

Announcement

regarding the election of a new BoD member to replace a resigned member and the reconstitution of the BoD into a body

The société anonyme under the name "Optima bank S.A." and the distinctive title "Optima bank" (the "Bank") announces, in accordance with article 4.1.1.22. of the Regulation of the Athens Stock Exchange, that on 20.03.2025 the Board of Directors of the Bank, having taken into account the recommendation of the Remuneration and Nominations Committee dated 18.02.2025 and following the assessment conducted by the Board of Directors itself, unanimously elected, in place of the resigned independent non-executive member, Ms. Cleo Liberi, Ms. Ioanna Zour, daughter of Christos and Alexandra, as a new Member of the BoD, whose term of office will last until the end of the term of office of the aforementioned resigned member of the Board of Directors, which replaces (10.09.2027).

Following the above election of the new BoD member, the Board of Directors was reconstituted into a body as follows:

- 1. **Georgios Taniskidis,** son of Ioannis and Olga, **Chairman, Non-Executive Member**,
- 2. **Petros Tzanetakis,** son of Tzanibeis and Maria, **Vice Chairman, Non-Executive Member,**
- 3. Dimitrios Kyparissis, son of Apostolos and Fotini, CEO, Executive Member,
- 4. Angelos Sapranidis, son of Nikolaos and Fotini, Executive Member,
- 5. Theofanis Voutsaras, son of Christos and Eleni, Non-Executive Member,
- 6. **Nikolaos Giannakakis,** son of Konstantinos and Maria, **Non-Executive Member,**
- 7. Theodoros Efthys, son of Elias and Malama, Independent Non-Executive Member,
- 8. **Ioanna Zour**, daughter of Christos and Alexandra, **Independent Non-Executive Member**,
- 9. Pavlos Kanellopoulos, son of Dimitrios and Eleni, Independent Non-Executive Member,
- 10. **Georgia Kontogianni,** daughter of Vassilios and Anastasia, **Independent Non-Executive Member** and
- 11. **Georgios Kyriakos,** son of Konstantinos and Nadia, **Independent Non-Executive Member**

The term of office of the Board of Directors ends with the election of a new Board of Directors by the Ordinary General Meeting, which will be held by September 10th, 2027 at the latest.

The composition of the Board of Directors' Committees, i.e. i) the Audit Committee, ii) the Risk Management Committee and iii) the Remuneration and Nominations Committee shall continue to apply as determined at the meeting of the Board of Directors dated 08.11.2024 for the remainder of the term of office of the current Board of Directors.

Maroussi, 21 March 2025

Optima bank S.A.

- Registration Number of Hellenic Business Registry: 003664201000 Tax Registration No: 099369013 Athens Tax Office for Sociétés Anonymes 32 Aigialeias & Paradissou Str. 15125 Maroussi Greece
- •T: +30 210 8173000 •F: +30 210 8173101 •E: hello@optimabank.gr