

ATHEXGROUP
Athens Exchange Group

Investor Relations Presentation

March 2026



Contents

01

About
ATHEXGROUP

02

Key Market
Statistics

03

Financial
Results FY 2025

04

Business
Developments

05

Appendix

About ATHEXGROUP



ATHEXGROUP

At a Glance

ATHEX is the **MiFID II licensed Market Operator** of the Hellenic Capital Market

Operates the **Greek Cash, Derivatives & Corporate Bonds Markets**

Listed on Athens Stock Exchange since **August 2000**

Vertically Integrated: Trading, Clearing, Settlement & Registry systems

Approved by SEC as a **Designated Offshore Securities Market** since **August 2016**

EURONEXT acquires control (71% stake) in **November 2025**



ATHEXGROUP Structure

Athens Exchange Group



Common Platform



ATHEXGROUP Governance & Markets

ATHEX

Athens Stock Exchange

Regulated under: MiFID II
Supervised by: HCMC

Markets

Regulated:

- stocks, bonds & listed funds;
- derivative products

MTFs:

- ENA
- ENA Step

Rulebooks: [ATHEX](#) & [ENA](#)

Market Governing Body

ATHEX Steering Committee (Δ EXA);
decisions approved by **HCMC**

ATHEXCLEAR

Clearing House

Regulated under: EMIR
Supervised by: HCMC

CCP Clearing License (active)

- Equities
- Fixed Income
- Equity futures
- Equity Options
- Energy Futures

Runs “Dematerialized Securities System-CCP” (DSS-CCP) & CCP Risk Management System

Rulebooks
[ATHEXCLEAR](#)

ATHEXCSD

Central Securities Depository

Regulated under: CSDR
Supervised by: HCMC

CSD License (active since 12.4.2021)

Core Services:

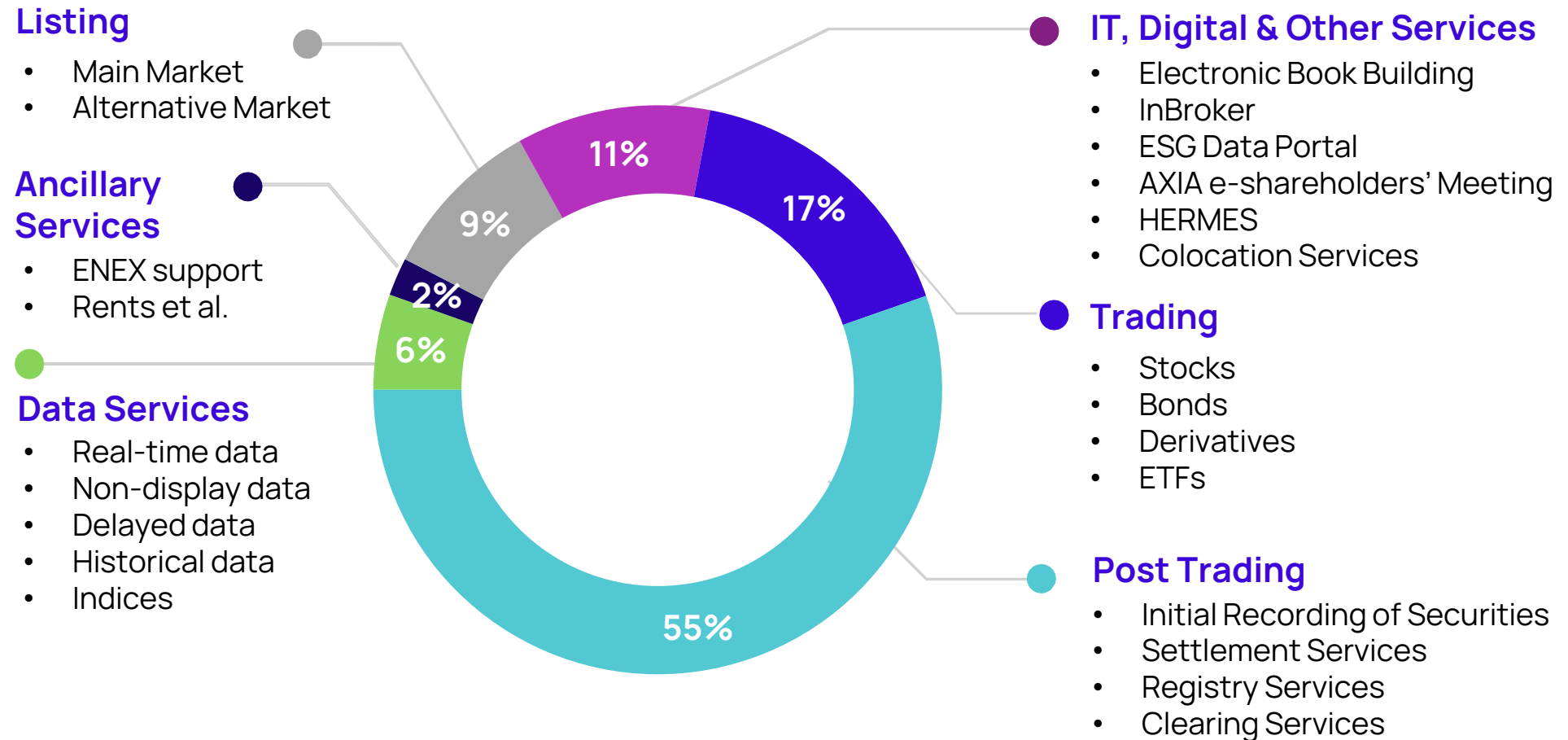
- Notary (initial registry),
- Central Maintenance of Securities Accounts,
- Settlement

Relevant Ancillary Services: Corporate Actions, Registry, CSD Links, Technology & other

Runs “Dematerialized Securities System-CSD” (DSS-CSD)

Rulebooks
[ATHEXCSD](#)

Diversified Business Portfolio



Source: ATHEXGROUP, # Breakdown based on 2025 revenue analysis

ATHEXGROUP Strategic Vision

1 Boost market activity Break vicious circle

○ Support wealth creation for domestic and international investors

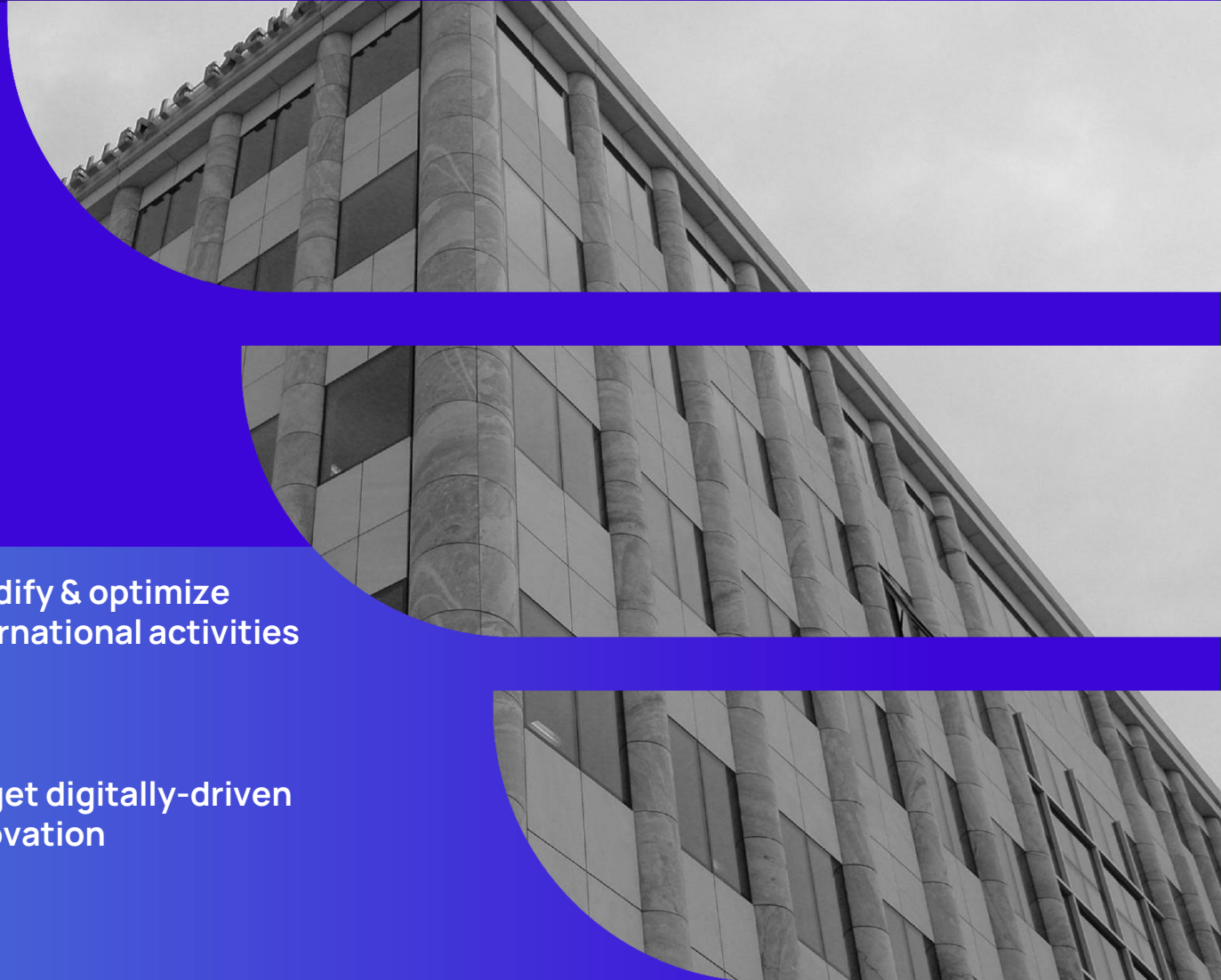
○ Support growth of Greek economy and boost “crown jewels”

2 Increase revenues from established services & explore new services

4 Enhance the ATHEX operating model

3 Solidify & optimize international activities

5 Target digitally-driven innovation

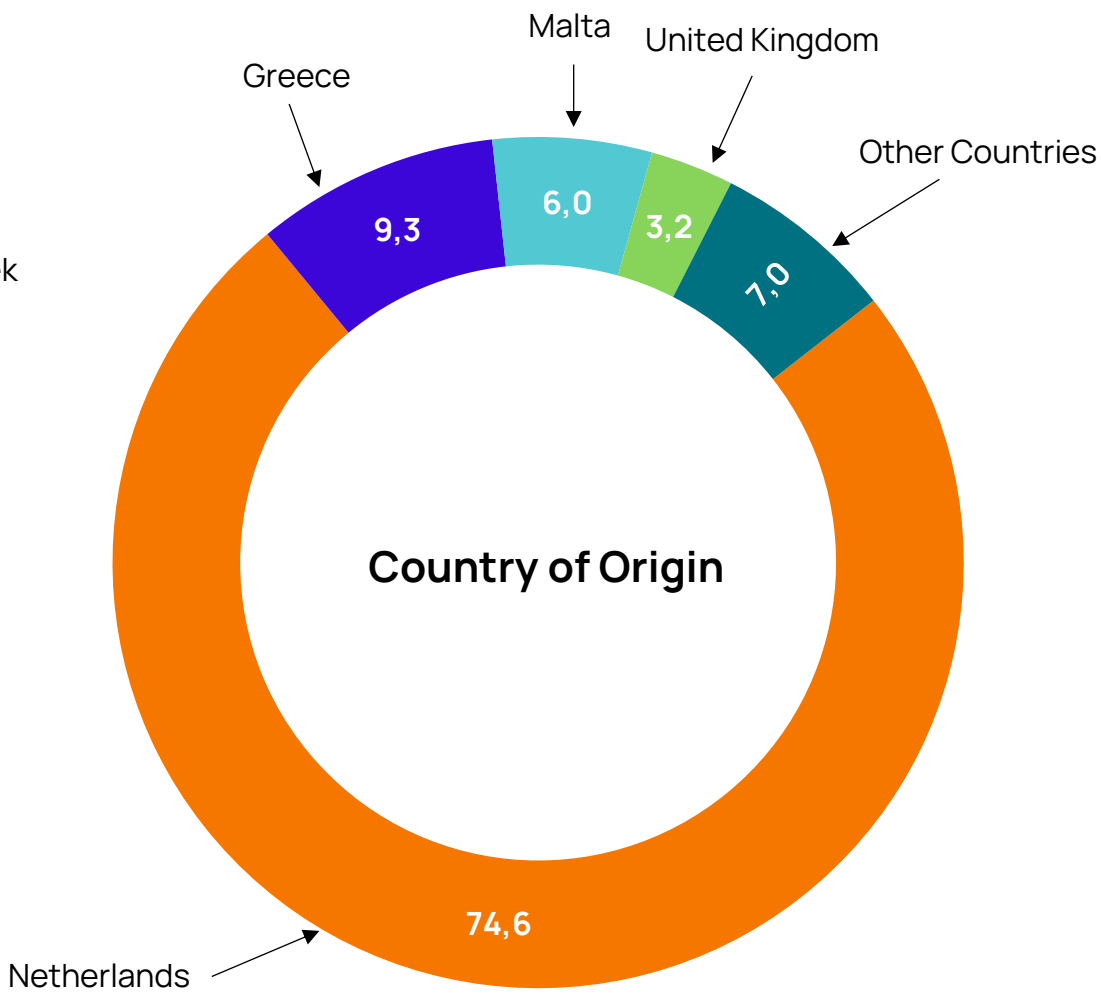
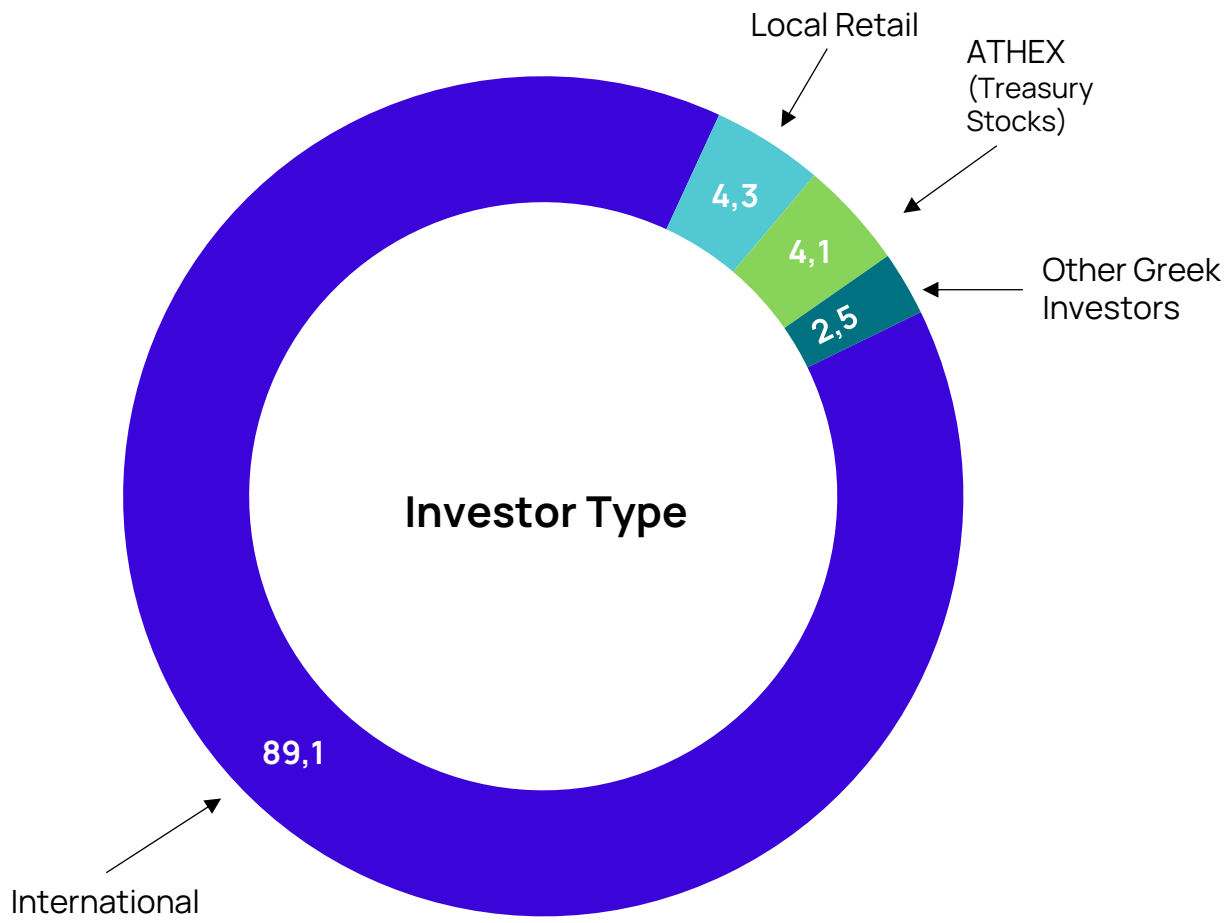


ATHEXGROUP Invests in ESG

Our commitment to sustainable growth and ESG principles is enhancing investor trust and creating lasting value for society.

