

Coca-Cola HBC AG Turmstrasse 26

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13 March 2025

Coca-Cola HBC AG (the "Company")

Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs')

The Company has been notified that the following PDMRs have been granted at nil cost performance shares of CHF 6.70 each ("Shares") in the Company on 12 March 2025 through their participation in the Stock Option and Performance Share Award Plan ("PSP"). The performance shares will vest after three years subject to achievement of performance conditions.

PDMR	Number of Shares granted under the PSP	Share price
ZORAN BOGDANOVIC	74,056	£ 34.76
JAN GUSTAVSSON	18,177	£ 34.76
MINAS AGELIDIS	14,608	£ 34.76
MARCEL MARTIN	15,842	£ 34.76
EBRU OZGEN	14,840	£ 34.76
PANAGIOTA KALOGERAKI	36,687	£ 34.76
ANASTASIS STAMOULIS	13,507	£ 34.76
VITALIY NOVIKOV	13,841	£ 34.76
MOURAD AJARTI	12,410	£ 34.76
BARBARA TOENZ	12,507	£ 34.76
IVO BJELIS	13,346	£ 34.76
SPYROS MELLO	10,136	£ 34.76
JAAK MIKKEL	9,972	£ 34.76
ALEKSANDAR RUZEVIC	13,707	£ 34.76
FRANK O'DONNELL	13,180	£ 34.76
VLADIMIR KOSIJER	13,007	£34.76



The Notification of Dealing Forms for each PDMR can be found below.

1	Details of the person discharged associated	ging managerial res	sponsibi	lities /	person closely
a)	Name	ZORAN BOGDAN	IOVIC		
2	Reason for the notification				
a)	Position/status	CHIEF EXECUTIV	E OFFIC	ER	
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION		
3	Details of the issuer, emission auctioneer or auction monito		t partici	pant, a	auction platform,
a)	Name	COCA-COLA HB	CAG		
b)	LEI	549300EFP3TNG	7JGVE4	9	
4	Details of the transaction(s): instrument; (ii) each type of t transactions have been condu	ransaction; (iii) eac			••
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	CONDITIONS AN	LL VEST HIEVEMI D WILL HOLDII	AFTE ENT O BE SUI NG PEI	R THREE YEARS F PERFORMANCE BJECT TO A RIOD FOLLOWING
c)	Price(s) and volume(s)			T	
		Price(s) 34.76 GBP		Volui 74,0	me(s) 56
d)	Aggregated information	Price	Volum		Total
	- Aggregated volume	34.76 GBP	74,056		2,574,186.56 GBP
	- Price				
e)	Date of the transaction	2025-03-12			
f)	Place of the transaction	OUTSIDE A TRAD	ING VEI	NUE	



1	Details of the person discha	rging managerial re	sponsibilit	ies / person closely	
	associated		<u></u>		
a)	Name	JAN GUSTAVSS	ON		
2	Reason for the notification				
a)	Position/status	GENERAL COUN	ISEL AND C	COMPANY SECRETARY	
b)	Initial notification /Amendment	INITIAL NOTIFIC	INITIAL NOTIFICATION		
3	Details of the issuer, emission auctioneer or auction monit		et participa	nt, auction platform,	
a)	Name	-	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNC	G7JGVE49		
4	Details of the transaction(s) instrument; (ii) each type of transactions have been cond	transaction; (iii) ea		* .	
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	COST WHICH W	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE		
c)	Price(s) and volume(s)				
		Price(s)	V	/olume(s)	
		34.76 GBP	1	8,177	
d)	Aggregated information				
		Price	Volume	Total	
	- Aggregated volume	34.76 GBP	18,177	631,832.52 GBP	
	- Price			I	
e)	Date of the transaction	2025-03-12			
f)	Place of the transaction	OUTSIDE A TRAI	DING VENU	IF	



1	Details of the person dischar associated	rging managerial re	sponsibil	lities /	person closely
a)	Name	MINAS AGELIDIS	j		
2	Reason for the notification				
a)	Position/status	REGIONAL DIREC	CTOR		
b)	Initial notification /Amendment	INITIAL NOTIFIC	INITIAL NOTIFICATION		
3	Details of the issuer, emissio		t particip	oant, au	uction platform,
-)	auctioneer or auction monito	-	<u> </u>		
a)	Name	COCA-COLA HB	CAG		
b)	LEI	549300EFP3TNG	G7JGVE49	9	
4	Details of the transaction(s) instrument; (ii) each type of transactions have been cond	transaction; (iii) ead			• •
a)	Description of the financial				
-	instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	COST WHICH WI	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE		
c)	Price(s) and volume(s)				
		Price(s)		Volum	ne(s)
		34.76 GBP		14,608	8
d)	Aggregated information				
		Price	Volume	е	Total
	- Aggregated volume	34.76 GBP	14,608		507,774.08 GBP
	- Price				
e)	Date of the transaction	2025-03-12			



