



03/04/2025

## **ANNOUNCEMENT DECISIONS OF THE ANNUAL GENERAL MEETING**

“MIG HOLDINGS S.A.” hereby announces that the Company’s Annual General Meeting of Shareholders took place today and was attended in person or by proxy by 11 shareholders who represented 27,633,351 shares corresponding to 88% of the Company’s share capital. All items on the Agenda were discussed and resolved on, as follows:

**Item 1: Approval of the Separate and Consolidated Annual Financial Statements for the financial year 2024 and of the relevant Reports of the Board of Directors and the Statutory Auditors.** - It was resolved that the Separate and Consolidated Annual Financial Statements for the year ended on 31/12/2024 as well as the Report of the the Board of Directors’ and the Report of the Certified Auditors be approved.

For: 27,633,351 votes corresponding to 100% of the represented share capital.

Against: 0 votes.

Abstain: 0 votes.

**Item 2: Approval of the overall management during the financial year 2024.** - It was resolved that the overall management for the financial year 2024 pursuant to article 108 of Law 4548/2018 be approved.

For: 27,633,351 votes corresponding to 100% of the represented share capital.

Against: 0 votes.

Abstain: 0 votes.

**Item 3: Discharge of the Statutory Auditors from any liability with regard to the financial year 2024.** - It was resolved that the Certified Accountants/Auditors be discharged from all liability with regard to the activities of financial year 2024, pursuant to article 117 § 1 c) of Law 4548/2018.

For: 27,633,351 votes corresponding to 100% of the represented share capital.

Against: 0 votes.

Abstain: 0 votes.

**Item 4: Appointment of audit firm for the financial year 2025.** - The statutory audit of the financial statements of the current financial year was assigned to the audit company “Deloitte Certified Public Accountants S.A.”.

For: 27,633,351 votes corresponding to 100% of the represented share capital.

Against: 0 votes.

Abstain: 0 votes.

**Item 5: Submission of the Activities Report of the Audit Committee in financial year 2024.** - The Activities Report of the Company’s Audit Committee in financial year 2024, which had been posted in the Company’s website, was presented to the shareholders.

**Item 6: Submission of the Report of the Independent Non-Executive Directors.** - The Report of the Independent Non-Executive Directors, which had been posted in the Company’s website, was presented to the shareholders pursuant to article 9 para. 5 of Law 4706/2020.

**Item 7: Submission of the Remuneration Report for the financial year 2024.** – The Remuneration Report of the Company for the financial year 2024, as approved by the Board of Directors following a relevant recommendation of the Nomination and Remuneration Committee, and as posted on the Company’s website, was submitted to the General Meeting for discussion and advisory voting took place in respect thereof according to law.

For: 27,633,351 votes corresponding to 100% of the represented share capital.

Against: 0 votes.

Abstain: 0 votes.

**Item 8: Approval of remuneration pursuant to article 109 of Law 4548/2018.** - It was resolved to approve: (i) the total gross remuneration paid to Members of the Board of Directors within 2024; and (ii) the pre-payment of total gross remuneration to Members of the Board of Directors until the next Annual General Meeting that will take place within 2026, which will not exceed annually the amount of €500,000.00, according to article 109 of Law 4548/2018.

For: 27,633,351 votes corresponding to 100% of the represented share capital.

Against: 0 votes.

Abstain: 0 votes.

**Item 9: Various announcements.** – This item was not discussed.