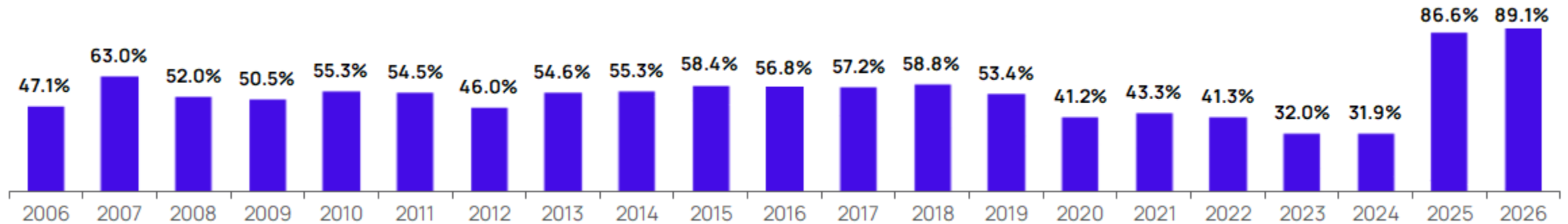


ATHEX Shareholder Structure



ATHEXGROUP Shareholder Structure

International Investor Participation



Shareholders > 5%

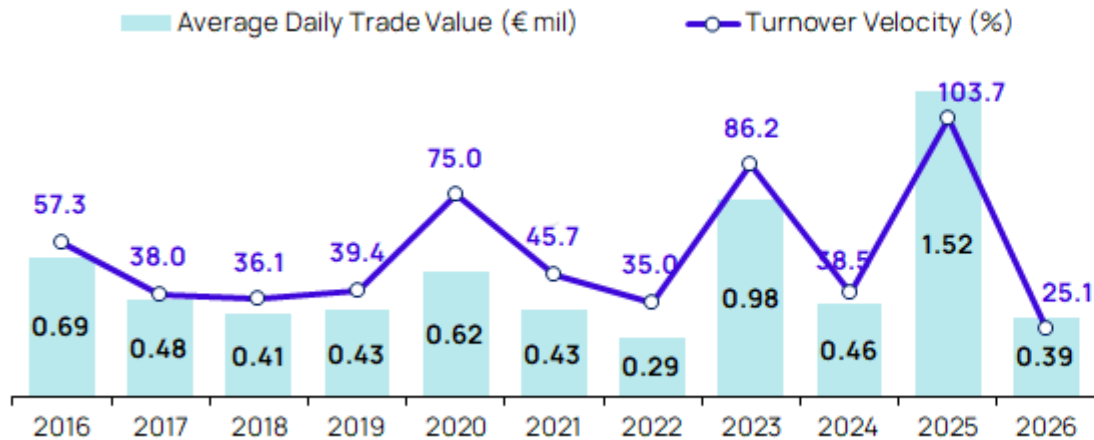
Euronext NV - 74.22%

Praude Asset Management - 9.15%

Source: ATHEXGROUP, 31.03.26

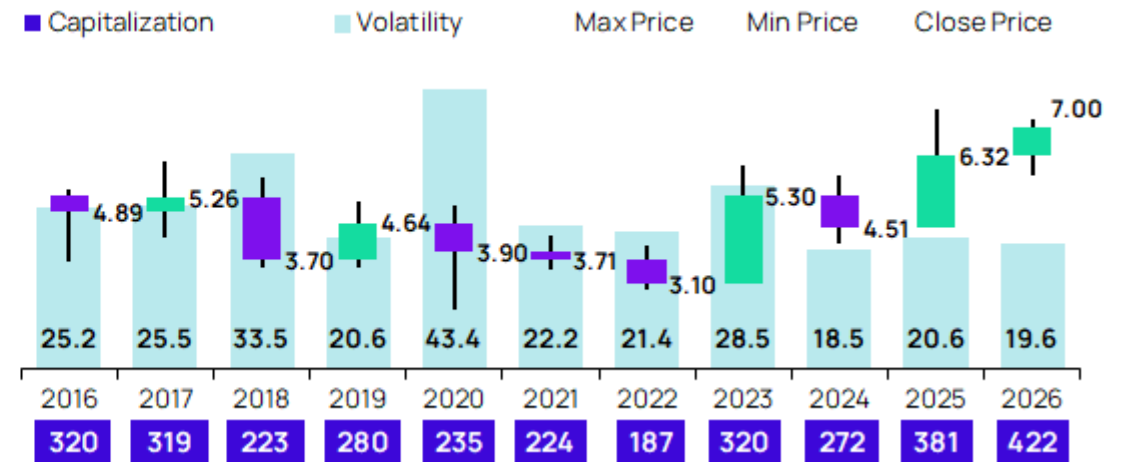
ATHEX Share Trading Statistics

Share Trading Liquidity



Share liquidity **decreased** by **74%** in 2026 (A.D.T.V. €0.4m compared to €1.5m in 2025)

Historical Price Fluctuation



Share **overperformed** the **ATHEX Composite Index** in 2026 (ATHEXGROUP **+10.8%**, ATHEX Composite Index **-2.5%**)

Source: ATHEXGROUP, 31.03.26

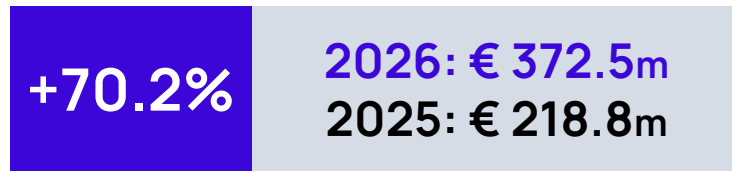
Key Market Statistics



ATHEX Market Performance in 2026

Impressive Growth in Market Liquidity & Valuation

Cash Market Liquidity



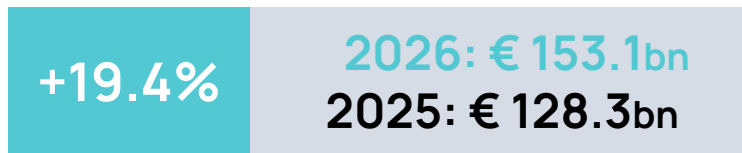
Average Daily Trade Value

Derivatives Market Liquidity

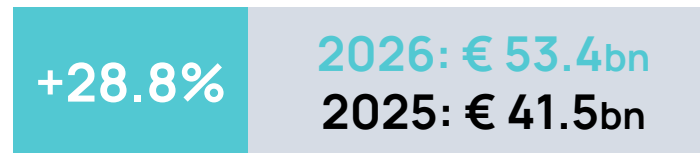


Average Daily Trade Value

Avg. Market Cap



Avg. Market Cap | Banks



Avg. Market Cap | Ex-banks

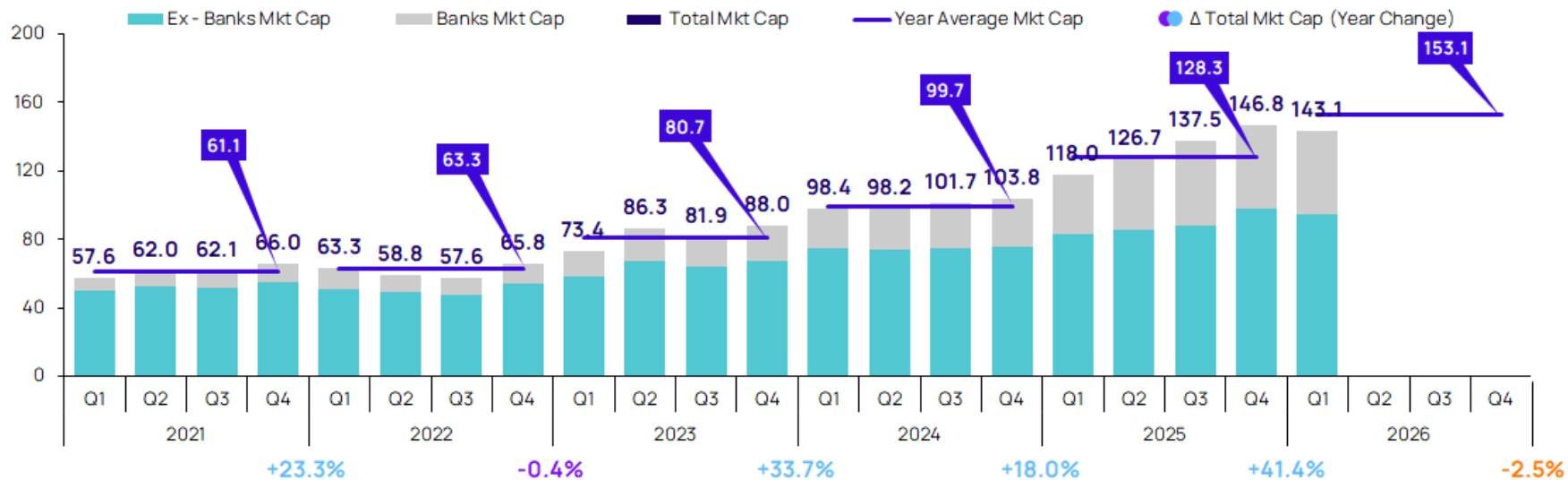


Source: ATHEXGROUP, 31.03.26

Size and Growth of the Market

Average Market Capitalization (€153.1bn) 19.4% higher vs 2025

ATHEX Market Capitalization

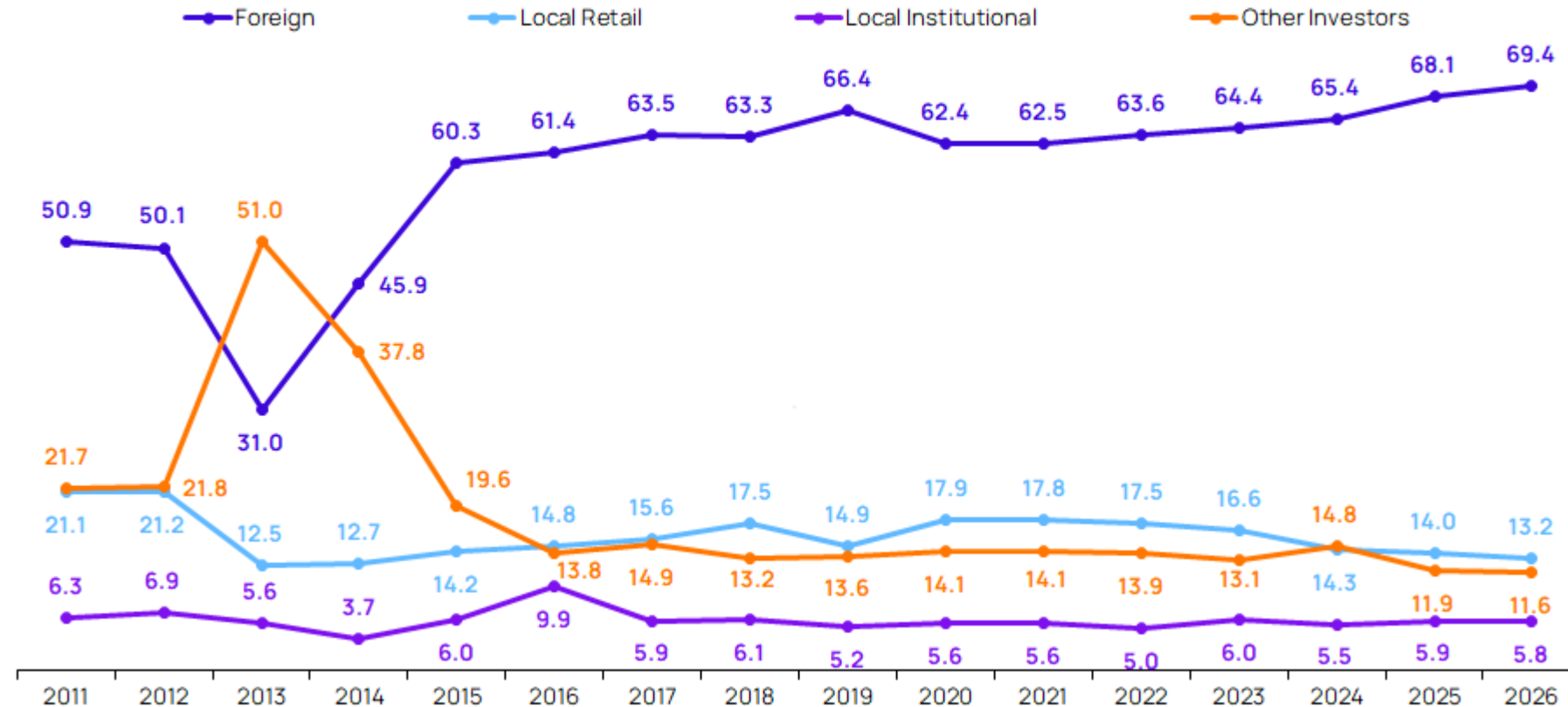


- **ATHEX Cash Market** valuation **decreased** by **€3.7bn** in 2026
- **Banking Sector** valuation **decreased** by **€1.0bn** (€48.1bn) in 2026
- The weight of the Banking Sector to the ATHEX total valuation **increased** to **33.6%** in 2026 from 33.4% in December 2025

Source: ATHEXGROUP, 31.03.26, Market Capitalization in € bn

Investor Participation - Cash Market Valuation

As % of Total Market Capitalization



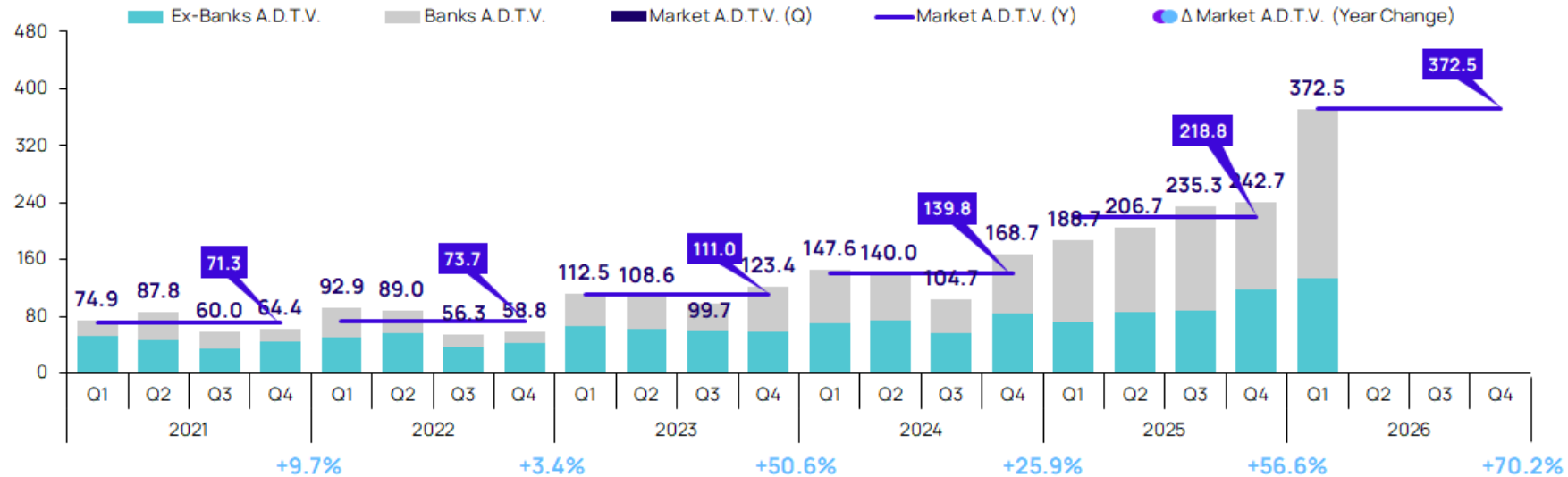
In 2026, Foreign ownership increased to a record-breaking 69.4% of Total Market Capitalization, an all-time high

Source: ATHEXGROUP, 31.03.26, # Other Investors includes HFSF holdings for 2013 - 2024

