

Management Team Update

OPAP S.A. following the reorganization of the Top Management Team and the addition of new senior members, announces its current composition as follows:

- **Jan Karas**, Chairman and CEO
- **Odysseas Christoforou**, Deputy CEO
- **Pavel Mucha**, CFO and Executive Director
- **Ilias Katsaros**, Chief Retail Officer
- **Matthaios Matthaiou**, Chief Sales & Marketing Play Stores, HL & Operations Officer
- **Fotis Zisimopoulos**, Chief Sales & Marketing OPAP Stores Officer
- **Nancy Verra**, Chief Legal, Regulatory and Compliance Officer
- **Argiris Diamantis**, Chief Technology Officer
- **Emilia Steliarou**, Chief People Officer
- **Lukas Antos**, Chief Customer Officer
- **Yiannis Panopoulos**, Chief Online Officer

Athens, 31.03.2025

OPAP S.A.