

HELLENIC TELECOMMUNICATIONS ORGANIZATION S.A.

Greek General Commercial Registry ("Г.Е.МН.") 001037501000 REGISTERED OFFICE: 99 KIFISSIAS AVE - 15124 MAROUSSI, ATHENS

FINANCIAL DATA AND INFORMATION FOR THE PERIOD FROM JANUARY 1, 2020 TO DECEMBER 31, 2020

The purpose of the following information and financial data is to provide users with general financial information about the financial position and the results of operations of HELLENIC TELECOMMUNICATIONS ORGANIZATION S.A ("Company") and the OTE Group ("Group"). Therefore, we recommend the users of the financial data and information, before making any investment decision or proceeding to any transaction with the Group or the Company, to obtain the necessary information from the website, where the consolidated and separate financial statements, prepared in accordance with International Financial Reporting Standards as adopted by the E.U., are available, together with the auditors' report, when required.

Company's Web Site: www.cosmote.gr

Date of approval of financial statements from the Board of Directors: February 25, 2021 The Certified Auditor: Fotis Smirnis (RN ICA(GR): 52861)

Auditing Company : PricewaterhouseCoopers S.A. Certified Auditors - Accountants (SOEL REG: No 113)
Type of Auditor's Opinion : Unqualified

Composition of the Board of Directors:

1. Michael Tsamaz, Chairman and Managing Director, Executive Member 6. Michael Wilkens, Non - Executive Member

 Charalampos Mazarakis, Executive Member
 Vasilios Vassalos, Non - Executive Member 2. Eelco Blok, Vice-Chairman, Independent Non-Executive Member

3. Robert Hauber, Non - Executive Member Dominique Leroy, Non - Executive Member
 Kyra Orth, Non - Executive Member 9. Dimitrios Georgoutsos, Independent Non - Executive Member

STATEMENTS OF CASH FLOWS (CONSOLIDATED AND SEPARATE) Amounts in millions of Euro

GROUP DATA FROM STATEMENTS OF FINANCIAL POSITION (CONSOLIDATED AND SEPARATE) Amounts in millions of Euro COMPANY