1	Details of the person dischar associated	rging managerial re	sponsibiliti	es / person closely
a)	Name	MARCEL MARTIN	l	
2	Reason for the notification			
a)	Position/status	CHIEF CORPORA OFFICER	TE AFFAIRS	S & SUSTAINABILITY
b)	Initial notification /Amendment	INITIAL NOTIFIC	ATION	
3	Details of the issuer, emission auctioneer or auction monited and the second se		t participan	nt, auction platform,
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG	7JGVE49	
4	Details of the transaction(s) instrument; (ii) each type of transactions have been cond	transaction; (iii) ead		••
a)	Description of the financial instrument, type of instrument	SHARES		
	Identification code	CH0198251305		
b)	Nature of the transaction	COST WHICH WI	LL VEST AF	ICE SHARES AT NIL TER THREE YEARS T OF PERFORMANCE
c)	Price(s) and volume(s)		1	
		Price(s) 34.76 GBP		olume(s) 5,842
d)	Aggregated information			
	A care estad values	Price	Volume	Total
	- Aggregated volume	34.76 GBP	15,842	550,667.92 GBP
	- Price		1	1
e)	Date of the transaction	2025-03-12		



f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person discharg associated	ging managerial res	sponsibi	lities /	person closely
a)	Name	EBRU OZGEN			
2	Reason for the notification	1			
a)	Position/status	CHIEF PEOPLE AI	ND CUL	TURE C	OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION		
3	Details of the issuer, emission auctioneer or auction monito		t partici	pant, ai	uction platform,
a)	Name	COCA-COLA HB	CAG		
b)	LEI	549300EFP3TNG	7JGVE4	9	
4	Details of the transaction(s): instrument; (ii) each type of t transactions have been condu	ransaction; (iii) eac			
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PE COST WHICH WII SUBJECT TO ACH CONDITIONS	LL VEST	AFTER	THREE YEARS
c)	Price(s) and volume(s)				1
		Price(s)		Volum	ne(s)
		34.76 GBP		14,84	0
d)	Aggregated information			1	· · · · · · · · · · · · · · · · · · ·
	- Aggregated volume	Price	Volum		Total
	- Price	34.76 GBP	14,840	,	515,838.40 GBP
	Date of the transaction	2025 07 12			
e)	Date of the transaction	2025-03-12			



f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person discharges associated	ging managerial re	sponsibili	ities / p	person closely
a)	Name	PANAGIOTA KAL	OGERAK	(I	
2	Reason for the notification	1			
a)	Position/status	CHIEF OPERATIN	IG OFFIC	ER	
b)	Initial notification /Amendment	INITIAL NOTIFIC	ATION		
3	Details of the issuer, emission auctioneer or auction monito		t particip	ant, au	iction platform,
a)	Name	COCA-COLA HB	C AG		
b)	LEI	549300EFP3TNG	67JGVE49)	
4	Details of the transaction(s): instrument; (ii) each type of t transactions have been condu	ransaction; (iii) ead			
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PI COST WHICH WI SUBJECT TO AC CONDITIONS	LL VEST	AFTER	THREE YEARS
c)	Price(s) and volume(s)	Price(s)		Volum	
		34.76 GBP		36,687	
d)	Aggregated information				
		Price	Volume	9	Total
	- Aggregated volume	34.76 GBP	36,687		1,275,240.12 GBP
	- Price				



e)	Date of the transaction	2025-03-12
f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	ANASTASIS STA	MOULIS		
2	Reason for the notification	1			
a)	Position/status	CHIEF FINANCIA	LOFFICI	ER	
b)	Initial notification /Amendment	INITIAL NOTIFIC	ATION		
3	Details of the issuer, emission auctioneer or auction monito		t particij	pant, ai	uction platform,
a)	Name	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE49			
4	Details of the transaction(s): instrument; (ii) each type of t transactions have been condu	ransaction; (iii) ead			••
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PE COST WHICH WI SUBJECT TO ACI CONDITIONS	LL VEST	AFTER	THREE YEARS
c)	Price(s) and volume(s)				
		Price(s)		Volum	ne(s)
		34.76 GBP		13,50	7
d)	Aggregated information				
		Price	Volum	е	Total
	- Aggregated volume	34.76 GBP	13,507	,	469,503.32 GBP
	- Price	L			



e)	Date of the transaction	2025-03-12
f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	VITALIY NOVIKO	V		
2	Reason for the notification	I			
a)	Position/status	DIGITAL COMME DIRECTOR	RCE BU	SINESS	DEVELOPMENT
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION		
3	Details of the issuer, emissior auctioneer or auction monitor		partici	pant, aı	uction platform,
a)	Name	COCA-COLA HBO	CAG		
b)	LEI	549300EFP3TNG	7JGVE4	9	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PE COST WHICH WII SUBJECT TO ACH CONDITIONS	L VEST	AFTER	THREE YEARS
c)	Price(s) and volume(s)				
		Price(s)		Volum	
		34.76 GBP		13,843	1
d)	Aggregated information				
		Price	Volum	е	Total
	- Aggregated volume	34.76 GBP	13,841		481,113.16 GBP