Trading Activity - Cash Market

Average Trading Value in 2026 is **€372.5m**

Average Daily Trade Value

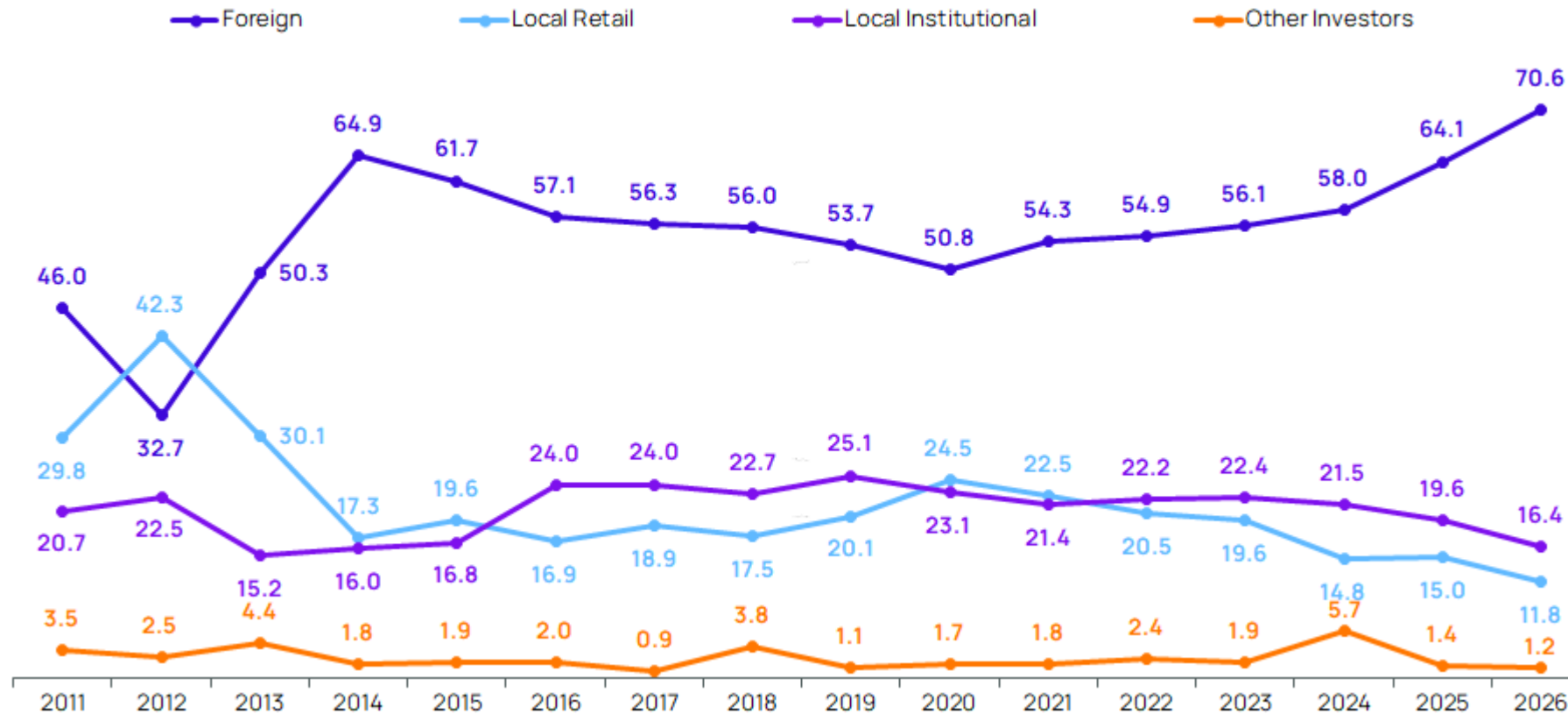


- **Total Market liquidity increased by 70.2%** (A.D.T.V. €372.5m from €218.8m in 2025)
- **Corporate Bond Market liquidity decreased by 8.0%** (A.D.T.V. €1.5m from €1.7m in 2025)

Source: ATHEXGROUP, 31.03.26, A.D.T.V. in € mil

Investor Participation - Cash Market Liquidity

As % of Total Trading Activity

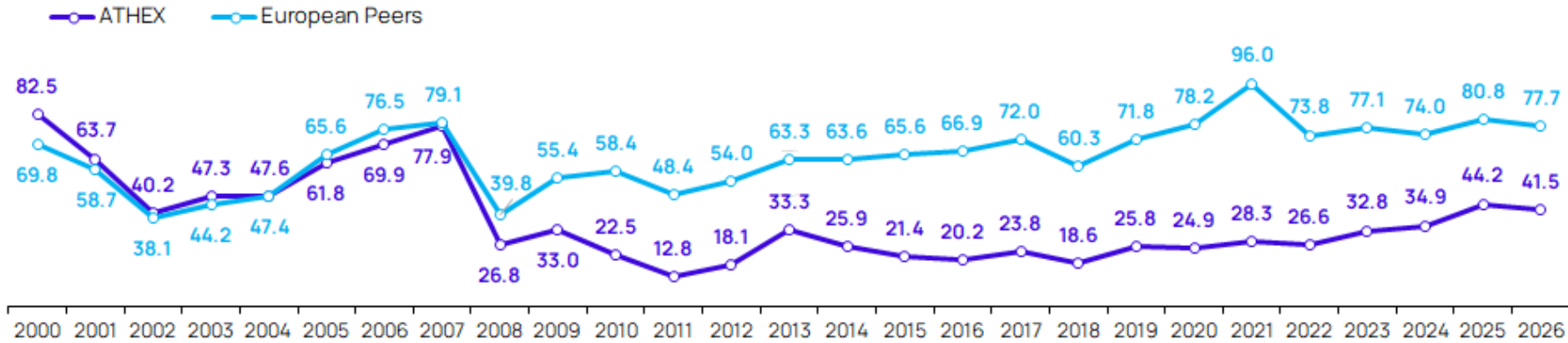


In 2026, the participation in Market Liquidity of International Investors increased to 70.6%, an all time high

Source: ATHEXGROUP, 31.03.26

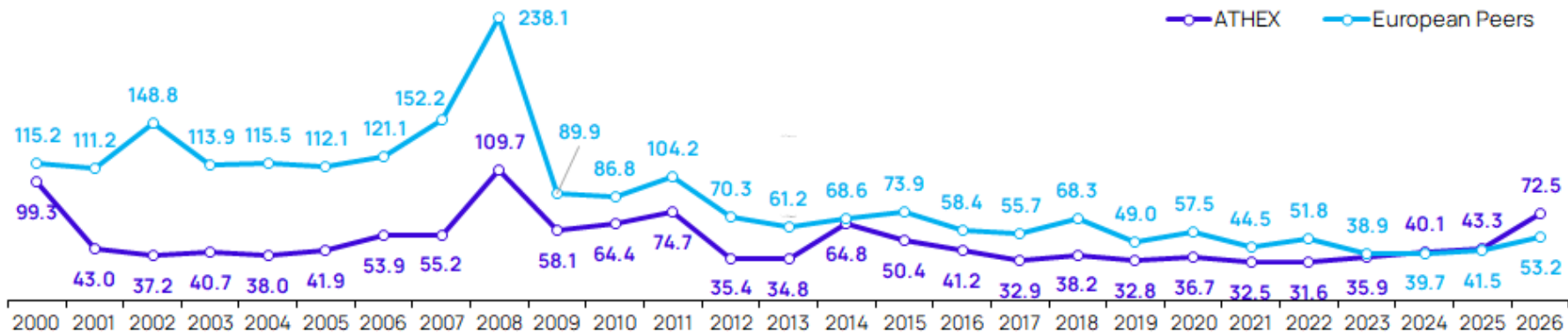
Comparison with European Peers

Capitalization vs GDP (market capitalization# period end / GDP, %)



Greece has a **low market capitalization to GDP ratio** indicating significant potential for growth

Turnover Velocity (total value traded / market capitalization# period end, %)

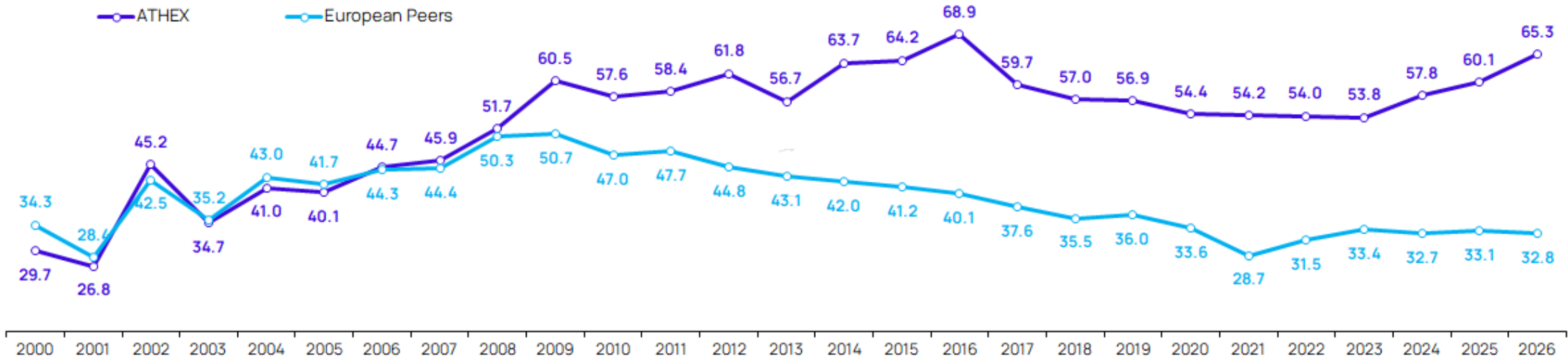


Turnover velocity **closed the gap** with the **European average**

Source: ATHEXGROUP, 31.03.26, # Market Capitalization excluding dual listed companies

Comparison with European Peers

Market Concentration (top 5 traded shares / total value traded, %)



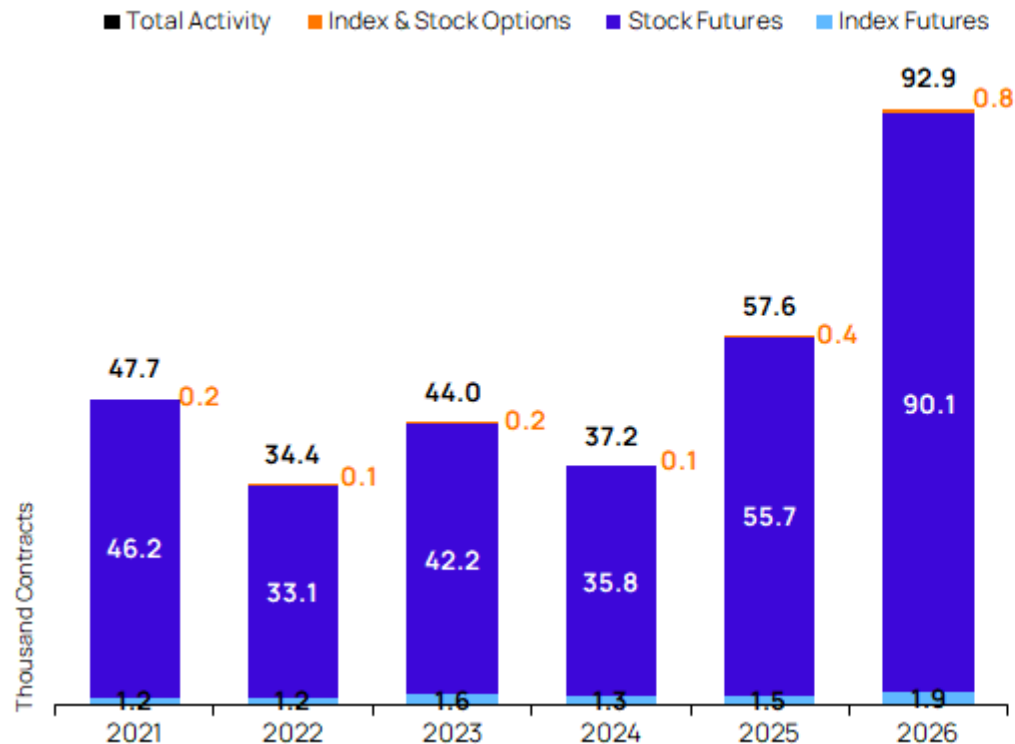
ATHEX market concentration is **higher compared to European peers**

Source: ATHEXGROUP, 31.03.26

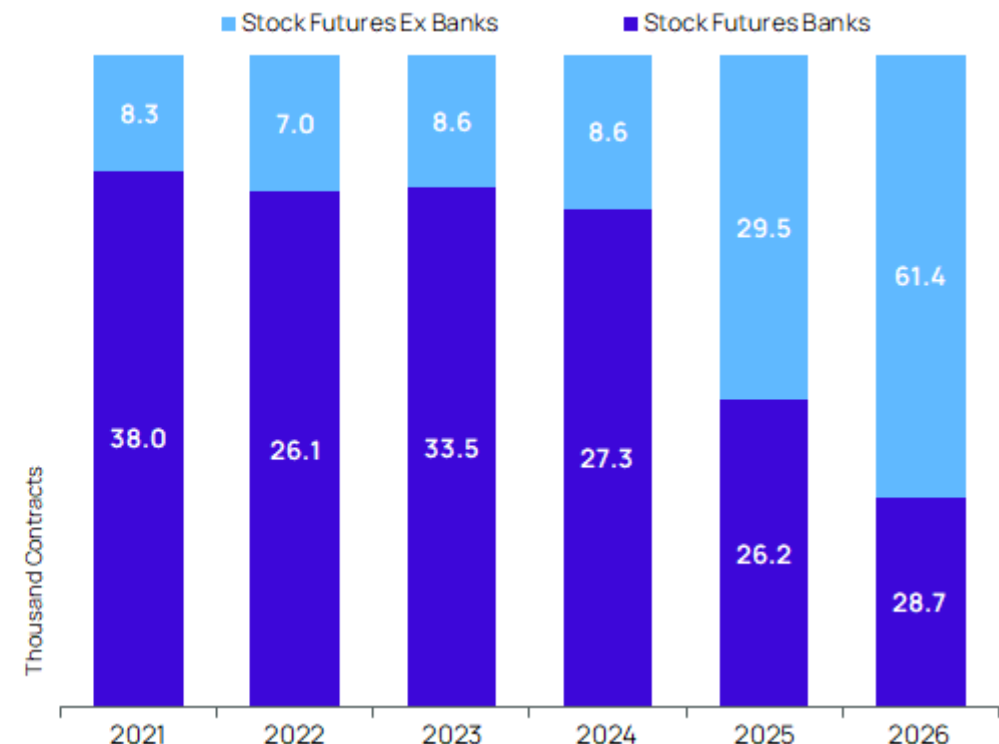
Trading Activity Derivatives Market

Bank Stock Futures the most Popular Product

Average Daily Number of Contracts



Stock Futures Breakdown (A.D.N.C)



Market liquidity **increased** by **61.4%** (A.D.N.contr. 92.9ths compared to 57.6ths in 2025)

Source: ATHEXGROUP, 31.02.26, # Number of Contracts in ths contracts excluding Lending Products

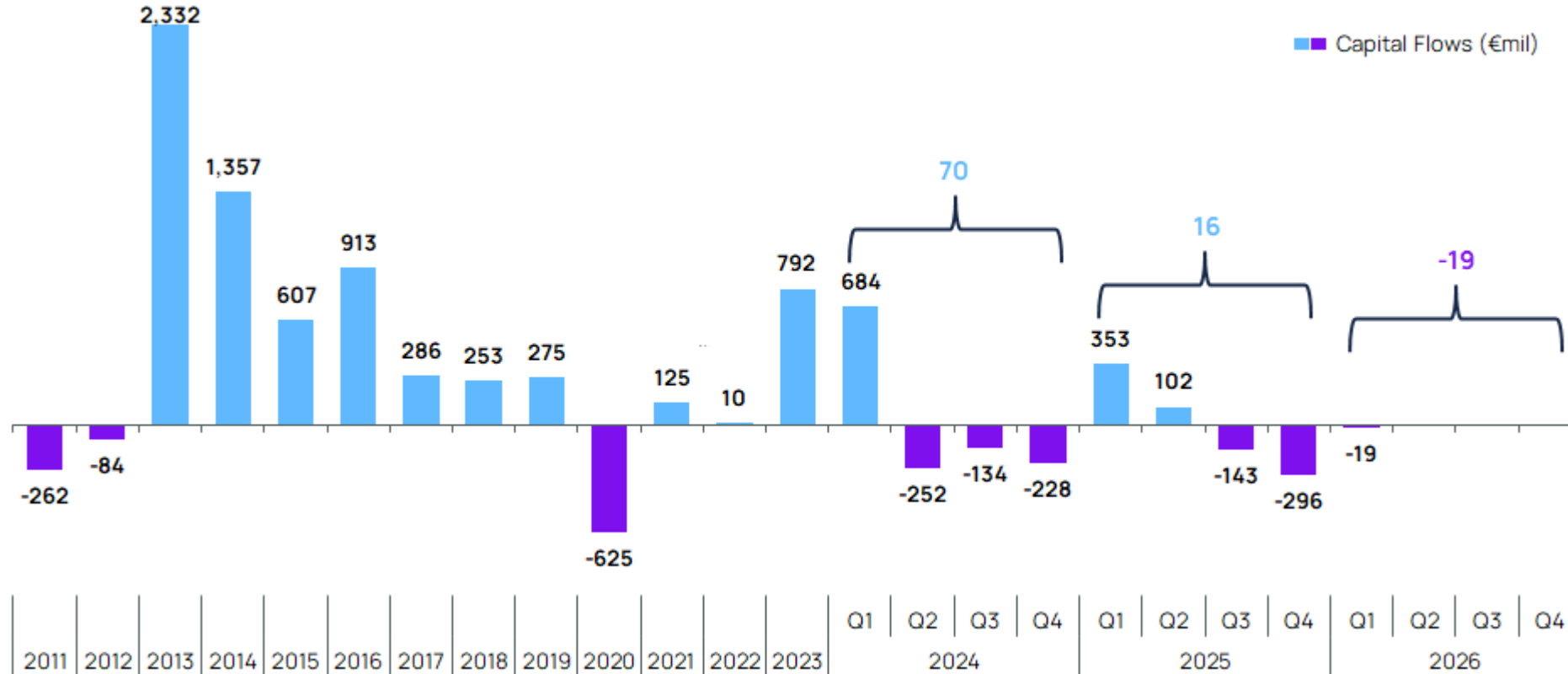
Trading Activity Cash & Derivatives Market