	unou		OOM	/ Alti		an.	1001	00111	
	31.12.2020	31.12.2019	31.12.2020	31.12.2019		01.01-	01.01-	01.01-	01.01-
ASSETS						31.12.2020	31.12.2019	31.12.2020	31.12.2019
Property, plant and equipment	2,060.6	2,341.3	1,250.3		Cash flows from operating activities				
Right-of-use assets	362.1	418.6	235.5		Profit before tax	283.1	409.4	481.0	706.5
Intangible assets	1,145.6	1,128.1	284.8	211.7	Adjustments for:				
Other non current assets	536.7	490.9	3,419.4		Depreciation, amortization and impairment	833.2	804.5	363.0	365.5
Inventories	26.9	51.3	7.6	8.6	Costs related to voluntary leave schemes	132.6	55.3	117.8	49.9
Trade receivables	433.1	592.5	250.4	282.3	Provision for staff retirement indemnities	3.0	4.7	1.7	3.8
Other current assets	180.2	275.0	254.4	187.8	Provision for youth account	1.3	5.1	1.3	5.3
Cash and cash equivalents	516.2	1,058.3	105.5	560.6	Foreign exchange differences, net	3.6	(15.1)	1.0	(1.:
Assets of disposal group classified as held for sale	606.5	-	148.7	-	Interest income	(1.7)	(2.8)	(2.2)	(5.3
TOTAL ASSETS	5,867.9	6,356.0	5,956.6	6,371.5	Dividend income	-	-	(331.0)	(1,159.2
EQUITY AND LIABILITIES					(Gains) / losses from investments and other financial assets - Impairment	(9.8)	(27.6)	90.4	725.4
Share capital	1,330.6	1,358.2	1,330.6	1,358.2	Interest and related expenses	56.2	92.8	47.6	75.
Other equity items	665.2	693.8	1,928.6	1,796.4	Working capital adjustments:				
Equity attributable to shareholders of the parent (a)	1,995.8	2,052.0	3,259.2	3,154.6	Decrease / (increase) in inventories	10.2	21.1	1.0	2.9
Non-controlling interests (b)	144.0	131.1	-		Decrease / (increase) in receivables	54.5	16.4	35.1	(4.9
Total equity (c) = (a) + (b)	2,139.8	2,183.1	3,259.2	3,154.6	(Decrease) / increase in liabilities (except borrowings)	51.3	(27.3)	(29.9)	(8.:
Long-term borrowings	974.8	996.4	894.1	892.5	Plus / (Minus):				
Lease liabilities (long-term)	290.6	334.5	195.3			(109.1)	(58.7)	(94.7)	(54.:
Provisions / Other non-current liabilities	397.9	423.6	414.5		Payment of staff retirement indemnities and youth account, net of employees'				
Short-term borrowings	229.0	716.4	270.8	743.8		(12.4)	(12.7)	(11.6)	(12.3
Lease liabilities (short-term)	61.2	62.9	44.8	42.3	Interest and related expenses paid (except leases)	(46.7)	(73.9)	(43.7)	(61.:
Other current liabilities	1,463.4	1,639.1	877.9		Interest paid for leases	(19.0)		(13.4)	(15.
Liabilities of disposal group classified as held for sale	311.2				Income tax paid	(88.2)	(145.6)	(74.6)	(100.9
Total liabilities (d)	3,728.1	4,172.9	2,697.4	3,216.9	Net cash flows from operating activities of discontinued operations	105.8	127.5	(14.0)	(100.
TOTAL EQUITY AND LIABILITIES (c) + (d)	5,867.9	6,356.0	5,956.6	-,	Net cash flows from operating activities (a)	1,247.9	1.152.8	538.8	512.2
	GROU 01.01-31.12.2020		01.01-31.12.2020	IPANY	Return of capital invested in subsidiary Investment in subsidiaries		(0.7)	(4.0)	120
Tatal variances								(4.0)	(800.0
Total revenues	3,258.9 331.4	3,303.0	1,614.3		Sale or maturity of financial assets	7.2	7.2		7.
Profit before taxes, investment and financial activities		456.7	286.8		Repayment of loans receivable			7.2	7.:
Profit before tax	283.1 237.2	409.4	481.0		Loans granted to subsidiary			(6.0)	(270.0
Profit for the year from continuing operations		317.1	512.1	635.0	Repayment of loans granted to subsidiary			6.2	270.0
Profit / (loss) from discontinued operations	138.5	(274.2)			Purchase of property, plant and equipment and intangible assets	(667.8)	(546.7)	(338.9)	(343.
Profit after tax (A)	375.7	42.9	512.1	635.0		(0.1)	28.2		
Attributable to: - Owners of the parent	359.9	205.1	512.1	635.0	Movement in restricted cash Interest received	1.7	2.0	2.2	4.
			512.1	635.0			2.0		
- Non-controlling interests	15.8	(162.2)			Dividends received			260.7	1,078.
Other comprehensive income / (loss) after tax (B)	(17.0)	(70.5)	(5.5)		Net cash flows from investing activities of discontinued operations	(71.4)		-	
Total comprehensive income/ (loss) after tax (A) + (B)	358.7	(27.6)	506.6	625.6	Net cash flows from/ (used) in investing activities (b)	(730.1)	(630.6)	(72.2)	67.5
Attributable to:	0.45.0								
- Owners of the parent	345.8 12.9	140.4 (168.0)	506.6	625.6	Cash flows from financing activities	(142.3)	(110.3)	(142.3)	(110
- Non-controlling interests	12.9	(168.0)			Acquisition of treasury shares Proceeds from loans granted and issued	367.4	709.0	420.8	700.0
Basic earnings per share (in €) from continuing operations	0.5659	0.7070			Repayment of loans	(874.3)	(826.1)	(894.6)	(610.
Proposed dividend per share (in €)	0.5659	0.7070	0.68	0.55	Lease repayments	(63.5)	(68.1)	(47.7)	(42.0
Profit before taxes, investment, financial activities and			0.00	0.55	Dividends paid to Company's owners	(257.9)	(249.0)	(257.9)	(249.0
depreciation, amortization and impairment	1,164.6	1,261.2	649.8	707 6	Net cash flows from financing activities of discontinued operations	(13.2)	(9.6)	(237.9)	(245.
asproducion, amortization and impairinbill	1,104.0	1,201.2	049.8	101.6	Net cash flows used in financing activities (c)	(983.8)		(921.7)	(312.0
DATA EDOM STATEMENTS OF CHANGES IN FOURTY (CONSOLIDATED AND	CEDADATE\ Amounte in a	aillions of Euro				(466.0)		(455.1)	267.
DATA FROM STATEMENTS OF CHANGES IN EQUITY (CONSOLIDATED AND			201	4DANN/	Net increase / (decrease) in cash and cash equivalents (a) + (b) + (c)				
	GROU	-		IPANY	Cash and cash equivalents, at the beginning of the year	1,058.3	1,084.7	560.6	292.9
	2020	2019	2020	2019	Net foreign exchange differences	(2.8)	(2.0)		
Total equity at the beginning of the year (01.01.2020 and 01.01.2019)	2,183.1	2,574.7	3,154.6		Cash and cash equivalents of disposal group classified as held for sale	(73.3)	7.5		
Impact of Implementation of new IFRS's	<u> </u>	(3.3)			Cash and cash equivalents, at the end of the year	516.2	1,058.3	105.5	560.6
Total comprehensive income/ (loss) after tax	358.7	(27.6)	506.6	625.6					

