

Invitation Annual General Meeting of the Shareholders of the "BRIQ PROPERTIES Real Estate Investment Company S.A." (hereinafter the "Company") with G.E.MI. 140330201000 and no. Decision of the Hellenic Capital Market Commission 3/757/31.05.2016 to the Company's Shareholders for Tuesday, April 29, 2025 at 15:00 p.m.

In accordance with Law 4548/2018, as well as the Company's Articles of Association and following the decision of its Board of Directors dated 08.04.2025, the Company's Shareholders are invited to an Annual General Meeting on Tuesday, April 29, 2025, at 15:00 p.m., at the AMALIA Hotel, 10 Vas. Amalias Avenue, Athens – Syntagma P.C. 10557, at the JASMIN event hall on the ground floor, to discuss and take a decision on the following items on the agenda:

- Approval of the Company's Annual Financial Statements for the financial year 01.01.2024 -31.12.2024, which have been prepared in accordance with IFRS, following the relevant annual management report of the Board of Directors and the introductory report of the Statutory Auditors
- Approval of the distribution of profits for the financial year 01.01.2024 31.12.2024 as well as profits of previous financial years and provision of relevant authorization to the Board of Directors
- 3. Approval of the overall management and the acts of representation of the Board of Directors of the Company for the financial year 01.01.2024 31.12.2024 and discharge of the Statutory Auditors from any liability for compensation for the activities of the above financial year
- 4. Approval of a four-year dividend reinvestment program (2025-2028) (Scrip Dividend Program)
- 5. Authorization to the Board of Directors of the Company for the extraordinary share capital increase of the Company during the years 2025-2028, in relation to the Dividend Reinvestment Program.
- 6. Announcement of the replacement of a resigned member and election of a new Board of Directors and appointment of its Independent Members
- 7. Appointment of a new Audit Committee of the Company
- 8. Election of an Audit Firm of Certified Auditors for the audit of the Financial Statements for the financial year 2025, the Statement of Investments of 30.06.2025 and 31.12.2025 as well as the issuance of a tax compliance certificate for the financial year 2025 and the determination of its remuneration
- 9. Appointment of independent real estate appraisers for the fiscal year 2025, in accordance with par. 7 of article 22 of Law 2778/99, as in force, and determination of their remuneration
- 10. Approval of the remuneration and compensation of the members of the Board of Directors for the financial year 2024 and pre-approval of the remuneration and compensation of the members of the Board of Directors for the financial year 2025



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- 11. Submission for discussion and vote by the General Meeting of the Remuneration Report of the members of the Board of Directors of the Company for the financial year 2024 in accordance with article 112 par. 3 of Law 4548/2018
- 12. Purchase of own shares in accordance with article 49 of Law 4548/2018 Provision of relevant authorization to the Board of Directors of the Company
- 13. Change of the Company's registered office and amendment of Article 2 of its Articles of Association
- 14. Granting of permission to the members of the Board of Directors and Directors of the Company to carry out the actions provided for in paragraph 1 of article 98 of Law 4548/2018, as in force
- 15. Approval of the revision of the Company's Remuneration Policy, in accordance with articles 110-111 of Law 4548/2018
- 16. Update of the Long-Term Free Disposal of Own Shares Program for the staff and members of the Board of Directors Provision of authorization.
- 17. Briefing by the Chairman of the Audit Committee to the shareholders on the activities of the Audit Committee during the fiscal year 2024
- 18. Submission of the Report of the Independent Non-Executive Members of the Board of Directors of the Company in accordance with article 9 par. 5 of Law 4706/2020.
- 19. Miscellaneous Announcements

Furthermore, based on articles 121 par. 4, 124 par. 6, 125, 126 and 128 of Law 4548/2018, the Company informs its shareholders of the following:

Right to Participate and Vote in the General Assembly:

Any shareholder who has the shareholder status on the Record Date, as defined below, is entitled to participate in and vote at the General Meeting. Each share of the Company grants the right to one (1) vote.