Period	Cash Market - Average Daily Trade Value							Derivatives Market - Average Daily Number of Contracts						
	2026	Δ '26 / '25	2025	2024	2023	2022	2021	2026	Δ '26 / '25	2025	2024	2023	2022	2021
Jan	413.9	197.8%	139.0	102.3	91.9	81.1	65.2	34.1	17.1%	29.1	21.2	39.7	27.5	40.2
Feb	367.7	113.5%	172.2	127.5	134.8	101.6	58.2	44.2	4.7%	42.2	30.4	44.4	37.0	39.7
Mar	337.5	29.4%	260.9	226.2	112.9	95.8	99.7	193.0	160.1%	74.2	83.3	72.1	66.2	80.5
Q1	372.5	97.5%	188.7	147.6	112.5	92.9	74.9	92.9	94.6%	47.7	42.7	52.9	43.9	54.2
Apr			199.1	134.5	79.2	85.3	86.8			49.2	28.0	28.3	28.2	55.3
May			214.0	163.0	118.9	110.3	111.3			47.7	22.2	39.3	31.0	119.8
Jun			206.6	123.0	120.2	70.6	67.5			65.4	73.0	69.9	43.0	78.0
Q2			206.7	140.0	108.6	89.0	87.8			54.0	40.6	47.2	34.4	84.2
H1	372.5	88.4%	197.7	143.8	110.6	91.0	81.3	92.9	82.5%	50.9	41.7	50.2	39.3	69.0
Jul			226.0	96.0	94.3	51.4	68.3			26.5	15.8	22.7	22.6	23.0
Aug			252.6	109.5	103.6	57.2	45.7			31.9	22.3	24.7	24.6	19.4
Sep			229.3	109.3	101.1	60.1	66.1			89.5	58.3	70.7	43.2	56.0
Q3			235.3	104.7	99.7	56.3	60.0			49.5	31.6	39.1	30.2	32.8
9Month	372.5	76.7%	210.9	130.1	106.9	78.8	73.7	92.9	84.3%	50.4	38.1	46.4	36.1	56.1
Oct			251.1	163.7	92.4	50.9	60.2			42.8	20.7	32.6	18.3	12.8
Nov			255.6	197.6	174.5	69.8	83.8			41.3	24.1	27.3	22.0	19.4
Dec			220.5	142.5	100.0	54.9	48.8			156.9	62.0	52.8	47.2	36.7
Q4			242.7	168.7	123.4	58.8	64.4			79.1	34.5	36.8	29.2	23.3
H2			238.9	135.9	111.4	57.5	62.2			63.9	33.0	38.0	29.7	28.1
Year	372.5	70.2%	218.8	139.8	111.0	73.7	71.3	92.9	61.4%	57.6	37.2	44.0	34.4	47.7

Source: ATHEXGROUP, 31.03.26, @ Trade Value in €mil., # Number of Contracts in ths contracts excluding Lending Products

Capital Flows from International Investors in the Cash Market

Capital Flows from International Investors (buys minus sells, €mil)



Source: ATHEXGROUP, 31.03.26

Capital Raising Activity

2024

Equity

(19) - €1.9bn
of which (4) - €833.0m new listings

Corporate Bonds

(2) - 330.0m

Total Capital Raised

(21) - €2.20bn

2025

Equity

(34) - €1.1bn
of which (10) - €225.4m new listings

Corporate Bonds

(4) - 1.4bn

Total Capital Raised

(38) - €2.5bn

2026

Equity

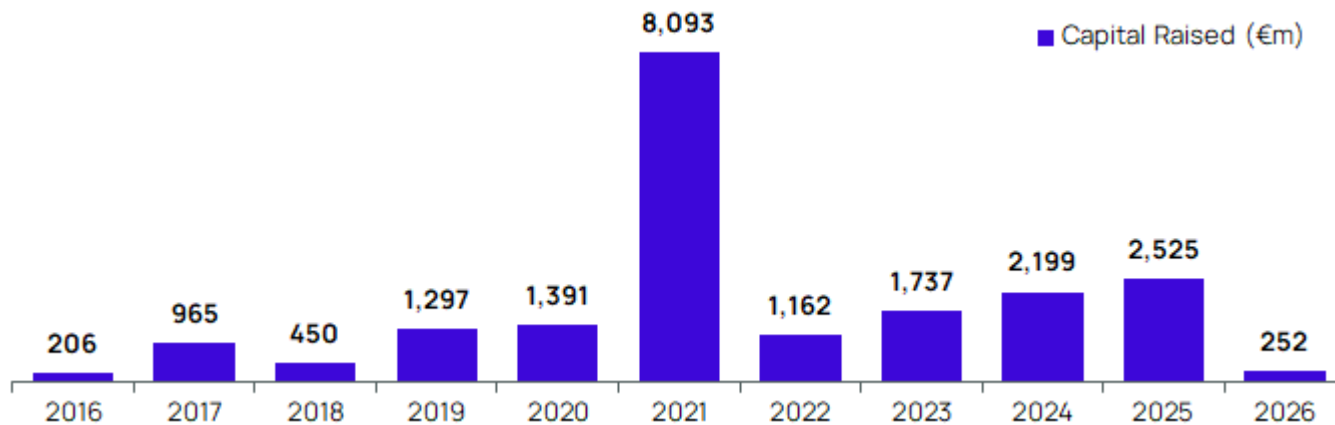
(2) - €2.0m

Corporate Bonds

(1) - 250m

Total Capital Raised

(3) - €252.0m



€20.3bn

Total Value of **Capital Raised** since 2016

€6.9bn

Total Amount of **Corporate Bonds issued** since the market was relaunched in 2016

Source: ATHEXGROUP, 31.03.26

Financial Results FY 2025



Market Performance in FY 2025

Strong growth in trading activity & higher valuations in the cash market

ATHEX General Index ↗ **+44.3%**

Alternative Market Index ↗ **+31.0%**

Total Capital Raised **€2.5bn**

Trading Activity - Cash Market

+56.5%

2025: € 218.8m
2024: € 139.8m

Average Daily Trade Value

Trading Activity - Derivatives Market

+55.3%

2025: 58.4K contracts
2024: 37.6K contracts

Average Daily Number of Contracts

Avg. Market Cap

+28.7%

2025: € 128.3bn
2024: € 99.7bn

=

Avg. Market Cap | Banks

+62.2%

2025: € 41.5bn
2024: € 25.6bn

+

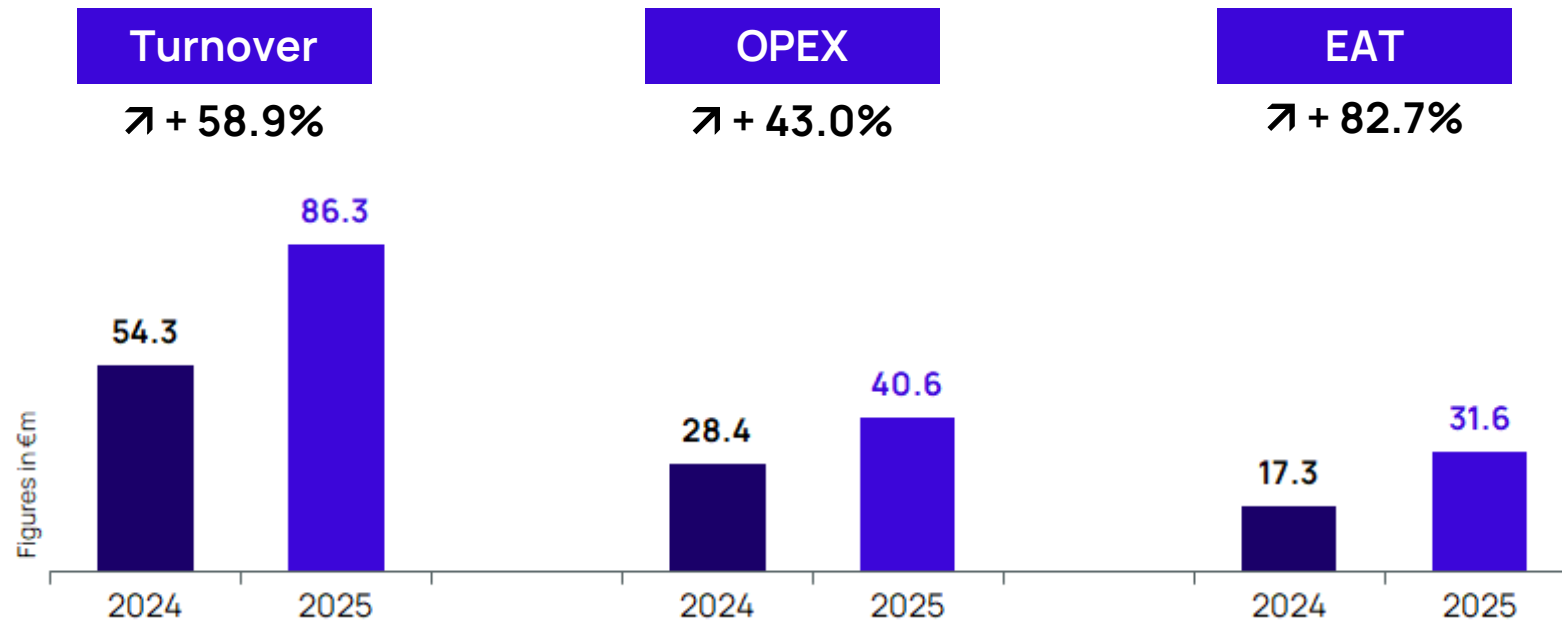
Avg. Market Cap | Ex-banks

+17.2%

2025: € 86.8bn
2024: € 74.1bn

Source: ATHEXGROUP, 31.12.25

Overview - Financial Performance in FY 2025

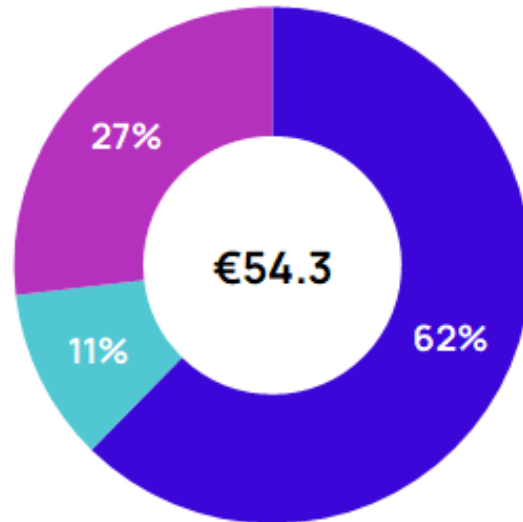


- Turnover increased by **58.9%** in FY 2025 compared to FY 2024
On the back of strong performance in **Trading** and **Post Trading**, and corporate actions (METLEN)
- Total Operating Expenses increased by **43.0%**
Driven mainly by higher **personnel costs** & increased **consultant fees** (due to ENX offer)
- Net After Tax Earnings (EAT) increased by **82.7%**

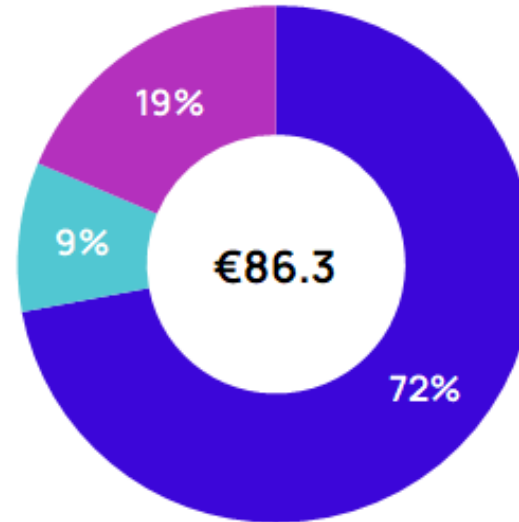
Source: ATHEXGROUP

Turnover Breakdown

FY 2024



FY 2025



Activity Based Revenue

Trading | Post Trading

Market-Cap Based Revenue

Listing

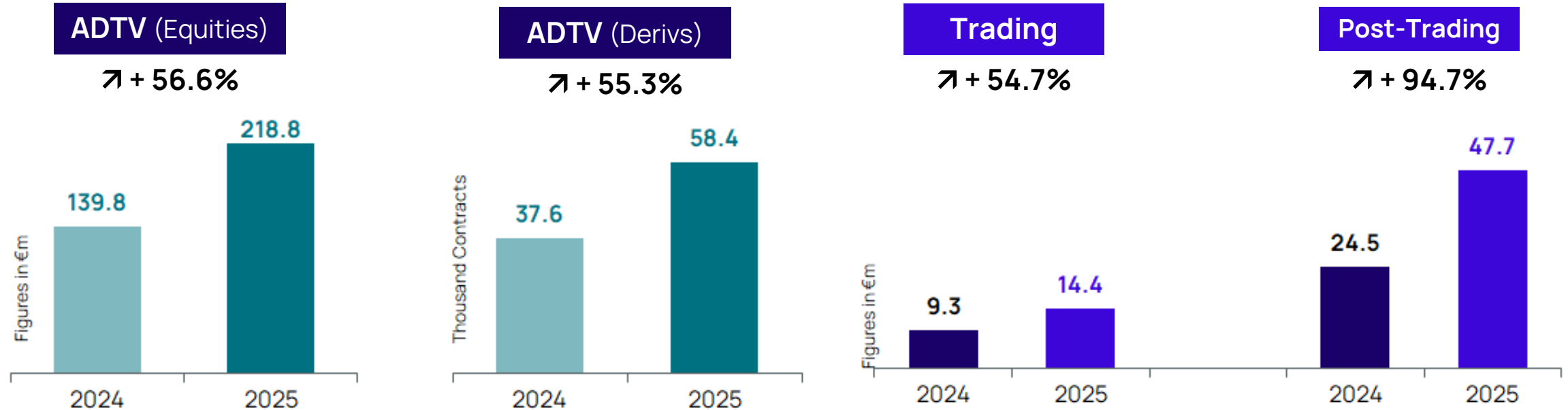
Services

Data | IT, Digital & Other | Ancillary

Source: ATHEXGROUP

Trading & Post-Trading

Trading activity continues to grow in the cash market driving growth



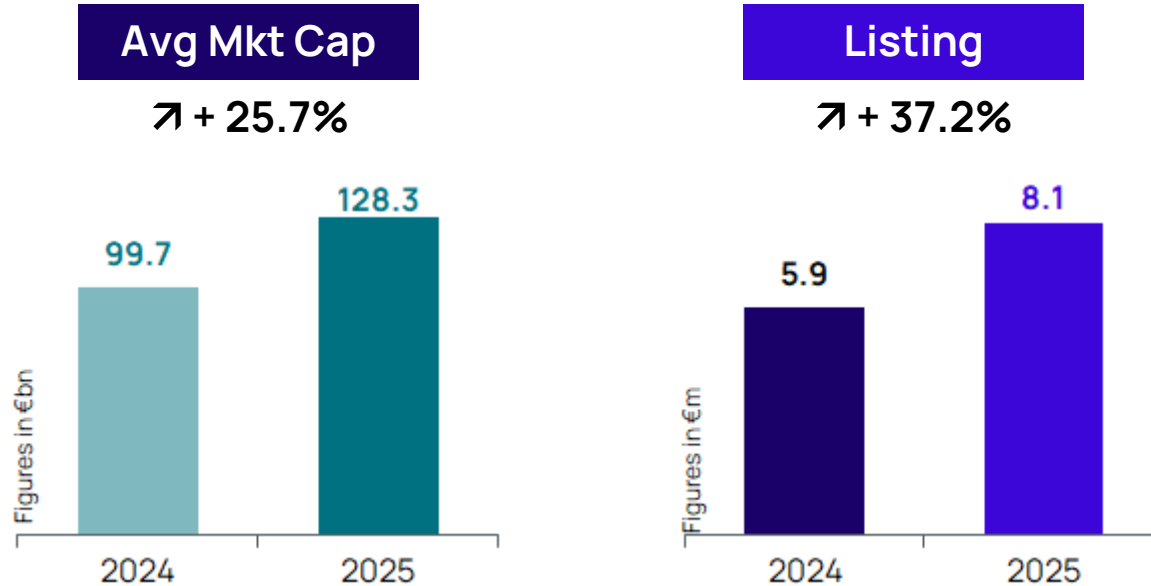
- Average Revenue per Contract
 - FY 2024: €0.259 ↘ -25.9%
 - FY 2025: €0.192
- Revenue from Derivatives (trading & post-trading) up 24.7%

- Starting 1.1.2024 equities trading fee of 1.25bp replaced by trade bands (bundles)
- Effective fee on equities trading ~1.06bp vs 1.01bp in 9M 2024
- Post-Trading Revenue up 95% due to significant corp. actions (METLEN et al.)

