

DOCUMENT

**For voting remotely on the items of the Agenda taking place before the
Annual General Meeting of shareholders of
“HELLENIC EXCHANGES-ATHENS STOCK EXCHANGE S.A.” (EXAE) on 12 June 2025**

I, the undersigned shareholder / legal representative of the legal person that is an EXAE shareholder:

Name

Address / Headquarters

ID / GEMI No / former Co Register Number

Number of shares for participation at the GM

(if no number of shares is filled-in, the proxy will be valid for the total number of shares registered in the Investor Account on the record date)

DSS Account (Investor Account)

Securities Account:

Full name of legal representative (s), signing the present document

(to be filled in only by legal entities)

Email

Mobile telephone number

With the present document I am notifying you of my vote / of the vote of the shareholder that I represent¹ on the items of the Annual General Meeting of shareholders of the Company on Thursday 12 June 2025 at 18.00, as follows:

- ***IF YOU APPROVE THE ITEMS BELOW, SUBMIT THIS DOCUMENT AS IS, WITHOUT ANY MARKINGS***
- *For any item (items) that you do not approve, or wish to abstain from the voting, please mark the corresponding column on the right “Only for NO” or “Abstain” respectively*

¹ Please mark the appropriate box with a ‘✓’.

Item		Only for NO	ABSTAIN
1 st	Submission and approval of the Annual Financial Report for fiscal year 01.01.2024 – 31.12.2024 together with the relevant Reports and Declarations by the Board of Directors and the Certified Auditors.	<input type="checkbox"/>	<input type="checkbox"/>
2 nd	Approval of the allocation of the earnings for fiscal year 01.01.2024 – 31.12.2024 and the distribution of dividend.	<input type="checkbox"/>	<input type="checkbox"/>
3 rd	Submission of the annual Audit Committee's Report to the General Meeting pursuant to article 44 par. 1 (case i) of Law 4449/2017.	-	-
4 th	Submission of the Independent Non- Executive Directors' Report to the General Meeting, according to article 9 par. 5 of Law 4706/2020.	-	-
5 th	Approval of the overall management for the financial year 01.01.2024 – 31.12.2024, in accordance with article 108 of Law 4548/2018 and release of the certified auditors from any liability for the financial year 01.01.2024 – 31.12.2024 pursuant to article 117 par. 1 case (c) of Law 4548/2018.	<input type="checkbox"/>	<input type="checkbox"/>
6 th	Approval of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2024 – 31.12.2024.	<input type="checkbox"/>	<input type="checkbox"/>
7 th	Determination of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2025 – 31.12.2025 and up until the Annual General Meeting in 2026.	<input type="checkbox"/>	<input type="checkbox"/>
8 th	Appointment of Certified Auditors for the financial year 01.01.2025 – 31.12.2025 and approval of their fees.	<input type="checkbox"/>	<input type="checkbox"/>
9 th	Submission of the Remuneration Report of the year 2024 for discussion and vote by the General Meeting, according to article 112 of Law 4548/2018.	<input type="checkbox"/>	<input type="checkbox"/>
10 th	Approval of the amendment of the Remuneration Policy in accordance with articles 110 and 111 of Law 4548/2018.	<input type="checkbox"/>	<input type="checkbox"/>
11 th	Granting permission, under article 98 par.1 of Law 4548/2018, to members of the Board of Directors of the Company as well as to executives of the Company to participate in the Boards of Directors or in the Management of the subsidiaries and the companies associated with the Company.	<input type="checkbox"/>	<input type="checkbox"/>

Notes:

1. The original of this document must be sent to the Investor Relations Department of the Company at: 110 Athinon Ave, 10442 Athens Greece, or by email at investor-relations@athexgroup.gr, at least twenty-four (24) hours before the date of the General Meeting (i.e. by 18.00 on 11.06.2025 at the latest).
2. If the present mail vote is transmitted by a proxy or shareholder representative, the appointment of the representative must be made at least forty-eight (48) hours before the date of the General Meeting, i.e. by 18.00 on 10.06.2025 at the latest. Following that date, it will not be possible to participate by proxy at the vote that will take place before the General Meeting.
3. The present mail vote may be revoked the same way it was submitted provided that the shareholder or the shareholder representative participates in person by teleconference at the Annual General Meeting and revokes it at least one (1) hour before the start of the General Meeting (i.e. by 12.06.2025 at 17.00 at the latest).