	- Price	
e)	Date of the transaction	2025-03-12
f)	Place of the transaction	OUTSIDE A TRADING VENUE

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	MOURAD AJARTI			
2	Reason for the notification	1			
a)	Position/status	CHIEF DIGITAL &	TECHIN	IOLOG	YOFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICA	TION		
3	Details of the issuer, emissior auctioneer or auction monitor		partici	pant, aı	iction platform,
a)	Name	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE49			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS		THREE YEARS	
c)	Price(s) and volume(s)				
		Price(s)		Volum	ne(s)
		34.76 GBP		12,410	0
d)	Aggregated information				
		Price	Volum	е	Total
	 Aggregated volume 				



	- Price	34.76 GBP	12,410	431,371.60 GBP
e)	Date of the transaction	2025-03-12		
f)	Place of the transaction	OUTSIDE A TRADING VENUE		

1	Details of the person discharging managerial responsibilities / person closely					
	associated	Ι				
a)	Name	BARBARA TOENZ	2			
2	Reason for the notification					
a)	Position/status	CHIEF CUSTOME	R & CON	MMERC	IAL OFFICER	
b)	Initial notification /Amendment	INITIAL NOTIFICA	ATION			
3	Details of the issuer, emissior auctioneer or auction monitor		partici	pant, aı	uction platform,	
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG	7JGVE4	9		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	SHARES				
	Identification code	CH0198251305				
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS		THREE YEARS		
c)	Price(s) and volume(s)	Price(s) 34.76 GBP		Volum 12,507		
d)	Aggregated information	Price	Volum	e	Total	



	- Aggregated volume	34.76 GBP	12,507	434,743.32 GBP
	- Price			
e)	Date of the transaction	2025-03-12		
f)	Place of the transaction	OUTSIDE A TRAD	ING VENUE	

1	Details of the person discharg	ging managerial responsibi	lities / person closely	
	associated	1		
a)	Name	IVO BJELIS		
2	Reason for the notification	·		
a)	Position/status	CHIEF SUPPLY CHAIN OF	FICER	
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emissior auctioneer or auction monito		pant, auction platform,	
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE4	9	
4	Details of the transaction(s):	section to be repeated for	(i) each type of	
	instrument; (ii) each type of t	ransaction; (iii) each date;	and (iv) each place where	
	transactions have been condu	ucted		
a)	Description of the financial instrument, type of instrument	SHARES		
	Identification code	CH0198251305		
b)	Nature of the transaction	GRANTING OF PERFORM COST WHICH WILL VEST SUBJECT TO ACHIEVEM CONDITIONS	AFTER THREE YEARS	
c)	Price(s) and volume(s)			_
		Price(s)	Volume(s)	
		34.76 GBP	13,346	
d)	Aggregated information		•	



	- Aggregated volume	Price	Volume	Total
		34.76 GBP	13,346	463,906.96 GBP
	- Price			
e)	Date of the transaction	2025-03-12		
f)	Place of the transaction	OUTSIDE A TRAD	ING VENUE	

1	Details of the person dischar associated	ging managerial responsibi	lities / person closely		
a)	Name	SPYROS MELLO			
2	Reason for the notification				
a)	Position/status	STRATEGY AND TRANSF	ORMATION DIRECTOR		
b)	Initial notification /Amendment	INITIAL NOTIFICATION			
3	Details of the issuer, emissio	sion allowance market participant, auction platform,			
	auctioneer or auction monito				
a)	Name	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE4	9		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where				
	transactions have been cond		and (iv) each place where		
a)	transactions have been cond Description of the financial instrument, type of instrument				
a)	Description of the financial instrument, type of	ucted			
a) b)	Description of the financial instrument, type of instrument	SHARES	ANCE SHARES AT NIL		
	Description of the financial instrument, type of instrument Identification code	UCTED SHARES CH0198251305 GRANTING OF PERFORM COST WHICH WILL VEST SUBJECT TO ACHIEVEM	IANCE SHARES AT NIL AFTER THREE YEARS ENT OF PERFORMANCE		
b)	Description of the financial instrument, type of instrument Identification code Nature of the transaction	UCTED SHARES CH0198251305 GRANTING OF PERFORM COST WHICH WILL VEST SUBJECT TO ACHIEVEM	ANCE SHARES AT NIL		



d)	Aggregated information			
		Price	Volume	Total
	 Aggregated volume 	34.76 GBP	10,136	352,327.36 GBP
	- Price			
e)	Date of the transaction	2025-03-12		
f)	Place of the transaction	OUTSIDE A TRAD	DING VENUE	