Source: ATHEXGROUP

Listing

Higher market capitalization and increased corporate action activity

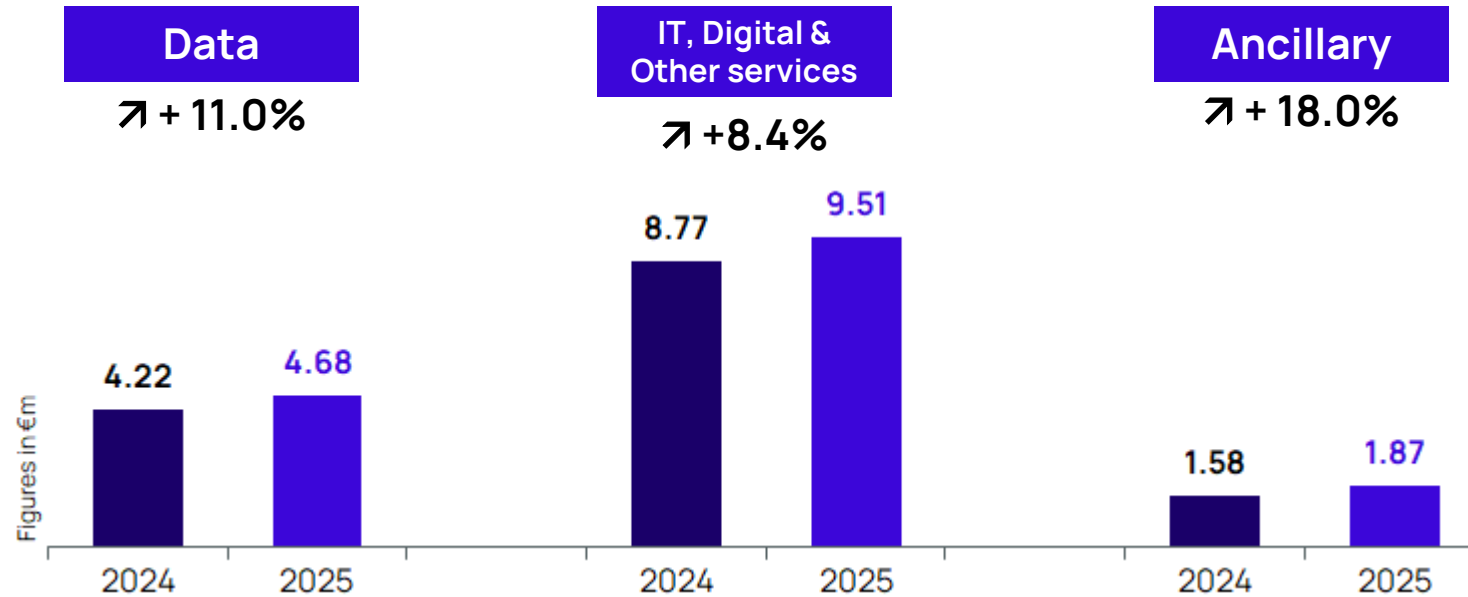


- Listed company subscriptions are up **33.7%** on higher market cap
- **7** new listings (Alter Ego Media, Fais Group, Qualco, Alpha Bank, Metlen Energy & Metals, Eurobank, Piraeus Bank)
- Because of IFRS15, fees from corporate actions & IPOs are recognized over 3 and 5 years respectively

Source: ATHEXGROUP

Services

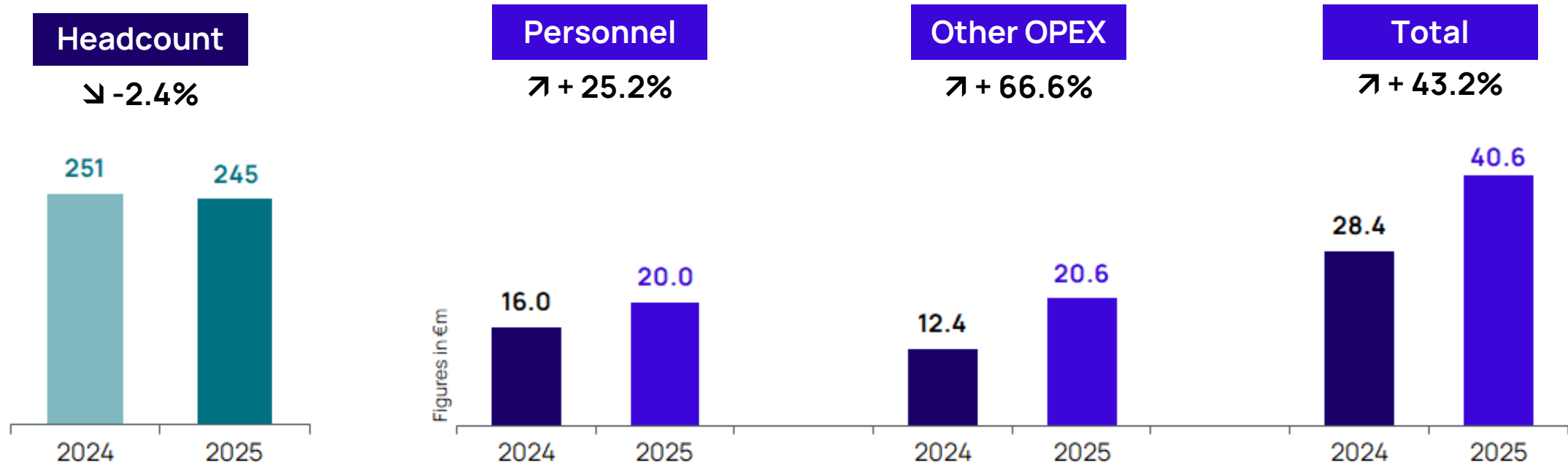
Strong growth in all services



- **Data Services** increased by **11.0%** mainly due to continued gradual increases (+4.5% starting 1.1.2025) in fees
- **IT, Digital & Other Services** increased by **8.4%**
- Provision of consulting services to **Boursa Kuwait** ended in 2024

Source: ATHEXGROUP

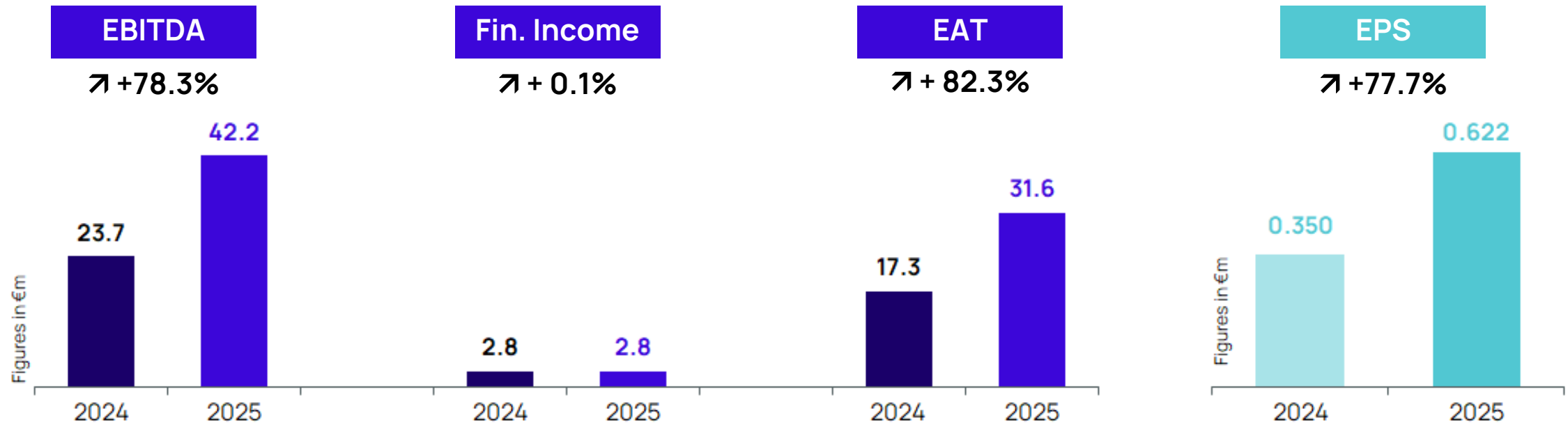
Expenses



- Personnel costs up **25.2%** attributed to **wage inflation & variable compensation**
- 3rd party expenses up **390%** due to significantly higher consultant fees because of the ENX share exchange offer

Source: ATHEXGROUP

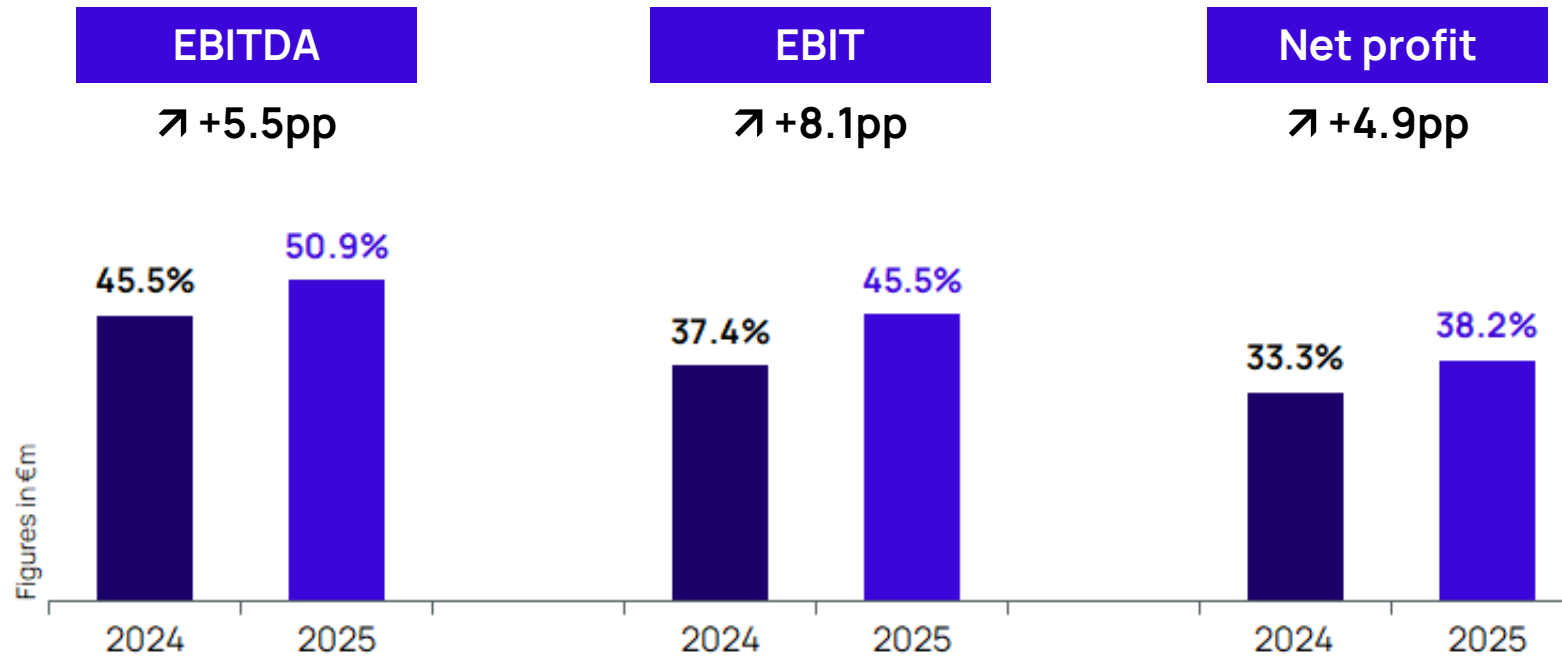
Profitability



- Depreciation: **€4.5m** in FY 2025 vs. €4.2m in FY 2024, up **6.7%**

Source: ATHEXGROUP

Margins



- Margins continue to improve as the top line grows considerably faster than Opex

Source: ATHEXGROUP

Financial Results

9M 2025



Group Pricing Policy Highlights

Fees	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	Comment
Trading (1)	1.25bp									(3)		Value Based 1.7.2010: 1.5bp -> 1.25bp	
Trading (Block Trades)	1.0bp											Value Based	
Use of Trading Infrastructure	Scalable, based on the value of trades											---	
Clearing, Settlement & Registration (1)	Post trading fees unbundled 1.7.2010											Value Based until 30.6.2010	
Clearing (1)	2.0bp											Value Based	
Settlement & Registration (1)	€0.50											1.7.2010: 2.5bp -> 2.0bp + 0.50bp 27.9.2010: 0.50bp -> €0.50 / Settlement Instruction	
Listed Company Subscriptions	Quarterly, scalable based on the company's market capitalization [Fee Scales: Cap. €0-100m: 0.0025%; Cap. €100-250m: 0.002%; Cap. > €250m: 0.0005%]											Fees Reduced 18.12.2013 (Previously Cap. €0-100m: 0.003%)	
Rights Issues	ATHEX: 5bp of the value being raised (up to €50m); 2.5bp for > €50m ATHEX CSD: scalable, capped at €180ths [capping eliminated in new pricing policy effective from 12.4.2021]											Fees Reduced 18.12.2013 (Previously 10bp w/ 50% discount given in some cases)	
IPOs	Scalable, based on the value of the shares being listed [Fee Scales: Cap €0-1.0bn: 4bp; €1.0- 3.0bn: 2bp; > €3.0bn: 0bp]											Fees Reduced 18.12.2013 (Previously: €0-1.5bn: 8bp; €1.5-3.0bn: 4bp; > €3.0bn: 2bp)	
Average Revenue [€ / Contract (2)]	0.183	0.108	0.099	0.144	0.203	0.202	0.159	0.217	0.247	0.259	0.192	0.175	Fee Reductions Implemented in 2005, 2010 (Aug), 2012 and 2013 (Dec)

Source: ATHEXGROUP



The above fee highlights are based on ATHEX Resolution 24 and ATHEXCSD Resolution 18, which are available here – <https://athexgroup.gr/en/about/regulatory/athex>

1) Fees charged to both sides (counterparties)

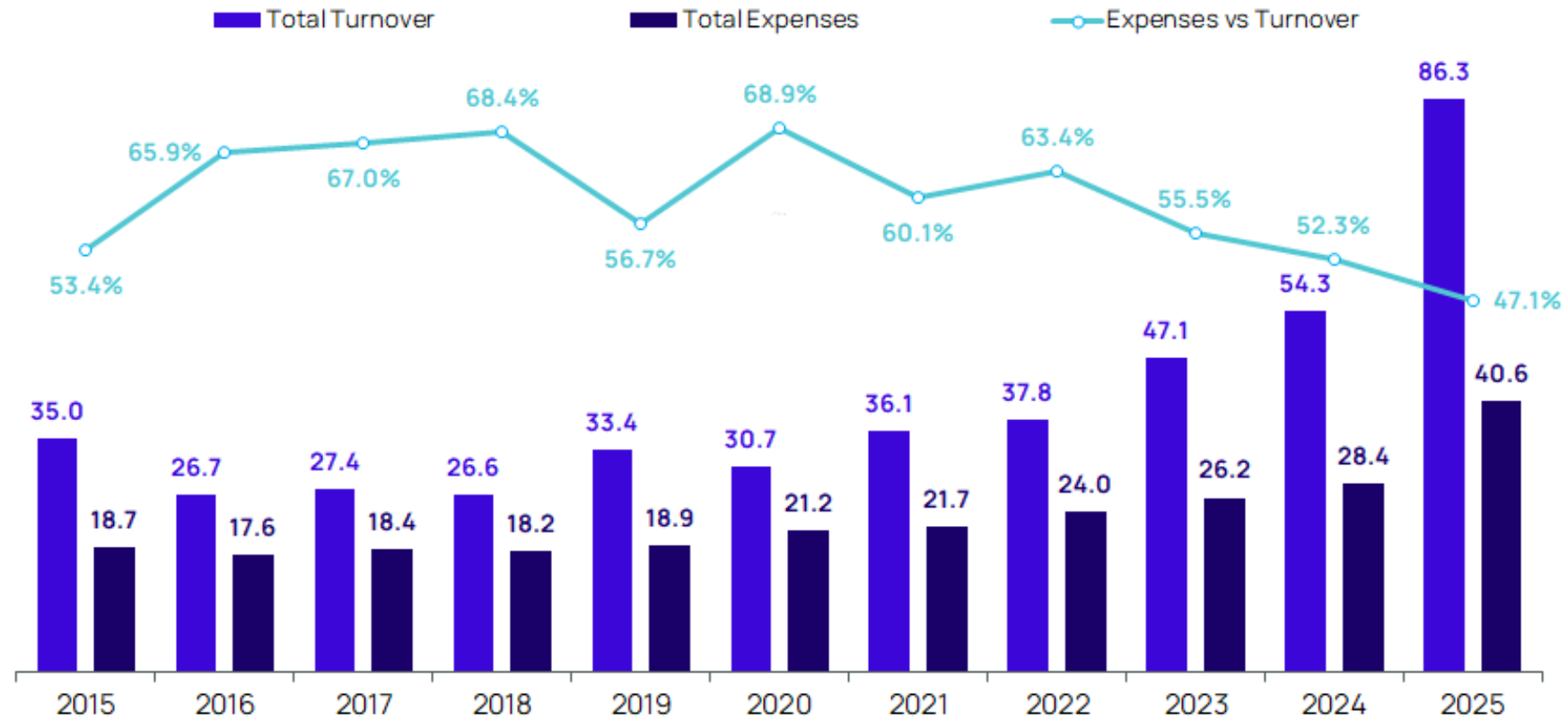
2) Fees in the derivatives market depend on the product, the type of investor, the investor's level of activity and the price of the underlying security.