(Place) (Date) 2025

Signature

(Full name)/ (Name) or Stamp

DOCUMENT

**For participating remotely by teleconference at the Annual General Meeting of
shareholders of**

**“HELLENIC EXCHANGES-ATHENS STOCK EXCHANGE S.A.” (EXAE) on 12 June 2025
or at any Repeat, following a recess or postponement etc. meeting**

I the undersigned shareholder / legal representative of the legal person that is an EXAE shareholder:

Name

Address / Headquarters

ID / GEMI No / former Co Register Number

Number of shares for participation at the GM

*(if no number of shares is filled-in, the proxy will be valid for
the total number of shares registered in the Investor
Account on the record date)*

DSS Account (Investor Account)

Securities Account:

**Full name of legal representative (s), signing
the present document**

(to be filled in only by legal entities)

Authorize with the present

☐

Mr. Yianos Kontopoulos, Chief Executive Officer, resident of Athens (110 Athinon Ave),

Note: The abovementioned person is a member of the Board of Directors of the Company, and can be authorized to vote in accordance with your instructions. If you do not provide specific instructions, it will be assumed that he is authorized to vote “in favor (for)” all items of the Agenda.

or alternatively the following^{2,3}

☐

Email

Mobile telephone number

Note: If you do not provide specific instructions to the proxy that you appoint, her/she may vote in his/her judgement

To whom I give the order, the authorization and the right, to represent me / the legal person⁴ for the abovementioned number of shares or for the shares that I possess on the record date at the Annual General Meeting of the Athens Stock Exchange which will be convened by teleconference on 12 June 2025 at 18:00, in order to take part in the discussion and to vote on the items of the agenda of the abovementioned Annual General Meeting, or at any other Repeat, or following a recess or postponement of the Meeting or on the postponement of the discussion on all or part of the items of the agenda as follows⁵:

	FOR	AGAINST	ABSTAIN
FOR ALL ITEMS ON THE AGENDA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

² Please fill-in the name of one (1) proxy and mark the appropriate box with a '✓'.

³ Any physical or legal entity can be appointed as a proxy.

⁴ Please delete accordingly

⁵ Please indicate your vote by marking with a '✓' one of the two following tables.

Or:

ITEMS OF THE AGENDA:

Item		FOR	AGAINST	ABSTAIN
1 st	Submission and approval of the Annual Financial Report for fiscal year 01.01.2024 – 31.12.2024 together with the relevant Reports and Declarations by the Board of Directors and the Certified Auditors.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 nd	Approval of the allocation of the earnings for fiscal year 01.01.2024 – 31.12.2024 and the distribution of dividend.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 rd	Submission of the annual Audit Committee's Report to the General Meeting pursuant to article 44 par. 1 (case i) of Law 4449/2017	-	-	-
4 th	Submission of the Independent Non- Executive Directors' Report to the General Meeting, according to article 9 par. 5 of Law 4706/2020.	-	-	-
5 th	Approval of the overall management for the financial year 01.01.2024 – 31.12.2024, in accordance with article 108 of Law 4548/2018 and release of the certified auditors from any liability for the financial year 01.01.2024 – 31.12.2024 pursuant to article 117 par. 1 case (c) of Law 4548/2018.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6 th	Approval of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2024 – 31.12.2024.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7 th	Determination of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2025 – 31.12.2025 and up until the Annual General Meeting in 2026.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8 th	Appointment of Certified Auditors for the financial year 01.01.2025 – 31.12.2025 and approval of their fees.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9 th	Submission of the Remuneration Report of the year 2024 for discussion and vote by the General Meeting, according to article 112 of Law 4548/2018.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 th	Approval of the amendment of the Remuneration Policy in accordance with articles 110 and 111 of Law 4548/2018.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11 th	Granting permission, under article 98 par.1 of Law 4548/2018, to members of the Board of Directors of the Company as well as to executives of the Company to participate in the Boards of Directors or in the Management of the subsidiaries and the companies associated with the Company.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

A revocation of the present document will be valid provided that I notify the Company in writing at least forty-eight (48) hours before the corresponding date of the General Meeting.