As of the date of this invitation, the Company's capital is divided into 44,885,774 ordinary shares incorporating 44,885,774 voting rights in total. Of these shares, 506,676 are own shares acquired in accordance with article 49 par. 1 of Law 4548/2018 and in accordance with article 50 par. 1 of Law 4548/2018 will not be taken into account for the formation of a quorum at the General Meeting, while the voting rights corresponding to these shares are also suspended. Anyone who appears as registered on the Record Date in the Dematerialized Securities System (the "**DSS**") of the Société Anonyme under the name "Hellenic Central Securities Depository Société Anonyme" (or "**E.L.K.A.T.**"), where the securities (shares) of the Company or the person identified as such are held on the basis of the relevant date through registered intermediaries or other intermediaries, in compliance with the provisions of the legislation (Law 4548/2018, Law 4569/2019, Law 4706/2020 and Regulation (EU) 2018/1212) as well as the Operating Regulation of HCLAT. (Government Gazette B/3178/05.06.2024).

The status of shareholder must exist at the beginning of the fifth (5th) day prior to the meeting day of the General Meeting on 29 April 2025, i.e. at the beginning of 24 April 2025 (the "**Record Date**"). The above Record Date also applies in the case of a postponed or repeat meeting, provided that the postponed or repeat meeting is not more than thirty (30) days away from the





record date. It is noted that in the event of a Repeat General Meeting, in accordance with the above, no new invitation will be published in accordance with the provisions of article 130 of Law 4548/2018.

The shareholder status on the Record Date will be proven through the Company's direct electronic connection to the DSS files or through the participating and registered intermediaries in the central securities depository in case the shares are held in a collective account. A shareholder may participate in the General Meeting on the basis of confirmations or notices of articles 5 and 6 of Regulation (EU) 2018/1212 provided by the mediator, unless the Meeting refuses such participation for an important reason justifying its refusal in compliance with the applicable provisions (Article 19 par. 1 of Law 4569/2018, Article 124 par. 5 of Law 4548/2018).

It is noted that the exercise of these participation and voting rights does not require the freezing of the beneficiary's shares nor the observance of any other similar procedure, which limits the possibility of selling and transferring them during the period between the Record Date and the date of the meeting of the relevant General Meeting.

In case of failure to reach the required quorum for the items on the agenda, the Shareholders are invited on Wednesday, May 21, 2025 at 16:00 p.m. at the Company's office building at 19-23 Al. Pantou Street (event hall, ground floor), in the Municipality of Kallithea, Attica, to a Repeat General Meeting (the **"Repeat General Meeting")**). At the Repeat General Meeting, which, as follows from the above, is not more than thirty (30) days away from the Record Date, shareholders who will be registered in the Company's shareholders' register have the right to participate and vote at the beginning of the above Record Date.

Procedure for exercising the right to vote

A. Through Agent(s):

The shareholder participates in the General Meeting of the Company and votes either in person or through proxies.

Each shareholder may appoint up to three (3) representatives.

However, if the shareholder holds shares of the Company, which appear in more than one securities account, this restriction does not prevent the shareholder from appointing different proxies for the shares appearing in each securities account in relation to the General Meeting. A proxy acting for more than one shareholder may vote differently for each shareholder.

The shareholder may appoint a representative for a single general meeting or for those meetings that take place within a certain timeframe. The proxy shall vote in accordance with the shareholder's instructions, if any, and shall be obliged to file the voting instructions for at least one (1) year, from the date of the General Meeting, or, in case of postponement thereof, the last repeat meeting at which he/she made use of the proxy meeting. Any non-compliance of the delegate with the instructions received does not affect the validity of the decisions of the General Assembly, even if the delegate's vote was decisive for achieving a majority, in accordance with article 128 par. 3 par. c' of Law 4548/2018.





The shareholder's representative is obliged to notify the Company, prior to the commencement of the meeting of the General Meeting, of any specific event that may be useful to the shareholders for the assessment of the risk that the proxy may serve interests other than those of the shareholder. A conflict of interest may arise in particular where the agent:

a) is a shareholder who exercises control over the Company or is another legal person or entity controlled by that shareholder;

b) is a member of the Board of Directors or of the General Management of the Company or a shareholder who exercises control over the Company, or another legal person or entity controlled by a shareholder who exercises control over the Company;

c) is an employee or statutory auditor of the Company or a shareholder who exercises control over the Company, or another legal person or entity controlled by a shareholder, who exercises control over the Company;

d) is the spouse or first-degree relative of one of the natural persons referred to in cases a' to c'. Legal entities participate in the general meeting by appointing up to three (3) natural persons as their representatives.