3) Starting 1.1.2024, volume-based price bands have been introduced.

Key Financials Revenue & Expenses Analysis

Revenue & Expenses Analysis

(excluding HCMC fee)

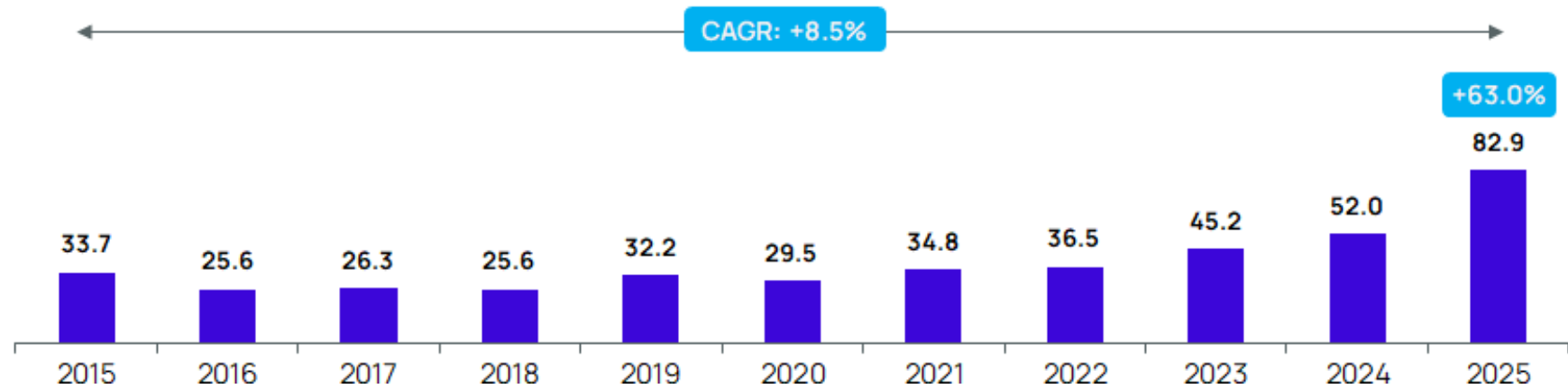


Source: ATHEXGROUP, € mil

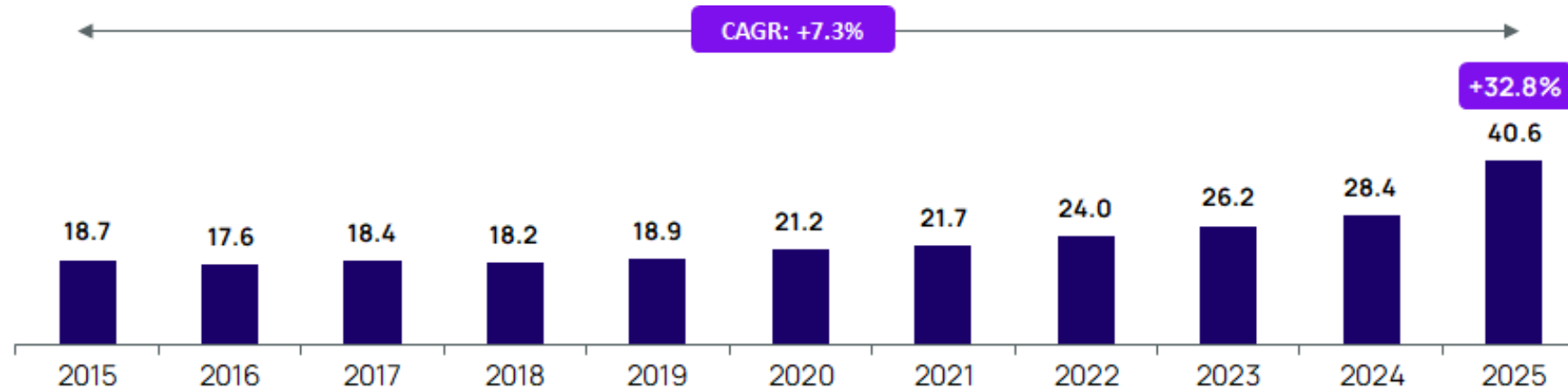
Total Operating Revenue & Expenses

Operating Revenue

(excluding HCMC fee)



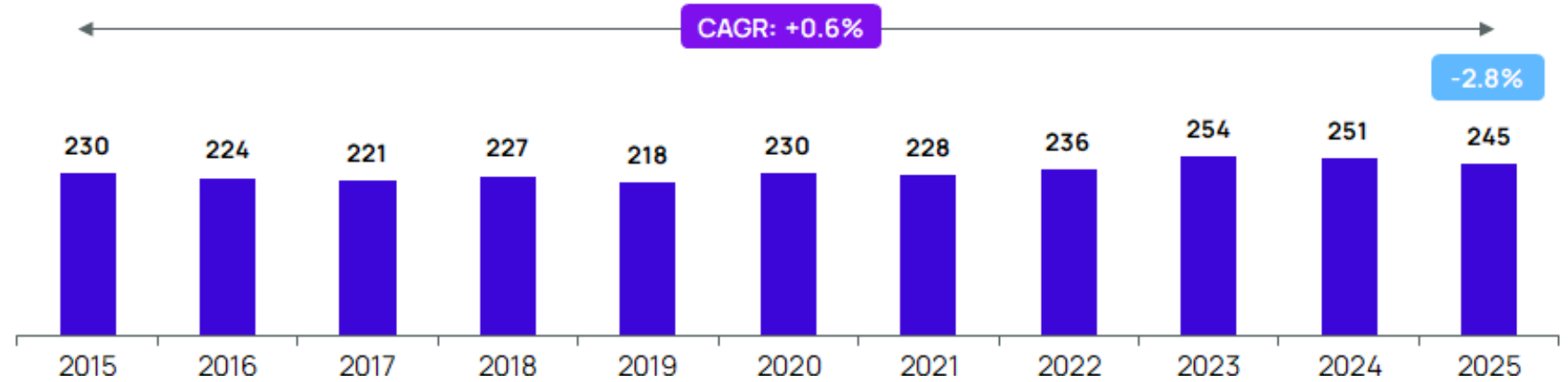
Operating Expenses



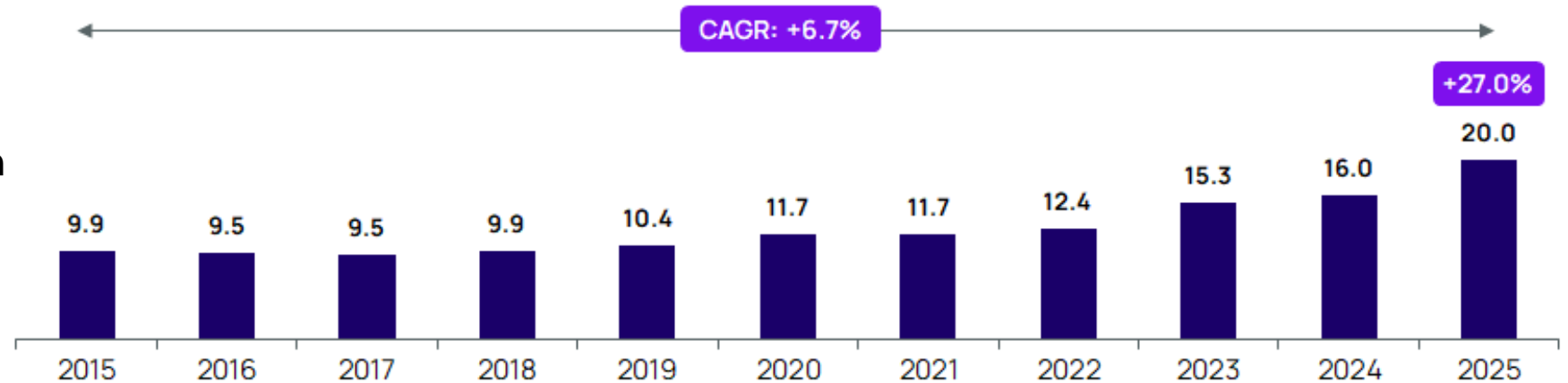
Source: ATHEXGROUP, € mil

Headcount and Expenses

ATHEXGROUP Headcount



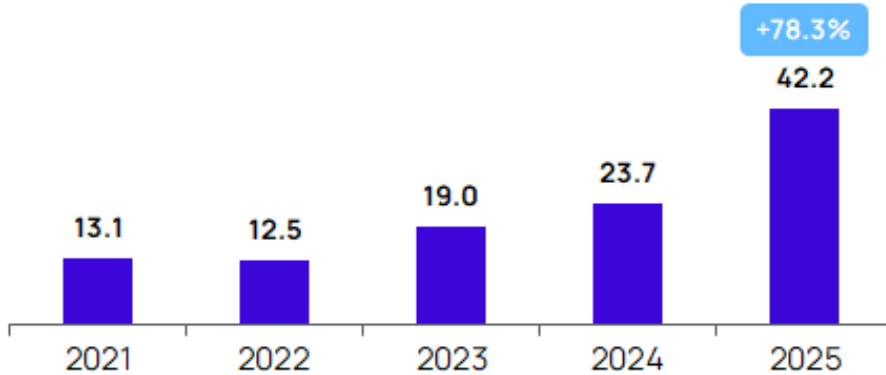
Personnel Remuneration & Expenses



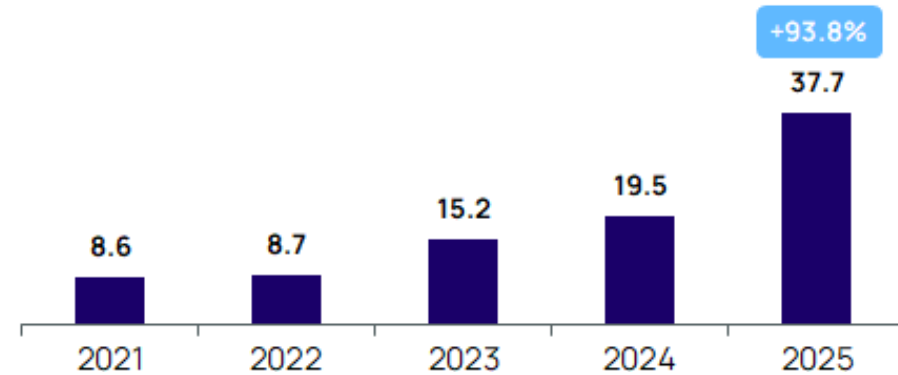
Source: ATHEXGROUP, € mil

Profitability

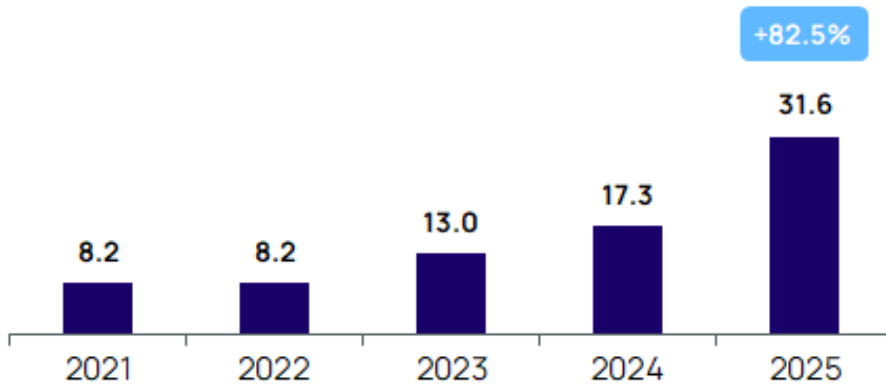
EBITDA



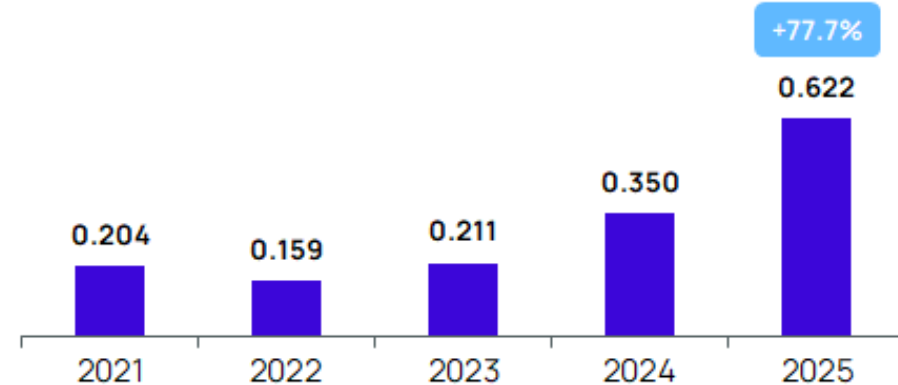
Earnings Before Interest & Tax (EBIT)



Earnings after Tax (EAT)



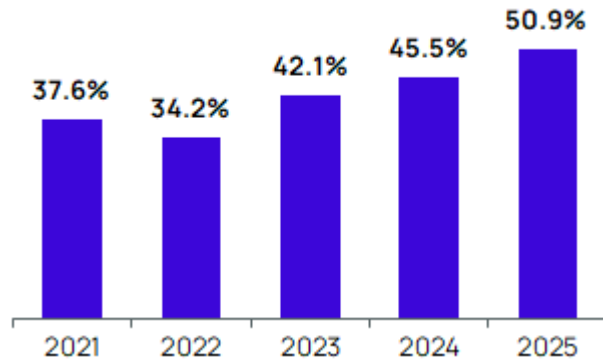
Earnings per Share (EPS)



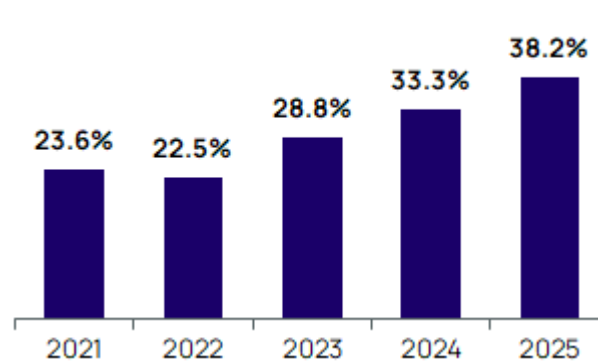
Source: ATHEXGROUP, € mil

Financial Ratios

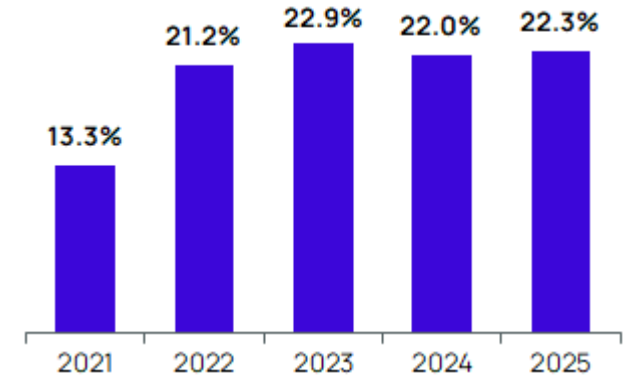
EBITDA Margin



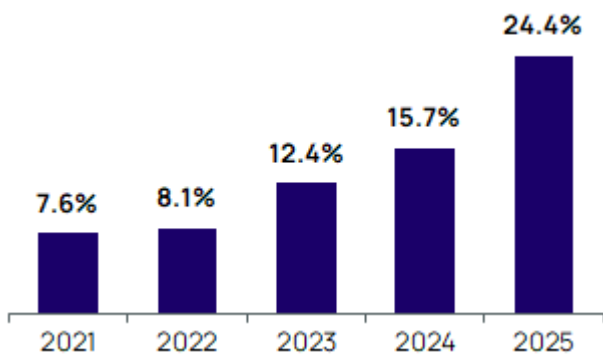
Net Profit Margin



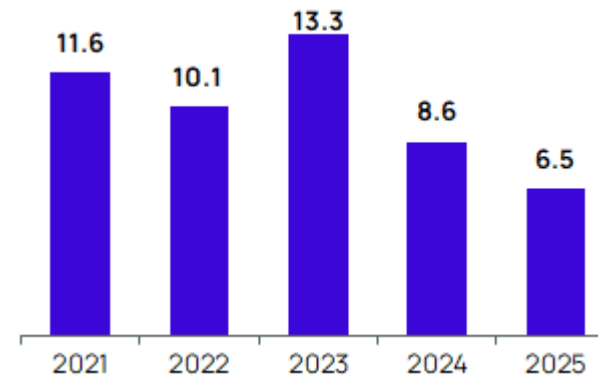
Effective Tax Rate



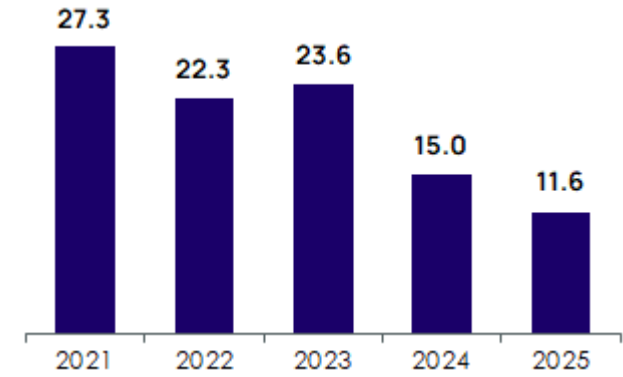
Return on Equity (ROE)