(Date - place)

(Signature – Full name)

Please send this document to the Investor Relations Department of the Company at: 110 Athinon Ave, 10442 Athens Greece, or by email at investor-relations@athexgroup.gr, at least forty-eight (48) hours before the date of the General Meeting, and the original to the Company:
110 Athinon Ave, 10442 Athens – Greece, c/o Mr. Konstantinou, tel. +30 210/3366616

DOCUMENT

For voting remotely on the items of the agenda which will take place before the Annual General Meeting of shareholders of “HELLENIC EXCHANGES-ATHENS STOCK EXCHANGE S.A.” (EXAE) on 12 June 2025 or at any Repeat, following a recess or postponement etc. meeting

I the undersigned shareholder / legal representative of the legal person that is an EXAE shareholder:

Name

Address / Headquarters

ID / GEMI No / former Co Register Number

Number of shares for participation at the GM

(if no number of shares is filled-in, the proxy will be valid for the total number of shares registered in the Investor Account on the record date)

DSS Account (Investor Account)

Securities Account:

Full name of legal representative (s), signing the present document

(to be filled in only by legal entities)

Authorize with the present

☐

Mr. Yianos Kontopoulos, Chief Executive Officer, resident of Athens (110 Athinon Ave),

Note: The abovementioned person is a member of the Board of Directors of the Company, and can be authorized to vote in accordance with your instructions. If you do not provide specific instructions, it will be assumed that he is authorized to vote "in favor (for)" all items of the Agenda.

or alternatively the following^{6,7}

☐

Email

Mobile telephone number

Note: If you do not provide specific instructions to the proxy that you appoint, her/she may vote in his/her judgement

To whom I give the order, the authorization and the right, to represent me / the legal person⁸ for the abovementioned number of shares or for the shares that I possess on the record date at the Annual General Meeting of the Athens Stock Exchange which will be convened by teleconference on 12 June 2025 at 18:00, **and to vote by 11.06.2025 at 18.00 the latest** on the items of the agenda of the abovementioned Annual General Meeting, or at any other Repeat, or following a recess or postponement of the Meeting or on the postponement of the discussion on all or part of the items of the agenda as follows⁹:

	FOR	AGAINST	ABSTAIN
FOR ALL ITEMS ON THE AGENDA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

⁶ Please fill-in the name of one (1) proxy and mark the appropriate box with a '✓'.

⁷ Any physical or legal entity can be appointed as a proxy.

⁸ Please delete accordingly

⁹ Please indicate your vote by marking with a '✓' one of the two following tables.

Or:

ITEMS OF THE AGENDA:

Item		FOR	AGAINST	ABSTAIN
1st	Submission and approval of the Annual Financial Report for fiscal year 01.01.2024 – 31.12.2024 together with the relevant Reports and Declarations by the Board of Directors and the Certified Auditors.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2nd	Approval of the allocation of the earnings for fiscal year 01.01.2024 – 31.12.2024 and the distribution of dividend.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3rd	Submission of the annual Audit Committee's Report to the General Meeting pursuant to article 44 par. 1 (case i) of Law 4449/2017.	-	-	-
4th	Submission of the Independent Non- Executive Directors' Report to the General Meeting, according to article 9 par. 5 of Law 4706/2020.	-	-	-
5th	Approval of the overall management for the financial year 01.01.2024 – 31.12.2024, in accordance with article 108 of Law 4548/2018 and release of the certified auditors from any liability for the financial year 01.01.2024 – 31.12.2024 pursuant to article 117 par. 1 case (c) of Law 4548/2018.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6th	Approve the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2024 – 31.12.2024.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7th	Determination of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2025 – 31.12.2025 and up until the Annual General Meeting in 2026.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8th	Appointment of Certified Auditors for the financial year 01.01.2025 – 31.12.2025 and approval of their fees.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9th	Submission of the Remuneration Report of the year 2024 for discussion and vote by the General Meeting, according to article 112 of Law 4548/2018 .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10th	Approval of the amendment of the Remuneration Policy in accordance with articles 110 and 111 of Law 4548/2018.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11th	Granting permission, under article 98 par.1 of Law 4548/2018, to members of the Board of Directors of the Company as well as to executives of the Company to participate in the Boards of Directors or in the Management of the subsidiaries and the companies associated with the Company.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

A revocation of the present document will be valid provided that I notify the Company in writing at least forty-eight (48) hours before the corresponding date of the General Meeting.

