



Legend

¹ The Chief Internal Audit Officer (CIAO) reports managerially to the CEO and operationally to the Board of Directors, through the Audit Committee.

² The Legal Counsel, Chief Legal, Regulatory Services & Compliance Officer reports managerially to the CEO and operationally to the Board of Directors.

³ The Group Chief Risk Officer (GCRO) reports managerially to the CEO and operationally to the Board of Directors, through the Risk Committee (Athex, AthexCSD, AthexClear).

All other reporting lines depicted in the organization chart constitute simultaneously both managerial and operational reporting lines.