EV to EBITDA

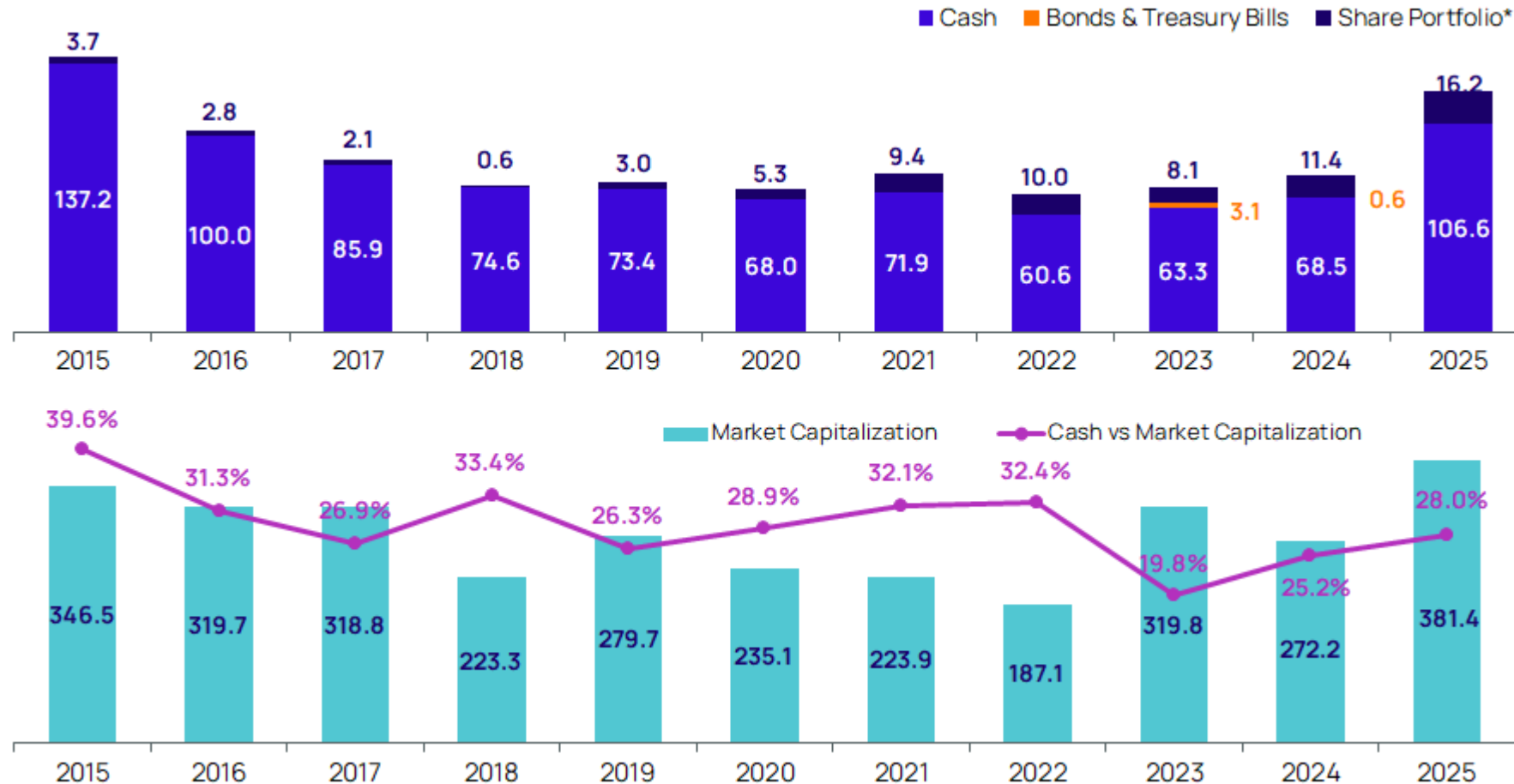


Price to Earnings (P/E)



Source: ATHEXGROUP

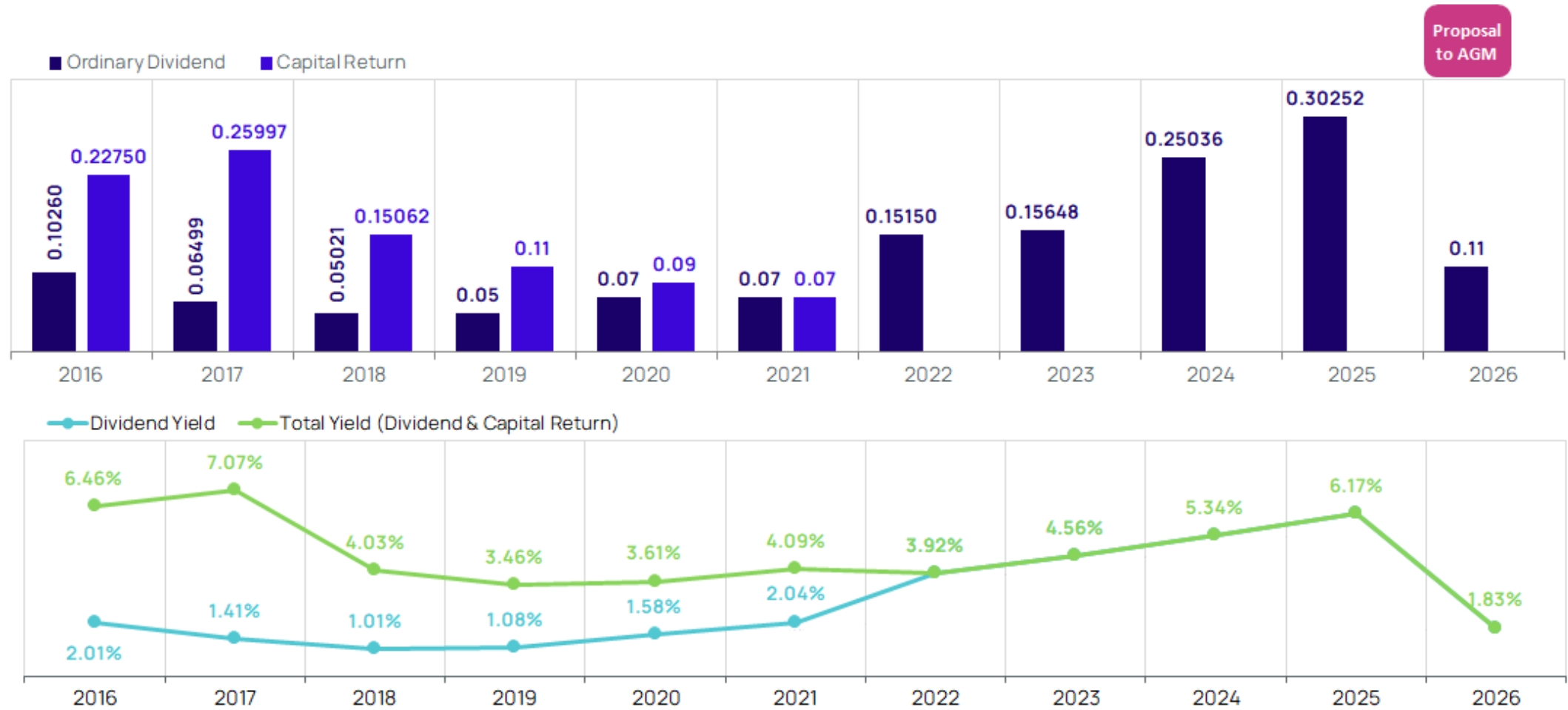
Group Cash Position



* Share Portfolio includes shares in Boursa Kuwait (since 2019)

Source: ATHEXGROUP, # Market Capitalization on Fiscal Year End, € mi..

Cash Distributions to Shareholders



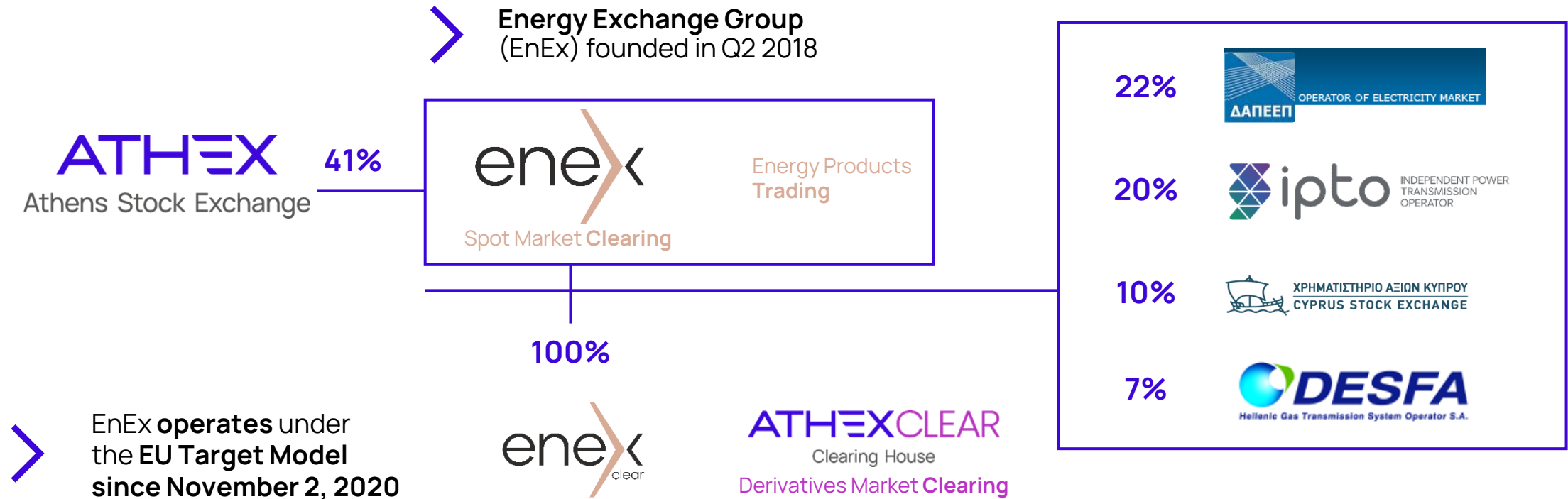
Source: ATHEXGROUP, @ Cash Distributions on Year Paid, # Yield calculations based on Year Average Share Price

Business Developments



Energy Exchange Group (EnEx)

Establishment of Energy Market in Greece



EnEx operates under the EU Target Model since November 2, 2020

EnEx is part of the roadmap to transition to the EU's Target Model which aims to:

- Join regional energy markets
- Encourage competition
- Lead to EU energy price convergence

Belgrade Stock Exchange

Expanding the Common Platform



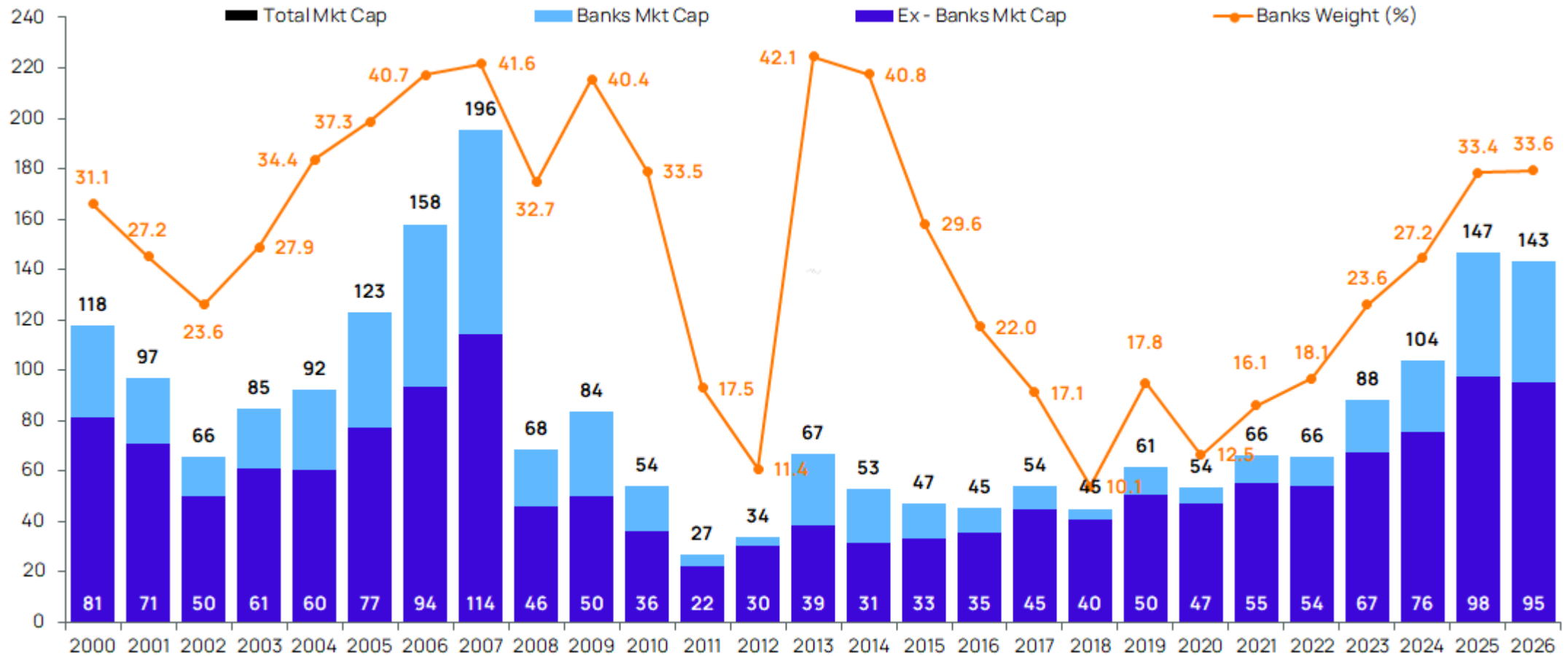
Common Platform

- ATHEX acquired in Aug 2021 10.24% of BELEX
Current stake: **4.75%**, following a rights issue in 2024 in which ATHEX did not participate
- ATHEX will **assist in the growth of the Serbian Capital Market** by transferring know-how and leveraging BELEX's existing ICT Infrastructure to **enhance its EU regulatory compliance**

- The strategic partnership with promotes a **broader regional cooperation**
- BELEX will migrate its trading activities to **ATHEX's Trading Platform**, enlarging the **Common Trading Platform** pool of liquidity and services, and increasing BELEX's visibility to international investors

