

Document for participating remotely at the voting taking place before the General Meeting (mail vote document)

DOCUMENT

**For voting remotely on the items of the Agenda taking place before the
Extraordinary General Meeting of shareholders of
“HELLENIC EXCHANGES-ATHENS STOCK EXCHANGE S.A.” (EXAE) on December 22, 2025**

I, the undersigned shareholder / legal representative of the legal person that is an EXAE shareholder:

Name

Address / Headquarters

ID / GEM No / former Co Register Number

Number of shares for participation at the GM

(if no number of shares is filled-in, the proxy will be valid for the total number of shares registered in the Investor Account on the record date)

DSS Account (Investor Account)

Securities Account:

Full name of legal representative (s), signing the present document

(to be filled in only by legal entities)

Email

Mobile telephone number

With the present document I am notifying you of my vote / of the vote of the shareholder that I represent¹ on the items of the Annual General Meeting of shareholders of the Company on Monday, December 22, 2025, at 18.00, as follows:

- ***IF YOU APPROVE THE ITEMS BELOW, SUBMIT THIS DOCUMENT AS IS, WITHOUT ANY MARKINGS***
- *For any item (items) that you do not approve, or wish to abstain from the voting, please mark the corresponding column on the right “Only for NO” or “Abstain” respectively*

¹ Please mark the appropriate box with a ‘✓’.

Item		Only for NO	ABSTAIN
	Election of a new Board of Directors and appointment of its independent members	<input type="checkbox"/>	<input type="checkbox"/>
1 st	1. Georgios Doukidis, nominated as independent non-executive member (re-election)	<input type="checkbox"/>	<input type="checkbox"/>
	2. Polyxeni (Xenia) Kazoli, nominated as independent non-executive member (re-election)	<input type="checkbox"/>	<input type="checkbox"/>
	3. Ioannis Kontopoulos, Chief Executive Officer (re-election)	<input type="checkbox"/>	<input type="checkbox"/>
	4. Manuela Bassi (new election)	<input type="checkbox"/>	<input type="checkbox"/>
	5. Camille Beudin (new election)	<input type="checkbox"/>	<input type="checkbox"/>
	6. Sébastien d'Herbes (new election)	<input type="checkbox"/>	<input type="checkbox"/>
	7. Nicholaos Krenteras, nominated as independent non-executive member (re-election)	<input type="checkbox"/>	<input type="checkbox"/>
	8. Giorgio Modica (new election)	<input type="checkbox"/>	<input type="checkbox"/>
	9. Emilie Rieuepeyroux (new election)	<input type="checkbox"/>	<input type="checkbox"/>
	Note: <ul style="list-style-type: none"> – If you approve the persons above, submit this ballot as is – For the person(s) that you do not vote for, market the corresponding column on the right "Only for NO" or "ABSTAIN" respectively 		
2 nd	Approval of the allocation of the earnings for fiscal year 01.01.2024 – 31.12.2024 and the distribution of dividend.	<input type="checkbox"/>	<input type="checkbox"/>
3 rd	Granting permission, under article 98 par.1 of Law 4548/2018, to members of the Board of Directors of the Company as well as to executives of the Company to participate in the Boards of Directors or in the Management of the subsidiaries and the companies associated with the Company.	<input type="checkbox"/>	<input type="checkbox"/>

Notes:

- The original of this document must be sent to the Investor Relations Department of the Company at: 110 Athinon Ave, 10442 Athens Greece, or by email at investor-relations@athexgroup.gr, at least twenty-four (24) hours before the date of the General Meeting (i.e. by 18.00 on 21.12.2025 at the latest).
- If the present mail vote is transmitted by a proxy or shareholder representative, the appointment of the representative must be made at least forty-eight (48) hours before the date of the General Meeting, i.e. by 18.00 on 20.12.2025 at the latest. Following that date, it will not be possible to participate by proxy at the vote that will take place before the General Meeting.
- The present mail vote may be revoked the same way it was submitted provided that the shareholder or the shareholder representative participates in person by teleconference at the Annual General Meeting and revokes it at least one (1) hour before the start of the General Meeting (i.e. by 22.12.2025 at 17.00 at the latest).

(Place) (Date) 2025

Signature

(Full name)/ (Name) or Stamp

1. Proxy document for appointing a representative to participate remotely by teleconference

DOCUMENT

For participating remotely by teleconference at the Extraordinary General Meeting of shareholders of

“HELLENIC EXCHANGES-ATHENS STOCK EXCHANGE S.A.” (EXAE) on December 22, 2025 or at any Repeat, following a recess or postponement etc. meeting

I the undersigned shareholder / legal representative of the legal person that is an EXAE shareholder:

Name

Address / Headquarters

ID / GEMI No / former Co Register Number

Number of shares for participation at the GM

(if no number of shares is filled-in, the proxy will be valid for the total number of shares registered in the Investor Account on the record date)

DSS Account (Investor Account)

Securities Account:

Full name of legal representative (s), signing the present document

(to be filled in only by legal entities)

