Various plots of land of the Group and the Company have been declared as forests, sea shores and archaeological sites and their ownership is disputed by the Greek State and various third parties. The maximum risk from such claims is estimated at €1.747 thousand and €1.724 thousand for the Group and the Company respectively. No provision has been made in the Financial Statements for the said claims, as, according to the assessments of the Company's Legal Department, it is unlikely that such risk will eventually occur.

In 1999, the European Commission (EC) ruled that part of a state aid granted in 1986 to the Company was illegal and ordered the Greek State to recover from the Company the amount of €7.300 thousand, plus interest. By virtue of a subsequent letter in 1999, the EC indicated an amount computed based on 18% compound interest. In 2000, the Company paid the overall amount (€74.000 thousand, including compound interest) and filed a complaint before the First Instance Administrative Court of Athens ("CFI").

In 2001, the CFI ruled that in the absence of compound interest in the EC ruling, the Greek authorities could not execute an amount with such compound interest, and restricted the amount to be recovered to €25.600 thousand (corresponding to an amount calculated with simple interest). In 2005, after the CFI judgment was confirmed on appeal, the Greek authorities repaid to the Company €44.000 thousand. The parties appealed further to the Supreme Administrative Court. Several years later, the Supreme Administrative Court, in 2012, referred the case back for a new appellate judgment to be issued on the merits regarding the amount of €44.000 thousand paid back to the Company. Further to a hearing which took place on February 13, 2014, the Company, became aware that a new appellate judgment was issued, which quashed the CFI judgment of 2001 on the basis of which the Greek Authorities had repaid to the Company €44.000 thousand.

This new appellate judgment was served to the Company on 13.10.2014. It is noted that no related provision has been recorded until today in the books of the Company, due to the duly established view of the Company that the final outcome of such litigation will be positive further to a relevant legal opinion of the Company's legal advisors. On 4.11.2014 the Company filed a petition of annulment before the Supreme Administrative Court challenging vigorously the recent appellate judgment and reviews other actions to challenge the possible execution of this judgment.

16. CONTINGENT LIABILITIES AND COMMITMENTS - Continued

Unaudited tax years

Tax obligations of the Group's companies in Greece will be finalised after the completion of the relevant regular tax audits by the competent tax authorities or / and after finalisation of all pending court cases on existing previous years' differences with tax authorities. The current three-month period ended 31 March 2015 is also considered as unaudited. Additional taxes and charges may arise, as a result of such tax audits, which are not estimated to have significant effect in the Group and the Company.

Company	Registered Office	Unaudited tax years
HERACLES GCC	Greece, Paiania, Attica	2014
LAFARGE BETON S.A.	Greece, Paiania, Attica	2009-2010, 2014
EVIESK S.A.	Greece, Paiania, Attica	2014
HERACLES MARITIME CO.	Greece, Paiania, Attica	2010, 2014
LAVA S.A.	Greece, Paiania, Attica	2010, 2014
AEGEAN TERMINALS S.A.	Greece, Paiania, Attica	2010, 2014
INVESTMENT SILO PORT SAID COMPANY S.A. (absorbed by AEGEAN TERMINALS S.A.)	Greece, Paiania, Attica	2010
G. HATZIKYRIAKOS SOC. NAV. (under liquidation)	Greece, Paiania, Attica	1998-2014
A. HATZIKYRIAKOS SOC. NAV. (under liquidation)	Greece, Paiania, Attica	1998-2014
DYSTOS SOC. NAV. (dormant)	Greece, Paiania, Attica	1996-2014
NAFSIKA SOC. NAV. (liquidated)	Greece, Paiania, Attica	1998-2011
HERACLES GLORY SOC. NAV. (liquidated)	Greece, Paiania, Attica	1998-2009
SUPER BETON S.A. I MARKOULAKIS (absorbed by LAFARGE BETON S.A.)	Greece, Heraclion, Crete	2010
MIDDLE EAST CEMENT SHIPPING & HANDLING CO. S.A.	Greece, Paiania, Attica	2010-2014
FINDA TRANSPORTS S.A. (absorbed by INVESTMENT SILO PORT SAID SILO INVESTMENT COMPANY S.A.)	Greece, Paiania, Attica	1993-2009
MARATHOS QUARRIES S.A. (under merger)	Greece, Heraclion, Crete	2010, 2014
PORT SAID SILO INVESTMENT COMPANY S.A. (dormant)	Panama	*
LEADER BETON S.A.	Albania	*
BIOMASS S.A.	Greece, Paiania, Attica	2014

* Relates to a company established abroad, subject to a special tax status in the country of establishment.