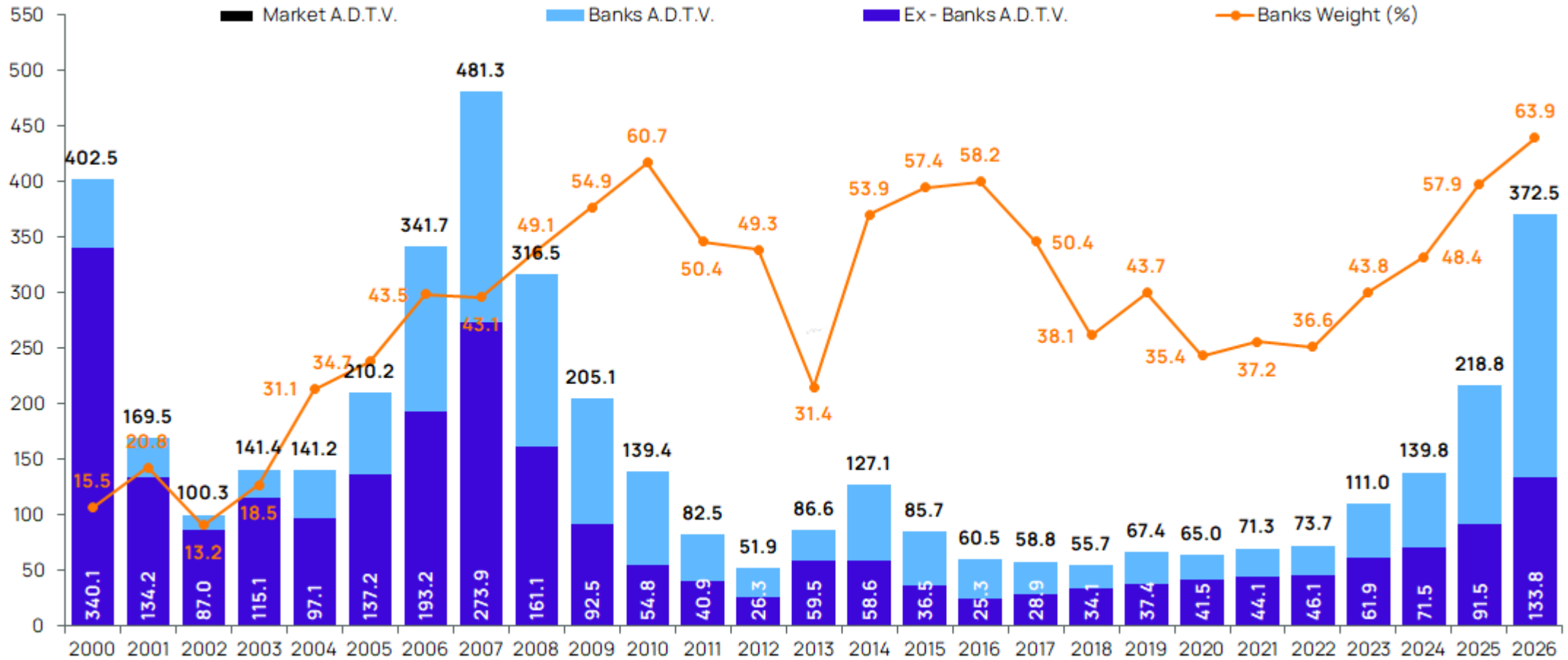
Appendix

Market Capitalization 2000 - 2026



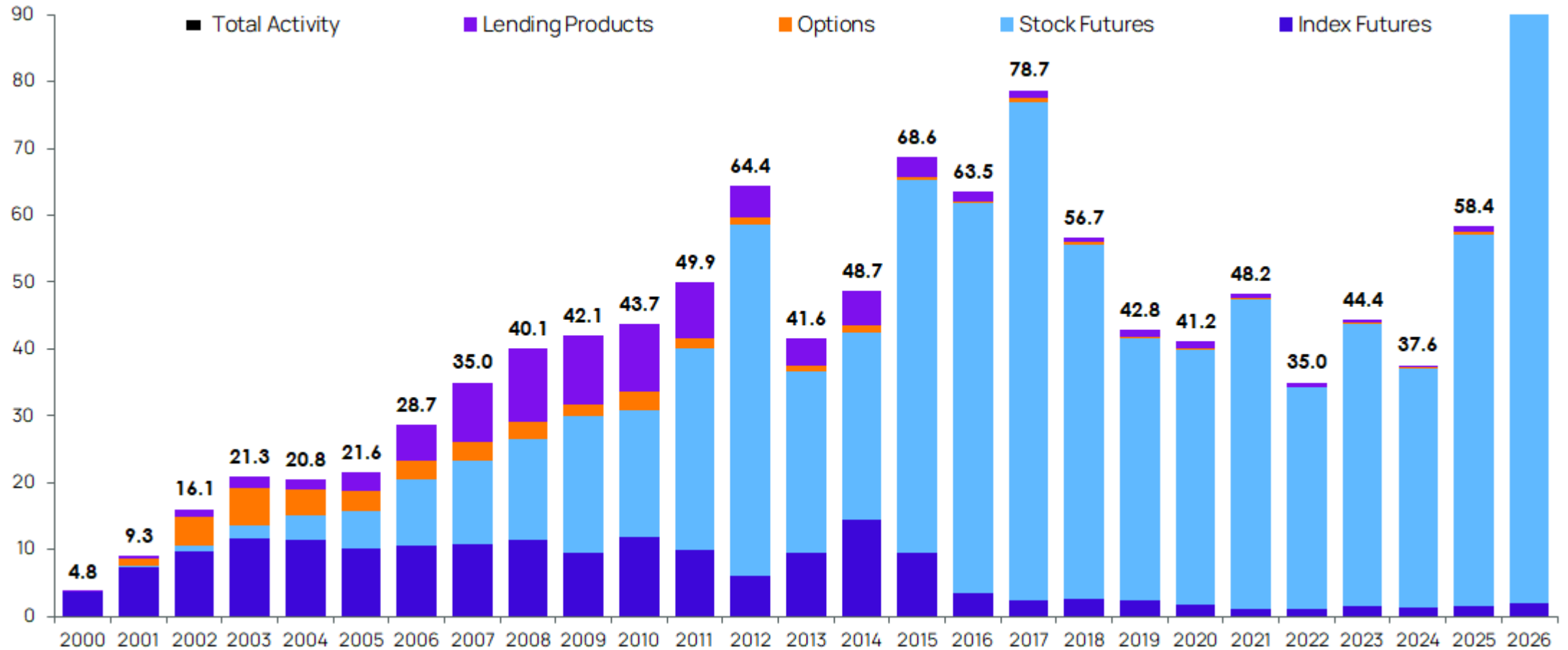
Source: ATHEXGROUP, 31.03.26, Market Capitalization in € bn

Cash Market Trading Activity 2000 - 2026



Source: ATHEXGROUP, 31.03.26, A.D.T.V. in € mil

Derivatives Market Trading Activity 2000 - 2026



Source: ATHEXGROUP, 31.03.26, A.D.N.C in ths contracts, # Lending Products are expressed in 100 share contr. equivalents

Consolidated Statement of Comprehensive Income

Revenue 2017 - 2025

	2025	2024	2023	2022	2021	2020	2019	2018	2017
Trading, of which	14,395	9,307	8,626	5,890	5,807	5,671	5,820	4,817	4,884
<i>Stocks</i>	12,141	7,807	7,042	4,843	4,742	4,589	4,626	3,690	3,850
<i>Derivatives</i>	813	650	791	543	555	587	619	590	573
Post Trading, of which	47,749	24,520	20,247	15,036	13,904	12,582	15,911	10,842	11,210
<i>Clearing - equities</i>	21,109	13,449	10,838	7,120	6,938	6,342	6,479	5,443	5,776
<i>Clearing - derivatives</i>	1,921	1,543	1,876	1,293	1,325	1,401	1,476	1,405	1,340
Listing, of which	8,062	5,875	5,744	4,997	4,149	2,588	2,581	2,985	3,407
<i>Listed company subscriptions</i>	4,640	3,470	2,987	2,593	2,336	1,906			
<i>Corporate actions</i>	1,186	1,321	1,973	1,818	1,282	406			
Data Services	4,680	4,217	3,812	3,586	3,449	3,148	3,001	3,341	3,766
IT & Digital Services	9,509	8,769	7,397	7,072	7,353	5,206	3,884	3,085	2,614
Ancillary Services	1,865	1,581	1,309	1,266	1,465	1,538	2,172	1,515	1,530
Turnover	86,260	54,269	47,135	37,847	36,127	30,735	33,369	26,585	27,411
Hellenic Capital Market Commission fee	-3,405	-2,222	-1,961	-1,388	-1,337	-1,227	-1,217	-1,019	-1,063
Other revenue	0	0	0	0	0	0	0	0	0
Total Revenue	82,855	52,047	45,174	36,459	34,790	29,507	32,152	25,565	26,348
<i>Revenue from stocks (trading & post trading)</i>	33,250	21,256	17,880	11,963	11,680	10,931	11,105	9,133	9,626
<i>Revenue from derivatives (trading & post trading)</i>	2,734	2,193	2,667	1,836	1,880	1,988	2,095	1,995	1,913

Revenue Analysis

<i>Revenue from trading activity</i>	62,144	33,827	28,873	20,926	19,711	18,253	21,731	15,659	
<i>Revenue on securities' value (market cap)</i>	8,062	5,875	5,744	4,997	4,149	2,588	2,581	2,985	
<i>Revenue from services</i>	16,054	14,567	12,518	11,924	12,267	9,892	9,057	7,941	
Turnover	86,260	54,269	47,135	37,847	36,127	30,733	33,369	26,585	

Source: ATHEXGROUP, € ths, unless otherwise noted

Consolidated Statement of Comprehensive Income

Expenses 2017 - 2025

	2025	2024	2023	2022	2021	2020	2019	2018	2017
Personnel remuneration & expenses	20,038	16,003	15,284	12,389	11,650	11,737	10,396	9,736	9,426
<i>Remuneration</i>	<i>15,323</i>	<i>11,363</i>	<i>11,068</i>	<i>9,221</i>	<i>8,101</i>	<i>8,157</i>	<i>6,896</i>	<i>6,613</i>	<i>6,695</i>
<i>Social security</i>	<i>2,222</i>	<i>2,146</i>	<i>2,069</i>	<i>1,821</i>	<i>1,667</i>	<i>1,836</i>	<i>1,713</i>	<i>1,647</i>	<i>1,570</i>
<i>Termination benefits</i>	<i>148</i>	<i>790</i>	<i>612</i>	<i>215</i>	<i>603</i>	<i>700</i>			
<i>Other benefits</i>	<i>2,345</i>	<i>1,704</i>	<i>1,535</i>	<i>1,132</i>	<i>1,279</i>	<i>1,044</i>			
Third party remuneration & expenses	8,512	2,077	1,654	1,949	1,856	1,930	886	638	814
Maintenance / IT support	2,899	2,625	2,175	2,137	1,868	1,691	1,469	1,444	1,311
Building / equipment management	852	831	708	737	654	572	627	491	514
Utilities	1,186	1,377	1,488	1,921	1,444	1,246	1,286	1,240	1,251
Other operating expenses	3,947	3,610	3,410	3,326	2,774	2,416	2,758	3,327	3,652
Taxes	3,208	1,850	1,442	1,518	1,461	1,577	1,495	1,308	1,398
Total operating expenses (OPEX)	40,642	28,373	26,161	23,977	21,707	21,170	18,917	18,183	18,365
<i>OPEX excluding personnel</i>	<i>20,604</i>	<i>12,370</i>	<i>10,877</i>	<i>11,588</i>	<i>10,057</i>	<i>9,432</i>	<i>8,521</i>	<i>8,448</i>	<i>8,940</i>
<i>Head count (end of the year)</i>	<i>245</i>	<i>251</i>	<i>254</i>	<i>236</i>	<i>228</i>	<i>230</i>	<i>218</i>	<i>227</i>	<i>221</i>
<i>Avg. employee expenses (€)</i>	<i>80,152</i>	<i>64,789</i>	<i>62,384</i>	<i>53,401</i>	<i>50,873</i>	<i>52,397</i>	<i>46,724</i>	<i>43,464</i>	<i>42,364</i>
<i>Avg. employee expenses (excl. termination benefits, €)</i>	<i>79,560</i>	<i>61,591</i>	<i>59,886</i>	<i>52,474</i>	<i>48,240</i>	<i>49,272</i>	<i>46,724</i>	<i>43,464</i>	<i>42,364</i>
<i>Average remuneration (€)</i>	<i>61,300</i>	<i>46,000</i>	<i>45,200</i>	<i>39,700</i>	<i>35,400</i>	<i>36,400</i>	<i>31,000</i>	<i>29,500</i>	<i>30,100</i>

Source: ATHEXGROUP, € ths, unless otherwise noted

Consolidated Statement of Comprehensive Income

Profitability 2017 - 2025

	2025	2024	2023	2022	2021	2020	2019	2018	2017
EBITDA	42,213	23,674	19,013	12,482	13,083	8,338	13,235	7,383	7,983
Depreciation	-4,497	-4,213	-3,822	-3,754	-4,498	-4,210	-4,083	-3,504	-3,059
Earnings Before Interest & Taxes (EBIT)	37,716	19,461	15,191	8,728	8,585	4,128	9,152	3,879	4,924
Capital income	1,491	1,517	722	52	88	117	366	565	321
Dividend income	368	351	395	306	197	100			
Income from participations	658	611	430	698	243	14	108		
Real estate asset revaluation	286	325	170	71	465	682		-300	
Profits / (losses) from from sale of property	249								
Financial expenses	-48	-53	-46	-62	-112	-133	-145	-135	-167
Earnings Before Tax (EBT)	40,720	22,212	16,862	10,418	9,466	4,908	9,481	4,009	5,078
Income tax	-9,088	-4,876	-3,861	-2,204	-1,259	-1,038	-3,402	-981	-2,002
Earnings After Tax (EAT)	31,632	17,336	13,001	8,214	8,207	3,870	6,079	3,028	3,076
<i>Effective consolidated income tax rate (%)</i>	<i>22.3%</i>	<i>22.0%</i>	<i>22.9%</i>	<i>21.2%</i>	<i>13.3%</i>	<i>21.1%</i>	<i>35.9%</i>	<i>24.5%</i>	<i>39.4%</i>
<i>Nominal corporate income tax rate (%)</i>	<i>22.0%</i>	<i>22.0%</i>	<i>22.0%</i>	<i>22.0%</i>	<i>22.0%</i>	<i>24.0%</i>	<i>24.0%</i>	<i>29.0%</i>	<i>29.0%</i>

(#) In **FY 2022**, the useful life of Buildings increased to 50 years (from 25 previously) leading to a reduction in depreciation

Source: ATHEXGROUP, € ths, unless otherwise noted

Taxation Main Taxes / Fees Shown

Tax	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	Comment
Corporate Income Tax	25%	24%	20%			26%			29%		24%				22%				
Value Added Tax (VAT)	19%	21% 23%			23%								24%						1.4.2005: 18% -> 19% 1.4.2010: 19% -> 21% 1.7.2010: 21% -> 23% 1.6.2016: 23% -> 24%
Hellenic Capital Market Commission Fee	<p>Cash Market 10% of trading revenue (starting on 30.11.1991) 5% of revenue from MTFs (EN.A) (starting on 30.10.2007) 7% of revenue from clearing & settlement (starting on 30.11.1991)</p> <p>Derivatives Market 5% of trading revenue (starting on 15.9.2006) 3.5% of revenue from clearing & settlement (starting on 15.9.2006) (applicable rates are 50% of those for the cash market)</p>																		Art. 1 §§9-14 Decision 54138/B' 2197/9.12.2010 Art 1 §1 Decision 46794/B' 2156/30.10.2007 Art. 1 §§1-4 Decision 36730/B' 903/15.9.2006 Art 79 Law 1969/1991/A-167
Withholding Tax (Dividends)	10%	21%	25%			10%			15%	10%				5%					
Tax on Stock Sales	15bp (0.15%)		20bp (0.20%)						10bp										1.4.2011 -> 20bp 1.1.2024 -> 10bp
Capital Gains Tax	No Capital Gains Tax until 2013					15% *													* Applies to Greek private investors, for shares purchased after 1.1.2009 and for those owning > 0.5%

Useful Links



[Investor Relations](#)

Information about the Group, corporate presentation & announcements et al.

[ATHEXGROUP Pricing Policy](#)

ATHEX Resolution 24 (trading)
ATHEXCSD Resolution 18
ATHEXClear Resolution 10

[Axia Securities \(Axia Numbers\)](#)

ATHEX publication showing investor activity in the cash market

[Federation of European Securities Exchanges \(FESE\)](#)

The site contains useful statistics on most major European Exchanges, updated monthly

[World Federation of Exchanges \(WFE\)](#)

The site contains useful statistics, updated monthly

[European Securities & Markets Authority \(ESMA\)](#)

The site of the European regulator

[Hellenic Capital Market Commission \(HCMC\)](#)

The site of the Greek regulator

2026 Financial Calendar

*Wednesday,
February 18*
FY 2025 Results

**Thursday,
June 11**
Annual General Meeting

**Thursday,
July 30**
H1 2026 Results

*Tuesday,
March 31*
*Publication of 2025
Annual Financial Report*

Record: Wednesday, June 24
Payment: Tuesday, June 30
Dividend Dates *

(*) The distribution of dividend and the abovementioned relevant dates are subject to approval by the Annual General Meeting of shareholders

ATHEXGROUP

Athens Exchange Group



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