

## **Announcement of the new formation of the Remuneration and Nominations Committee**

The Société Anonyme under the name "THRACE PLASTICS HOLDING COMPANY COMMERCIAL SOCIETE ANONYME." and the distinctive title "THRACE PLASTICS CO. S.A." (hereinafter referred to as the "Company"), in the context of providing correct, valid and timely information to the investor community and in accordance with articles 4.1.1 and 4.1.3 of the Athens Stock Exchange Regulation, as currently in force, following its amendment with the 201/15.04.2024 decision of the Management Committee of the Hellenic Capital Market Commission, in combination with Article 17, par. 1, n. 596/2014 of the European Council Regulation (EU), informs the investor community that the Board of Directors of the Company, during its meeting of 04 April 2025, approved the appointment of Mrs Eleni Providi, Independent Non Executive Member of the Board of Directors, as a member of the Nominations and Remuneration Committee (EpAAY) of the Company, replacing the resigned member of the Committee, Mr. Vassileios Zairopoulos, in order to ensure the appropriate and compliant composition of the Nominations and Remuneration Committee (EpAAY), in accordance with Article 10 paragraph 3 of Law 4706/2020 and the Company's Rules of Operation, and following the loss of independence of Mr. Theodoros Kitsos.

On the same day and following the above decision, i.e. on 04/04/2025, a meeting of the Committee took place, under its new composition. After a vote among its members, it was reconstituted as follows:

1. Myrto Papathanou, daughter of Christos – Independent Non-Executive Member of the Board of Directors, Chair of the Nominations and Remuneration Committee
2. Theodoros Kitsos, son of Konstantinos – Non-Executive Member of the Board of Directors, Member of the Nominations and Remuneration Committee
3. Eleni Providi, daughter of Dimitrios – Independent Non-Executive Member of the Board of Directors, Member of the Nominations and Remuneration Committee

For further information, the shareholders may contact the Company's Investors' Relations Department (tel. +30 210-98.75.081, e-mail: ir@thraceplastics.gr).