The appointment and recall of a shareholder's representative shall be made in writing or by electronic means and shall be notified to the Company, at least forty-eight (48) hours prior to the date of the General Meeting. The Company has made available on its <u>website</u> (www.briqproperties.gr) on the internet, the form used to appoint a proxy representative. This form shall be filed completed and signed by the shareholder at the Company's Offices, at the address Mitropoleos 3 - Syntagma - Athens Attica (Shareholder Service Service, responsible Mr. Emmanouil Andrikakis), or shall be sent to the e-mail address <u>ir@briqproperties.gr at least</u> f"'rty-eight (48) hours before the appointed date of the General Meeting or any Repeat Meetings thereof. The beneficiary shareholder is requested to ensure the confirmation of the successful dispatch of the proxy appointment form and its receipt by the Company, by calling: 211 999 4832.

In case of non-compliance with the deadline of par. 4 of article 128 of Law 4548/2018, i.e. did not submit in writing or by electronic means any appointment of a representative or representative to the Company, at least forty-eight (48) hours before the appointed date of the meeting of the General Meeting, the said shareholder participates in the Annual General Meeting, unless the General Meeting refuses such participation for an important reason that justifies its refusal in accordance with article 124 par. 5 of Law 4548/2018.

B. By postal vote before the General Assembly

In accordance with article 11 par. 1 of the Company's Articles of Association, each shareholder may participate remotely in the proceedings and voting of the General Meeting. In particular, shareholders or their representatives who wish to participate remotely in the voting on the issues of the Annual General Meeting, may make use of this possibility:

1. either by completing and submitting to the Company the "Postal Vote Form", which the Company will make available on its website (https://www.briqproperties.gr/ependutikes-sheseis/genikes-suneleuseis/) along with instructions for completing it.





2. either participate on the basis of confirmations or notices of Articles 5 and 6 of Regulation (EU) 2018/1212 provided by intermediaries.

Those of the shareholders or representatives who wish to make use of this option should send the "Postal Voting Form", completed, signed and certified for the authenticity of the signature, to the Company's offices at the address ir@briqproperties.gr (Shareholder Service Service, responsible Mr. Emmanuel Andrikakis) or send it digitally signed using a qualified certificate by the proxy or shareholder by email to ir@briqproperties.gr address, no later than twenty-four (24) hours before the date of the General Meeting (i.e. no later than 15:00 on 28 April 2025). Each shareholder or representative is requested to ensure the confirmation of its successful dispatch and receipt by the Company at +30 211 999 4832 or on the basis of confirmations or notifications of articles 5 and 6 of Regulation (EU) 2018/1212 provided by intermediaries.

Shareholders who vote in accordance with the above before the General Meeting are counted for the formation of the quorum and majority, only if the relevant votes have been received within the timetables provided by law, as noted above.

In case of failure to reach the quorum required by Law and the Articles of Association for the adoption of a decision on any item of the initial agenda on the date of 29 April 2025, at the Repeat General Meeting to be held on 21 May 2025, the right to vote remotely by postal vote must be exercised again in a vote to be held before the Repeat General Meeting; in the following ways:

1. either by completing and submitting to the Company the "Postal Voting Form", which the Company will make available on its website (https://www.briqproperties.gr/ependutikes-sheseis/genikes-suneleuseis) together with instructions for its completion, signed and certified for the authenticity of the signature, at the Company's offices at ir@briqproperties.gr (Shareholder Service (responsible Mr. Emmanouil Andrikakis) or send it digitally signed using a qualified certificate by the representative or shareholder by e-mail to ir@briqproperties.gr address, no later than twenty-four (24) hours before the date of the meeting of the Repeat General Meeting (i.e. no later than 16:00 on 20 May 2025).

2. either participate on the basis of confirmations or notices of Articles 5 and 6 of Regulation (EU) 2018/1212 provided by intermediaries.

Shareholders who vote in accordance with the above before the Repeat General Meeting are counted for the formation of the quorum and majority, only if the relevant votes have been received by the Company no later than 20.05.2025 at 16:00.

For any Repeat General Meeting on 20.05.2025, shareholders who did not appoint a proxy at the initial General Meeting or shareholders who wish to replace the proxy they had appointed, in order to participate remotely in the voting that will be held prior to the General Meeting, will be able to appoint up to one (1) proxy at least forty-eight (48) hours prior to the date of the General Meeting (i.e. **no later than 16:00 on 19 May 2025**). After this date, it will not be possible to participate through a proxy in the vote that will be held before the Repeat General Meeting.