ADDITIONAL DATA AND INFORMATION

Net change of participation in subsidiaries

Total equity at the end of the year (31.12.2020 and 31.12.2019)

Dividend distribution

Acquisition of treasury shares

1) The companies which are included in the annual financial statements (consolidated and separate), their country, the Group's participating interest (direct and indirect) and the method of consolidation, are presented in Notes 1 and 9 of the financial statements.

(258.6)

(143.2)

2,139.8

(250.0)

(110.3)

2,183.1

(0.7)

(258.6)

(143.2

3,259.2

The fiscal years that are unaudited by the tax authorities for the Company and the Group's subsidiaries and the results of the tax audits completed, are presented in Note 22 of the financial statements.

3) The outcome of pending litigation and claims is not expected to have a material impact on the financial statements. The amount of provisions that have been established as of December 31, 2020 for litigations and other risks, as well as for unaudited tax years or pending tax cases are as follows: a) for the Group € 160.7 million and € 27.8 million, respectively and b) for the Company € 118.5 million and € 16.1 million, respectively. The most significant outstanding legal cases are presented in Note 29 of the financial statements.

4) Number of employees at the end of the year: Group 16,291 (31.12.2019: 17,697), Company 7,211 (31.12.2019: 7,870).
5) Other comprehensive income / (loss) after tax for the year 2020 which was recognized directly in equity for the Group, relates to actuarial losses of € (7.7) million (net of deferred taxes) and

foreign currency translation of \mathbb{C} (9.3) million . As for the Company, it relates to actuarial losses of \mathbb{C} (5.5) million (net of deferred tax

Effective February 6, 2009, the financial statements are included in the consolidated financial statements of DEUTSCHE TELEKOM AG (full consolidation method), which has its registered office in Germany and holds a 46.9% interest in OTE as of December 31, 2020.

) The Company's transactions with its related parties as defined in IAS 24, are analyzed as follows: Sales and purchases of goods and services for the year 2020, amounted to € 116.6 million and € 199.4 million, respectively. Other operating income for the year 2020 amounted to € 3.8 million. Finance income and expense for the year 2020 amounted to € 1.1 million and € 43.8 million respectively. Dividend income from related parties amounted to € 331.0 million. The outstanding balance of receivables and payables from / to related parties as of December 31, 2020 deriving from current transactions amounted to € 201.3 million and € 413.8 million, respectively. The outstanding balance of loans receivable from and payable to related parties amounted to € 14.8 million and € 1,172.1 million respectively. Fees to the members of the Board of Directors and the Company's key management personnel for the year 2020 amounted to € 10.2 million. At Group level, sales and purchases of goods and services between related parties which are not eliminated, for the year 2020 amounted to € 42.1 million and € 49.7 million, respectively. The outstanding balance of receivables and payables, resulting from operating transactions between related parties which are not eliminated, as of December 31, 2020 amounted to € 10.3 million and € 357.9 million, respectively.

Basic earnings per share were calculated based on the weighted average number of shares outstanding.
 Reclassifications have been made for better presentation with no impact on the equity or the results of operations of the Group and the Company. These

reclassifications are presented in Note 31 of the financial stateme

10) Significant events after December 31, 2020 are disclosed in Note 33 of these financial statements.

Maroussi, February 25, 2021

(249.6)

(110.3

3,154.6

BOARD MEMBER AND OTE GROUP CHIEF FINANCIAL OFFICER CHAIRMAN AND MANAGING DIRECTOR EXECUTIVE DIRECTOR ACCOUNTING DIRECTOR FINANCIAL OPERATIONS OTE GROUP

GEORGE MAVRAKIS MICHAEL TSAMAZ CHARALAMPOS MAZARAKIS ANASTASIOS KAPENIS I.D. Number AB 516212 I.D. Number AE 096808 I.D. Number AN 023801 I.D.Number AK 618263 License Number 0021943 License Number 0086190