Authorize with the present

☐

Mr. Ioannis Kontopoulos, Chief Executive Officer, resident of Athens (110 Athinon Ave),

Note: The abovementioned person is a member of the Board of Directors of the Company, and can be authorized to vote in accordance with your instructions. If you do not provide specific instructions, it will be assumed that he is authorized to vote “in favor (for)” all items of the Agenda.

or alternatively the following^{2,3}

☐

Email

Mobile telephone number

Note: If you do not provide specific instructions to the proxy that you appoint, her/she may vote in his/her judgement

To whom I give the order, the authorization and the right, to represent me / the legal person⁴ for the abovementioned number of shares or for the shares that I possess on the record date at the Extraordinary General Meeting of the Athens Stock Exchange which will be convened by teleconference on December 22, 2025 at 18:00, in order to take part in the discussion and to vote on the items of the agenda of the abovementioned Annual General Meeting, or at any other Repeat, or following a recess or postponement of the Meeting or on the postponement of the discussion on all or part of the items of the agenda as follows⁵:

² Please fill-in the name of one (1) proxy and mark the appropriate box with a '✓'.

³ Any physical or legal entity can be appointed as a proxy.

⁴ Please delete accordingly

⁵ Please indicate your vote by marking with a '✓' one of the two following tables.

	FOR	AGAINST	ABSTAIN
FOR ALL ITEMS ON THE AGENDA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Or:

ITEMS OF THE AGENDA:

Item	FOR	AGAINST	ABSTAIN
Election of a new Board of Directors and appointment of its independent members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1. Georgios Doukidis, nominated as independent non-executive member (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Polyxeni (Xenia) Kazoli, nominated as independent non-executive member (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Ioannis Kontopoulos, Chief Executive Officer (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1st 4. Manuela Bassi (new election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Camille Beudin (new election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Sébastien d'Herbes (new election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Nikolaos Krenteras, nominated as independent non-executive member (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Giorgio Modica (new election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Emilie Rieupeyroux (new election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2nd Determination of the type of the Audit Committee, the term of office, the number and the capacities of its Members (article 44, par. 1b of Law 4449/2017, as in force)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3rd Granting permission, under article 98 par.1 of Law 4548/2018, to members of the Board of Directors of the Company as well as to executives of the Company to participate in the Boards of Directors or in the Management of the subsidiaries and the companies associated with the Company.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

A revocation of the present document will be valid provided that I notify the Company in writing at least forty-eight (48) hours before the corresponding date of the General Meeting.

(Date - place)

(Signature - Full name)

Please send this document to the Investor Relations Department of the Company at: 110 Athinon Ave, 10442 Athens Greece, or by email at investor-relations@athexgroup.gr, at least forty-eight (48) hours before the date of the General Meeting, and the original to the Company:
110 Athinon Ave, 10442 Athens - Greece, c/o Mr. Konstantinou, tel. +30 210/3366616

Proxy document for appointing a representative to vote before the General Meeting

DOCUMENT

For voting remotely on the items of the agenda which will take place before the
Extraordinary General Meeting of shareholders of
“HELLENIC EXCHANGES-ATHENS STOCK EXCHANGE S.A.” (EXAE) on December 22, 2025
or at any Repeat, following a recess or postponement etc. meeting

I the undersigned shareholder / legal representative of the legal person that is an EXAE shareholder:

Name

Address / Headquarters

ID / GEMI No / former Co Register Number

Number of shares for participation at the GM

(if no number of shares is filled-in, the proxy will be valid for the total number of shares registered in the Investor Account on the record date)

DSS Account (Investor Account)

Securities Account:

Full name of legal representative (s), signing the present document

(to be filled in only by legal entities)

Authorize with the present

☐

Mr. Ioannis Kontopoulos, Chief Executive Officer, resident of Athens (110 Athinon Ave),

Note: The abovementioned person is a member of the Board of Directors of the Company, and can be authorized to vote in accordance with your instructions. If you do not provide specific instructions, it will be assumed that he is authorized to vote “in favor (for)” all items of the Agenda.

or alternatively the following^{6,7}

☐

Email

Mobile telephone number

Note: If you do not provide specific instructions to the proxy that you appoint, her/she may vote in his/her judgement

To whom I give the order, the authorization, and the right to represent me / the legal person⁸ for the abovementioned number of shares or for the shares that I possess on the record date at the Annual General Meeting of the Athens Stock Exchange which will be convened by teleconference on December 22, 2025, at 18:00, **and to vote by 21.12.2025 at 18.00 the latest** on the items of the agenda of the abovementioned Annual General Meeting, or at any other Repeat, or following a recess or postponement of the Meeting or on the postponement of the discussion on all or part of the items of the agenda as follows⁹:

⁶ Please fill-in the name of one (1) proxy and mark the appropriate box with a '✓'.

⁷ Any physical or legal entity can be appointed as a proxy.

⁸ Please delete accordingly

⁹ Please indicate your vote by marking with a '✓' one of the two following tables.