It is noted that the tax audit for the Group companies HERACLES G.C.C., LAFARGE BETON S.A., HERACLES MARITIME CO., EVIESK S.A., LAVA S.A., BIOMASS S.A., MARATHOS QUARRIES S.A. and AEGEAN TERMINALS S.A., by the certified auditors for the financial year 2014, according to POL.1159/22.7.2011, is in process, however it is estimated that no significant liabilities will occur.

Moreover, for the same companies, the financial year 2013 has been audited by the Certified Public Accountant of each company, according to the article 82 of L. 2238/1994, the relevant tax certificate was unqualified and it will be considered finalized, after a period of 18 months passes, during which more tax audits may be carried out by tax authorities, according to article 6 of POL.1159/22.7.2011.

16. CONTINGENT LIABILITIES AND COMMITMENTS - Continued

Granted guarantees

The letters of guarantee that have been provided to secure liabilities of the Group and the Company and were in force as at 31 March 2015 and 31 December 2014 are analysed as follows:

Amounts in thousands of Euro	GROUP		COMPANY	
	31/3/2015	**31/12/2014**	**31/3/2015**	**31/12/2014**
Granted guarantees	6.381	7.722	4.564	4.622
	6.381	7.722	4.564	4.622

Commitments for purchases and capital expenditure

Commitments for purchases and capital expenditure which were in force as at 31 March 2015 and 31 December 2014 are analysed below:

Amounts in thousands of Euro	GROUP		COMPANY	
	31/3/2015	**31/12/2014**	**31/3/2015**	**31/12/2014**
Purchase contracts	7.202	9.239	35.376	36.183
Capital expenditure contracts	63	280	63	280
	7.266	9.519	35.439	36.463

Operating leases contracts

On the reporting date, the Group and the Company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which are due as follows:

Amounts in thousands of Euro	GROUP		COMPANY	
	31/3/2015	**31/12/2014**	**31/3/2015**	**31/12/2014**
Within one year	11.128	10.054	143	151
Within two and up to five years	17.945	17.827	272	277
Over five years	198	198	198	198
	29.273	28.079	613	626

17. RELATED PARTY TRANSACTIONS

Transactions with related parties

The parent company LAFARGE S.A. and all other LAFARGE Group companies are considered related parties for the Group. Transactions between the Company and its subsidiaries have been eliminated on consolidation and are not disclosed in this note:

GROUP

Amounts in thousands of Euro

Related Parties	1/1-31/3/2015 Sales of goods and services	1/1-31/3/2015 Purchases of goods and services	1/1-31/3/2015 Royalties	1/1-31/3/2014 Sales of goods and services	1/1-31/3/2014 Purchases of goods and services	1/1-31/3/2014 Royalties
LAFARGE GROUP COMPANIES						
LAFARGE S.A.	5.013	61	2.169	137	670	1.699
CEMENTIA TRADING S.A.	43	186	0	19.344	128	0
LAFARGE ENERGY SOLUTIONS S.A.S.	1.335	2.624	0	602	0	0
OTHER LAFARGE GROUP COMPANIES	14.527	1.238	0	2.231	876	0
Total	**20.918**	**4.109**	**2.169**	**22.314**	**1.674**	**1.699**

GROUP

Amounts in thousands of Euro

Related Parties	31/3/2015 Receivables	31/3/2015 Payables	31/12/2014 Receivables	31/12/2014 Payables
LAFARGE GROUP COMPANIES				
PERICLES S.A.	518	0	518	0
LAFARGE S.A.	137	3.508	239	3.650
CEMENTIA TRADING S.A.	7.241	0	3.180	0
LAFARGE ENERGY SOLUTIONS S.A.S.	1.335	2.624	8	3.308
OTHER LAFARGE GROUP COMPANIES	1.899	32.278	938	31.328
Total	**11.130**	**38.410**	**4.883**	**38.286**

Transactions of the Company with its subsidiaries, which are related parties, on the one hand, prior to being eliminated on consolidation and with the parent company LAFARGE S.A. along with other Group LAFARGE companies, on the other, are disclosed below:

COMPANY

Amounts in thousands of Euro

Related Parties	1/1-31/3/2015 Sales of goods and services	1/1-31/3/2015 Purchases of goods and services	1/1-31/3/2015 Royalties	1/1-31/3/2015 Interest income	1/1-31/3/2014 Sales of goods and services	1/1-31/3/2014 Purchases of goods and services	1/1-31/3/2014 Royalties	1/1-31/3/2014 Interest income
HERACLES G.C.C. SUBSIDIARIES								
HERACLES MARITIME CO.	6	2.981	0	0	7	3.795	0	0
LAFARGE BETON S.A.	3.486	166	0	0	3.877	145	0	0
EVIESK S.A.	0	0	0	275	0	0	0	302
LAVA S.A.	62	247	0	0	58	331	0	0
AEGEAN TERMINALS S.A.	0	0	0	0	0	0	0	1
BIOMASS S.A.	0	0	0	1	0	0	0	0
LAFARGE GROUP COMPANIES								
LAFARGE S.A.	5.013	61	1.585	0	137	54	1.582	0
CEMENTIA TRADING S.A.	0	186	0	0	19.308	128	0	0
LAFARGE ENERGY SOLUTIONS S.A.S.	1.335	2.624	0	0	602	0	0	0
OTHER LAFARGE GROUP COMPANIES	13.665	1.235	0	0	1.484	875	0	0
Total	**23.567**	**7.500**	**1.585**	**276**	**25.473**	**5.328**	**1.582**	**303**

17. RELATED PARTIES TRANSACTIONS – Continued

Transactions with related parties – Continued

COMPANY

Amounts in thousands of Euro	31/3/2015		31/12/2014	
Related Parties	**Receivables**	**Payables**	**Receivables**	**Payables**
HERACLES G.C.C. SUBSIDIARIES				
HERACLES MARITIME CO.	0	4.322	0	3.375
LAFARGE BETON S.A.	4.137	0	5.929	0
EVIESK S.A.	29.125	6.525	29.125	6.525
LAVA S.A.	0	238	0	124
AEGEAN TERMINALS S.A.	33	0	33	0
BIOMASS S.A.	74	0	59	0
A. ΧΑΤΖΗΚΥΡΙΑΚΟΣ Ν.Ε.	1	0	1	0
G. HATZIKYRIAKOS SOC. NAV.	0	21	0	21
DYSTOS SOC. NAV.	4	0	4	0
LAFARGE GROUP COMPANIES				
LAFARGE S.A.	137	2.831	239	3.045
CEMENTIA TRADING S.A.	7.135	0	3.086	0
LAFARGE ENERGY SOLUTIONS S.A.S.	1.335	2.624	8	3.308
OTHER LAFARGE GROUP COMPANIES	1.724	32.232	862	31.272
Total	**43.705**	**48.793**	**39.346**	**47.670**

In Long-term debt, an amount of €30.000 thousand is included, relating to a loan the Company was granted in June 2014 from the Lafarge Group entity SABELFI FRANCE.

Benefits to BoD Members and Members of the Executive Committee of Heracles G.C.C.

Transactions and balances of the Company with the Board of Directors members and with the members of the Executive Committee of Heracles G.C.C. are analyzed as follows:

Amounts in thousands of Euro	GROUP		COMPANY	
	1/1-31/3/2015	**1/1-31/3/2014**	**1/1-31/3/2015**	**1/1-31/3/2014**
Fees and other benefits	1.374	966	1.004	658
Provision for retirement compensation and paid compensations	830	17	824	10
BoD members attendance fees	52	52	42	42
	2.256	**1.035**	**1.870**	**710**

No receivables / obligations from / to the Board of Directors members and the members of the Executive Committee of Heracles G.C.C. exist.

18. PERSONNEL

Group and Company employees as at 31 March 2015 are as follows:

	GROUP		COMPANY	
	31/3/2015	31/3/2014	31/3/2015	31/3/2014
Number of employees	822	955	652	775

19. RESTATEMENTS

In the condensed Income Statement, for the first three-month period of 2014, an expense amount of €226 thousand for the Group and the Company was reclassified from "Cost of Sales" to "Other operating income / (expenses)", for presentation purposes.

20. EVENTS AFTER THE REPORTING DATE OF STATEMENT OF FINANCIAL POSITION

According to the Company's Management best knowledge, no subsequent events exist that may have a significant impact on the Group's and the Company's financial position.

The Group and Company interim Financial Statements on page 3 through to page 23 were approved by the Company's Board of Directors on 19 May of 2015. The Board of Directors authorised the following directors and officers to sign the Financial Statements on its behalf:

THE CHAIRMAN OF THE BOARD OF DIRECTORS	**THE MANAGING DIRECTOR**	**THE CHIEF FINANCIAL OFFICER**	**THE FINANCIAL SERVICES MANAGER**
PANAGIOTIS (TAKIS) ATHANASOPOULOS	**PIERRE DELEPLANQUE**	**GREGORY LOVICHI**	**PANTELIS TOURNIS**
I.D. No. AB 779530	**PASSPORT No. 13DA09097**	**PASSPORT No. 10AT92468**	**ECG LIC. No. 0078930 A' CLASS**