



Announcement of dividend distribution [21.5.2025]

Alpha Services and Holdings S.A. (the “**Company**”) announces that the Ordinary General Meeting of the Company dated **21.5.2025** approved the distribution in cash of the amount of Euro **70,259,328.43** to the Shareholders of the Company through the cash payment from intragroup dividends reserves of the amount of Euro 0.0303479759 per share, excluding 38,550,720 treasury shares held by the Company.

It is noted that the proposed dividend is calculated before withholding the applicable tax (5% on income tax according to articles 61, 62 and 64 of law 4172/2013, as in force). Therefore, the net amount of the cash dividend for the financial year 2024 payable to the Shareholders, following the above withholding tax and excluding the treasury shares held by the Company, amounts to Euro 0.0288305771 per share.

The Ordinary General Meeting resolved on the key dates regarding the cash dividend as follows:

- a. **23.5.2025:** Ex-dividend date (namely the date from which the Company’s shares will be traded on the Athens Exchange without the right to receive dividend).
- b. **26.5.2025:** Cash Dividend beneficiaries record date (namely the date on which the beneficiaries of the dividend shall be all the Shareholders registered in the records of the Company’s Dematerialized Securities System).
- c. **29.5.2025:** Cash Dividend payment date (the date on which the cash dividend payment shall commence).

The dividend is payable in cash through the designated paying bank, “Alpha Bank S.A.”, as follows:

-Through the Shareholders’ Securities Accounts in the ATHEX Dematerialized Securities System (DSS) (banks and brokerage/securities companies), according to the provisions of the Rulebook of the Hellenic Central Securities Depository (ATHEXCSD) and its relevant decisions.

-Especially in cases of payment to the legal heirs of deceased entitled Shareholders, whose securities are kept in the Special Account of their Share in the DSS under ATHEXCSD custody, the dividend payment process will be carried out through Alpha Bank after the completion of the heir’s legalization by ATHEXCSD and following his/her communication with the Company.

-For the beneficiaries who keep their securities with a credit institution/investment firm in liquidation or in a special temporary transfer account, the payment will be carried out through Alpha Bank following the communication of the beneficiary with the Company.

It is clarified to Shareholders that the right to collect the dividend lapses if the dividend is not collected within a period of five (5) years from the end of the year that the corresponding right was created (article 250, item 15 of the Greek Civil Code) and that following such term any relevant amount shall be paid to the Hellenic Republic according to article 1 of legislative decree 1195/1942.

For any further information, you may contact the Shareholders' Department of the Company via e-mail at ShareholdersDepartment@alphaholdings.gr and, during working days and hours, via telephone at +30 210 343 6721 (Mr. Dimitrios G. Vogiatzis).