1	Details of the person discharg	ging managerial responsib	ilities / person closely		
	associated				
a)	Name	JAAK MIKKEL			
2	Reason for the notification	Reason for the notification			
a)	Position/status	NEW BUSINESSES DIREC	CTOR		
b)	Initial notification /Amendment	INITIAL NOTIFICATION			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE4	49		
4	Details of the transaction(s): instrument; (ii) each type of t transactions have been condu	ransaction; (iii) each date;			
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		



		34.76 GBP		9,972		
d)	Aggregated information	Price	Volum	۵	Total	_
	- Aggregated volume	34.76 GBP	9,972	e	346,626.72 GBP	_
	- Price					
e)	Date of the transaction	2025-03-12				
f)	Place of the transaction	OUTSIDE A TRADING VENUE				

1 Details of the person discharging managerial responsibilities / person clos					
	associated				
a)	Name	ALEKSANDAR RUZEVIC			
2	Reason for the notification				
a)	Position/status	REGIONAL DIRECTOR			
b)	Initial notification /Amendment	INITIAL NOTIFICATION			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE49			
D)		549500EFF5TNG75GVE4	19		
D) 4					
-,	Details of the transaction(s): instrument; (ii) each type of t	section to be repeated for	(i) each type of		
-,	Details of the transaction(s):	section to be repeated for ransaction; (iii) each date;	(i) each type of		
-,	Details of the transaction(s): instrument; (ii) each type of t	section to be repeated for ransaction; (iii) each date;	(i) each type of		
4	Details of the transaction(s): instrument; (ii) each type of t transactions have been cond Description of the financial instrument, type of	section to be repeated for ransaction; (iii) each date; ucted	(i) each type of		
4	Details of the transaction(s): instrument; (ii) each type of t transactions have been cond Description of the financial instrument, type of instrument	section to be repeated for transaction; (iii) each date; ucted SHARES	(i) each type of and (iv) each place where MANCE SHARES AT NIL FAFTER THREE YEARS		



		34.76 GBP		13,707	7	
d)	Aggregated information	information Price Volume		e	Total	
	- Aggregated volume	34.76 GBP	13,707	7	476,455.32 GBP	
	- Price					
e)	Date of the transaction	2025-03-12				
f)	Place of the transaction	OUTSIDE A TRADING VENUE				

1	Details of the person discharging managerial responsibilities / person closely					
	associated					
a)	Name	FRANK O'DONNELL				
2	Reason for the notification					
a)	Position/status	REGIONAL DIRECTOR				
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	SHARES				
	Identification code	CH0198251305				
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS				
c)	Price(s) and volume(s)					



		Price(s)		Volume(s)		
		34.76 GBP		13,180		
d)	Aggregated information					
		Price Volume		е	Total	
	- Aggregated volume	34.76 GBP	13,180		458,136.80 GBP	
	- Price					
e)	Date of the transaction	2025-03-12				
f)	Place of the transaction	OUTSIDE A TRADING VENUE				

1	Details of the person discharging managerial responsibilities / person closely				
	associated				
a)	Name	VLADIMIR KOSIJER			
2	Reason for the notification				
a)	Position/status	ACTING REGIONAL DIRECTOR			
b)	Initial notification /Amendment	INITIAL NOTIFICATION			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE49			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	SHARES			
	Identification code	CH0198251305			
b)	Nature of the transaction	GRANTING OF PERFORMANCE SHARES AT NIL COST WHICH WILL VEST AFTER THREE YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS			



c)	Price(s) and volume(s)				
		Price(s)		Volume(s)	
		34.76 GBP		13,00	7
d)	Aggregated information				
		Price	Volum	e	Total
	- Aggregated volume	34.76 GBP	13,007		452,123.32 GBP
	- Price				
e)	Date of the transaction	2025-03-12			
f)	Place of the transaction	OUTSIDE A TRADING VENUE			

This notification is made in accordance with the requirements of the UK Market Abuse Regulation and EU Market Abuse Regulation.

For further information, please contact:

Jan Gustavsson

General Counsel and Company Secretary +41 (0) 41 726 01 10