Minority Rights of Shareholders





In relation to the Annual General Meeting and in accordance with article 121 par. 4 a) aa' of Law 4548/2018 in conjunction with article 141 of Law 4548/2018, the Company's shareholders have the following rights:

1) At the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors is obliged to include additional items on the agenda of the General Meeting that has already been convened for 29 April 2025, if the relevant request is received by the Board of Directors at least fifteen (15) days before the General Meeting, i.e. by 14 April 2025, M.Monday. The request for the inclusion of additional items on the agenda shall be accompanied by a justification or a draft decision to be approved by the General Meeting and the revised agenda shall be made public in the same manner as the previous agenda thirteen (13) days prior to the date of the General Meeting and at the same time made available to shareholders on the internet; on the Company's website (www.briqproperties.gr), together with the justification or draft decision submitted by the shareholders in accordance with the provisions of article 123 par. 4 of Law 4548/2018. If these issues are not published, the applicant shareholders are entitled to request the postponement of the General Meeting, in accordance with article 141 par. 5 of Law 4548/2018 and to proceed with the publication themselves, as defined in the second paragraph of this paragraph, at the expense of the Company. The Board of Directors is not obliged to include items on the agenda or to publish or disclose them together with justifications submitted by the shareholders, if their content is obviously contrary to the law and good morals.

2) Shareholders representing one-twentieth (1/20) of the paid-up share capital, have the right to submit **draft resolutions** on matters included in the initial or any revised agenda of the General Meeting. The relevant application must be received by the Board of Directors at least seven (7) days before the date of the General Meeting, i.e. by **April 22, 2025**, Tuesday. The Board of Directors shall make the draft resolutions available to the shareholders in accordance with the provisions of article 123 par.3 of Law 4548/2018, at least six (6) days before the date of the General Meeting. The Board of Directors is not obliged to include items on the agenda or to publish or disclose them together with justifications and draft resolutions submitted by the shareholders, if their content is obviously contrary to the law and good morals.

3) Upon request by any shareholder submitted to the Company at least five (5) full days prior to the General Meeting of 29 April 2025, i.e. by Wednesday **23 April 2025**, the Board of Directors is obliged to provide the General Meeting with the **requested specific information** for the Company's affairs, insofar as they are relevant to the items on the agenda. There is no obligation to provide information when the relevant information is already available on the Company's website, in particular in the form of questions and answers. Also, at the request of shareholders representing one twentieth (1/20) of the paid-up share capital within the same period, the Board of Directors is obliged to announce to the General Meeting the amounts paid, during the last two years, to each member of the Board of Directors or the directors of the Company, as well as any benefit to these persons from any cause or contract between the Company and them. The Board of Directors may refuse to provide the information for a substantial reason, which is stated in the





minutes (article 141 par. 6 of Law 4548/2018). The Board of Directors may respond uniformly to shareholder requests with the same content.

4) Following an application by shareholders representing one tenth (1/10) of the paid-up share capital and which is submitted to the Company at least five (5) full days before the General Meeting of 29 April 2025, i.e. by **23 April 2025**, Wednesday, the Board of Directors is obliged to provide the General Meeting with information on the **progress of corporate affairs** and the Company's financial situation. Corresponding deadlines for the exercise of minority rights of shareholders also apply in the case of a Repeat General Meeting. The Board of Directors may refuse to provide the information for a substantial reason, which is stated in the minutes. In all the above-mentioned cases, the applicant shareholders must prove their shareholder status and, except in the case under 3 above, the number of shares they hold when exercising the relevant right. Such proof is the presentation of a written certificate by the entity in which the relevant securities are held or, alternatively, the certification of their shareholder status by direct electronic connection between the entity and the Company. Detailed information on all the above rights and their terms of exercise is also available on the Company's <u>website (www.briqproperties.qr)</u>.

5) At the request of shareholders representing one-twentieth (1/20) of the paid-up share capital, voting on an item or items on the agenda shall be carried out by open vote.

Available information and documents: This invitation, the full text of the documents and draft resolutions provided for in article 123 par. 4 of Law 4548/2018, will be made available to the shareholders in paper form at the offices of the Company Mitropoleos 3 – Syntagma, Athens, Attica, upon their request addressed to the Shareholder Services Department, and the responsible Mr. Emmanuel Andrikakis.

These documents of par. 4 of article 123 of Law 4548/2018 and those of par. 3 of the same article will also be available in electronic form on the internet, by posting them on the website of <u>www.briqproperties.gr</u> Company.

Athens, 08 April 2025 THE BOARD OF DIRECTORS