(Date - place)

(Signature – Full name)

Please send this document to the Investor Relations Department of the Company at: 110 Athinon Ave, 10442 Athens Greece, or by email at investor-relations@athexgroup.gr, at least forty-eight (48) hours before the date of the General Meeting, and the original to the Company:
110 Athinon Ave, 10442 Athens – Greece, c/o Mr. Konstantinou, tel. +30 210/3366616

DOCUMENT

For the participation at the Annual General Meeting of “HELLENIC EXCHANGES-ATHENS STOCK EXCHANGE S.A.” (EXAE) on 12 June 2025 or at any Repeat, following a recess or postponement etc. meeting

I the undersigned shareholder / legal representative of the legal person that is an EXAE shareholder:

Name

Address / Headquarters

ID / GEMI No / former Co Register Number

Number of shares for participation at the GM

(if no number of shares is filled-in, the proxy will be valid for the total number of shares registered in the Investor Account on the record date)

DSS Account (Investor Account)

Securities Account:

Full name of legal representative (s), signing the present document

(to be filled in only by legal entities)

Authorize with the present

☐

Mr. Yianos Kontopoulos, Chief Executive Officer, resident of Athens (110 Athinon Ave),

Note: The abovementioned person is a member of the Board of Directors of the Company, and can be authorized to vote in accordance with your instructions. If you do not provide specific instructions, it will be assumed that he is authorized to vote “in favor (for)” all items of the Agenda.

or alternatively the following^{10, 11}

☐
☐
☐

Note: If you do not provide specific instructions to the proxy that you appoint, her/she may vote in his/her judgement

To whom I give the order, the authorization and the right, acting jointly or each one separately¹² to represent me / the legal person¹³ for the abovementioned number of shares or for the shares that I possess on the record date at the Annual General Meeting of the Company which will be convened on 12 June 2025 in order to participate in the discussion and to vote on the items of the agenda of the abovementioned Annual General Meeting, or at any other Repeat, or following a recess or postponement of the Meeting or on the postponement of the discussion on all or part of the items of the agenda as follows¹⁴:

	FOR	AGAINST	ABSTAIN
FOR ALL ITEMS ON THE AGENDA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

¹⁰ Please fill-in the name of one (1) proxy and mark the appropriate box with a ‘V’.

¹¹ Any physical or legal entity can be appointed as a proxy.

¹²

¹³ Please delete accordingly

¹⁴ Please indicate your vote by marking with a ‘V’ one of the two following tables.

Or:

ITEMS OF THE AGENDA:

Item		FOR	AGAINST	ABSTAIN
1st	Submission and approval of the Annual Financial Report for fiscal year 01.01.2024 – 31.12.2024 together with the relevant Reports and Declarations by the Board of Directors and the Certified Auditors.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2nd	Approval of the allocation of the earnings for fiscal year 01.01.2024 – 31.12.2024 and the distribution of dividend.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3rd	Submission of the annual Audit Committee's Report to the General Meeting pursuant to article 44 par. 1 (case i) of Law 4449/2017.	-	-	-
4th	Submission of the Independent Non- Executive Directors' Report to the General Meeting, according to article 9 par. 5 of Law 4706/2020.			
5th	Approval of the overall management for the financial year 01.01.2024 – 31.12.2024, in accordance with article 108 of Law 4548/2018 and release of the certified auditors from any liability for the financial year 01.01.2024 – 31.12.2024 pursuant to article 117 par. 1 case (c) of Law 4548/2018.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6th	Approval of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2024 – 31.12.2024.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7th	Determination of the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2025 – 31.12.2025 and up until the Annual General Meeting in 2026.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8th	Appointment of Certified Auditors for the financial year 01.01.2025 – 31.12.2025 and approval of their fees.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9th	Submission of the Remuneration Report of the year 2024 for discussion and vote by the General Meeting, according to article 112 of Law 4548/2018.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10th	Approval of the amendment of the Remuneration Policy in accordance with articles 110 and 111 of Law 4548/2018.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11th	Granting permission, under article 98 par.1 of Law 4548/2018, to members of the Board of Directors of the Company as well as to executives of the Company to participate in the Boards of Directors or in the Management of the subsidiaries and the companies associated with the Company.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

A revocation of the present document will be valid provided that I notify the Company in writing at least forty-eight (48) hours before the corresponding date of the General Meeting.

(Date - place)

(Signature – Full name)

Please send this document to the Investor Relations Department of the Company at: 110 Athinon Ave, 10442 Athens Greece, or by email at investor-relations@athexgroup.gr, at least forty-eight (48) hours before the date of the General Meeting, and the original to the Company:
110 Athinon Ave, 10442 Athens – Greece, c/o Mr. Konstantinou, tel. +30 210/3366616