	FOR	AGAINST	ABSTAIN
FOR ALL ITEMS ON THE AGENDA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Or:

ITEMS OF THE AGENDA:

Item	FOR	AGAINST	ABSTAIN
Election of a new Board of Directors and appointment of its independent members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1. Georgios Doukidis, nominated as independent non-executive member (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Polyxeni (Xenia) Kazoli, nominated as independent non-executive member (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Ioannis Kontopoulos, Chief Executive Officer (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1st 4. Manuela Bassi (new election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Camille Beudin (new election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Sébastien d'Herbes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Nicholaos Krenteras, nominated as independent non-executive member (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Giorgio Modica (new election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Emilie Rieuepeyroux (new election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2nd Determination of the type of the Audit Committee, the term of office, the number and the capacities of its Members (article 44, par. 1b of Law 4449/2017, as in force)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3rd Granting permission, under article 98 par.1 of Law 4548/2018, to members of the Board of Directors of the Company as well as to executives of the Company to participate in the Boards of Directors or in the Management of the subsidiaries and the companies associated with the Company.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

A revocation of the present document will be valid provided that I notify the Company in writing at least forty-eight (48) hours before the corresponding date of the General Meeting.

(Date - place)

(Signature - Full name)

Please send this document to the Investor Relations Department of the Company at: 110 Athinon Ave, 10442 Athens Greece, or by email at investor-relations@athexgroup.gr, at least forty-eight (48) hours before the date of the General Meeting, and the original to the Company:
110 Athinon Ave, 10442 Athens – Greece, c/o Mr. Konstantinou, tel. +30 210/3366616

Proxy document

DOCUMENT

**For the participation at the Extraordinary General Meeting of
“HELLENIC EXCHANGES-ATHENS STOCK EXCHANGE S.A.” (EXAE) on December 22, 2025
or at any Repeat, following a recess or postponement etc. meeting**

I the undersigned shareholder / legal representative of the legal person that is an EXAE shareholder:

Name

Address / Headquarters

ID / GEMI No / former Co Register Number

Number of shares for participation at the GM

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Securities Account:

Full name of legal representative (s), signing the present document

(to be filled in only by legal entities)

Authorize with the present

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Mr. Ioannis Kontopoulos, Chief Executive Officer, resident of Athens (110 Athinon Ave),

Note: The abovementioned person is a member of the Board of Directors of the Company and can be authorized to vote *in accordance with your instructions*. If you do *not* provide specific instructions, it will be assumed that he is authorized to vote *“in favor (for)”* all items of the Agenda.

or alternatively the following^{10, 11}

☐
☐
☐

Note: If you do not provide specific instructions to the proxy that you appoint, her/she may vote in his/her judgement

To whom I give the order, the authorization and the right, acting jointly or each one separately¹² to represent me / the legal person¹³ for the abovementioned number of shares or for the shares that I possess on the record date at the Extraordinary General Meeting of the Company which will be convened on December 22, 2025, in order to participate in the discussion and to vote on the items of the agenda of the abovementioned Annual General Meeting, or at any other Repeat, or following a recess or postponement of the Meeting or on the postponement of the discussion on all or part of the items of the agenda as follows¹⁴:

¹⁰ Please fill-in the name of one (1) proxy and mark the appropriate box with a ‘V’.

¹¹ Any physical or legal entity can be appointed as a proxy.

¹² If you only want one way, please delete accordingly. If more than one proxies is appointed, who can (also) act separately, and more than one attends the General Meeting, the first one to attend excludes the rest

¹³ Please delete accordingly

¹⁴ Please indicate your vote by marking with a ‘V’ one of the two following tables.

	FOR	AGAINST	ABSTAIN
FOR ALL ITEMS ON THE AGENDA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Or:

ITEMS OF THE AGENDA:

Item	FOR	AGAINST	ABSTAIN
Election of a new Board of Directors and appointment of its independent members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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5. Camille Beudin (new election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Sébastien d'Herbes (new election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Nicholas Krenteras, nominated as independent non-executive member (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Giorgio Modica (new election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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2 nd Determination of the type of the Audit Committee, the term of office, the number and the capacities of its Members (article 44, par. 1b of Law 4449/2017, as in force)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 rd Granting permission, under article 98 par.1 of Law 4548/2018, to members of the Board of Directors of the Company as well as to executives of the Company to participate in the Boards of Directors or in the Management of the subsidiaries and the companies associated with the Company.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

A revocation of the present document will be valid provided that I notify the Company in writing at least forty-eight (48) hours before the corresponding date of the General Meeting.

(Date - place)

(Signature - Full name)

Please send this document to the Investor Relations Department of the Company at: 110 Athinon Ave, 10442 Athens Greece, or by email at investor-relations@athexgroup.gr, at least forty-eight (48) hours before the date of the General Meeting, and the original to the Company:
110 Athinon Ave, 10442 Athens - Greece, c/o Mr. Konstantinou, tel. +30 210/3366616